



**Spring 2026
Staff School Experience Survey Results - K-8 Schools**

Group Size N: 277

Caring Relationships	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	1651	43.1%	42.6%	10.2%	3.1%	0.9%	85.8%	4.2
A) School has a climate that is caring.	276	41.7%	48.9%	6.9%	2.2%	0.4%	90.6%	4.3
B) There are students and staff on campus who listen to students when they have something to say.	276	46.0%	47.1%	5.8%	0.7%	0.4%	93.1%	4.4
C) There is an adult from the school who checks on how students are doing.	274	61.7%	34.7%	3.6%	0.0%	0.0%	96.4%	4.6
D) School has the materials, staff, programs, and supports needed to help all students do their best.	275	27.3%	42.9%	17.8%	9.5%	2.5%	70.2%	3.8
E) Staff feels supported to do their job well in meeting the needs of all students.	275	32.7%	46.9%	14.9%	4.4%	1.1%	79.6%	4.1
F) Staff feels part of an effective team.	275	49.5%	35.3%	12.0%	2.2%	1.1%	84.7%	4.3

Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	2482	44.6%	44.1%	8.9%	1.8%	0.6%	88.7%	4.3
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	275	57.8%	33.5%	7.3%	1.1%	0.4%	91.3%	4.5
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	276	33.7%	47.8%	13.4%	4.7%	0.4%	81.5%	4.1
C) The school offers families opportunities to be involved in school and classroom activities.	277	40.4%	43.7%	13.0%	2.5%	0.4%	84.1%	4.2
D) The school keeps families well-informed about school activities.	276	52.5%	42.8%	3.3%	1.1%	0.4%	95.3%	4.5
E) The staff at our school listens to family concerns about issues.	276	46.4%	42.4%	9.8%	0.7%	0.7%	88.8%	4.3
F) The staff at school are helpful and welcoming when families come to school or call.	277	50.9%	43.7%	5.1%	0.0%	0.4%	94.6%	4.4
G) The school and families are partners in promoting positive behavior for my student.	274	31.0%	48.5%	13.9%	4.0%	2.6%	79.6%	4.0
H) Families who speak a language other than English receive general information about our school in their home language.	276	39.1%	48.6%	10.9%	1.1%	0.4%	87.7%	4.3
I) Staff receive information about upcoming events and important information about the school.	275	49.5%	46.2%	3.3%	0.7%	0.4%	95.6%	4.4

School Decision Making	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	1920	42.0% 807	37.9% 727	15.4% 296	3.8% 72	0.9% 18	79.9% 1534	4.2
A) School seeks input when making important decisions.	275	42.5% 117	42.9% 118	10.2% 28	3.6% 10	0.7% 2	85.5% 235	4.2
B) Important school decisions reflect diverse input.	275	34.9% 96	41.5% 114	17.1% 47	5.8% 16	0.7% 2	76.4% 210	4.0
C) The principal and staff listen to concerns of other staff members about issues.	273	46.5% 127	35.5% 97	12.5% 34	4.8% 13	0.7% 2	82.1% 224	4.2
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	275	49.8% 137	36.0% 99	9.1% 25	4.4% 12	0.7% 2	85.8% 236	4.3
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	275	49.1% 135	35.6% 98	13.8% 38	1.1% 3	0.4% 1	84.7% 233	4.3
F) Our school uses data from this survey to inform site decision making.	273	36.6% 100	37.4% 102	23.4% 64	1.8% 5	0.7% 2	74.0% 202	4.1
G) Staff voice matters in decision making.	274	34.7% 95	36.1% 99	21.9% 60	4.7% 13	2.6% 7	70.8% 194	4.0

