



**Spring 2026
Staff School Experience Survey Results - Middle Schools**

Group Size N: 290

Caring Relationships	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	1739	38.6%	44.0%	10.8%	5.1%	1.6%	82.6%	4.1
A) School has a climate that is caring.	289	33.9%	53.6%	9.7%	1.7%	1.0%	87.5%	4.2
		98	155	28	5	3	253	
B) There are students and staff on campus who listen to students when they have something to say.	290	46.6%	45.9%	6.6%	1.0%	0.0%	92.4%	4.4
		135	133	19	3	0	268	
C) There is an adult from the school who checks on how students are doing.	290	57.2%	39.7%	3.1%	0.0%	0.0%	96.9%	4.5
		166	115	9	0	0	281	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	290	30.3%	37.9%	16.2%	13.8%	1.7%	68.3%	3.8
		88	110	47	40	5	198	
E) Staff feels supported to do their job well in meeting the needs of all students.	290	30.0%	44.1%	12.8%	9.0%	4.1%	74.1%	3.9
		87	128	37	26	12	215	
F) Staff feels part of an effective team.	290	33.8%	42.8%	16.2%	4.8%	2.4%	76.6%	4.0
		98	124	47	14	7	222	

Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	2598	39.4%	42.4%	12.7%	4.5%	1.0%	81.8%	4.1
		1023	1102	330	116	27	2125	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	289	56.1%	38.1%	5.5%	0.3%	0.0%	94.1%	4.5
		162	110	16	1	0	272	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	289	29.1%	46.7%	15.9%	7.6%	0.7%	75.8%	4.0
		84	135	46	22	2	219	
C) The school offers families opportunities to be involved in school and classroom activities.	289	24.2%	37.7%	26.6%	10.0%	1.4%	61.9%	3.7
		70	109	77	29	4	179	
D) The school keeps families well-informed about school activities.	289	45.7%	41.9%	9.3%	2.8%	0.3%	87.5%	4.3
		132	121	27	8	1	253	
E) The staff at our school listens to family concerns about issues.	289	37.7%	49.5%	9.7%	2.4%	0.7%	87.2%	4.2
		109	143	28	7	2	252	
F) The staff at school are helpful and welcoming when families come to school or call.	289	48.8%	40.5%	7.6%	2.1%	1.0%	89.3%	4.3
		141	117	22	6	3	258	
G) The school and families are partners in promoting positive behavior for my student.	287	29.3%	36.6%	21.3%	10.1%	2.8%	65.9%	3.8
		84	105	61	29	8	189	
H) Families who speak a language other than English receive general information about our school in their home language.	288	40.3%	45.5%	11.1%	2.4%	0.7%	85.8%	4.2
		116	131	32	7	2	247	
I) Staff receive information about upcoming events and important information about the school.	289	43.3%	45.3%	7.3%	2.4%	1.7%	88.6%	4.3
		125	131	21	7	5	256	

School Decision Making	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	2020	36.9%	38.0%	17.6%	4.5%	3.0%	74.9%	4.0
		746	767	355	91	61	1513	
A) School seeks input when making important decisions.	288	38.2%	41.3%	13.5%	4.9%	2.1%	79.5%	4.1
		110	119	39	14	6	229	
B) Important school decisions reflect diverse input.	289	30.8%	42.9%	18.7%	4.8%	2.8%	73.7%	3.9
		89	124	54	14	8	213	
C) The principal and staff listen to concerns of other staff members about issues.	289	38.4%	39.1%	14.2%	5.5%	2.8%	77.5%	4.0
		111	113	41	16	8	224	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	289	43.9%	34.9%	13.1%	4.8%	3.1%	78.9%	4.1
		127	101	38	14	9	228	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	288	44.8%	37.5%	13.5%	1.7%	2.4%	82.3%	4.2
		129	108	39	5	7	237	
F) Our school uses data from this survey to inform site decision making.	289	30.8%	36.7%	26.0%	3.5%	3.1%	67.5%	3.9
		89	106	75	10	9	195	
G) Staff voice matters in decision making.	288	31.6%	33.3%	24.0%	6.3%	4.9%	64.9%	3.8
		91	96	69	18	14	187	

