



Spring 2026

Staff School Experience Survey Results - 40% to 60.99% Free/Reduced Meal Eligibility

Group Size N: 579

Caring Relationships	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	3457	38.3%	44.3%	10.9%	5.3%	1.2%	82.6%	4.1
A) School has a climate that is caring.	577	37.4%	48.0%	10.7%	3.1%	0.7%	85.4%	4.2
		216	277	62	18	4	493	
B) There are students and staff on campus who listen to students when they have something to say.	576	43.2%	49.8%	5.7%	1.0%	0.2%	93.1%	4.3
		249	287	33	6	1	536	
C) There is an adult from the school who checks on how students are doing.	576	59.9%	35.1%	4.3%	0.5%	0.2%	95.0%	4.5
		345	202	25	3	1	547	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	576	25.5%	44.4%	16.0%	12.2%	1.9%	70.0%	3.8
		147	256	92	70	11	403	
E) Staff feels supported to do their job well in meeting the needs of all students.	576	28.6%	45.1%	14.4%	9.5%	2.3%	73.8%	3.9
		165	260	83	55	13	425	
F) Staff feels part of an effective team.	576	35.1%	43.6%	14.2%	5.2%	1.9%	78.6%	4.0
		202	251	82	30	11	453	

Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	5151	43.0%	40.1%	13.0%	3.2%	0.6%	83.1%	4.2
		2213	2068	671	167	32	4281	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	568	57.9%	34.0%	7.6%	0.4%	0.2%	91.9%	4.5
		329	193	43	2	1	522	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	575	31.3%	43.0%	19.7%	5.7%	0.3%	74.3%	4.0
		180	247	113	33	2	427	
C) The school offers families opportunities to be involved in school and classroom activities.	574	35.0%	38.9%	20.2%	5.2%	0.7%	73.9%	4.0
		201	223	116	30	4	424	
D) The school keeps families well-informed about school activities.	574	54.5%	36.1%	7.7%	1.4%	0.3%	90.6%	4.4
		313	207	44	8	2	520	
E) The staff at our school listens to family concerns about issues.	573	40.8%	44.7%	11.5%	2.6%	0.3%	85.5%	4.2
		234	256	66	15	2	490	
F) The staff at school are helpful and welcoming when families come to school or call.	573	47.8%	40.8%	8.4%	2.3%	0.7%	88.7%	4.3
		274	234	48	13	4	508	
G) The school and families are partners in promoting positive behavior for my student.	573	34.9%	41.4%	15.9%	6.3%	1.6%	76.3%	4.0
		200	237	91	36	9	437	
H) Families who speak a language other than English receive general information about our school in their home language.	569	30.4%	44.3%	21.1%	3.7%	0.5%	74.7%	4.0
		173	252	120	21	3	425	
I) Staff receive information about upcoming events and important information about the school.	572	54.0%	38.3%	5.2%	1.6%	0.9%	92.3%	4.4
		309	219	30	9	5	528	

School Decision Making	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	4003	37.9%	37.8%	16.4%	5.5%	2.3%	75.7%	4.0
A) School seeks input when making important decisions.	572	37.1%	40.7%	13.5%	6.6%	2.1%	77.8%	4.0
B) Important school decisions reflect diverse input.	573	31.4%	42.1%	16.4%	8.0%	2.1%	73.5%	3.9
C) The principal and staff listen to concerns of other staff members about issues.	572	42.1%	36.2%	12.4%	6.8%	2.4%	78.3%	4.1
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	573	42.9%	36.6%	15.0%	3.8%	1.6%	79.6%	4.2
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	572	48.1%	36.0%	12.4%	2.4%	1.0%	84.1%	4.3
F) Our school uses data from this survey to inform site decision making.	570	33.3%	36.7%	24.6%	3.0%	2.5%	70.0%	4.0
G) Staff voice matters in decision making.	571	30.1%	36.4%	20.7%	8.1%	4.7%	66.5%	3.8

