



**Spring 2026  
Staff School Experience Survey Results**

Arlington Heights

Group Size N: 17

<b>Caring Relationships</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	102	50.0%	38.2%	7.8%	2.0%	2.0%	88.2%	4.3
		51	39	8	2	2	90	
A) School has a climate that is caring.	17	35.3%	58.8%	0.0%	0.0%	5.9%	94.1%	4.2
		6	10	0	0	1	16	
B) There are students and staff on campus who listen to students when they have something to say.	17	70.6%	17.6%	5.9%	5.9%	0.0%	88.2%	4.5
		12	3	1	1	0	15	
C) There is an adult from the school who checks on how students are doing.	17	64.7%	29.4%	5.9%	0.0%	0.0%	94.1%	4.6
		11	5	1	0	0	16	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	17	47.1%	41.2%	11.8%	0.0%	0.0%	88.2%	4.4
		8	7	2	0	0	15	
E) Staff feels supported to do their job well in meeting the needs of all students.	17	35.3%	47.1%	11.8%	5.9%	0.0%	82.4%	4.1
		6	8	2	1	0	14	
F) Staff feels part of an effective team.	17	47.1%	35.3%	11.8%	0.0%	5.9%	82.4%	4.2
		8	6	2	0	1	14	

<b>Family and Staff Engagement</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	153	39.2%	42.5%	15.0%	2.6%	0.7%	81.7%	4.2
		60	65	23	4	1	125	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	17	76.5%	11.8%	11.8%	0.0%	0.0%	88.2%	4.6
		13	2	2	0	0	15	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	17	35.3%	52.9%	11.8%	0.0%	0.0%	88.2%	4.2
		6	9	2	0	0	15	
C) The school offers families opportunities to be involved in school and classroom activities.	17	35.3%	41.2%	23.5%	0.0%	0.0%	76.5%	4.1
		6	7	4	0	0	13	
D) The school keeps families well-informed about school activities.	17	41.2%	41.2%	17.6%	0.0%	0.0%	82.4%	4.2
		7	7	3	0	0	14	
E) The staff at our school listens to family concerns about issues.	17	35.3%	47.1%	11.8%	5.9%	0.0%	82.4%	4.1
		6	8	2	1	0	14	
F) The staff at school are helpful and welcoming when families come to school or call.	17	41.2%	47.1%	5.9%	5.9%	0.0%	88.2%	4.2
		7	8	1	1	0	15	
G) The school and families are partners in promoting positive behavior for my student.	17	23.5%	52.9%	17.6%	0.0%	5.9%	76.5%	3.9
		4	9	3	0	1	13	
H) Families who speak a language other than English receive general information about our school in their home language.	17	23.5%	47.1%	29.4%	0.0%	0.0%	70.6%	3.9
		4	8	5	0	0	12	
I) Staff receive information about upcoming events and important information about the school.	17	41.2%	41.2%	5.9%	11.8%	0.0%	82.4%	4.1
		7	7	1	2	0	14	

<b>School Decision Making</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	118	28.0%	34.7%	29.7%	7.6%	0.0%	62.7%	3.8
		33	41	35	9	0	74	
A) School seeks input when making important decisions.	17	11.8%	41.2%	41.2%	5.9%	0.0%	52.9%	3.6
		2	7	7	1	0	9	
B) Important school decisions reflect diverse input.	17	11.8%	35.3%	41.2%	11.8%	0.0%	47.1%	3.5
		2	6	7	2	0	8	
C) The principal and staff listen to concerns of other staff members about issues.	17	47.1%	41.2%	5.9%	5.9%	0.0%	88.2%	4.3
		8	7	1	1	0	15	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	17	41.2%	29.4%	23.5%	5.9%	0.0%	70.6%	4.1
		7	5	4	1	0	12	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	17	41.2%	35.3%	17.6%	5.9%	0.0%	76.5%	4.1
		7	6	3	1	0	13	
F) Our school uses data from this survey to inform site decision making.	17	23.5%	11.8%	58.8%	5.9%	0.0%	35.3%	3.5
		4	2	10	1	0	6	
G) Staff voice matters in decision making.	16	18.8%	50.0%	18.8%	12.5%	0.0%	68.8%	3.8
		3	8	3	2	0	11	