Safety	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	1926	36.8% 709	48.4% 932	9.9% 190	3.8% 74	1.1% 21	85.2% 1641	4.2
A) Concerns about student safety are taken seriously.	275	42.9% 118	48.4% 133	5.8% 16	1.5% 4	1.5% 4	91.3% 251	4.3
B) Concerns about student safety are addressed in a timely manner at my school.	274	39.1% 107	48.9% 134	7.3% 20	4.0% 11	0.7% 2	88.0% 241	4.2
C) My school is a safe place for all students.	276	33.7% 93	52.5% 145	8.7% 24	4.3% 12	0.7% 2	86.2% 238	4.1
D) My school is a safe place for all staff.	275	36.0% 99	47.3% 130	10.5% 29	5.1% 14	1.1% 3	83.3% 229	4.1
E) Students know what staff member to go to if they have a safety concern.	276	41.7% 115	49.3% 136	6.5% 18	2.2% 6	0.4% 1	90.9% 251	4.3
F) Students know school safety protocols.	276	32.2% 89	52.9% 146	12.3% 34	2.2% 6	0.4% 1	85.1% 235	4.1
G) I feel safe sharing different viewpoints and perspectives at my school.	274	32.1% 88	39.4% 108	17.9% 49	7.7% 21	2.9% 8	71.5% 196	3.9

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	2208	30.5%	47.9%	15.6%	4.7%	1.4%	78.4%	4.0
A) School staff respects student diversity.	277	46.6%	46.2%	5.4%	0.7%	1.1%	92.8%	4.4
		129	128	15	2	3	257	
B) Adults at my school treat students respectfully.	277	38.3%	54.5%	6.1%	0.7%	0.4%	92.8%	4.3
		106	151	17	2	1	257	
C) Students are respectful to each other at school.	277	11.2%	36.8%	36.1%	12.6%	3.2%	48.0%	3.4
		31	102	100	35	9	133	
D) Students have opportunities to socialize with other students often at school.	276	39.1%	56.2%	4.0%	0.4%	0.4%	95.3%	4.3
		108	155	11	1	1	263	
E) Students have an adult on campus they trust.	275	45.1%	50.2%	4.4%	0.0%	0.4%	95.3%	4.4
		124	138	12	0	1	262	
F) Students trust other students at school.	276	19.9%	51.8%	23.2%	4.7%	0.4%	71.7%	3.9
		55	143	64	13	1	198	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	274	23.4%	49.3%	22.6%	4.4%	0.4%	72.6%	3.9
		64	135	62	12	1	199	
H) School staff reflects student diversity.	276	20.3%	38.4%	22.8%	13.8%	4.7%	58.7%	3.6
		56	106	63	38	13	162	

Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	2481	37.8%	46.2%	14.0%	1.6%	0.4%	84.0%	4.2
		939	1146	348	39	9	2085	
A) Families and students understand how assignments and tests are graded.	277	19.9%	46.9%	28.9%	3.6%	0.7%	66.8%	3.8
		55	130	80	10	2	185	
B) Questions and concerns about schoolwork are addressed.	275	34.5%	54.2%	10.9%	0.0%	0.4%	88.7%	4.2
		95	149	30	0	1	244	
C) Student grades reflect their knowledge of the material.	277	27.4%	46.6%	21.7%	3.6%	0.7%	74.0%	4.0
		76	129	60	10	2	205	
D) Adults at my school believe all students can be successful.	276	37.7%	47.5%	13.0%	1.4%	0.4%	85.1%	4.2
		104	131	36	4	1	235	
E) Students feel comfortable and unjudged to ask their teacher for help.	276	47.5%	44.2%	7.6%	0.7%	0.0%	91.7%	4.4
		131	122	21	2	0	253	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	276	51.1%	38.8%	9.1%	0.7%	0.4%	89.9%	4.4
		141	107	25	2	1	248	
G) Teachers at my school go out of their way to help all students.	276	40.6%	46.4%	10.1%	2.2%	0.7%	87.0%	4.2
		112	128	28	6	2	240	
H) Students receive timely and regular feedback on their learning.	275	43.6%	47.6%	8.4%	0.4%	0.0%	91.3%	4.3
		120	131	23	1	0	251	
I) Staff at my school provides resources or ideas that help families support their students at home.	273	38.5%	43.6%	16.5%	1.5%	0.0%	82.1%	4.2
		105	119	45	4	0	224	

