

EMPLOYEE DOCK PAY

Effective September 1, 2022, Indian River School District employees shall work as scheduled. Any employee who is in “deduct” status (Leave Without Pay (LWOP) defined as not at work and not having available leave time) shall be considered in neglect of duty and shall be subject to progressive discipline, up to and including termination. This policy shall not apply to any employee who has a Board-approved unpaid leave of absence or job-protected leave (e.g., under FMLA, PFML or the ADA).

Any employee with available leave is not permitted to save that leave and take an unpaid leave of absence in the interim.

Adopted: 8/22/22

Revised: 3/23/26