



**Spring 2026  
Staff School Experience Survey Results**

**Charles Peck  
Group Size N: 31**

<b>Caring Relationships</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	186	56.5%	32.8%	5.9%	2.7%	2.2%	89.2%	4.4
		105	61	11	5	4	166	
A) School has a climate that is caring.	31	58.1%	35.5%	3.2%	0.0%	3.2%	93.5%	4.5
		18	11	1	0	1	29	
B) There are students and staff on campus who listen to students when they have something to say.	31	58.1%	35.5%	3.2%	3.2%	0.0%	93.5%	4.5
		18	11	1	1	0	29	
C) There is an adult from the school who checks on how students are doing.	31	71.0%	25.8%	3.2%	0.0%	0.0%	96.8%	4.7
		22	8	1	0	0	30	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	31	41.9%	38.7%	12.9%	6.5%	0.0%	80.6%	4.2
		13	12	4	2	0	25	
E) Staff feels supported to do their job well in meeting the needs of all students.	31	54.8%	29.0%	9.7%	3.2%	3.2%	83.9%	4.3
		17	9	3	1	1	26	
F) Staff feels part of an effective team.	31	54.8%	32.3%	3.2%	3.2%	6.5%	87.1%	4.3
		17	10	1	1	2	27	

<b>Family and Staff Engagement</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	277	49.8%	37.9%	10.1%	1.1%	1.1%	87.7%	4.3
		138	105	28	3	3	243	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	31	58.1%	25.8%	12.9%	0.0%	3.2%	83.9%	4.4
		18	8	4	0	1	26	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	30	46.7%	40.0%	13.3%	0.0%	0.0%	86.7%	4.3
		14	12	4	0	0	26	
C) The school offers families opportunities to be involved in school and classroom activities.	31	25.8%	54.8%	12.9%	0.0%	6.5%	80.6%	3.9
		8	17	4	0	2	25	
D) The school keeps families well-informed about school activities.	31	58.1%	41.9%	0.0%	0.0%	0.0%	100.0%	4.6
		18	13	0	0	0	31	
E) The staff at our school listens to family concerns about issues.	30	60.0%	33.3%	6.7%	0.0%	0.0%	93.3%	4.5
		18	10	2	0	0	28	
F) The staff at school are helpful and welcoming when families come to school or call.	31	64.5%	29.0%	3.2%	3.2%	0.0%	93.5%	4.5
		20	9	1	1	0	29	
G) The school and families are partners in promoting positive behavior for my student.	31	38.7%	35.5%	22.6%	3.2%	0.0%	74.2%	4.1
		12	11	7	1	0	23	
H) Families who speak a language other than English receive general information about our school in their home language.	31	41.9%	38.7%	16.1%	3.2%	0.0%	80.6%	4.2
		13	12	5	1	0	25	
I) Staff receive information about upcoming events and important information about the school.	31	54.8%	41.9%	3.2%	0.0%	0.0%	96.8%	4.5
		17	13	1	0	0	30	

<b>School Decision Making</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	217	54.4%	25.8%	10.6%	3.7%	5.5%	80.2%	4.2
		118	56	23	8	12	174	
A) School seeks input when making important decisions.	31	61.3%	25.8%	6.5%	3.2%	3.2%	87.1%	4.4
		19	8	2	1	1	27	
B) Important school decisions reflect diverse input.	31	58.1%	32.3%	3.2%	3.2%	3.2%	90.3%	4.4
		18	10	1	1	1	28	
C) The principal and staff listen to concerns of other staff members about issues.	31	58.1%	32.3%	3.2%	3.2%	3.2%	90.3%	4.4
		18	10	1	1	1	28	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	31	58.1%	22.6%	9.7%	3.2%	6.5%	80.6%	4.2
		18	7	3	1	2	25	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	31	51.6%	25.8%	9.7%	6.5%	6.5%	77.4%	4.1
		16	8	3	2	2	24	
F) Our school uses data from this survey to inform site decision making.	31	41.9%	16.1%	32.3%	0.0%	9.7%	58.1%	3.8
		13	5	10	0	3	18	
G) Staff voice matters in decision making.	31	51.6%	25.8%	9.7%	6.5%	6.5%	77.4%	4.1
		16	8	3	2	2	24	

