



**Spring 2026
Staff School Experience Survey Results**

Coyle
Group Size N: 29

Caring Relationships	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	174	37.4%	51.7%	7.5%	2.9%	0.6%	89.1%	4.2
		65	90	13	5	1	155	
A) School has a climate that is caring.	29	48.3%	51.7%	0.0%	0.0%	0.0%	100.0%	4.5
		14	15	0	0	0	29	
B) There are students and staff on campus who listen to students when they have something to say.	29	44.8%	55.2%	0.0%	0.0%	0.0%	100.0%	4.4
		13	16	0	0	0	29	
C) There is an adult from the school who checks on how students are doing.	29	62.1%	34.5%	3.4%	0.0%	0.0%	96.6%	4.6
		18	10	1	0	0	28	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	29	20.7%	55.2%	20.7%	3.4%	0.0%	75.9%	3.9
		6	16	6	1	0	22	
E) Staff feels supported to do their job well in meeting the needs of all students.	29	24.1%	44.8%	17.2%	10.3%	3.4%	69.0%	3.8
		7	13	5	3	1	20	
F) Staff feels part of an effective team.	29	24.1%	69.0%	3.4%	3.4%	0.0%	93.1%	4.1
		7	20	1	1	0	27	

Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	260	39.6%	53.1%	6.5%	0.8%	0.0%	92.7%	4.3
		103	138	17	2	0	241	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	29	44.8%	51.7%	3.4%	0.0%	0.0%	96.6%	4.4
		13	15	1	0	0	28	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	29	24.1%	65.5%	10.3%	0.0%	0.0%	89.7%	4.1
		7	19	3	0	0	26	
C) The school offers families opportunities to be involved in school and classroom activities.	29	27.6%	62.1%	10.3%	0.0%	0.0%	89.7%	4.2
		8	18	3	0	0	26	
D) The school keeps families well-informed about school activities.	29	51.7%	48.3%	0.0%	0.0%	0.0%	100.0%	4.5
		15	14	0	0	0	29	
E) The staff at our school listens to family concerns about issues.	29	48.3%	44.8%	6.9%	0.0%	0.0%	93.1%	4.4
		14	13	2	0	0	27	
F) The staff at school are helpful and welcoming when families come to school or call.	29	48.3%	51.7%	0.0%	0.0%	0.0%	100.0%	4.5
		14	15	0	0	0	29	
G) The school and families are partners in promoting positive behavior for my student.	28	32.1%	57.1%	7.1%	3.6%	0.0%	89.3%	4.2
		9	16	2	1	0	25	
H) Families who speak a language other than English receive general information about our school in their home language.	29	24.1%	51.7%	20.7%	3.4%	0.0%	75.9%	4.0
		7	15	6	1	0	22	
I) Staff receive information about upcoming events and important information about the school.	29	55.2%	44.8%	0.0%	0.0%	0.0%	100.0%	4.6
		16	13	0	0	0	29	

School Decision Making	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	202	20.3%	52.0%	15.8%	8.9%	3.0%	72.3%	3.8
		41	105	32	18	6	146	
A) School seeks input when making important decisions.	29	20.7%	58.6%	6.9%	10.3%	3.4%	79.3%	3.8
		6	17	2	3	1	23	
B) Important school decisions reflect diverse input.	29	20.7%	44.8%	13.8%	17.2%	3.4%	65.5%	3.6
		6	13	4	5	1	19	
C) The principal and staff listen to concerns of other staff members about issues.	29	24.1%	51.7%	13.8%	6.9%	3.4%	75.9%	3.9
		7	15	4	2	1	22	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	29	20.7%	58.6%	10.3%	6.9%	3.4%	79.3%	3.9
		6	17	3	2	1	23	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	29	24.1%	58.6%	13.8%	3.4%	0.0%	82.8%	4.0
		7	17	4	1	0	24	
F) Our school uses data from this survey to inform site decision making.	29	17.2%	48.3%	31.0%	3.4%	0.0%	65.5%	3.8
		5	14	9	1	0	19	
G) Staff voice matters in decision making.	28	14.3%	42.9%	21.4%	14.3%	7.1%	57.1%	3.4
		4	12	6	4	2	16	