Safety	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	2018	35.2%	42.8%	14.3%	6.0%	1.6%	78.0%	4.0
		710	864	289	122	33	1574	
A) Concerns about student safety are taken seriously.	288	46.5%	37.2%	9.7%	5.2%	1.4%	83.7%	4.2
		134	107	28	15	4	241	
B) Concerns about student safety are addressed in a timely manner at my school.	289	38.4%	41.5%	12.5%	5.2%	2.4%	79.9%	4.1
		111	120	36	15	7	231	
C) My school is a safe place for all students.	289	28.0%	41.2%	20.1%	9.3%	1.4%	69.2%	3.9
		81	119	58	27	4	200	
D) My school is a safe place for all staff.	287	35.2%	40.4%	15.0%	8.0%	1.4%	75.6%	4.0
		101	116	43	23	4	217	
E) Students know what staff member to go to if they have a safety concern.	289	35.3%	53.3%	9.3%	2.1%	0.0%	88.6%	4.2
		102	154	27	6	0	256	
F) Students know school safety protocols.	289	29.8%	49.1%	17.3%	3.5%	0.3%	78.9%	4.0
		86	142	50	10	1	228	
G) I feel safe sharing different viewpoints and perspectives at my school.	287	33.1%	36.9%	16.4%	9.1%	4.5%	70.0%	3.9
		95	106	47	26	13	201	

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	2309	29.1% 673	41.4% 955	19.9% 459	7.9% 183	1.7% 39	70.5% 1628	3.9
A) School staff respects student diversity.	288	39.6% 114	43.8% 126	12.8% 37	2.8% 8	1.0% 3	83.3% 240	4.2
B) Adults at my school treat students respectfully.	289	34.6% 100	52.2% 151	9.7% 28	2.8% 8	0.7% 2	86.9% 251	4.2
C) Students are respectful to each other at school.	288	10.8% 31	23.3% 67	37.2% 107	24.0% 69	4.9% 14	34.0% 98	3.1
D) Students have opportunities to socialize with other students often at school.	289	41.2% 119	49.8% 144	7.6% 22	1.4% 4	0.0% 0	91.0% 263	4.3
E) Students have an adult on campus they trust.	289	40.8% 118	52.2% 151	6.9% 20	0.0% 0	0.0% 0	93.1% 269	4.3
F) Students trust other students at school.	289	17.3% 50	38.4% 111	34.6% 100	8.7% 25	1.0% 3	55.7% 161	3.6
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	289	26.6% 77	39.4% 114	27.0% 78	6.2% 18	0.7% 2	66.1% 191	3.9
H) School staff reflects student diversity.	288	22.2% 64	31.6% 91	23.3% 67	17.7% 51	5.2% 15	53.8% 155	3.5

Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	2567	34.7% 891	47.9% 1230	13.2% 339	3.5% 89	0.7% 18	82.6% 2121	4.1
A) Families and students understand how assignments and tests are graded.	285	18.9% 54	49.8% 142	21.8% 62	7.7% 22	1.8% 5	68.8% 196	3.8
B) Questions and concerns about schoolwork are addressed.	286	37.4% 107	50.3% 144	10.1% 29	1.7% 5	0.3% 1	87.8% 251	4.2
C) Student grades reflect their knowledge of the material.	286	27.3% 78	47.2% 135	16.1% 46	7.7% 22	1.7% 5	74.5% 213	3.9
D) Adults at my school believe all students can be successful.	284	28.5% 81	49.6% 141	15.5% 44	4.6% 13	1.8% 5	78.2% 222	4.0
E) Students feel comfortable and unjudged to ask their teacher for help.	286	45.8% 131	44.4% 127	8.7% 25	0.7% 2	0.3% 1	90.2% 258	4.3
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	285	43.2% 123	50.9% 145	5.3% 15	0.7% 2	0.0% 0	94.0% 268	4.4
G) Teachers at my school go out of their way to help all students.	285	36.1% 103	46.3% 132	12.6% 36	4.6% 13	0.4% 1	82.5% 235	4.1
H) Students receive timely and regular feedback on their learning.	285	43.9% 125	46.7% 133	9.1% 26	0.4% 1	0.0% 0	90.5% 258	4.3
I) Staff at my school provides resources or ideas that help families support their students at home.	285	31.2% 89	46.0% 131	19.6% 56	3.2% 9	0.0% 0	77.2% 220	4.1