<b>Safety</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	217	48.4%	34.1%	9.7%	4.1%	3.7%	82.5%	4.2
		105	74	21	9	8	179	
A) Concerns about student safety are taken seriously.	31	54.8%	25.8%	9.7%	9.7%	0.0%	80.6%	4.3
		17	8	3	3	0	25	
B) Concerns about student safety are addressed in a timely manner at my school.	31	58.1%	25.8%	6.5%	9.7%	0.0%	83.9%	4.3
		18	8	2	3	0	26	
C) My school is a safe place for all students.	31	38.7%	38.7%	12.9%	3.2%	6.5%	77.4%	4.0
		12	12	4	1	2	24	
D) My school is a safe place for all staff.	31	48.4%	32.3%	6.5%	3.2%	9.7%	80.6%	4.1
		15	10	2	1	3	25	
E) Students know what staff member to go to if they have a safety concern.	31	61.3%	32.3%	6.5%	0.0%	0.0%	93.5%	4.5
		19	10	2	0	0	29	
F) Students know school safety protocols.	31	32.3%	54.8%	12.9%	0.0%	0.0%	87.1%	4.2
		10	17	4	0	0	27	
G) I feel safe sharing different viewpoints and perspectives at my school.	31	45.2%	29.0%	12.9%	3.2%	9.7%	74.2%	4.0
		14	9	4	1	3	23	

<b>Sense of Belonging</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	248	39.1%	41.5%	12.5%	5.2%	1.6%	80.6%	4.1
		97	103	31	13	4	200	
A) School staff respects student diversity.	31	48.4%	45.2%	6.5%	0.0%	0.0%	93.5%	4.4
		15	14	2	0	0	29	
B) Adults at my school treat students respectfully.	31	38.7%	54.8%	6.5%	0.0%	0.0%	93.5%	4.3
		12	17	2	0	0	29	
C) Students are respectful to each other at school.	31	19.4%	35.5%	22.6%	19.4%	3.2%	54.8%	3.5
		6	11	7	6	1	17	
D) Students have opportunities to socialize with other students often at school.	31	58.1%	41.9%	0.0%	0.0%	0.0%	100.0%	4.6
		18	13	0	0	0	31	
E) Students have an adult on campus they trust.	31	61.3%	35.5%	3.2%	0.0%	0.0%	96.8%	4.6
		19	11	1	0	0	30	
F) Students trust other students at school.	31	25.8%	41.9%	22.6%	6.5%	3.2%	67.7%	3.8
		8	13	7	2	1	21	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	31	29.0%	45.2%	22.6%	3.2%	0.0%	74.2%	4.0
		9	14	7	1	0	23	
H) School staff reflects student diversity.	31	32.3%	32.3%	16.1%	12.9%	6.5%	64.5%	3.7
		10	10	5	4	2	20	

<b>Academic Progress</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	279	53.0%	34.1%	11.1%	0.7%	1.1%	87.1%	4.4
		148	95	31	2	3	243	
A) Families and students understand how assignments and tests are graded.	31	35.5%	48.4%	16.1%	0.0%	0.0%	83.9%	4.2
		11	15	5	0	0	26	
B) Questions and concerns about schoolwork are addressed.	31	58.1%	29.0%	12.9%	0.0%	0.0%	87.1%	4.5
		18	9	4	0	0	27	
C) Student grades reflect their knowledge of the material.	31	41.9%	25.8%	32.3%	0.0%	0.0%	67.7%	4.1
		13	8	10	0	0	21	
D) Adults at my school believe all students can be successful.	31	58.1%	32.3%	3.2%	0.0%	6.5%	90.3%	4.4
		18	10	1	0	2	28	
E) Students feel comfortable and unjudged to ask their teacher for help.	31	64.5%	32.3%	3.2%	0.0%	0.0%	96.8%	4.6
		20	10	1	0	0	30	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	31	67.7%	29.0%	3.2%	0.0%	0.0%	96.8%	4.6
		21	9	1	0	0	30	
G) Teachers at my school go out of their way to help all students.	31	64.5%	25.8%	3.2%	3.2%	3.2%	90.3%	4.5
		20	8	1	1	1	28	
H) Students receive timely and regular feedback on their learning.	31	51.6%	45.2%	3.2%	0.0%	0.0%	96.8%	4.5
		16	14	1	0	0	30	
I) Staff at my school provides resources or ideas that help families support their students at home.	31	35.5%	38.7%	22.6%	3.2%	0.0%	74.2%	4.1
		11	12	7	1	0	23	

