



Spring 2026
Staff School Experience Survey Results - 61%+ Free/Reduced Meal Eligibility

Group Size N: 1122

Caring Relationships	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	6700	44.1%	40.8%	10.0%	3.7%	1.5%	84.9%	4.2
		2953	2732	668	247	100	5685	
A) School has a climate that is caring.	1118	43.0%	45.3%	8.2%	2.4%	1.0%	88.4%	4.3
		481	507	92	27	11	988	
B) There are students and staff on campus who listen to students when they have something to say.	1119	47.9%	45.0%	5.6%	1.2%	0.4%	92.9%	4.4
		536	503	63	13	4	1039	
C) There is an adult from the school who checks on how students are doing.	1112	63.8%	32.3%	3.2%	0.4%	0.2%	96.1%	4.6
		710	359	36	5	2	1069	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	1117	31.4%	41.7%	16.7%	8.6%	1.6%	73.1%	3.9
		351	466	186	96	18	817	
E) Staff feels supported to do their job well in meeting the needs of all students.	1117	35.0%	42.4%	14.1%	5.3%	3.1%	77.4%	4.0
		391	474	158	59	35	865	
F) Staff feels part of an effective team.	1117	43.3%	37.9%	11.9%	4.2%	2.7%	81.2%	4.1
		484	423	133	47	30	907	

Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	10019	43.4%	41.2%	11.6%	2.8%	0.9%	84.6%	4.2
		4348	4131	1163	285	92	8479	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	1110	58.8%	32.1%	7.8%	1.0%	0.3%	90.9%	4.5
		653	356	87	11	3	1009	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	1112	34.0%	45.2%	15.1%	4.8%	0.9%	79.2%	4.1
		378	503	168	53	10	881	
C) The school offers families opportunities to be involved in school and classroom activities.	1116	31.0%	43.2%	19.6%	5.2%	1.0%	74.2%	4.0
		346	482	219	58	11	828	
D) The school keeps families well-informed about school activities.	1116	47.4%	42.8%	7.5%	1.4%	0.8%	90.2%	4.3
		529	478	84	16	9	1007	
E) The staff at our school listens to family concerns about issues.	1114	43.6%	43.0%	11.1%	1.4%	0.8%	86.6%	4.3
		486	479	124	16	9	965	
F) The staff at school are helpful and welcoming when families come to school or call.	1114	50.4%	40.0%	7.5%	1.5%	0.5%	90.5%	4.4
		562	446	83	17	6	1008	
G) The school and families are partners in promoting positive behavior for my student.	1106	32.3%	41.0%	18.5%	5.7%	2.4%	73.3%	4.0
		357	454	205	63	27	811	
H) Families who speak a language other than English receive general information about our school in their home language.	1114	42.2%	43.6%	11.3%	2.1%	0.8%	85.8%	4.2
		470	486	126	23	9	956	
I) Staff receive information about upcoming events and important information about the school.	1117	50.8%	40.0%	6.0%	2.5%	0.7%	90.8%	4.4
		567	447	67	28	8	1014	

School Decision Making	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	7779	40.2%	36.5%	16.5%	4.4%	2.3%	76.8%	4.1
A) School seeks input when making important decisions.	1115	41.3%	40.4%	12.3%	4.4%	1.7%	81.6%	4.2
B) Important school decisions reflect diverse input.	1114	34.0%	40.3%	18.0%	5.4%	2.3%	74.3%	4.0
C) The principal and staff listen to concerns of other staff members about issues.	1115	44.5%	36.5%	12.4%	4.2%	2.4%	81.0%	4.2
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	1112	45.5%	35.0%	12.2%	4.6%	2.7%	80.5%	4.2
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	1109	46.9%	35.4%	14.2%	2.3%	1.2%	82.3%	4.2
F) Our school uses data from this survey to inform site decision making.	1105	34.9%	34.7%	25.7%	2.6%	2.1%	69.6%	4.0
G) Staff voice matters in decision making.	1109	34.6%	33.5%	20.9%	7.0%	4.0%	68.1%	3.9