Safety	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	203	35.5%	51.7%	4.9%	6.4%	1.5%	87.2%	4.1
		72	105	10	13	3	177	
A) Concerns about student safety are taken seriously.	29	41.4%	44.8%	3.4%	6.9%	3.4%	86.2%	4.1
		12	13	1	2	1	25	
B) Concerns about student safety are addressed in a timely manner at my school.	29	37.9%	44.8%	6.9%	10.3%	0.0%	82.8%	4.1
		11	13	2	3	0	24	
C) My school is a safe place for all students.	29	44.8%	44.8%	3.4%	6.9%	0.0%	89.7%	4.3
		13	13	1	2	0	26	
D) My school is a safe place for all staff.	29	31.0%	55.2%	3.4%	6.9%	3.4%	86.2%	4.0
		9	16	1	2	1	25	
E) Students know what staff member to go to if they have a safety concern.	29	44.8%	48.3%	3.4%	3.4%	0.0%	93.1%	4.3
		13	14	1	1	0	27	
F) Students know school safety protocols.	29	27.6%	69.0%	3.4%	0.0%	0.0%	96.6%	4.2
		8	20	1	0	0	28	
G) I feel safe sharing different viewpoints and perspectives at my school.	29	20.7%	55.2%	10.3%	10.3%	3.4%	75.9%	3.8
		6	16	3	3	1	22	

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	232	30.2%	49.6%	15.9%	4.3%	0.0%	79.7%	4.1
		70	115	37	10	0	185	
A) School staff respects student diversity.	29	44.8%	44.8%	3.4%	6.9%	0.0%	89.7%	4.3
		13	13	1	2	0	26	
B) Adults at my school treat students respectfully.	29	48.3%	48.3%	0.0%	3.4%	0.0%	96.6%	4.4
		14	14	0	1	0	28	
C) Students are respectful to each other at school.	29	10.3%	55.2%	27.6%	6.9%	0.0%	65.5%	3.7
		3	16	8	2	0	19	
D) Students have opportunities to socialize with other students often at school.	29	44.8%	51.7%	3.4%	0.0%	0.0%	96.6%	4.4
		13	15	1	0	0	28	
E) Students have an adult on campus they trust.	29	51.7%	48.3%	0.0%	0.0%	0.0%	100.0%	4.5
		15	14	0	0	0	29	
F) Students trust other students at school.	29	20.7%	51.7%	27.6%	0.0%	0.0%	72.4%	3.9
		6	15	8	0	0	21	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	29	10.3%	51.7%	31.0%	6.9%	0.0%	62.1%	3.7
		3	15	9	2	0	18	
H) School staff reflects student diversity.	29	10.3%	44.8%	34.5%	10.3%	0.0%	55.2%	3.6
		3	13	10	3	0	16	

Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	260	32.7%	56.9%	10.4%	0.0%	0.0%	89.6%	4.2
		85	148	27	0	0	233	
A) Families and students understand how assignments and tests are graded.	28	7.1%	60.7%	32.1%	0.0%	0.0%	67.9%	3.8
		2	17	9	0	0	19	
B) Questions and concerns about schoolwork are addressed.	29	27.6%	65.5%	6.9%	0.0%	0.0%	93.1%	4.2
		8	19	2	0	0	27	
C) Student grades reflect their knowledge of the material.	29	13.8%	65.5%	20.7%	0.0%	0.0%	79.3%	3.9
		4	19	6	0	0	23	
D) Adults at my school believe all students can be successful.	29	31.0%	65.5%	3.4%	0.0%	0.0%	96.6%	4.3
		9	19	1	0	0	28	
E) Students feel comfortable and unjudged to ask their teacher for help.	29	41.4%	58.6%	0.0%	0.0%	0.0%	100.0%	4.4
		12	17	0	0	0	29	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	29	58.6%	37.9%	3.4%	0.0%	0.0%	96.6%	4.6
		17	11	1	0	0	28	
G) Teachers at my school go out of their way to help all students.	29	48.3%	48.3%	3.4%	0.0%	0.0%	96.6%	4.4
		14	14	1	0	0	28	
H) Students receive timely and regular feedback on their learning.	29	37.9%	55.2%	6.9%	0.0%	0.0%	93.1%	4.3
		11	16	2	0	0	27	
I) Staff at my school provides resources or ideas that help families support their students at home.	29	27.6%	55.2%	17.2%	0.0%	0.0%	82.8%	4.1
		8	16	5	0	0	24	