High Expectations	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	1140	37.4% 426	46.3% 528	11.3% 129	4.4% 50	0.6% 7	83.7% 954	4.2
A) Students are challenged academically at school.	285	31.9% 91	47.7% 136	15.1% 43	4.2% 12	1.1% 3	79.6% 227	4.1
B) School recognizes and celebrates the academic success of all students.	285	41.4% 118	43.9% 125	9.5% 27	4.9% 14	0.4% 1	85.3% 243	4.2
C) Adults on campus motivate students to do their best.	285	37.2% 106	51.2% 146	8.8% 25	2.8% 8	0.0% 0	88.4% 252	4.2
D) School provides additional academic support when students are struggling.	285	38.9% 111	42.5% 121	11.9% 34	5.6% 16	1.1% 3	81.4% 232	4.1

Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	1424	15.1% 215	44.3% 631	29.3% 417	9.4% 134	1.9% 27	59.4% 846	3.6
A) Students are interested in what they are learning.	284	12.7% 36	42.6% 121	35.6% 101	7.7% 22	1.4% 4	55.3% 157	3.6
B) Students have access to classes and activities that meet their interests and talents.	285	20.0% 57	51.2% 146	18.9% 54	8.1% 23	1.8% 5	71.2% 203	3.8
C) Students understand how to complete their schoolwork.	285	21.8% 62	51.9% 148	20.4% 58	5.6% 16	0.4% 1	73.7% 210	3.9
D) Students complete assignments on time.	285	10.2% 29	40.7% 116	34.7% 99	11.6% 33	2.8% 8	50.9% 145	3.4
E) Students are motivated to do their schoolwork.	285	10.9% 31	35.1% 100	36.8% 105	14.0% 40	3.2% 9	46.0% 131	3.4

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	2271	22.0%	37.2%	29.4%	8.9%	2.6%	59.1%	3.7
A) Students are encouraged to take the required courses needed to be prepared for college and career.	284	27.5%	45.8%	23.6%	2.8%	0.4%	73.2%	4.0
		78	130	67	8	1	208	
B) Students and families know what classes they will have to take and pass to graduate from high school.	284	18.7%	34.2%	32.7%	12.7%	1.8%	52.8%	3.6
		53	97	93	36	5	150	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	284	19.7%	35.9%	37.7%	4.9%	1.8%	55.6%	3.7
		56	102	107	14	5	158	
D) School offers college and career programs.	284	17.6%	28.5%	35.6%	14.1%	4.2%	46.1%	3.4
		50	81	101	40	12	131	
E) Students participate in programs to learn about different jobs, careers, and colleges.	284	14.8%	34.9%	35.2%	13.0%	2.1%	49.6%	3.5
		42	99	100	37	6	141	
F) Students are prepared for the next step of their educational experience.	283	18.0%	42.0%	27.9%	9.9%	2.1%	60.1%	3.6
		51	119	79	28	6	170	
G) Staff are optimistic about the future of their career in San Juan Unified.	285	33.7%	40.4%	15.4%	6.7%	3.9%	74.0%	3.9
		96	115	44	19	11	211	
H) There are equitable opportunities for advancement in the district.	283	25.8%	35.7%	26.9%	6.7%	4.9%	61.5%	3.7
		73	101	76	19	14	174	

Customer Satisfaction	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	574	35.7%	40.2%	16.7%	4.7%	2.6%	76.0%	4.0
		205	231	96	27	15	436	
A) I would recommend my school to other families.	287	35.5%	39.7%	17.8%	4.9%	2.1%	75.3%	4.0
		102	114	51	14	6	216	
B) San Juan Unified School District is a district that I would recommend to other families.	287	35.9%	40.8%	15.7%	4.5%	3.1%	76.7%	4.0
		103	117	45	13	9	220	