



**Spring 2026  
Staff School Experience Survey Results**

Cambridge Heights

Group Size N: 18

<b>Caring Relationships</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	108	65.7%	29.6%	3.7%	0.9%	0.0%	95.4%	4.6
		71	32	4	1	0	103	
A) School has a climate that is caring.	18	66.7%	33.3%	0.0%	0.0%	0.0%	100.0%	4.7
		12	6	0	0	0	18	
B) There are students and staff on campus who listen to students when they have something to say.	18	66.7%	33.3%	0.0%	0.0%	0.0%	100.0%	4.7
		12	6	0	0	0	18	
C) There is an adult from the school who checks on how students are doing.	18	77.8%	22.2%	0.0%	0.0%	0.0%	100.0%	4.8
		14	4	0	0	0	18	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	18	61.1%	33.3%	5.6%	0.0%	0.0%	94.4%	4.6
		11	6	1	0	0	17	
E) Staff feels supported to do their job well in meeting the needs of all students.	18	55.6%	22.2%	16.7%	5.6%	0.0%	77.8%	4.3
		10	4	3	1	0	14	
F) Staff feels part of an effective team.	18	66.7%	33.3%	0.0%	0.0%	0.0%	100.0%	4.7
		12	6	0	0	0	18	

<b>Family and Staff Engagement</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	161	68.3%	24.8%	5.6%	1.2%	0.0%	93.2%	4.6
		110	40	9	2	0	150	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	17	76.5%	17.6%	5.9%	0.0%	0.0%	94.1%	4.7
		13	3	1	0	0	16	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	18	61.1%	22.2%	11.1%	5.6%	0.0%	83.3%	4.4
		11	4	2	1	0	15	
C) The school offers families opportunities to be involved in school and classroom activities.	18	66.7%	27.8%	5.6%	0.0%	0.0%	94.4%	4.6
		12	5	1	0	0	17	
D) The school keeps families well-informed about school activities.	18	88.9%	11.1%	0.0%	0.0%	0.0%	100.0%	4.9
		16	2	0	0	0	18	
E) The staff at our school listens to family concerns about issues.	18	66.7%	22.2%	11.1%	0.0%	0.0%	88.9%	4.6
		12	4	2	0	0	16	
F) The staff at school are helpful and welcoming when families come to school or call.	18	66.7%	22.2%	11.1%	0.0%	0.0%	88.9%	4.6
		12	4	2	0	0	16	
G) The school and families are partners in promoting positive behavior for my student.	18	61.1%	38.9%	0.0%	0.0%	0.0%	100.0%	4.6
		11	7	0	0	0	18	
H) Families who speak a language other than English receive general information about our school in their home language.	18	50.0%	38.9%	5.6%	5.6%	0.0%	88.9%	4.3
		9	7	1	1	0	16	
I) Staff receive information about upcoming events and important information about the school.	18	77.8%	22.2%	0.0%	0.0%	0.0%	100.0%	4.8
		14	4	0	0	0	18	

<b>School Decision Making</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	126	54.0%	26.2%	14.3%	5.6%	0.0%	80.2%	4.3
A) School seeks input when making important decisions.	18	61.1%	16.7%	11.1%	11.1%	0.0%	77.8%	4.3
B) Important school decisions reflect diverse input.	18	55.6%	16.7%	16.7%	11.1%	0.0%	72.2%	4.2
C) The principal and staff listen to concerns of other staff members about issues.	18	55.6%	16.7%	22.2%	5.6%	0.0%	72.2%	4.2
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	18	61.1%	27.8%	11.1%	0.0%	0.0%	88.9%	4.5
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	18	55.6%	38.9%	5.6%	0.0%	0.0%	94.4%	4.5
F) Our school uses data from this survey to inform site decision making.	18	50.0%	33.3%	16.7%	0.0%	0.0%	83.3%	4.3
G) Staff voice matters in decision making.	18	38.9%	33.3%	16.7%	11.1%	0.0%	72.2%	4.0