Safety	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	7797	40.1%	41.7%	11.9%	4.4%	1.9%	81.8%	4.1
A) Concerns about student safety are taken seriously.	1116	49.4%	36.6%	8.2%	4.0%	1.9%	85.9%	4.3
B) Concerns about student safety are addressed in a timely manner at my school.	1112	44.4%	39.4%	10.1%	4.1%	2.0%	83.8%	4.2
C) My school is a safe place for all students.	1115	37.5%	42.7%	12.6%	5.5%	1.7%	80.2%	4.1
D) My school is a safe place for all staff.	1114	39.8%	39.1%	12.8%	5.7%	2.6%	78.9%	4.1
E) Students know what staff member to go to if they have a safety concern.	1114	42.6%	45.8%	9.0%	2.3%	0.3%	88.4%	4.3
F) Students know school safety protocols.	1114	32.9%	48.8%	14.2%	3.4%	0.7%	81.7%	4.1
G) I feel safe sharing different viewpoints and perspectives at my school.	1112	33.9%	39.7%	16.7%	5.7%	4.0%	73.6%	3.9

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	8918	33.0%	43.9%	16.6%	5.0%	1.4%	76.9%	4.0
A) School staff respects student diversity.	1114	48.9%	40.5%	8.0%	1.7%	0.9%	89.4%	4.3
		545	451	89	19	10	996	
B) Adults at my school treat students respectfully.	1116	40.9%	47.7%	9.1%	1.6%	0.7%	88.5%	4.3
		456	532	102	18	8	988	
C) Students are respectful to each other at school.	1115	14.9%	35.9%	30.9%	14.6%	3.7%	50.8%	3.4
		166	400	345	163	41	566	
D) Students have opportunities to socialize with other students often at school.	1117	41.6%	50.6%	6.5%	0.8%	0.4%	92.2%	4.3
		465	565	73	9	5	1030	
E) Students have an adult on campus they trust.	1115	45.1%	48.3%	6.3%	0.2%	0.1%	93.5%	4.4
		503	539	70	2	1	1042	
F) Students trust other students at school.	1117	20.8%	46.8%	26.2%	5.0%	1.2%	67.6%	3.8
		232	523	293	56	13	755	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	1110	26.7%	44.7%	23.3%	4.5%	0.8%	71.4%	3.9
		296	496	259	50	9	792	
H) School staff reflects student diversity.	1114	25.2%	36.4%	22.7%	11.8%	3.8%	61.7%	3.7
		281	406	253	132	42	687	

Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	9973	38.1%	45.0%	14.1%	2.2%	0.6%	83.1%	4.2
		3801	4488	1411	215	58	8289	
A) Families and students understand how assignments and tests are graded.	1107	19.3%	45.1%	29.2%	5.3%	1.1%	64.4%	3.8
		214	499	323	59	12	713	
B) Questions and concerns about schoolwork are addressed.	1107	36.0%	49.0%	13.4%	1.2%	0.5%	85.0%	4.2
		399	542	148	13	5	941	
C) Student grades reflect their knowledge of the material.	1106	26.4%	47.9%	20.3%	4.0%	1.4%	74.3%	3.9
		292	530	225	44	15	822	
D) Adults at my school believe all students can be successful.	1110	38.3%	45.7%	12.2%	2.7%	1.2%	84.0%	4.2
		425	507	135	30	13	932	
E) Students feel comfortable and unjudged to ask their teacher for help.	1112	50.1%	42.0%	7.0%	0.6%	0.3%	92.1%	4.4
		557	467	78	7	3	1024	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	1110	48.6%	43.3%	7.0%	0.8%	0.2%	92.0%	4.4
		540	481	78	9	2	1021	
G) Teachers at my school go out of their way to help all students.	1109	42.9%	42.9%	11.5%	2.0%	0.6%	85.8%	4.3
		476	476	128	22	7	952	
H) Students receive timely and regular feedback on their learning.	1107	45.7%	45.3%	8.7%	0.4%	0.0%	91.0%	4.4
		506	501	96	4	0	1007	
I) Staff at my school provides resources or ideas that help families support their students at home.	1105	35.5%	43.9%	18.1%	2.4%	0.1%	79.4%	4.1
		392	485	200	27	1	877	