Safety	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	4012	33.5%	44.1%	14.6%	6.3%	1.5%	77.6%	4.0
A) Concerns about student safety are taken seriously.	574	42.9%	39.9%	9.9%	5.7%	1.6%	82.8%	4.2
B) Concerns about student safety are addressed in a timely manner at my school.	574	37.5%	42.2%	13.2%	5.4%	1.7%	79.6%	4.1
C) My school is a safe place for all students.	573	31.4%	44.5%	13.8%	9.2%	1.0%	75.9%	4.0
D) My school is a safe place for all staff.	571	32.9%	44.1%	14.0%	7.5%	1.4%	77.1%	4.0
E) Students know what staff member to go to if they have a safety concern.	574	33.1%	51.7%	13.1%	1.9%	0.2%	84.8%	4.2
F) Students know school safety protocols.	572	26.7%	50.2%	18.7%	4.0%	0.3%	76.9%	4.0
G) I feel safe sharing different viewpoints and perspectives at my school.	574	30.0%	36.1%	19.5%	10.3%	4.2%	66.0%	3.8

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	4572	28.0%	46.7%	17.6%	6.2%	1.5%	74.7%	3.9
A) School staff respects student diversity.	573	35.3%	49.7%	10.6%	3.5%	0.9%	85.0%	4.2
		202	285	61	20	5	487	
B) Adults at my school treat students respectfully.	571	34.0%	52.7%	10.7%	2.1%	0.5%	86.7%	4.2
		194	301	61	12	3	495	
C) Students are respectful to each other at school.	572	13.3%	42.8%	29.2%	12.1%	2.6%	56.1%	3.5
		76	245	167	69	15	321	
D) Students have opportunities to socialize with other students often at school.	572	42.0%	51.0%	5.2%	1.4%	0.3%	93.0%	4.3
		240	292	30	8	2	532	
E) Students have an adult on campus they trust.	571	39.1%	51.8%	8.6%	0.4%	0.2%	90.9%	4.3
		223	296	49	2	1	519	
F) Students trust other students at school.	573	19.9%	47.1%	27.1%	5.2%	0.7%	67.0%	3.8
		114	270	155	30	4	384	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	571	23.6%	44.1%	24.7%	6.1%	1.4%	67.8%	3.8
		135	252	141	35	8	387	
H) School staff reflects student diversity.	569	16.9%	34.4%	24.4%	19.2%	5.1%	51.3%	3.4
		96	196	139	109	29	292	

Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	5121	37.8%	46.7%	13.0%	2.1%	0.4%	84.5%	4.2
A) Families and students understand how assignments and tests are graded.	569	23.9%	51.0%	20.2%	4.2%	0.7%	74.9%	3.9
		136	290	115	24	4	426	
B) Questions and concerns about schoolwork are addressed.	570	38.6%	48.1%	12.5%	0.7%	0.2%	86.7%	4.2
		220	274	71	4	1	494	
C) Student grades reflect their knowledge of the material.	568	31.2%	47.7%	16.2%	4.0%	0.9%	78.9%	4.0
		177	271	92	23	5	448	
D) Adults at my school believe all students can be successful.	568	32.9%	48.8%	13.9%	3.5%	0.9%	81.7%	4.1
		187	277	79	20	5	464	
E) Students feel comfortable and unjudged to ask their teacher for help.	571	50.6%	42.6%	6.5%	0.4%	0.0%	93.2%	4.4
		289	243	37	2	0	532	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	569	45.0%	47.3%	7.2%	0.4%	0.2%	92.3%	4.4
		256	269	41	2	1	525	
G) Teachers at my school go out of their way to help all students.	570	36.0%	47.2%	12.8%	3.5%	0.5%	83.2%	4.1
		205	269	73	20	3	474	
H) Students receive timely and regular feedback on their learning.	568	46.5%	45.6%	7.4%	0.4%	0.2%	92.1%	4.4
		264	259	42	2	1	523	
I) Staff at my school provides resources or ideas that help families support their students at home.	568	35.6%	42.1%	20.1%	2.1%	0.2%	77.6%	4.1
		202	239	114	12	1	441	

