



**Spring 2026
Staff School Experience Survey Results - Title-I Schools**

Group Size N: 1081

| Caring Relationships | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree+Agree | Mean |
|---|----------|-----------------------|--------------|----------------|-----------------|--------------------------|---------------------------------|-------------|
| Overall rating of all questions in this section | 6454 | 44.0% | 40.8% | 9.9% | 3.7% | 1.5% | 84.8% | 4.2 |
| | | 2841 | 2634 | 640 | 240 | 99 | 5475 | |
| A) School has a climate that is caring. | 1077 | 43.1% | 45.2% | 8.2% | 2.5% | 1.0% | 88.3% | 4.3 |
| | | 464 | 487 | 88 | 27 | 11 | 951 | |
| B) There are students and staff on campus who listen to students when they have something to say. | 1078 | 47.8% | 45.2% | 5.5% | 1.2% | 0.4% | 92.9% | 4.4 |
| | | 515 | 487 | 59 | 13 | 4 | 1002 | |
| C) There is an adult from the school who checks on how students are doing. | 1071 | 63.7% | 32.3% | 3.4% | 0.5% | 0.2% | 96.0% | 4.6 |
| | | 682 | 346 | 36 | 5 | 2 | 1028 | |
| D) School has the materials, staff, programs, and supports needed to help all students do their best. | 1076 | 31.6% | 41.8% | 16.4% | 8.6% | 1.6% | 73.4% | 3.9 |
| | | 340 | 450 | 177 | 92 | 17 | 790 | |
| E) Staff feels supported to do their job well in meeting the needs of all students. | 1076 | 34.9% | 42.5% | 14.2% | 5.2% | 3.3% | 77.3% | 4.0 |
| | | 375 | 457 | 153 | 56 | 35 | 832 | |
| F) Staff feels part of an effective team. | 1076 | 43.2% | 37.8% | 11.8% | 4.4% | 2.8% | 81.0% | 4.1 |
| | | 465 | 407 | 127 | 47 | 30 | 872 | |

| Family and Staff Engagement | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree+Agree | Mean |
|--|----------|-----------------------|--------------|----------------|-----------------|--------------------------|---------------------------------|-------------|
| Overall rating of all questions in this section | 9652 | 43.2% | 41.2% | 11.7% | 2.9% | 1.0% | 84.4% | 4.2 |
| | | 4166 | 3976 | 1134 | 284 | 92 | 8142 | |
| A) Staff at the school promptly responds to family phone calls, messages, or e-mails. | 1069 | 58.4% | 32.5% | 7.9% | 1.0% | 0.3% | 90.8% | 4.5 |
| | | 624 | 347 | 84 | 11 | 3 | 971 | |
| B) The school clearly outlines the family, student, and school responsibilities in educating each child. | 1072 | 33.9% | 45.0% | 15.3% | 4.9% | 0.9% | 78.8% | 4.1 |
| | | 363 | 482 | 164 | 53 | 10 | 845 | |
| C) The school offers families opportunities to be involved in school and classroom activities. | 1075 | 30.4% | 43.3% | 19.8% | 5.4% | 1.0% | 73.8% | 4.0 |
| | | 327 | 466 | 213 | 58 | 11 | 793 | |
| D) The school keeps families well-informed about school activities. | 1075 | 46.8% | 43.2% | 7.7% | 1.5% | 0.8% | 90.0% | 4.3 |
| | | 503 | 464 | 83 | 16 | 9 | 967 | |
| E) The staff at our school listens to family concerns about issues. | 1073 | 43.3% | 43.2% | 11.2% | 1.4% | 0.8% | 86.6% | 4.3 |
| | | 465 | 464 | 120 | 15 | 9 | 929 | |
| F) The staff at school are helpful and welcoming when families come to school or call. | 1073 | 50.7% | 39.7% | 7.5% | 1.6% | 0.6% | 90.4% | 4.4 |
| | | 544 | 426 | 80 | 17 | 6 | 970 | |
| G) The school and families are partners in promoting positive behavior for my student. | 1066 | 32.0% | 40.7% | 18.9% | 5.9% | 2.5% | 72.7% | 3.9 |
| | | 341 | 434 | 201 | 63 | 27 | 775 | |
| H) Families who speak a language other than English receive general information about our school in their home language. | 1073 | 42.2% | 43.4% | 11.4% | 2.1% | 0.8% | 85.6% | 4.2 |
| | | 453 | 466 | 122 | 23 | 9 | 919 | |
| I) Staff receive information about upcoming events and important information about the school. | 1076 | 50.7% | 39.7% | 6.2% | 2.6% | 0.7% | 90.4% | 4.4 |
| | | 546 | 427 | 67 | 28 | 8 | 973 | |