<b>Safety</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	126	56.3%	34.1%	6.3%	2.4%	0.8%	90.5%	4.4
A) Concerns about student safety are taken seriously.	18	55.6%	27.8%	11.1%	0.0%	5.6%	83.3%	4.3
B) Concerns about student safety are addressed in a timely manner at my school.	18	61.1%	16.7%	11.1%	11.1%	0.0%	77.8%	4.3
C) My school is a safe place for all students.	18	50.0%	44.4%	5.6%	0.0%	0.0%	94.4%	4.4
D) My school is a safe place for all staff.	18	50.0%	44.4%	5.6%	0.0%	0.0%	94.4%	4.4
E) Students know what staff member to go to if they have a safety concern.	18	55.6%	44.4%	0.0%	0.0%	0.0%	100.0%	4.6
F) Students know school safety protocols.	18	61.1%	38.9%	0.0%	0.0%	0.0%	100.0%	4.6
G) I feel safe sharing different viewpoints and perspectives at my school.	18	61.1%	22.2%	11.1%	5.6%	0.0%	83.3%	4.4

<b>Sense of Belonging</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	144	50.0%	37.5%	8.3%	3.5%	0.7%	87.5%	4.3
		72	54	12	5	1	126	
A) School staff respects student diversity.	18	55.6%	38.9%	5.6%	0.0%	0.0%	94.4%	4.5
		10	7	1	0	0	17	
B) Adults at my school treat students respectfully.	18	66.7%	33.3%	0.0%	0.0%	0.0%	100.0%	4.7
		12	6	0	0	0	18	
C) Students are respectful to each other at school.	18	33.3%	61.1%	5.6%	0.0%	0.0%	94.4%	4.3
		6	11	1	0	0	17	
D) Students have opportunities to socialize with other students often at school.	18	61.1%	38.9%	0.0%	0.0%	0.0%	100.0%	4.6
		11	7	0	0	0	18	
E) Students have an adult on campus they trust.	18	55.6%	44.4%	0.0%	0.0%	0.0%	100.0%	4.6
		10	8	0	0	0	18	
F) Students trust other students at school.	18	44.4%	50.0%	5.6%	0.0%	0.0%	94.4%	4.4
		8	9	1	0	0	17	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	18	50.0%	22.2%	22.2%	5.6%	0.0%	72.2%	4.2
		9	4	4	1	0	13	
H) School staff reflects student diversity.	18	33.3%	11.1%	27.8%	22.2%	5.6%	44.4%	3.4
		6	2	5	4	1	8	

<b>Academic Progress</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	162	55.6%	36.4%	7.4%	0.6%	0.0%	92.0%	4.5
		90	59	12	1	0	149	
A) Families and students understand how assignments and tests are graded.	18	50.0%	38.9%	11.1%	0.0%	0.0%	88.9%	4.4
		9	7	2	0	0	16	
B) Questions and concerns about schoolwork are addressed.	18	61.1%	33.3%	5.6%	0.0%	0.0%	94.4%	4.6
		11	6	1	0	0	17	
C) Student grades reflect their knowledge of the material.	18	50.0%	44.4%	5.6%	0.0%	0.0%	94.4%	4.4
		9	8	1	0	0	17	
D) Adults at my school believe all students can be successful.	18	61.1%	33.3%	5.6%	0.0%	0.0%	94.4%	4.6
		11	6	1	0	0	17	
E) Students feel comfortable and unjudged to ask their teacher for help.	18	50.0%	44.4%	5.6%	0.0%	0.0%	94.4%	4.4
		9	8	1	0	0	17	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	18	66.7%	33.3%	0.0%	0.0%	0.0%	100.0%	4.7
		12	6	0	0	0	18	
G) Teachers at my school go out of their way to help all students.	18	61.1%	27.8%	5.6%	5.6%	0.0%	88.9%	4.4
		11	5	1	1	0	16	
H) Students receive timely and regular feedback on their learning.	18	44.4%	44.4%	11.1%	0.0%	0.0%	88.9%	4.3
		8	8	2	0	0	16	
I) Staff at my school provides resources or ideas that help families support their students at home.	18	55.6%	27.8%	16.7%	0.0%	0.0%	83.3%	4.4
		10	5	3	0	0	15	