High Expectations	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	2282	38.6% 881	46.9% 1071	10.7% 244	3.2% 72	0.6% 14	85.5% 1952	4.2
A) Students are challenged academically at school.	571	35.0% 200	49.7% 284	11.0% 63	3.0% 17	1.2% 7	84.8% 484	4.1
B) School recognizes and celebrates the academic success of all students.	569	41.8% 238	41.1% 234	11.8% 67	4.4% 25	0.9% 5	83.0% 472	4.2
C) Adults on campus motivate students to do their best.	571	37.8% 216	50.3% 287	9.3% 53	2.3% 13	0.4% 2	88.1% 503	4.2
D) School provides additional academic support when students are struggling.	571	39.8% 227	46.6% 266	10.7% 61	3.0% 17	0.0% 0	86.3% 493	4.2

Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	2852	21.9% 625	48.1% 1372	23.0% 657	5.8% 166	1.1% 32	70.0% 1997	3.8
A) Students are interested in what they are learning.	571	19.4% 111	49.2% 281	25.4% 145	4.9% 28	1.1% 6	68.7% 392	3.8
B) Students have access to classes and activities that meet their interests and talents.	570	26.7% 152	49.1% 280	17.4% 99	5.3% 30	1.6% 9	75.8% 432	3.9
C) Students understand how to complete their schoolwork.	570	29.3% 167	52.6% 300	14.9% 85	3.0% 17	0.2% 1	81.9% 467	4.1
D) Students complete assignments on time.	570	17.2% 98	46.7% 266	27.7% 158	7.4% 42	1.1% 6	63.9% 364	3.7
E) Students are motivated to do their schoolwork.	571	17.0% 97	42.9% 245	29.8% 170	8.6% 49	1.8% 10	59.9% 342	3.6

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	4495	25.9% 1166	38.5% 1730	28.7% 1292	4.9% 220	1.9% 87	64.4% 2896	3.8
A) Students are encouraged to take the required courses needed to be prepared for college and career.	562	29.7% 167	39.1% 220	28.8% 162	1.2% 7	1.1% 6	68.9% 387	4.0
B) Students and families know what classes they will have to take and pass to graduate from high school.	559	21.6% 121	34.5% 193	36.9% 206	5.0% 28	2.0% 11	56.2% 314	3.7
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	560	23.9% 134	41.1% 230	32.9% 184	1.4% 8	0.7% 4	65.0% 364	3.9
D) School offers college and career programs.	561	27.5% 154	31.2% 175	30.5% 171	7.5% 42	3.4% 19	58.6% 329	3.7
E) Students participate in programs to learn about different jobs, careers, and colleges.	560	23.8% 133	32.1% 180	33.9% 190	7.9% 44	2.3% 13	55.9% 313	3.7
F) Students are prepared for the next step of their educational experience.	563	25.0% 141	47.8% 269	22.2% 125	3.6% 20	1.4% 8	72.8% 410	3.9
G) Staff are optimistic about the future of their career in San Juan Unified.	566	34.3% 194	41.3% 234	17.3% 98	5.3% 30	1.8% 10	75.6% 428	4.0
H) There are equitable opportunities for advancement in the district.	564	21.6% 122	40.6% 229	27.7% 156	7.3% 41	2.8% 16	62.2% 351	3.7

Customer Satisfaction	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	1146	40.5% 464	41.7% 478	12.4% 142	4.1% 47	1.3% 15	82.2% 942	4.2
A) I would recommend my school to other families.	574	45.6% 262	40.6% 233	9.2% 53	3.5% 20	1.0% 6	86.2% 495	4.3
B) San Juan Unified School District is a district that I would recommend to other families.	572	35.3% 202	42.8% 245	15.6% 89	4.7% 27	1.6% 9	78.1% 447	4.1