| School Decision Making | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree+Agree | Mean |
|---|----------|-----------------------|--------------|----------------|-----------------|--------------------------|---------------------------------|-------------|
| Overall rating of all questions in this section | 7493 | 40.0% | 36.6% | 16.5% | 4.5% | 2.4% | 76.6% | 4.1 |
| | | 2996 | 2741 | 1240 | 334 | 182 | 5737 | |
| A) School seeks input when making important decisions. | 1074 | 41.1% | 40.3% | 12.3% | 4.6% | 1.8% | 81.4% | 4.1 |
| | | 441 | 433 | 132 | 49 | 19 | 874 | |
| B) Important school decisions reflect diverse input. | 1073 | 33.6% | 40.5% | 18.0% | 5.5% | 2.4% | 74.1% | 4.0 |
| | | 360 | 435 | 193 | 59 | 26 | 795 | |
| C) The principal and staff listen to concerns of other staff members about issues. | 1074 | 44.3% | 36.3% | 12.6% | 4.3% | 2.5% | 80.6% | 4.2 |
| | | 476 | 390 | 135 | 46 | 27 | 866 | |
| D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding. | 1071 | 45.4% | 34.6% | 12.6% | 4.6% | 2.8% | 80.0% | 4.2 |
| | | 486 | 371 | 135 | 49 | 30 | 857 | |
| E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc. | 1068 | 46.7% | 35.4% | 14.3% | 2.3% | 1.2% | 82.1% | 4.2 |
| | | 499 | 378 | 153 | 25 | 13 | 877 | |
| F) Our school uses data from this survey to inform site decision making. | 1065 | 34.7% | 35.1% | 25.3% | 2.7% | 2.2% | 69.9% | 4.0 |
| | | 370 | 374 | 269 | 29 | 23 | 744 | |
| G) Staff voice matters in decision making. | 1068 | 34.1% | 33.7% | 20.9% | 7.2% | 4.1% | 67.8% | 3.9 |
| | | 364 | 360 | 223 | 77 | 44 | 724 | |

| Safety | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree+Agree | Mean |
|---|----------|-----------------------|--------------|----------------|-----------------|--------------------------|---------------------------------|-------------|
| Overall rating of all questions in this section | 7511 | 39.8% | 41.5% | 12.1% | 4.5% | 2.0% | 81.4% | 4.1 |
| | | 2993 | 3120 | 912 | 339 | 147 | 6113 | |
| A) Concerns about student safety are taken seriously. | 1075 | 49.4% | 36.4% | 8.1% | 4.2% | 2.0% | 85.8% | 4.3 |
| | | 531 | 391 | 87 | 45 | 21 | 922 | |
| B) Concerns about student safety are addressed in a timely manner at my school. | 1071 | 44.4% | 39.1% | 10.2% | 4.3% | 2.1% | 83.5% | 4.2 |
| | | 475 | 419 | 109 | 46 | 22 | 894 | |
| C) My school is a safe place for all students. | 1074 | 37.3% | 42.4% | 12.8% | 5.7% | 1.8% | 79.7% | 4.1 |
| | | 401 | 455 | 138 | 61 | 19 | 856 | |
| D) My school is a safe place for all staff. | 1073 | 39.5% | 38.8% | 13.1% | 5.9% | 2.7% | 78.3% | 4.1 |
| | | 424 | 416 | 141 | 63 | 29 | 840 | |
| E) Students know what staff member to go to if they have a safety concern. | 1073 | 42.4% | 45.6% | 9.3% | 2.4% | 0.3% | 88.0% | 4.3 |
| | | 455 | 489 | 100 | 26 | 3 | 944 | |
| F) Students know school safety protocols. | 1073 | 32.2% | 49.1% | 14.4% | 3.4% | 0.7% | 81.4% | 4.1 |
| | | 346 | 527 | 155 | 37 | 8 | 873 | |
| G) I feel safe sharing different viewpoints and perspectives at my school. | 1072 | 33.7% | 39.5% | 17.0% | 5.7% | 4.2% | 73.1% | 3.9 |
| | | 361 | 423 | 182 | 61 | 45 | 784 | |

