



**Spring 2026
Staff School Experience Survey Results - High Schools**

Group Size N: 438

| Caring Relationships | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree+Agree | Mean |
|---|----------|-----------------------|--------------|----------------|-----------------|--------------------------|---------------------------------|-------------|
| Overall rating of all questions in this section | 2603 | 37.0% | 45.5% | 12.2% | 3.9% | 1.3% | 82.6% | 4.1 |
| A) School has a climate that is caring. | 435 | 35.4% | 49.4% | 11.5% | 3.2% | 0.5% | 84.8% | 4.2 |
| | | 964 | 1185 | 318 | 101 | 35 | 2149 | |
| B) There are students and staff on campus who listen to students when they have something to say. | 434 | 42.4% | 50.2% | 6.0% | 1.2% | 0.2% | 92.6% | 4.3 |
| | | 154 | 215 | 50 | 14 | 2 | 369 | |
| C) There is an adult from the school who checks on how students are doing. | 432 | 56.7% | 35.4% | 6.3% | 1.2% | 0.5% | 92.1% | 4.5 |
| | | 184 | 218 | 26 | 5 | 1 | 402 | |
| D) School has the materials, staff, programs, and supports needed to help all students do their best. | 434 | 25.1% | 47.9% | 17.7% | 7.1% | 2.1% | 73.0% | 3.9 |
| | | 245 | 153 | 27 | 5 | 2 | 398 | |
| E) Staff feels supported to do their job well in meeting the needs of all students. | 434 | 28.3% | 46.1% | 16.6% | 6.0% | 3.0% | 74.4% | 3.9 |
| | | 109 | 208 | 77 | 31 | 9 | 317 | |
| F) Staff feels part of an effective team. | 434 | 34.3% | 44.0% | 15.2% | 4.6% | 1.8% | 78.3% | 4.0 |
| | | 123 | 200 | 72 | 26 | 13 | 323 | |
| | | 149 | 191 | 66 | 20 | 8 | 340 | |

| Family and Staff Engagement | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree+Agree | Mean |
|--|----------|-----------------------|--------------|----------------|-----------------|--------------------------|---------------------------------|-------------|
| Overall rating of all questions in this section | 3884 | 39.7% | 41.4% | 15.1% | 3.1% | 0.6% | 81.1% | 4.2 |
| A) Staff at the school promptly responds to family phone calls, messages, or e-mails. | 429 | 55.0% | 38.7% | 5.6% | 0.5% | 0.2% | 93.7% | 4.5 |
| | | 1542 | 1609 | 587 | 122 | 24 | 3151 | |
| B) The school clearly outlines the family, student, and school responsibilities in educating each child. | 434 | 33.4% | 40.8% | 19.8% | 5.5% | 0.5% | 74.2% | 4.0 |
| | | 236 | 166 | 24 | 2 | 1 | 402 | |
| C) The school offers families opportunities to be involved in school and classroom activities. | 433 | 25.6% | 41.8% | 26.1% | 5.8% | 0.7% | 67.4% | 3.9 |
| | | 145 | 177 | 86 | 24 | 2 | 322 | |
| D) The school keeps families well-informed about school activities. | 433 | 49.7% | 37.9% | 9.7% | 1.8% | 0.9% | 87.5% | 4.3 |
| | | 111 | 181 | 113 | 25 | 3 | 292 | |
| E) The staff at our school listens to family concerns about issues. | 432 | 35.9% | 47.0% | 15.3% | 1.4% | 0.5% | 82.9% | 4.2 |
| | | 215 | 164 | 42 | 8 | 4 | 379 | |
| F) The staff at school are helpful and welcoming when families come to school or call. | 430 | 43.5% | 44.0% | 10.9% | 1.4% | 0.2% | 87.4% | 4.3 |
| | | 155 | 203 | 66 | 6 | 2 | 358 | |
| G) The school and families are partners in promoting positive behavior for my student. | 429 | 30.1% | 43.4% | 19.8% | 5.4% | 1.4% | 73.4% | 4.0 |
| | | 187 | 189 | 47 | 6 | 1 | 376 | |
| H) Families who speak a language other than English receive general information about our school in their home language. | 432 | 32.4% | 41.7% | 21.5% | 3.7% | 0.7% | 74.1% | 4.0 |
| | | 129 | 186 | 85 | 23 | 6 | 315 | |
| I) Staff receive information about upcoming events and important information about the school. | 432 | 51.9% | 37.7% | 7.2% | 2.8% | 0.5% | 89.6% | 4.4 |
| | | 140 | 180 | 93 | 16 | 3 | 320 | |
| | | 224 | 163 | 31 | 12 | 2 | 387 | |

