



**Spring 2026
Staff School Experience Survey Results - Special Education**

Group Size N: 57

Caring Relationships	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	342	45.0%	39.5%	10.8%	4.1%	0.6%	84.5%	4.2
		154	135	37	14	2	289	
A) School has a climate that is caring.	57	52.6%	38.6%	7.0%	1.8%	0.0%	91.2%	4.4
		30	22	4	1	0	52	
B) There are students and staff on campus who listen to students when they have something to say.	57	45.6%	43.9%	10.5%	0.0%	0.0%	89.5%	4.4
		26	25	6	0	0	51	
C) There is an adult from the school who checks on how students are doing.	57	68.4%	26.3%	5.3%	0.0%	0.0%	94.7%	4.6
		39	15	3	0	0	54	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	57	22.8%	42.1%	21.1%	14.0%	0.0%	64.9%	3.7
		13	24	12	8	0	37	
E) Staff feels supported to do their job well in meeting the needs of all students.	57	38.6%	45.6%	8.8%	5.3%	1.8%	84.2%	4.1
		22	26	5	3	1	48	
F) Staff feels part of an effective team.	57	42.1%	40.4%	12.3%	3.5%	1.8%	82.5%	4.2
		24	23	7	2	1	47	

Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	513	48.1%	35.3%	14.8%	1.6%	0.2%	83.4%	4.3
		247	181	76	8	1	428	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	57	50.9%	28.1%	21.1%	0.0%	0.0%	78.9%	4.3
		29	16	12	0	0	45	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	57	36.8%	42.1%	19.3%	1.8%	0.0%	78.9%	4.1
		21	24	11	1	0	45	
C) The school offers families opportunities to be involved in school and classroom activities.	57	36.8%	40.4%	19.3%	3.5%	0.0%	77.2%	4.1
		21	23	11	2	0	44	
D) The school keeps families well-informed about school activities.	57	49.1%	35.1%	14.0%	1.8%	0.0%	84.2%	4.3
		28	20	8	1	0	48	
E) The staff at our school listens to family concerns about issues.	57	56.1%	29.8%	14.0%	0.0%	0.0%	86.0%	4.4
		32	17	8	0	0	49	
F) The staff at school are helpful and welcoming when families come to school or call.	57	61.4%	33.3%	5.3%	0.0%	0.0%	94.7%	4.6
		35	19	3	0	0	54	
G) The school and families are partners in promoting positive behavior for my student.	57	47.4%	36.8%	14.0%	1.8%	0.0%	84.2%	4.3
		27	21	8	1	0	48	
H) Families who speak a language other than English receive general information about our school in their home language.	57	40.4%	38.6%	17.5%	3.5%	0.0%	78.9%	4.2
		23	22	10	2	0	45	
I) Staff receive information about upcoming events and important information about the school.	57	54.4%	33.3%	8.8%	1.8%	1.8%	87.7%	4.4
		31	19	5	1	1	50	

School Decision Making	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	396	33.3%	36.9%	25.0%	2.8%	2.0%	70.2%	4.0
		132	146	99	11	8	278	
A) School seeks input when making important decisions.	57	33.3%	43.9%	19.3%	1.8%	1.8%	77.2%	4.1
		19	25	11	1	1	44	
B) Important school decisions reflect diverse input.	57	26.3%	52.6%	17.5%	1.8%	1.8%	78.9%	4.0
		15	30	10	1	1	45	
C) The principal and staff listen to concerns of other staff members about issues.	57	50.9%	33.3%	12.3%	0.0%	3.5%	84.2%	4.3
		29	19	7	0	2	48	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	57	42.1%	28.1%	22.8%	5.3%	1.8%	70.2%	4.0
		24	16	13	3	1	40	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	57	29.8%	33.3%	29.8%	5.3%	1.8%	63.2%	3.8
		17	19	17	3	1	36	
F) Our school uses data from this survey to inform site decision making.	54	20.4%	33.3%	44.4%	0.0%	1.9%	53.7%	3.7
		11	18	24	0	1	29	
G) Staff voice matters in decision making.	57	29.8%	33.3%	29.8%	5.3%	1.8%	63.2%	3.8
		17	19	17	3	1	36	