| Sense of Belonging | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree+Agree | Mean |
|---|----------|-----------------------|---------------|----------------|-----------------|--------------------------|---------------------------------|-------------|
| Overall rating of all questions in this section | 8592 | 32.8% 2818 | 43.8% 3759 | 16.9% 1449 | 5.1% 438 | 1.5% 128 | 76.5% 6577 | 4.0 |
| A) School staff respects student diversity. | 1073 | 49.0% 526 | 40.2% 431 | 8.2% 88 | 1.8% 19 | 0.8% 9 | 89.2% 957 | 4.3 |
| B) Adults at my school treat students respectfully. | 1075 | 41.0% 441 | 47.4% 510 | 9.3% 100 | 1.5% 16 | 0.7% 8 | 88.5% 951 | 4.3 |
| C) Students are respectful to each other at school. | 1074 | 14.7% 158 | 35.8% 384 | 30.9% 332 | 14.8% 159 | 3.8% 41 | 50.5% 542 | 3.4 |
| D) Students have opportunities to socialize with other students often at school. | 1077 | 41.6% 448 | 50.4% 543 | 6.7% 72 | 0.8% 9 | 0.5% 5 | 92.0% 991 | 4.3 |
| E) Students have an adult on campus they trust. | 1075 | 44.7% 481 | 48.6% 522 | 6.4% 69 | 0.2% 2 | 0.1% 1 | 93.3% 1003 | 4.4 |
| F) Students trust other students at school. | 1076 | 20.4% 219 | 46.6% 501 | 26.8% 288 | 5.1% 55 | 1.2% 13 | 66.9% 720 | 3.8 |
| G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives. | 1069 | 26.2% 280 | 44.7% 478 | 23.7% 253 | 4.6% 49 | 0.8% 9 | 70.9% 758 | 3.9 |
| H) School staff reflects student diversity. | 1073 | 24.7% 265 | 36.3% 390 | 23.0% 247 | 12.0% 129 | 3.9% 42 | 61.0% 655 | 3.7 |

| Academic Progress | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree+Agree | Mean |
|---|----------|-----------------------|---------------|----------------|-----------------|--------------------------|---------------------------------|-------------|
| Overall rating of all questions in this section | 9610 | 37.7% 3622 | 45.3% 4352 | 14.2% 1365 | 2.2% 213 | 0.6% 58 | 83.0% 7974 | 4.2 |
| A) Families and students understand how assignments and tests are graded. | 1066 | 18.9% 201 | 45.1% 481 | 29.5% 314 | 5.4% 58 | 1.1% 12 | 64.0% 682 | 3.8 |
| B) Questions and concerns about schoolwork are addressed. | 1067 | 35.7% 381 | 49.1% 524 | 13.5% 144 | 1.2% 13 | 0.5% 5 | 84.8% 905 | 4.2 |
| C) Student grades reflect their knowledge of the material. | 1065 | 26.1% 278 | 48.1% 512 | 20.3% 216 | 4.1% 44 | 1.4% 15 | 74.2% 790 | 3.9 |
| D) Adults at my school believe all students can be successful. | 1069 | 37.9% 405 | 46.1% 493 | 12.0% 128 | 2.8% 30 | 1.2% 13 | 84.0% 898 | 4.2 |
| E) Students feel comfortable and unjudged to ask their teacher for help. | 1071 | 49.6% 531 | 42.5% 455 | 7.0% 75 | 0.7% 7 | 0.3% 3 | 92.1% 986 | 4.4 |
| F) Teachers provide opportunities for students to participate in classroom discussions or activities. | 1070 | 48.1% 515 | 43.9% 470 | 6.9% 74 | 0.8% 9 | 0.2% 2 | 92.1% 985 | 4.4 |
| G) Teachers at my school go out of their way to help all students. | 1069 | 42.7% 456 | 43.1% 461 | 11.6% 124 | 2.0% 21 | 0.7% 7 | 85.8% 917 | 4.3 |
| H) Students receive timely and regular feedback on their learning. | 1067 | 45.2% 482 | 45.7% 488 | 8.7% 93 | 0.4% 4 | 0.0% 0 | 90.9% 970 | 4.4 |
| I) Staff at my school provides resources or ideas that help families support their students at home. | 1066 | 35.0% 373 | 43.9% 468 | 18.5% 197 | 2.5% 27 | 0.1% 1 | 78.9% 841 | 4.1 |

| High Expectations | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree+Agree | Mean |
|--|----------|-----------------------|---------------|----------------|-----------------|--------------------------|---------------------------------|-------------|
| Overall rating of all questions in this section | 4271 | 38.1% 1627 | 45.6% 1948 | 11.9% 510 | 3.2% 136 | 1.2% 50 | 83.7% 3575 | 4.2 |
| A) Students are challenged academically at school. | 1067 | 29.0% 309 | 48.5% 517 | 16.7% 178 | 4.3% 46 | 1.6% 17 | 77.4% 826 | 4.0 |
| B) School recognizes and celebrates the academic success of all students. | 1068 | 40.8% 436 | 44.9% 480 | 10.2% 109 | 3.2% 34 | 0.8% 9 | 85.8% 916 | 4.2 |
| C) Adults on campus motivate students to do their best. | 1067 | 42.3% 451 | 46.4% 495 | 8.5% 91 | 1.9% 20 | 0.9% 10 | 88.7% 946 | 4.3 |
| D) School provides additional academic support when students are struggling. | 1069 | 40.3% 431 | 42.7% 456 | 12.3% 132 | 3.4% 36 | 1.3% 14 | 83.0% 887 | 4.2 |

