



**Spring 2026
Staff School Experience Survey Results**

Albert Schweitzer

Group Size N: 29

Caring Relationships	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	174	18.4%	46.0%	25.3%	7.5%	2.9%	64.4%	3.7
		32	80	44	13	5	112	
A) School has a climate that is caring.	29	13.8%	58.6%	27.6%	0.0%	0.0%	72.4%	3.9
		4	17	8	0	0	21	
B) There are students and staff on campus who listen to students when they have something to say.	29	24.1%	51.7%	24.1%	0.0%	0.0%	75.9%	4.0
		7	15	7	0	0	22	
C) There is an adult from the school who checks on how students are doing.	29	51.7%	41.4%	3.4%	3.4%	0.0%	93.1%	4.4
		15	12	1	1	0	27	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	29	10.3%	37.9%	37.9%	13.8%	0.0%	48.3%	3.4
		3	11	11	4	0	14	
E) Staff feels supported to do their job well in meeting the needs of all students.	29	3.4%	44.8%	34.5%	6.9%	10.3%	48.3%	3.2
		1	13	10	2	3	14	
F) Staff feels part of an effective team.	29	6.9%	41.4%	24.1%	20.7%	6.9%	48.3%	3.2
		2	12	7	6	2	14	

Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	252	13.5%	47.2%	32.5%	6.0%	0.8%	60.7%	3.7
		34	119	82	15	2	153	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	28	46.4%	28.6%	21.4%	0.0%	3.6%	75.0%	4.1
		13	8	6	0	1	21	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	28	7.1%	39.3%	46.4%	7.1%	0.0%	46.4%	3.5
		2	11	13	2	0	13	
C) The school offers families opportunities to be involved in school and classroom activities.	28	10.7%	46.4%	32.1%	10.7%	0.0%	57.1%	3.6
		3	13	9	3	0	16	
D) The school keeps families well-informed about school activities.	28	3.6%	60.7%	32.1%	3.6%	0.0%	64.3%	3.6
		1	17	9	1	0	18	
E) The staff at our school listens to family concerns about issues.	28	10.7%	50.0%	35.7%	3.6%	0.0%	60.7%	3.7
		3	14	10	1	0	17	
F) The staff at school are helpful and welcoming when families come to school or call.	28	17.9%	53.6%	25.0%	3.6%	0.0%	71.4%	3.9
		5	15	7	1	0	20	
G) The school and families are partners in promoting positive behavior for my student.	28	10.7%	42.9%	35.7%	7.1%	3.6%	53.6%	3.5
		3	12	10	2	1	15	
H) Families who speak a language other than English receive general information about our school in their home language.	28	7.1%	46.4%	39.3%	7.1%	0.0%	53.6%	3.5
		2	13	11	2	0	15	
I) Staff receive information about upcoming events and important information about the school.	28	7.1%	57.1%	25.0%	10.7%	0.0%	64.3%	3.6
		2	16	7	3	0	18	

School Decision Making	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	202	8.4%	45.0%	32.2%	9.9%	4.5%	53.5%	3.4
		17	91	65	20	9	108	
A) School seeks input when making important decisions.	29	3.4%	55.2%	27.6%	10.3%	3.4%	58.6%	3.4
		1	16	8	3	1	17	
B) Important school decisions reflect diverse input.	28	3.6%	35.7%	42.9%	14.3%	3.6%	39.3%	3.2
		1	10	12	4	1	11	
C) The principal and staff listen to concerns of other staff members about issues.	29	13.8%	44.8%	17.2%	17.2%	6.9%	58.6%	3.4
		4	13	5	5	2	17	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	29	10.3%	58.6%	24.1%	3.4%	3.4%	69.0%	3.7
		3	17	7	1	1	20	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	29	17.2%	48.3%	27.6%	3.4%	3.4%	65.5%	3.7
		5	14	8	1	1	19	
F) Our school uses data from this survey to inform site decision making.	29	3.4%	44.8%	44.8%	3.4%	3.4%	48.3%	3.4
		1	13	13	1	1	14	
G) Staff voice matters in decision making.	29	6.9%	27.6%	41.4%	17.2%	6.9%	34.5%	3.1
		2	8	12	5	2	10	