<b>Safety</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	118	45.8%	33.1%	16.1%	5.1%	0.0%	78.8%	4.2
		54	39	19	6	0	93	
A) Concerns about student safety are taken seriously.	17	52.9%	17.6%	11.8%	17.6%	0.0%	70.6%	4.1
		9	3	2	3	0	12	
B) Concerns about student safety are addressed in a timely manner at my school.	17	52.9%	29.4%	17.6%	0.0%	0.0%	82.4%	4.4
		9	5	3	0	0	14	
C) My school is a safe place for all students.	17	52.9%	29.4%	11.8%	5.9%	0.0%	82.4%	4.3
		9	5	2	1	0	14	
D) My school is a safe place for all staff.	16	50.0%	31.3%	18.8%	0.0%	0.0%	81.3%	4.3
		8	5	3	0	0	13	
E) Students know what staff member to go to if they have a safety concern.	17	41.2%	52.9%	5.9%	0.0%	0.0%	94.1%	4.4
		7	9	1	0	0	16	
F) Students know school safety protocols.	17	35.3%	41.2%	23.5%	0.0%	0.0%	76.5%	4.1
		6	7	4	0	0	13	
G) I feel safe sharing different viewpoints and perspectives at my school.	17	35.3%	29.4%	23.5%	11.8%	0.0%	64.7%	3.9
		6	5	4	2	0	11	

<b>Sense of Belonging</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	136	25.0%	51.5%	16.9%	5.1%	1.5%	76.5%	3.9
		34	70	23	7	2	104	
A) School staff respects student diversity.	17	35.3%	58.8%	5.9%	0.0%	0.0%	94.1%	4.3
		6	10	1	0	0	16	
B) Adults at my school treat students respectfully.	17	41.2%	41.2%	11.8%	5.9%	0.0%	82.4%	4.2
		7	7	2	1	0	14	
C) Students are respectful to each other at school.	17	5.9%	41.2%	29.4%	17.6%	5.9%	47.1%	3.2
		1	7	5	3	1	8	
D) Students have opportunities to socialize with other students often at school.	17	35.3%	64.7%	0.0%	0.0%	0.0%	100.0%	4.4
		6	11	0	0	0	17	
E) Students have an adult on campus they trust.	17	52.9%	47.1%	0.0%	0.0%	0.0%	100.0%	4.5
		9	8	0	0	0	17	
F) Students trust other students at school.	17	0.0%	82.4%	17.6%	0.0%	0.0%	82.4%	3.8
		0	14	3	0	0	14	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	17	17.6%	41.2%	29.4%	11.8%	0.0%	58.8%	3.6
		3	7	5	2	0	10	
H) School staff reflects student diversity.	17	11.8%	35.3%	41.2%	5.9%	5.9%	47.1%	3.4
		2	6	7	1	1	8	

<b>Academic Progress</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	153	39.2%	47.7%	11.1%	2.0%	0.0%	86.9%	4.2
		60	73	17	3	0	133	
A) Families and students understand how assignments and tests are graded.	17	11.8%	41.2%	41.2%	5.9%	0.0%	52.9%	3.6
		2	7	7	1	0	9	
B) Questions and concerns about schoolwork are addressed.	17	23.5%	58.8%	17.6%	0.0%	0.0%	82.4%	4.1
		4	10	3	0	0	14	
C) Student grades reflect their knowledge of the material.	17	11.8%	70.6%	17.6%	0.0%	0.0%	82.4%	3.9
		2	12	3	0	0	14	
D) Adults at my school believe all students can be successful.	17	41.2%	47.1%	11.8%	0.0%	0.0%	88.2%	4.3
		7	8	2	0	0	15	
E) Students feel comfortable and unjudged to ask their teacher for help.	17	64.7%	29.4%	5.9%	0.0%	0.0%	94.1%	4.6
		11	5	1	0	0	16	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	17	64.7%	35.3%	0.0%	0.0%	0.0%	100.0%	4.6
		11	6	0	0	0	17	
G) Teachers at my school go out of their way to help all students.	17	47.1%	41.2%	5.9%	5.9%	0.0%	88.2%	4.3
		8	7	1	1	0	15	
H) Students receive timely and regular feedback on their learning.	17	47.1%	52.9%	0.0%	0.0%	0.0%	100.0%	4.5
		8	9	0	0	0	17	
I) Staff at my school provides resources or ideas that help families support their students at home.	17	41.2%	52.9%	0.0%	5.9%	0.0%	94.1%	4.3
		7	9	0	1	0	16	