Safety	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	396	39.6%	31.8%	22.5%	5.1%	1.0%	71.5%	4.0
		157	126	89	20	4	283	
A) Concerns about student safety are taken seriously.	57	54.4%	33.3%	7.0%	3.5%	1.8%	87.7%	4.4
		31	19	4	2	1	50	
B) Concerns about student safety are addressed in a timely manner at my school.	57	50.9%	31.6%	14.0%	1.8%	1.8%	82.5%	4.3
		29	18	8	1	1	47	
C) My school is a safe place for all students.	57	36.8%	33.3%	21.1%	8.8%	0.0%	70.2%	4.0
		21	19	12	5	0	40	
D) My school is a safe place for all staff.	57	35.1%	26.3%	29.8%	7.0%	1.8%	61.4%	3.9
		20	15	17	4	1	35	
E) Students know what staff member to go to if they have a safety concern.	55	43.6%	30.9%	21.8%	3.6%	0.0%	74.5%	4.1
		24	17	12	2	0	41	
F) Students know school safety protocols.	56	21.4%	35.7%	35.7%	5.4%	1.8%	57.1%	3.7
		12	20	20	3	1	32	
G) I feel safe sharing different viewpoints and perspectives at my school.	57	35.1%	31.6%	28.1%	5.3%	0.0%	66.7%	4.0
		20	18	16	3	0	38	

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	454	44.1%	36.8%	17.6%	1.5%	0.0%	80.8%	4.2
		200	167	80	7	0	367	
A) School staff respects student diversity.	57	59.6%	33.3%	7.0%	0.0%	0.0%	93.0%	4.5
		34	19	4	0	0	53	
B) Adults at my school treat students respectfully.	57	42.1%	40.4%	15.8%	1.8%	0.0%	82.5%	4.2
		24	23	9	1	0	47	
C) Students are respectful to each other at school.	57	33.3%	40.4%	26.3%	0.0%	0.0%	73.7%	4.1
		19	23	15	0	0	42	
D) Students have opportunities to socialize with other students often at school.	57	52.6%	36.8%	7.0%	3.5%	0.0%	89.5%	4.4
		30	21	4	2	0	51	
E) Students have an adult on campus they trust.	57	63.2%	29.8%	7.0%	0.0%	0.0%	93.0%	4.6
		36	17	4	0	0	53	
F) Students trust other students at school.	57	26.3%	35.1%	35.1%	3.5%	0.0%	61.4%	3.8
		15	20	20	2	0	35	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	56	28.6%	41.1%	28.6%	1.8%	0.0%	69.6%	4.0
		16	23	16	1	0	39	
H) School staff reflects student diversity.	56	46.4%	37.5%	14.3%	1.8%	0.0%	83.9%	4.3
		26	21	8	1	0	47	

Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	498	41.6%	31.7%	25.9%	0.8%	0.0%	73.3%	4.1
		207	158	129	4	0	365	
A) Families and students understand how assignments and tests are graded.	55	16.4%	29.1%	54.5%	0.0%	0.0%	45.5%	3.6
		9	16	30	0	0	25	
B) Questions and concerns about schoolwork are addressed.	56	33.9%	35.7%	30.4%	0.0%	0.0%	69.6%	4.0
		19	20	17	0	0	39	
C) Student grades reflect their knowledge of the material.	54	20.4%	31.5%	46.3%	1.9%	0.0%	51.9%	3.7
		11	17	25	1	0	28	
D) Adults at my school believe all students can be successful.	56	48.2%	28.6%	21.4%	1.8%	0.0%	76.8%	4.2
		27	16	12	1	0	43	
E) Students feel comfortable and unjudged to ask their teacher for help.	56	57.1%	28.6%	12.5%	1.8%	0.0%	85.7%	4.4
		32	16	7	1	0	48	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	55	54.5%	36.4%	9.1%	0.0%	0.0%	90.9%	4.5
		30	20	5	0	0	50	
G) Teachers at my school go out of their way to help all students.	56	57.1%	32.1%	8.9%	1.8%	0.0%	89.3%	4.4
		32	18	5	1	0	50	
H) Students receive timely and regular feedback on their learning.	55	45.5%	30.9%	23.6%	0.0%	0.0%	76.4%	4.2
		25	17	13	0	0	42	
I) Staff at my school provides resources or ideas that help families support their students at home.	55	40.0%	32.7%	27.3%	0.0%	0.0%	72.7%	4.1
		22	18	15	0	0	40	