High Expectations	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	116	33.6%	50.0%	10.3%	6.0%	0.0%	83.6%	4.1
		39	58	12	7	0	97	
A) Students are challenged academically at school.	29	31.0%	55.2%	10.3%	3.4%	0.0%	86.2%	4.1
		9	16	3	1	0	25	
B) School recognizes and celebrates the academic success of all students.	29	27.6%	44.8%	17.2%	10.3%	0.0%	72.4%	3.9
		8	13	5	3	0	21	
C) Adults on campus motivate students to do their best.	29	44.8%	41.4%	10.3%	3.4%	0.0%	86.2%	4.3
		13	12	3	1	0	25	
D) School provides additional academic support when students are struggling.	29	31.0%	58.6%	3.4%	6.9%	0.0%	89.7%	4.1
		9	17	1	2	0	26	

Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	140	13.6%	67.1%	17.1%	2.1%	0.0%	80.7%	3.9
		19	94	24	3	0	113	
A) Students are interested in what they are learning.	28	14.3%	71.4%	10.7%	3.6%	0.0%	85.7%	4.0
		4	20	3	1	0	24	
B) Students have access to classes and activities that meet their interests and talents.	28	17.9%	67.9%	10.7%	3.6%	0.0%	85.7%	4.0
		5	19	3	1	0	24	
C) Students understand how to complete their schoolwork.	28	14.3%	71.4%	14.3%	0.0%	0.0%	85.7%	4.0
		4	20	4	0	0	24	
D) Students complete assignments on time.	28	10.7%	64.3%	21.4%	3.6%	0.0%	75.0%	3.8
		3	18	6	1	0	21	
E) Students are motivated to do their schoolwork.	28	10.7%	60.7%	28.6%	0.0%	0.0%	71.4%	3.8
		3	17	8	0	0	20	

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	214	4.2%	25.2%	59.3%	11.2%	0.0%	29.4%	3.2
		9	54	127	24	0	63	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	26	3.8%	15.4%	73.1%	7.7%	0.0%	19.2%	3.2
		1	4	19	2	0	5	
B) Students and families know what classes they will have to take and pass to graduate from high school.	26	3.8%	15.4%	73.1%	7.7%	0.0%	19.2%	3.2
		1	4	19	2	0	5	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	27	3.7%	22.2%	63.0%	11.1%	0.0%	25.9%	3.2
		1	6	17	3	0	7	
D) School offers college and career programs.	27	0.0%	7.4%	74.1%	18.5%	0.0%	7.4%	2.9
		0	2	20	5	0	2	
E) Students participate in programs to learn about different jobs, careers, and colleges.	27	0.0%	11.1%	66.7%	22.2%	0.0%	11.1%	2.9
		0	3	18	6	0	3	
F) Students are prepared for the next step of their educational experience.	27	3.7%	37.0%	59.3%	0.0%	0.0%	40.7%	3.4
		1	10	16	0	0	11	
G) Staff are optimistic about the future of their career in San Juan Unified.	27	14.8%	48.1%	25.9%	11.1%	0.0%	63.0%	3.7
		4	13	7	3	0	17	
H) There are equitable opportunities for advancement in the district.	27	3.7%	44.4%	40.7%	11.1%	0.0%	48.1%	3.4
		1	12	11	3	0	13	

Customer Satisfaction	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	58	32.8%	48.3%	15.5%	3.4%	0.0%	81.0%	4.1
		19	28	9	2	0	47	
A) I would recommend my school to other families.	29	34.5%	48.3%	13.8%	3.4%	0.0%	82.8%	4.1
		10	14	4	1	0	24	
B) San Juan Unified School District is a district that I would recommend to other families.	29	31.0%	48.3%	17.2%	3.4%	0.0%	79.3%	4.1
		9	14	5	1	0	23	