Safety	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	203	7.4%	45.3%	36.5%	6.4%	4.4%	52.7%	3.4
		15	92	74	13	9	107	
A) Concerns about student safety are taken seriously.	29	6.9%	55.2%	17.2%	17.2%	3.4%	62.1%	3.4
		2	16	5	5	1	18	
B) Concerns about student safety are addressed in a timely manner at my school.	29	3.4%	44.8%	37.9%	3.4%	10.3%	48.3%	3.3
		1	13	11	1	3	14	
C) My school is a safe place for all students.	29	10.3%	41.4%	37.9%	6.9%	3.4%	51.7%	3.5
		3	12	11	2	1	15	
D) My school is a safe place for all staff.	29	10.3%	37.9%	48.3%	0.0%	3.4%	48.3%	3.5
		3	11	14	0	1	14	
E) Students know what staff member to go to if they have a safety concern.	29	13.8%	44.8%	37.9%	3.4%	0.0%	58.6%	3.7
		4	13	11	1	0	17	
F) Students know school safety protocols.	29	3.4%	48.3%	41.4%	6.9%	0.0%	51.7%	3.5
		1	14	12	2	0	15	
G) I feel safe sharing different viewpoints and perspectives at my school.	29	3.4%	44.8%	34.5%	6.9%	10.3%	48.3%	3.2
		1	13	10	2	3	14	

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	232	7.3%	52.6%	33.6%	5.2%	1.3%	59.9%	3.6
A) School staff respects student diversity.	29	17.2%	51.7%	24.1%	6.9%	0.0%	69.0%	3.8
B) Adults at my school treat students respectfully.	29	10.3%	65.5%	24.1%	0.0%	0.0%	75.9%	3.9
C) Students are respectful to each other at school.	29	0.0%	41.4%	44.8%	13.8%	0.0%	41.4%	3.3
D) Students have opportunities to socialize with other students often at school.	29	10.3%	58.6%	24.1%	0.0%	6.9%	69.0%	3.7
E) Students have an adult on campus they trust.	29	10.3%	72.4%	17.2%	0.0%	0.0%	82.8%	3.9
F) Students trust other students at school.	29	0.0%	51.7%	44.8%	3.4%	0.0%	51.7%	3.5
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	29	0.0%	44.8%	51.7%	3.4%	0.0%	44.8%	3.4
H) School staff reflects student diversity.	29	10.3%	34.5%	37.9%	13.8%	3.4%	44.8%	3.3

Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	260	9.6%	58.8%	29.6%	1.5%	0.4%	68.5%	3.8
A) Families and students understand how assignments and tests are graded.	29	3.4%	34.5%	55.2%	6.9%	0.0%	37.9%	3.3
B) Questions and concerns about schoolwork are addressed.	29	10.3%	55.2%	31.0%	0.0%	3.4%	65.5%	3.7
C) Student grades reflect their knowledge of the material.	29	10.3%	58.6%	27.6%	3.4%	0.0%	69.0%	3.8
D) Adults at my school believe all students can be successful.	28	7.1%	60.7%	32.1%	0.0%	0.0%	67.9%	3.8
E) Students feel comfortable and unjudged to ask their teacher for help.	29	17.2%	72.4%	10.3%	0.0%	0.0%	89.7%	4.1
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	29	6.9%	69.0%	24.1%	0.0%	0.0%	75.9%	3.8
G) Teachers at my school go out of their way to help all students.	29	10.3%	58.6%	27.6%	3.4%	0.0%	69.0%	3.8
H) Students receive timely and regular feedback on their learning.	29	13.8%	72.4%	13.8%	0.0%	0.0%	86.2%	4.0
I) Staff at my school provides resources or ideas that help families support their students at home.	29	6.9%	48.3%	44.8%	0.0%	0.0%	55.2%	3.6