High Expectations	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	224	38.4% 86	38.4% 86	21.0% 47	2.2% 5	0.0% 0	76.8% 172	4.1
A) Students are challenged academically at school.	56	25.0% 14	41.1% 23	30.4% 17	3.6% 2	0.0% 0	66.1% 37	3.9
B) School recognizes and celebrates the academic success of all students.	56	33.9% 19	42.9% 24	19.6% 11	3.6% 2	0.0% 0	76.8% 43	4.1
C) Adults on campus motivate students to do their best.	56	60.7% 34	28.6% 16	10.7% 6	0.0% 0	0.0% 0	89.3% 50	4.5
D) School provides additional academic support when students are struggling.	56	33.9% 19	41.1% 23	23.2% 13	1.8% 1	0.0% 0	75.0% 42	4.1

Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	279	25.4% 71	35.8% 100	38.4% 107	0.4% 1	0.0% 0	61.3% 171	3.9
A) Students are interested in what they are learning.	56	32.1% 18	44.6% 25	23.2% 13	0.0% 0	0.0% 0	76.8% 43	4.1
B) Students have access to classes and activities that meet their interests and talents.	56	37.5% 21	37.5% 21	23.2% 13	1.8% 1	0.0% 0	75.0% 42	4.1
C) Students understand how to complete their schoolwork.	56	16.1% 9	35.7% 20	48.2% 27	0.0% 0	0.0% 0	51.8% 29	3.7
D) Students complete assignments on time.	55	21.8% 12	27.3% 15	50.9% 28	0.0% 0	0.0% 0	49.1% 27	3.7
E) Students are motivated to do their schoolwork.	56	19.6% 11	33.9% 19	46.4% 26	0.0% 0	0.0% 0	53.6% 30	3.7

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	422	22.7%	26.1%	45.5%	2.8%	2.8%	48.8%	3.6
A) Students are encouraged to take the required courses needed to be prepared for college and career.	53	17.0%	17.0%	62.3%	0.0%	3.8%	34.0%	3.4
		9	9	33	0	2	18	
B) Students and families know what classes they will have to take and pass to graduate from high school.	52	13.5%	7.7%	71.2%	1.9%	5.8%	21.2%	3.2
		7	4	37	1	3	11	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	52	13.5%	23.1%	59.6%	1.9%	1.9%	36.5%	3.4
		7	12	31	1	1	19	
D) School offers college and career programs.	52	19.2%	32.7%	38.5%	1.9%	7.7%	51.9%	3.5
		10	17	20	1	4	27	
E) Students participate in programs to learn about different jobs, careers, and colleges.	52	32.7%	26.9%	38.5%	1.9%	0.0%	59.6%	3.9
		17	14	20	1	0	31	
F) Students are prepared for the next step of their educational experience.	53	20.8%	37.7%	37.7%	3.8%	0.0%	58.5%	3.8
		11	20	20	2	0	31	
G) Staff are optimistic about the future of their career in San Juan Unified.	54	44.4%	31.5%	18.5%	5.6%	0.0%	75.9%	4.1
		24	17	10	3	0	41	
H) There are equitable opportunities for advancement in the district.	54	20.4%	31.5%	38.9%	5.6%	3.7%	51.9%	3.6
		11	17	21	3	2	28	

Customer Satisfaction	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	112	56.3%	32.1%	10.7%	0.9%	0.0%	88.4%	4.4
		63	36	12	1	0	99	
A) I would recommend my school to other families.	56	66.1%	28.6%	5.4%	0.0%	0.0%	94.6%	4.6
		37	16	3	0	0	53	
B) San Juan Unified School District is a district that I would recommend to other families.	56	46.4%	35.7%	16.1%	1.8%	0.0%	82.1%	4.3
		26	20	9	1	0	46	