



Regular Meeting of the Equity Council Committee

Agenda

12/02/2025

450 Park Place

Lexington, Kentucky 40511

Meeting Location: John D. Price Administration Building Room 150

6:30 PM

"The Mission of the Equity Council is to monitor and analyze equity issues, advise the Fayette County Board of Education and advocate for achievement for ALL students."

EQUITY COUNCIL COMMITTEE MEMBERS

Appointed Thru December 2025	Elected Thru December 2025
Dr. Allison Ellis (Chair Tyler Murphy) Dr. Rania Belmadani (Amy Green) Trace Williams (Penny Christian) Scott Horn (Monica Mundy) Norma Justice (Amanda Ferguson)	Camisha Boyd-Powell (Chair) Bret Nathaniel (Vice Chair) Dr. Anthony Everett Kevin Thomas Shiretha Chantal Jeanette Hart

I. Routine Matters:

- a. Roll Call: [Lizzie Coffey](#)
- b. Reading of Mission Statement : [Scott Horn](#)
- c. Acknowledgment of **Guiding Principles**: [All Acknowledged](#)
- d. Welcome of guests: None
- e. Public Participation/Comment(s): [None](#)

II. Action Items

- a. Approval of Agenda
 - Motion to Amend the Agenda to add speaker from rise to the agenda: [Bret Nathaniel](#)
 - 2nd: [Shiretha Chantal](#)
 - None Opposed
 - Motion Carries
- b. ECC Election Roll call Vote
 - Nomination 1: Emmanuel Smith by Dr. Anth
 - 2nd: [Bret Nathaniel](#)
 - Roll Call
 - [Dr. Allison Ellis](#) - y
 - [Trace Williams](#) -y
 - [Scott Horn](#) -y
 - [Camisha Boyd-Powell](#) -y
 - [Bret Nathaniel](#) -y
 - [Dr. Anthony Everett](#) -y



- Shiretha Chantal -y
- Nomination 2: Damon Williams
- 2nd: Trace Williams
- Roll Call
 - Dr. Allison Ellis - y
 - Trace Williams -y
 - Scott Horn -y
 - Camisha Boyd-Powell -y
 - Bret Nathaniel -y
 - Dr. Anthony Everett -y
 - Shiretha Chantal -y
- Nomination 3: Camisha Boyd-Powell
- 2nd: Dr. Everett
- Roll Call
 - Dr. Allison Ellis - y
 - Trace Williams -y
 - Scott Horn -y
 - Camisha Boyd-Powell -y
 - Bret Nathaniel -y
 - Dr. Anthony Everett -y
 - Shiretha Chantal -y
- Nomination 4: Shiretha Chantal
- 2nd: Scott Horn
- Roll Call
 - Dr. Allison Ellis - y
 - Trace Williams -y
 - Scott Horn -y
 - Camisha Boyd-Powell -y
 - Bret Nathaniel -y
 - Dr. Anthony Everett -y
 - Shiretha Chantal -y
- Nomination 5: Jeanette Hart
- 2nd: Shiretha Chantal
- Roll Call
 - Dr. Allison Ellis - y
 - Trace Williams -y
 - Scott Horn -y
 - Camisha Boyd-Powell -y
 - Bret Nathaniel -y
 - Dr. Anthony Everett -y
 - Shiretha Chantal -y
- Nomination 6: Ryessia Jones Russell
- 2nd: Bret Nathaniel
- Roll Call



- Dr. Allison Ellis - y
- Dr. Rania Belmadani - y
- Trace Williams -y
- Scott Horn -y
- Camisha Boyd-Powell -y
- Bret Nathaniel -y
- Dr. Anthony Everett -n
- Shiretha Chantal -y