High Expectations	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	116	8.6%	53.4%	29.3%	5.2%	3.4%	62.1%	3.6
		10	62	34	6	4	72	
A) Students are challenged academically at school.	29	6.9%	55.2%	27.6%	6.9%	3.4%	62.1%	3.6
		2	16	8	2	1	18	
B) School recognizes and celebrates the academic success of all students.	29	6.9%	44.8%	37.9%	6.9%	3.4%	51.7%	3.4
		2	13	11	2	1	15	
C) Adults on campus motivate students to do their best.	29	13.8%	44.8%	34.5%	3.4%	3.4%	58.6%	3.6
		4	13	10	1	1	17	
D) School provides additional academic support when students are struggling.	29	6.9%	69.0%	17.2%	3.4%	3.4%	75.9%	3.7
		2	20	5	1	1	22	

Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	145	1.4%	46.9%	49.7%	2.1%	0.0%	48.3%	3.5
		2	68	72	3	0	70	
A) Students are interested in what they are learning.	29	0.0%	69.0%	31.0%	0.0%	0.0%	69.0%	3.7
		0	20	9	0	0	20	
B) Students have access to classes and activities that meet their interests and talents.	29	3.4%	31.0%	65.5%	0.0%	0.0%	34.5%	3.4
		1	9	19	0	0	10	
C) Students understand how to complete their schoolwork.	29	0.0%	62.1%	37.9%	0.0%	0.0%	62.1%	3.6
		0	18	11	0	0	18	
D) Students complete assignments on time.	29	3.4%	34.5%	55.2%	6.9%	0.0%	37.9%	3.3
		1	10	16	2	0	11	
E) Students are motivated to do their schoolwork.	29	0.0%	37.9%	58.6%	3.4%	0.0%	37.9%	3.3
		0	11	17	1	0	11	

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	222	4.5%	10.4%	73.0%	8.6%	3.6%	14.9%	3.0
		10	23	162	19	8	33	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	28	0.0%	7.1%	85.7%	7.1%	0.0%	7.1%	3.0
		0	2	24	2	0	2	
B) Students and families know what classes they will have to take and pass to graduate from high school.	27	0.0%	0.0%	88.9%	11.1%	0.0%	0.0%	2.9
		0	0	24	3	0	0	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	28	0.0%	0.0%	89.3%	10.7%	0.0%	0.0%	2.9
		0	0	25	3	0	0	
D) School offers college and career programs.	27	0.0%	0.0%	77.8%	14.8%	7.4%	0.0%	2.7
		0	0	21	4	2	0	
E) Students participate in programs to learn about different jobs, careers, and colleges.	28	3.6%	3.6%	82.1%	7.1%	3.6%	7.1%	3.0
		1	1	23	2	1	2	
F) Students are prepared for the next step of their educational experience.	28	0.0%	35.7%	60.7%	3.6%	0.0%	35.7%	3.3
		0	10	17	1	0	10	
G) Staff are optimistic about the future of their career in San Juan Unified.	28	17.9%	21.4%	46.4%	7.1%	7.1%	39.3%	3.4
		5	6	13	2	2	11	
H) There are equitable opportunities for advancement in the district.	28	14.3%	14.3%	53.6%	7.1%	10.7%	28.6%	3.1
		4	4	15	2	3	8	

Customer Satisfaction	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	55	18.2%	50.9%	25.5%	5.5%	0.0%	69.1%	3.8
		10	28	14	3	0	38	
A) I would recommend my school to other families.	28	14.3%	50.0%	28.6%	7.1%	0.0%	64.3%	3.7
		4	14	8	2	0	18	
B) San Juan Unified School District is a district that I would recommend to other families.	27	22.2%	51.9%	22.2%	3.7%	0.0%	74.1%	3.9
		6	14	6	1	0	20	