<b>High Expectations</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	124	46.0%	38.7%	8.1%	4.8%	2.4%	84.7%	4.2
		57	48	10	6	3	105	
A) Students are challenged academically at school.	31	38.7%	35.5%	12.9%	9.7%	3.2%	74.2%	4.0
		12	11	4	3	1	23	
B) School recognizes and celebrates the academic success of all students.	31	45.2%	45.2%	6.5%	3.2%	0.0%	90.3%	4.3
		14	14	2	1	0	28	
C) Adults on campus motivate students to do their best.	31	54.8%	35.5%	6.5%	3.2%	0.0%	90.3%	4.4
		17	11	2	1	0	28	
D) School provides additional academic support when students are struggling.	31	45.2%	38.7%	6.5%	3.2%	6.5%	83.9%	4.1
		14	12	2	1	2	26	

<b>Student Engagement</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	154	21.4%	48.7%	22.1%	7.8%	0.0%	70.1%	3.8
		33	75	34	12	0	108	
A) Students are interested in what they are learning.	31	22.6%	54.8%	19.4%	3.2%	0.0%	77.4%	4.0
		7	17	6	1	0	24	
B) Students have access to classes and activities that meet their interests and talents.	30	26.7%	40.0%	30.0%	3.3%	0.0%	66.7%	3.9
		8	12	9	1	0	20	
C) Students understand how to complete their schoolwork.	31	29.0%	58.1%	6.5%	6.5%	0.0%	87.1%	4.1
		9	18	2	2	0	27	
D) Students complete assignments on time.	31	12.9%	45.2%	29.0%	12.9%	0.0%	58.1%	3.6
		4	14	9	4	0	18	
E) Students are motivated to do their schoolwork.	31	16.1%	45.2%	25.8%	12.9%	0.0%	61.3%	3.6
		5	14	8	4	0	19	

<b>College and Career Readiness</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	248	22.6%	16.1%	51.6%	4.4%	5.2%	38.7%	3.5
		56	40	128	11	13	96	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	31	16.1%	6.5%	74.2%	0.0%	3.2%	22.6%	3.3
		5	2	23	0	1	7	
B) Students and families know what classes they will have to take and pass to graduate from high school.	31	12.9%	3.2%	77.4%	0.0%	6.5%	16.1%	3.2
		4	1	24	0	2	5	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	31	19.4%	9.7%	67.7%	0.0%	3.2%	29.0%	3.4
		6	3	21	0	1	9	
D) School offers college and career programs.	31	12.9%	0.0%	71.0%	6.5%	9.7%	12.9%	3.0
		4	0	22	2	3	4	
E) Students participate in programs to learn about different jobs, careers, and colleges.	31	16.1%	3.2%	71.0%	0.0%	9.7%	19.4%	3.2
		5	1	22	0	3	6	
F) Students are prepared for the next step of their educational experience.	31	16.1%	38.7%	35.5%	9.7%	0.0%	54.8%	3.6
		5	12	11	3	0	17	
G) Staff are optimistic about the future of their career in San Juan Unified.	31	54.8%	29.0%	3.2%	12.9%	0.0%	83.9%	4.3
		17	9	1	4	0	26	
H) There are equitable opportunities for advancement in the district.	31	32.3%	38.7%	12.9%	6.5%	9.7%	71.0%	3.8
		10	12	4	2	3	22	

<b>Customer Satisfaction</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	62	53.2%	32.3%	9.7%	3.2%	1.6%	85.5%	4.3
		33	20	6	2	1	53	
A) I would recommend my school to other families.	31	51.6%	29.0%	9.7%	6.5%	3.2%	80.6%	4.2
		16	9	3	2	1	25	
B) San Juan Unified School District is a district that I would recommend to other families.	31	54.8%	35.5%	9.7%	0.0%	0.0%	90.3%	4.5
		17	11	3	0	0	28	