<b>High Expectations</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	72	65.3%	29.2%	4.2%	1.4%	0.0%	94.4%	4.6
		47	21	3	1	0	68	
A) Students are challenged academically at school.	18	61.1%	33.3%	5.6%	0.0%	0.0%	94.4%	4.6
		11	6	1	0	0	17	
B) School recognizes and celebrates the academic success of all students.	18	72.2%	22.2%	0.0%	5.6%	0.0%	94.4%	4.6
		13	4	0	1	0	17	
C) Adults on campus motivate students to do their best.	18	61.1%	33.3%	5.6%	0.0%	0.0%	94.4%	4.6
		11	6	1	0	0	17	
D) School provides additional academic support when students are struggling.	18	66.7%	27.8%	5.6%	0.0%	0.0%	94.4%	4.6
		12	5	1	0	0	17	

<b>Student Engagement</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	90	35.6%	48.9%	15.6%	0.0%	0.0%	84.4%	4.2
		32	44	14	0	0	76	
A) Students are interested in what they are learning.	18	27.8%	66.7%	5.6%	0.0%	0.0%	94.4%	4.2
		5	12	1	0	0	17	
B) Students have access to classes and activities that meet their interests and talents.	18	33.3%	38.9%	27.8%	0.0%	0.0%	72.2%	4.1
		6	7	5	0	0	13	
C) Students understand how to complete their schoolwork.	18	50.0%	38.9%	11.1%	0.0%	0.0%	88.9%	4.4
		9	7	2	0	0	16	
D) Students complete assignments on time.	18	38.9%	44.4%	16.7%	0.0%	0.0%	83.3%	4.2
		7	8	3	0	0	15	
E) Students are motivated to do their schoolwork.	18	27.8%	55.6%	16.7%	0.0%	0.0%	83.3%	4.1
		5	10	3	0	0	15	

<b>College and Career Readiness</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	128	18.0%	17.2%	51.6%	10.2%	3.1%	35.2%	3.4
		23	22	66	13	4	45	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	16	12.5%	0.0%	75.0%	12.5%	0.0%	12.5%	3.1
		2	0	12	2	0	2	
B) Students and families know what classes they will have to take and pass to graduate from high school.	16	6.3%	0.0%	75.0%	12.5%	6.3%	6.3%	2.9
		1	0	12	2	1	1	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	16	12.5%	18.8%	62.5%	6.3%	0.0%	31.3%	3.4
		2	3	10	1	0	5	
D) School offers college and career programs.	16	6.3%	0.0%	62.5%	18.8%	12.5%	6.3%	2.7
		1	0	10	3	2	1	
E) Students participate in programs to learn about different jobs, careers, and colleges.	16	6.3%	0.0%	68.8%	25.0%	0.0%	6.3%	2.9
		1	0	11	4	0	1	
F) Students are prepared for the next step of their educational experience.	16	37.5%	50.0%	12.5%	0.0%	0.0%	87.5%	4.3
		6	8	2	0	0	14	
G) Staff are optimistic about the future of their career in San Juan Unified.	16	31.3%	43.8%	18.8%	0.0%	6.3%	75.0%	3.9
		5	7	3	0	1	12	
H) There are equitable opportunities for advancement in the district.	16	31.3%	25.0%	37.5%	6.3%	0.0%	56.3%	3.8
		5	4	6	1	0	9	

<b>Customer Satisfaction</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	35	65.7%	28.6%	0.0%	5.7%	0.0%	94.3%	4.5
		23	10	0	2	0	33	
A) I would recommend my school to other families.	18	88.9%	5.6%	0.0%	5.6%	0.0%	94.4%	4.8
		16	1	0	1	0	17	
B) San Juan Unified School District is a district that I would recommend to other families.	17	41.2%	52.9%	0.0%	5.9%	0.0%	94.1%	4.3
		7	9	0	1	0	16	