III. Discussion Items

a. Rise Stem Academy - Sara Flood Bauman & Jamie Monague

- RISE parent
- Housing the boys rises concerns
- May cause delays
- Shared space model reduces programming
- Disparate
- Rise model does work
 - 0 novices in science
 - 98.7 KSA score
- FCPS must protect RISE autonomy
- Question:
 - Camisha Boyd-Powell- capacity of the new building is 900 and you currently have 270 at Linley.
 - a. Rise has been artificially constrained by the building
 - Are you having to turn girls away?
 - a. The current building is so small and lack of trust that rise will expand and are concerned to send their girls there, so they do not know
 - Are there ways of gauging interest?
 - a. Will coordinate with principle
 - Dr. Everett: I can relate to your concern, could this be a collaborative compromise with GWC in any way?
 - Evidence of negative impacts of a shared space
 - a. Place Identity research and statistics have been shared with the board
 - b. Can send the research to the ECC
 - Broken promises affecting enrollment
 - a. 2020 - building construction put on hold
 - b. 2023 5th graders were told that they will not have a middle school
 - c. Plan to split the campus to accommodate the middle school and that did not happen
 - d. And now GWC
 - How many students are people of color
 - a. 32% White
 - 68% Non white



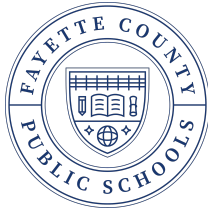
- 43% African American
- Do you have a PTA?
 - a. Yes, and PBL nights quarterly
 - b. Our entire school cannot gather at one time
- 24-1 teacher ratio
- Can students test in to the program
 - a. Lottery
- Trace Williams: What safe guards are in place right now that can't be in place at the new building ?

b. George Washington Carver- Calizza Farrell

- PTA President of GWC
 - Excited about a shared space and think it can be good for both schools
 - Separate clearly defined spaces
 - Collaboration becomes possible with out giving up individual cultures
 - Innovation thrives through proximity
 - Current building is 100 years old with very few renovations
 - a. Not suited for STEM
 - b. Not ADA compliant
 - Long bus routes that could be shortened by collaborating with rise
 - Want to honor the cultural identity and belonging of both schools
 - Separate wings for each school
 - Shared access to high cost resources
 - Both boys and girls receive equal access to Stem opportunities
 - Districts value of welcoming all students
 - We don't want our students to ask , why don't we get the same opportunities
 - CBP: Will the collaboration help with the bus issue? Yes can do Community wide busing
 - How many students: 144 students
 - Applications: 116 applicants
 - Will the shared space harm either students? No not in her opinion
 - Trace Williams graduated from GWC- it was a problem when we went there 10 years ago
 - Dr. Ellis- What do you like about an all boys school - testing is good as well as belonging
 - Shiretha Chantal- Could be great for both schools
 - Bret Nathaniel- student to teacher ratio: also 24:1
- c. Board Meeting-**
- Camisha will be going to the next board meeting and educating on what the ECC is for

IV. Reports

- a. Superintendent's Report (Dr.Bradford)**
- Action meeting 11/24



- 2 years in a row with no low performance in African American
- Clean unmodified opinion on our external audit
- THIS THURSDAY two showcase events

b. Board Member Report (*Mrs. Green*)

- Next monday planning meeting
 - External audit
 - And recommendations to do an extra audit
 - Family resource center continuation program

c. Equity Council Chair (*Mrs. Powell*)

- *PG Peoples Equity Award*

d. OSBS Report (*Dr. Matthews*)

- Web page dedicated to RSBF
- fcps.net/rightsize

e. Subcommittee Reports/Presentations

- Scorecard
 - Got the KDE Data and it was incorporated
 - Request in for 9th grade reading data
 - Added bright spots

V. Other Communication

a. Announcements:

- Dr. Everett and Bret's last in person meeting: Thank you

VI. Adjournment

- Motion to extend to 8:15 Dr. Everett
- Shiretha Chantal
- Motion Dr. Ellis
- Motion to Adjourn: Shiretha Chantal
- 2nd: Dr. Ellis
- None Opposed
- Motion Carries
- Adjourned at: 8:19 pm