



**Spring 2026
Staff School Experience Survey Results**

Group Size N: 1962

Caring Relationships	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	11714	43.4%	41.2%	10.0%	4.1%	1.4%	84.6%	4.2
		5083	4826	1167	475	163	9909	
A) School has a climate that is caring.	1955	43.2%	44.9%	8.5%	2.5%	0.9%	88.1%	4.3
		844	878	166	49	18	1722	
B) There are students and staff on campus who listen to students when they have something to say.	1955	47.8%	45.3%	5.5%	1.1%	0.3%	93.1%	4.4
		934	886	108	21	6	1820	
C) There is an adult from the school who checks on how students are doing.	1947	63.2%	32.6%	3.5%	0.5%	0.2%	95.8%	4.6
		1231	635	68	9	4	1866	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	1952	30.1%	42.8%	16.2%	9.2%	1.7%	72.8%	3.9
		587	835	316	180	34	1422	
E) Staff feels supported to do their job well in meeting the needs of all students.	1952	34.1%	42.5%	14.1%	6.5%	2.9%	76.5%	4.0
		665	829	276	126	56	1494	
F) Staff feels part of an effective team.	1953	42.1%	39.1%	11.9%	4.6%	2.3%	81.2%	4.1
		822	763	233	90	45	1585	

Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	17495	44.9%	40.1%	11.6%	2.8%	0.7%	84.9%	4.3
		7852	7007	2023	484	129	14859	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	1937	59.1%	31.9%	8.1%	0.7%	0.3%	91.0%	4.5
		1144	618	157	13	5	1762	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	1946	34.2%	44.1%	16.0%	5.0%	0.6%	78.3%	4.1
		665	859	312	98	12	1524	
C) The school offers families opportunities to be involved in school and classroom activities.	1949	35.7%	41.0%	18.0%	4.5%	0.8%	76.7%	4.1
		696	799	350	88	16	1495	
D) The school keeps families well-informed about school activities.	1948	52.6%	38.7%	6.9%	1.3%	0.6%	91.2%	4.4
		1024	753	134	26	11	1777	
E) The staff at our school listens to family concerns about issues.	1946	44.6%	42.5%	10.6%	1.7%	0.6%	87.2%	4.3
		868	828	206	33	11	1696	
F) The staff at school are helpful and welcoming when families come to school or call.	1946	51.4%	39.3%	7.2%	1.5%	0.5%	90.8%	4.4
		1001	765	140	30	10	1766	
G) The school and families are partners in promoting positive behavior for my student.	1937	34.5%	41.1%	16.9%	5.4%	2.0%	75.7%	4.0
		669	797	327	105	39	1466	
H) Families who speak a language other than English receive general information about our school in their home language.	1940	38.1%	43.6%	14.9%	2.7%	0.6%	81.8%	4.2
		740	846	289	53	12	1586	
I) Staff receive information about upcoming events and important information about the school.	1946	53.7%	38.1%	5.5%	2.0%	0.7%	91.8%	4.4
		1045	742	108	38	13	1787	

School Decision Making	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	13592	40.3%	36.4%	16.3%	4.8%	2.2%	76.7%	4.1
		5471	4949	2219	656	297	10420	
A) School seeks input when making important decisions.	1947	40.4%	40.2%	12.5%	5.2%	1.7%	80.6%	4.1
		787	782	243	102	33	1569	
B) Important school decisions reflect diverse input.	1947	33.8%	40.5%	17.2%	6.4%	2.1%	74.3%	4.0
		658	789	335	125	40	1447	
C) The principal and staff listen to concerns of other staff members about issues.	1945	44.7%	35.7%	12.1%	5.1%	2.4%	80.4%	4.2
		870	694	235	100	46	1564	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	1945	46.0%	34.4%	13.3%	4.2%	2.1%	80.4%	4.2
		894	670	258	82	41	1564	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	1941	47.9%	35.2%	13.4%	2.5%	1.0%	83.1%	4.3
		930	683	260	48	20	1613	
F) Our school uses data from this survey to inform site decision making.	1930	35.1%	34.6%	25.4%	2.9%	2.0%	69.7%	4.0
		678	667	490	56	39	1345	
G) Staff voice matters in decision making.	1937	33.8%	34.3%	20.5%	7.4%	4.0%	68.0%	3.9
		654	664	398	143	78	1318	

