



# Paramount Unified School District

## Educational Services

### Teacher Induction Program

#### Letter of Commitment Teacher Induction Mentor

I agree to support the Teacher Induction program as a mentor. I understand this project will address meaningful issues and individual needs of project participants in order to increase effectiveness in the classroom and ultimately enhance student achievement. Trust and confidentiality are primary requirements of this non-evaluative project and my work as a mentor is crucial to the success of the Teacher Induction program. I understand that all materials and documents associated with formative assessment activities are not to be shared for evaluative purposes and will be kept by the Teacher Induction participating teacher.

#### I agree to the following conditions as a Mentor:

- Maintain confidentiality and discretion regarding Induction participating teachers. Establishing trust is a primary requirement.
- Provide appropriate technical assistance in the classrooms of the Induction participating teachers to support the goals of the Individual Learning Plan (ILP).
- Collaborate with other Teacher Induction mentors, site administrators and program leadership.
- Attend professional development pertaining to developing as a mentor/coach, the use of mentoring instruments and the program processes designed to support candidate growth and effectiveness.
- Attend regularly scheduled mentor professional development sessions.
- Participate in all necessary Teacher Induction program evaluation activities.
- Collaborate with Induction participating teachers approximately one (1) hour a week.
- Provide a collaborative log listing the dates, length of meetings with Induction participating teachers, and details the purpose of the meetings.

#### The sponsoring agency (CA Teacher Induction Program) agrees to provide:

- \$1,000 stipend for supporting one participating teacher; \$2000 stipend for supporting two participating teachers upon completion of the following criteria:
  - Attendance at the Program Orientation.
  - Attendance at the mentor professional development sessions (after school).
  - Monthly submission of collaborative logs reflecting work with Induction participating teacher.
  - Attendance at the Annual Colloquium.
- Compensation for attendance at the after school sessions at the hourly non-student rate.
- \$500 additional stipend for each additional participating teacher over the recommended program ratio.
- Assistance for program implementation guidance.

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

Program Staff Initials: \_\_\_\_\_