High Expectations	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	4431	38.5% 1707	45.4% 2013	11.8% 524	3.1% 137	1.1% 50	84.0% 3720	4.2
A) Students are challenged academically at school.	1107	29.4% 325	48.1% 533	16.7% 185	4.2% 47	1.5% 17	77.5% 858	4.0
B) School recognizes and celebrates the academic success of all students.	1108	41.3% 458	44.8% 496	10.0% 111	3.1% 34	0.8% 9	86.1% 954	4.2
C) Adults on campus motivate students to do their best.	1107	42.6% 472	46.3% 512	8.4% 93	1.8% 20	0.9% 10	88.9% 984	4.3
D) School provides additional academic support when students are struggling.	1109	40.8% 452	42.6% 472	12.2% 135	3.2% 36	1.3% 14	83.3% 924	4.2

Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	5507	19.4% 1070	46.1% 2539	26.7% 1469	6.5% 358	1.3% 71	65.5% 3609	3.8
A) Students are interested in what they are learning.	1104	19.7% 218	47.6% 526	26.4% 292	4.9% 54	1.3% 14	67.4% 744	3.8
B) Students have access to classes and activities that meet their interests and talents.	1101	22.1% 243	48.2% 531	22.6% 249	6.2% 68	0.9% 10	70.3% 774	3.8
C) Students understand how to complete their schoolwork.	1103	23.7% 261	52.3% 577	19.9% 219	3.6% 40	0.5% 6	76.0% 838	3.9
D) Students complete assignments on time.	1098	15.1% 166	41.8% 459	32.4% 356	8.7% 96	1.9% 21	56.9% 625	3.6
E) Students are motivated to do their schoolwork.	1101	16.5% 182	40.5% 446	32.1% 353	9.1% 100	1.8% 20	57.0% 628	3.6

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	8638	18.5%	32.0%	40.0%	6.6%	2.9%	50.5%	3.6
A) Students are encouraged to take the required courses needed to be prepared for college and career.	1078	19.0%	32.4%	43.8%	3.3%	1.5%	51.4%	3.6
		205	349	472	36	16	554	
B) Students and families know what classes they will have to take and pass to graduate from high school.	1075	13.6%	25.7%	50.2%	8.1%	2.4%	39.3%	3.4
		146	276	540	87	26	422	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	1078	13.6%	32.7%	48.3%	4.0%	1.4%	46.3%	3.5
		147	352	521	43	15	499	
D) School offers college and career programs.	1072	15.0%	20.6%	46.7%	11.4%	6.3%	35.6%	3.3
		161	221	501	122	67	382	
E) Students participate in programs to learn about different jobs, careers, and colleges.	1075	13.1%	27.3%	46.0%	8.8%	4.7%	40.4%	3.4
		141	293	495	95	51	434	
F) Students are prepared for the next step of their educational experience.	1084	16.3%	38.0%	36.4%	7.6%	1.7%	54.3%	3.6
		177	412	395	82	18	589	
G) Staff are optimistic about the future of their career in San Juan Unified.	1094	34.2%	39.8%	19.6%	4.0%	2.5%	73.9%	4.0
		374	435	214	44	27	809	
H) There are equitable opportunities for advancement in the district.	1082	22.9%	39.2%	29.6%	5.5%	2.9%	62.1%	3.7
		248	424	320	59	31	672	

Customer Satisfaction	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	2217	35.8%	43.3%	14.7%	4.0%	2.2%	79.1%	4.1
		794	960	327	88	48	1754	
A) I would recommend my school to other families.	1108	32.9%	42.1%	16.4%	5.8%	2.8%	75.0%	4.0
		364	467	182	64	31	831	
B) San Juan Unified School District is a district that I would recommend to other families.	1109	38.8%	44.5%	13.1%	2.2%	1.5%	83.2%	4.2
		430	493	145	24	17	923	