Safety	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	13615	38.7%	41.8%	12.9%	4.9%	1.6%	80.5%	4.1
		5274	5691	1760	672	218	10965	
A) Concerns abouts student safety are taken seriously.	1949	47.9%	37.7%	8.6%	4.2%	1.6%	85.6%	4.3
		933	735	168	82	31	1668	
B) Concerns about student safety are addressed in a timely manner at my school.	1944	43.2%	39.7%	10.9%	4.6%	1.6%	82.9%	4.2
		839	772	211	90	32	1611	
C) My school is a safe place for all students.	1948	36.5%	42.9%	13.0%	6.4%	1.3%	79.4%	4.1
		711	835	253	124	25	1546	
D) My school is a safe place for all staff.	1943	38.3%	40.0%	13.5%	6.2%	2.0%	78.3%	4.1
		745	777	263	120	38	1522	
E) Students know what staff member to go to if they have a safety concern.	1944	40.2%	46.7%	10.7%	2.2%	0.3%	86.9%	4.2
		781	908	208	42	5	1689	
F) Students know school safety protocols.	1944	31.8%	48.2%	16.0%	3.4%	0.6%	80.0%	4.1
		618	937	311	67	11	1555	
G) I feel safe sharing different viewpoints and perspectives at my school.	1943	33.3%	37.4%	17.8%	7.6%	3.9%	70.7%	3.9
		647	727	346	147	76	1374	

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	15557	32.3%	44.7%	16.6%	5.2%	1.3%	76.9%	4.0
A) School staff respects student diversity.	1946	44.7%	43.5%	8.8%	2.2%	0.8%	88.2%	4.3
		5019	6949	2577	809	203	11968	
		870	847	171	42	16	1717	
B) Adults at my school treat students respectfully.	1945	39.9%	48.9%	9.0%	1.5%	0.6%	88.8%	4.3
		777	951	176	30	11	1728	
C) Students are respectful to each other at school.	1946	15.7%	39.4%	29.2%	12.6%	3.0%	55.1%	3.5
		305	767	569	246	59	1072	
D) Students have opportunities to socialize with other students often at school.	1947	43.0%	49.8%	5.8%	1.0%	0.4%	92.8%	4.3
		838	969	113	20	7	1807	
E) Students have an adult on campus they trust.	1945	44.6%	48.2%	6.9%	0.2%	0.1%	92.8%	4.4
		867	938	134	4	2	1805	
F) Students trust other students at school.	1948	21.5%	46.8%	26.1%	4.8%	0.9%	68.3%	3.8
		419	911	508	93	17	1330	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	1939	26.0%	44.3%	23.7%	5.2%	0.9%	70.3%	3.9
		504	859	459	100	17	1363	
H) School staff reflects student diversity.	1941	22.6%	36.4%	23.0%	14.1%	3.8%	59.0%	3.6
		439	707	447	274	74	1146	

Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	17383	39.1%	44.9%	13.6%	2.0%	0.5%	84.0%	4.2
A) Families and students understand how assignments and tests are graded.	1930	21.5%	46.7%	26.3%	4.7%	0.8%	68.1%	3.8
		6792	7802	2365	340	84	14594	
		414	901	508	91	16	1315	
B) Questions and concerns about schoolwork are addressed.	1932	38.2%	47.5%	13.0%	0.9%	0.3%	85.7%	4.2
		738	918	252	18	6	1656	
C) Student grades reflect their knowledge of the material.	1928	29.3%	46.8%	19.3%	3.5%	1.1%	76.1%	4.0
		564	903	373	67	21	1467	
D) Adults at my school believe all students can be successful.	1933	37.6%	46.4%	12.3%	2.7%	1.0%	84.0%	4.2
		727	896	238	52	20	1623	
E) Students feel comfortable and unjudged to ask their teacher for help.	1938	50.9%	41.5%	7.0%	0.5%	0.2%	92.4%	4.4
		986	804	136	9	3	1790	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	1934	49.2%	43.4%	6.7%	0.6%	0.2%	92.6%	4.4
		951	839	130	11	3	1790	
G) Teachers at my school go out of their way to help all students.	1934	42.2%	43.8%	11.2%	2.2%	0.5%	86.0%	4.3
		817	847	217	43	10	1664	
H) Students receive timely and regular feedback on their learning.	1928	46.3%	45.0%	8.2%	0.4%	0.1%	91.2%	4.4
		892	867	159	8	2	1759	
I) Staff at my school provides resources or ideas that help families support their students at home.	1926	36.5%	42.9%	18.3%	2.1%	0.2%	79.4%	4.1
		703	827	352	41	3	1530	