High Expectations	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	1096	34.8% 381	51.5% 564	11.6% 127	1.6% 18	0.5% 6	86.2% 945	4.2
A) Students are challenged academically at school.	274	26.3% 72	52.6% 144	17.2% 47	3.3% 9	0.7% 2	78.8% 216	4.0
B) School recognizes and celebrates the academic success of all students.	274	38.0% 104	50.4% 138	9.9% 27	1.5% 4	0.4% 1	88.3% 242	4.2
C) Adults on campus motivate students to do their best.	274	41.2% 113	52.6% 144	5.5% 15	0.0% 0	0.7% 2	93.8% 257	4.3
D) School provides additional academic support when students are struggling.	274	33.6% 92	50.4% 138	13.9% 38	1.8% 5	0.4% 1	83.9% 230	4.1

Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	1374	17.5% 240	48.3% 664	27.8% 382	5.5% 75	0.9% 13	65.8% 904	3.8
A) Students are interested in what they are learning.	276	17.0% 47	49.6% 137	28.6% 79	3.6% 10	1.1% 3	66.7% 184	3.8
B) Students have access to classes and activities that meet their interests and talents.	274	19.0% 52	50.7% 139	23.4% 64	6.2% 17	0.7% 2	69.7% 191	3.8
C) Students understand how to complete their schoolwork.	276	20.7% 57	59.1% 163	17.4% 48	2.5% 7	0.4% 1	79.7% 220	4.0
D) Students complete assignments on time.	275	14.5% 40	42.2% 116	36.0% 99	6.2% 17	1.1% 3	56.7% 156	3.6
E) Students are motivated to do their schoolwork.	273	16.1% 44	39.9% 109	33.7% 92	8.8% 24	1.5% 4	56.0% 153	3.6

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	2167	15.7% 340	34.2% 741	43.0% 932	5.3% 115	1.8% 39	49.9% 1081	3.6
A) Students are encouraged to take the required courses needed to be prepared for college and career.	270	14.1% 38	34.1% 92	47.4% 128	3.3% 9	1.1% 3	48.1% 130	3.6
B) Students and families know what classes they will have to take and pass to graduate from high school.	271	9.6% 26	28.8% 78	55.0% 149	5.5% 15	1.1% 3	38.4% 104	3.4
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	269	10.8% 29	33.1% 89	53.5% 144	2.2% 6	0.4% 1	43.9% 118	3.5
D) School offers college and career programs.	267	10.9% 29	19.9% 53	54.7% 146	11.2% 30	3.4% 9	30.7% 82	3.2
E) Students participate in programs to learn about different jobs, careers, and colleges.	272	10.3% 28	30.5% 83	48.9% 133	7.7% 21	2.6% 7	40.8% 111	3.4
F) Students are prepared for the next step of their educational experience.	272	16.2% 44	44.5% 121	33.1% 90	5.1% 14	1.1% 3	60.7% 165	3.7
G) Staff are optimistic about the future of their career in San Juan Unified.	274	32.8% 90	42.7% 117	20.1% 55	2.9% 8	1.5% 4	75.5% 207	4.0
H) There are equitable opportunities for advancement in the district.	272	20.6% 56	39.7% 108	32.0% 87	4.4% 12	3.3% 9	60.3% 164	3.7

Customer Satisfaction	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	549	33.7% 185	48.8% 268	12.8% 70	3.1% 17	1.6% 9	82.5% 453	4.1
A) I would recommend my school to other families.	274	31.0% 85	48.9% 134	13.9% 38	4.7% 13	1.5% 4	79.9% 219	4.0
B) San Juan Unified School District is a district that I would recommend to other families.	275	36.4% 100	48.7% 134	11.6% 32	1.5% 4	1.8% 5	85.1% 234	4.2