| Student Engagement | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree+Agree | Mean |
|--|----------|-----------------------|---------------|----------------|-----------------|--------------------------|---------------------------------|-------------|
| Overall rating of all questions in this section | 5302 | 19.2% 1020 | 45.9% 2431 | 27.0% 1431 | 6.6% 350 | 1.3% 70 | 65.1% 3451 | 3.8 |
| A) Students are interested in what they are learning. | 1063 | 19.6% 208 | 47.3% 503 | 26.8% 285 | 5.0% 53 | 1.3% 14 | 66.9% 711 | 3.8 |
| B) Students have access to classes and activities that meet their interests and talents. | 1060 | 22.0% 233 | 47.8% 507 | 22.9% 243 | 6.3% 67 | 0.9% 10 | 69.8% 740 | 3.8 |
| C) Students understand how to complete their schoolwork. | 1062 | 23.4% 249 | 52.0% 552 | 20.2% 215 | 3.8% 40 | 0.6% 6 | 75.4% 801 | 3.9 |
| D) Students complete assignments on time. | 1057 | 14.9% 158 | 41.6% 440 | 32.6% 345 | 8.9% 94 | 1.9% 20 | 56.6% 598 | 3.6 |
| E) Students are motivated to do their schoolwork. | 1060 | 16.2% 172 | 40.5% 429 | 32.4% 343 | 9.1% 96 | 1.9% 20 | 56.7% 601 | 3.6 |

| College and Career Readiness | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree+Agree | Mean |
|---|----------|-----------------------|--------------|----------------|-----------------|--------------------------|---------------------------------|-------------|
| Overall rating of all questions in this section | 8319 | 18.1% | 31.9% | 40.4% | 6.6% | 3.0% | 50.0% | 3.6 |
| | | 1509 | 2653 | 3357 | 551 | 249 | 4162 | |
| A) Students are encouraged to take the required courses needed to be prepared for college and career. | 1038 | 18.8% | 32.2% | 44.3% | 3.2% | 1.5% | 51.0% | 3.6 |
| | | 195 | 334 | 460 | 33 | 16 | 529 | |
| B) Students and families know what classes they will have to take and pass to graduate from high school. | 1035 | 13.4% | 25.3% | 50.6% | 8.1% | 2.5% | 38.7% | 3.4 |
| | | 139 | 262 | 524 | 84 | 26 | 401 | |
| C) Students are interested in attending college, joining the military, or entering the workforce after high school. | 1038 | 13.3% | 32.7% | 48.6% | 4.0% | 1.4% | 46.0% | 3.5 |
| | | 138 | 339 | 504 | 42 | 15 | 477 | |
| D) School offers college and career programs. | 1032 | 14.7% | 20.8% | 46.5% | 11.5% | 6.4% | 35.6% | 3.3 |
| | | 152 | 215 | 480 | 119 | 66 | 367 | |
| E) Students participate in programs to learn about different jobs, careers, and colleges. | 1035 | 12.9% | 27.2% | 46.1% | 8.9% | 4.9% | 40.1% | 3.3 |
| | | 133 | 282 | 477 | 92 | 51 | 415 | |
| F) Students are prepared for the next step of their educational experience. | 1044 | 15.8% | 37.4% | 37.5% | 7.7% | 1.7% | 53.2% | 3.6 |
| | | 165 | 390 | 391 | 80 | 18 | 555 | |
| G) Staff are optimistic about the future of their career in San Juan Unified. | 1054 | 33.6% | 39.9% | 19.7% | 4.2% | 2.6% | 73.5% | 4.0 |
| | | 354 | 421 | 208 | 44 | 27 | 775 | |
| H) There are equitable opportunities for advancement in the district. | 1043 | 22.3% | 39.3% | 30.0% | 5.5% | 2.9% | 61.6% | 3.7 |
| | | 233 | 410 | 313 | 57 | 30 | 643 | |

| Customer Satisfaction | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree+Agree | Mean |
|---|----------|-----------------------|--------------|----------------|-----------------|--------------------------|---------------------------------|-------------|
| Overall rating of all questions in this section | 2136 | 35.4% | 43.3% | 15.0% | 4.1% | 2.2% | 78.7% | 4.1 |
| | | 757 | 924 | 320 | 87 | 48 | 1681 | |
| A) I would recommend my school to other families. | 1068 | 32.5% | 41.9% | 16.9% | 5.9% | 2.9% | 74.3% | 4.0 |
| | | 347 | 447 | 180 | 63 | 31 | 794 | |
| B) San Juan Unified School District is a district that I would recommend to other families. | 1068 | 38.4% | 44.7% | 13.1% | 2.2% | 1.6% | 83.1% | 4.2 |
| | | 410 | 477 | 140 | 24 | 17 | 887 | |