High Expectations	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	7723	39.3%	45.9%	11.1%	2.9%	0.8%	85.2%	4.2
		3033	3545	857	223	65	6578	
A) Students are challenged academically at school.	1930	32.2%	48.9%	14.1%	3.5%	1.2%	81.1%	4.1
		622	943	273	68	24	1565	
B) School recognizes and celebrates the academic success of all students.	1929	41.8%	43.4%	10.7%	3.3%	0.7%	85.3%	4.2
		807	838	207	63	14	1645	
C) Adults on campus motivate students to do their best.	1931	42.4%	47.2%	8.0%	1.7%	0.6%	89.6%	4.3
		819	912	155	33	12	1731	
D) School provides additional academic support when students are struggling.	1933	40.6%	44.1%	11.5%	3.1%	0.8%	84.7%	4.2
		785	852	222	59	15	1637	

Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	9637	21.2%	46.8%	25.2%	5.7%	1.1%	68.0%	3.8
		2042	4512	2427	553	103	6554	
A) Students are interested in what they are learning.	1932	20.1%	49.0%	25.5%	4.4%	1.0%	69.1%	3.8
		389	946	492	85	20	1335	
B) Students have access to classes and activities that meet their interests and talents.	1927	24.4%	48.2%	20.9%	5.6%	1.0%	72.6%	3.9
		470	929	402	107	19	1399	
C) Students understand how to complete their schoolwork.	1929	26.6%	51.7%	18.2%	3.1%	0.4%	78.3%	4.0
		513	997	352	60	7	1510	
D) Students complete assignments on time.	1923	17.2%	43.0%	30.9%	7.5%	1.4%	60.2%	3.7
		330	827	594	145	27	1157	
E) Students are motivated to do their schoolwork.	1926	17.7%	42.2%	30.5%	8.1%	1.6%	59.9%	3.7
		340	813	587	156	30	1153	

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	15103	20.7%	32.7%	38.3%	5.8%	2.5%	53.4%	3.6
		3120	4945	5792	875	371	8065	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	1886	21.6%	32.6%	41.9%	2.5%	1.3%	54.2%	3.7
		407	615	791	48	25	1022	
B) Students and families know what classes they will have to take and pass to graduate from high school.	1879	15.7%	26.8%	48.7%	6.6%	2.2%	42.5%	3.5
		295	503	915	124	42	798	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	1882	16.5%	33.6%	45.9%	2.9%	1.2%	50.1%	3.6
		310	632	864	54	22	942	
D) School offers college and career programs.	1876	18.1%	22.8%	44.5%	9.6%	5.0%	40.9%	3.4
		340	428	835	180	93	768	
E) Students participate in programs to learn about different jobs, careers, and colleges.	1880	16.1%	27.7%	44.6%	8.2%	3.5%	43.8%	3.4
		302	521	838	154	65	823	
F) Students are prepared for the next step of their educational experience.	1895	20.3%	40.4%	32.2%	5.7%	1.4%	60.7%	3.7
		385	765	611	108	26	1150	
G) Staff are optimistic about the future of their career in San Juan Unified.	1911	34.3%	39.5%	19.4%	4.6%	2.2%	73.8%	4.0
		655	755	371	88	42	1410	
H) There are equitable opportunities for advancement in the district.	1894	22.5%	38.3%	29.9%	6.3%	3.0%	60.8%	3.7
		426	726	567	119	56	1152	

Customer Satisfaction	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	3882	39.2%	42.0%	13.4%	3.7%	1.8%	81.1%	4.1
		1521	1629	519	145	68	3150	
A) I would recommend my school to other families.	1941	40.1%	40.4%	13.0%	4.5%	2.0%	80.5%	4.1
		778	784	252	88	39	1562	
B) San Juan Unified School District is a district that I would recommend to other families.	1941	38.3%	43.5%	13.8%	2.9%	1.5%	81.8%	4.1
		743	845	267	57	29	1588	