<b>High Expectations</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	67	43.3%	46.3%	9.0%	1.5%	0.0%	89.6%	4.3
		29	31	6	1	0	60	
A) Students are challenged academically at school.	17	29.4%	58.8%	11.8%	0.0%	0.0%	88.2%	4.2
		5	10	2	0	0	15	
B) School recognizes and celebrates the academic success of all students.	17	52.9%	47.1%	0.0%	0.0%	0.0%	100.0%	4.5
		9	8	0	0	0	17	
C) Adults on campus motivate students to do their best.	16	56.3%	43.8%	0.0%	0.0%	0.0%	100.0%	4.6
		9	7	0	0	0	16	
D) School provides additional academic support when students are struggling.	17	35.3%	35.3%	23.5%	5.9%	0.0%	70.6%	4.0
		6	6	4	1	0	12	

<b>Student Engagement</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	85	15.3%	55.3%	23.5%	5.9%	0.0%	70.6%	3.8
		13	47	20	5	0	60	
A) Students are interested in what they are learning.	17	11.8%	52.9%	29.4%	5.9%	0.0%	64.7%	3.7
		2	9	5	1	0	11	
B) Students have access to classes and activities that meet their interests and talents.	17	17.6%	70.6%	11.8%	0.0%	0.0%	88.2%	4.1
		3	12	2	0	0	15	
C) Students understand how to complete their schoolwork.	17	23.5%	58.8%	11.8%	5.9%	0.0%	82.4%	4.0
		4	10	2	1	0	14	
D) Students complete assignments on time.	17	5.9%	41.2%	41.2%	11.8%	0.0%	47.1%	3.4
		1	7	7	2	0	8	
E) Students are motivated to do their schoolwork.	17	17.6%	52.9%	23.5%	5.9%	0.0%	70.6%	3.8
		3	9	4	1	0	12	

<b>College and Career Readiness</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	132	10.6%	32.6%	41.7%	7.6%	7.6%	43.2%	3.3
		14	43	55	10	10	57	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	17	11.8%	29.4%	47.1%	5.9%	5.9%	41.2%	3.4
		2	5	8	1	1	7	
B) Students and families know what classes they will have to take and pass to graduate from high school.	16	0.0%	18.8%	50.0%	18.8%	12.5%	18.8%	2.8
		0	3	8	3	2	3	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	16	0.0%	43.8%	43.8%	6.3%	6.3%	43.8%	3.3
		0	7	7	1	1	7	
D) School offers college and career programs.	16	6.3%	25.0%	43.8%	6.3%	18.8%	31.3%	2.9
		1	4	7	1	3	5	
E) Students participate in programs to learn about different jobs, careers, and colleges.	16	12.5%	12.5%	56.3%	6.3%	12.5%	25.0%	3.1
		2	2	9	1	2	4	
F) Students are prepared for the next step of their educational experience.	17	11.8%	35.3%	41.2%	5.9%	5.9%	47.1%	3.4
		2	6	7	1	1	8	
G) Staff are optimistic about the future of their career in San Juan Unified.	17	23.5%	47.1%	23.5%	5.9%	0.0%	70.6%	3.9
		4	8	4	1	0	12	
H) There are equitable opportunities for advancement in the district.	17	17.6%	47.1%	29.4%	5.9%	0.0%	64.7%	3.8
		3	8	5	1	0	11	

<b>Customer Satisfaction</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	34	50.0%	35.3%	11.8%	0.0%	2.9%	85.3%	4.3
		17	12	4	0	1	29	
A) I would recommend my school to other families.	17	47.1%	35.3%	11.8%	0.0%	5.9%	82.4%	4.2
		8	6	2	0	1	14	
B) San Juan Unified School District is a district that I would recommend to other families.	17	52.9%	35.3%	11.8%	0.0%	0.0%	88.2%	4.4
		9	6	2	0	0	15	