

SCHOOL BUS DRIVER AND SCHOOL BUS AIDE SALARY INCREASES

The Indian River School District is committed to recruiting, developing, and maintaining high performing school bus drivers and school bus aides. Salaries for school bus drivers and school bus aides shall reflect the significant and varied responsibilities that are assumed by these employees.

School bus driver and school bus aide salary scales are established at the sole discretion of the Indian River School District.

- Each school bus driver and school bus aide salary scale shall only be modified by an affirmative vote of the Indian River School District Board of Education.
- The initial first step on the salary scale shall reflect the first year of employment as a bus driver and/or bus aide.
- Any state or local off-scale payment (i.e. one-time bonus stipends) shall be passed through to school bus driver and school bus aide salary scales in the same manner and amounts as the corresponding pass through to other eligible state of Delaware and/or Indian River School District employees.
- Any state or local off-scale payments shall NOT increase the school bus driver and/or school bus aide salary scales.

The school bus driver and school bus aide salary scales and this policy shall be located on the district website and shall be regularly updated as required.

Adopted: 11/29/21

Revised: 3/23/26