| School Decision Making | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree+Agree | Mean |
|---|----------|-----------------------|--------------|----------------|-----------------|--------------------------|---------------------------------|-------------|
| Overall rating of all questions in this section | 3014 | 35.4% | 39.6% | 18.0% | 4.9% | 2.0% | 75.1% | 4.0 |
| | | 1068 | 1195 | 543 | 148 | 60 | 2263 | |
| A) School seeks input when making important decisions. | 433 | 33.9% | 43.0% | 14.5% | 6.5% | 2.1% | 76.9% | 4.0 |
| | | 147 | 186 | 63 | 28 | 9 | 333 | |
| B) Important school decisions reflect diverse input. | 432 | 26.6% | 44.0% | 20.6% | 6.9% | 1.9% | 70.6% | 3.9 |
| | | 115 | 190 | 89 | 30 | 8 | 305 | |
| C) The principal and staff listen to concerns of other staff members about issues. | 430 | 41.9% | 38.8% | 12.3% | 4.4% | 2.6% | 80.7% | 4.1 |
| | | 180 | 167 | 53 | 19 | 11 | 347 | |
| D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding. | 431 | 40.1% | 39.4% | 15.5% | 3.9% | 0.9% | 79.6% | 4.1 |
| | | 173 | 170 | 67 | 17 | 4 | 343 | |
| E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc. | 430 | 47.2% | 37.7% | 12.1% | 2.3% | 0.7% | 84.9% | 4.3 |
| | | 203 | 162 | 52 | 10 | 3 | 365 | |
| F) Our school uses data from this survey to inform site decision making. | 429 | 30.1% | 38.2% | 27.5% | 3.0% | 1.2% | 68.3% | 3.9 |
| | | 129 | 164 | 118 | 13 | 5 | 293 | |
| G) Staff voice matters in decision making. | 429 | 28.2% | 36.4% | 23.5% | 7.2% | 4.7% | 64.6% | 3.8 |
| | | 121 | 156 | 101 | 31 | 20 | 277 | |

| Safety | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree+Agree | Mean |
|---|----------|-----------------------|--------------|----------------|-----------------|--------------------------|---------------------------------|-------------|
| Overall rating of all questions in this section | 3015 | 33.6% | 44.4% | 15.3% | 5.2% | 1.5% | 78.0% | 4.0 |
| | | 1013 | 1339 | 461 | 158 | 44 | 2352 | |
| A) Concerns about student safety are taken seriously. | 432 | 47.2% | 38.9% | 8.8% | 3.5% | 1.6% | 86.1% | 4.3 |
| | | 204 | 168 | 38 | 15 | 7 | 372 | |
| B) Concerns about student safety are addressed in a timely manner at my school. | 430 | 41.2% | 42.1% | 11.9% | 3.7% | 1.2% | 83.3% | 4.2 |
| | | 177 | 181 | 51 | 16 | 5 | 358 | |
| C) My school is a safe place for all students. | 430 | 30.0% | 47.0% | 14.2% | 7.7% | 1.2% | 77.0% | 4.0 |
| | | 129 | 202 | 61 | 33 | 5 | 331 | |
| D) My school is a safe place for all staff. | 432 | 33.3% | 45.8% | 13.0% | 6.5% | 1.4% | 79.2% | 4.0 |
| | | 144 | 198 | 56 | 28 | 6 | 342 | |
| E) Students know what staff member to go to if they have a safety concern. | 430 | 31.6% | 51.6% | 14.0% | 2.3% | 0.5% | 83.3% | 4.1 |
| | | 136 | 222 | 60 | 10 | 2 | 358 | |
| F) Students know school safety protocols. | 430 | 21.6% | 47.4% | 25.1% | 4.9% | 0.9% | 69.1% | 3.8 |
| | | 93 | 204 | 108 | 21 | 4 | 297 | |
| G) I feel safe sharing different viewpoints and perspectives at my school. | 431 | 30.2% | 38.1% | 20.2% | 8.1% | 3.5% | 68.2% | 3.8 |
| | | 130 | 164 | 87 | 35 | 15 | 294 | |

| Sense of Belonging | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree+Agree | Mean |
|---|----------|-----------------------|---------------|----------------|-----------------|--------------------------|---------------------------------|-------------|
| Overall rating of all questions in this section | 3441 | 27.4% 942 | 47.1% 1621 | 18.8% 646 | 5.3% 181 | 1.5% 51 | 74.5% 2563 | 3.9 |
| A) School staff respects student diversity. | 432 | 38.7% 167 | 49.3% 213 | 9.5% 41 | 2.1% 9 | 0.5% 2 | 88.0% 380 | 4.2 |
| B) Adults at my school treat students respectfully. | 430 | 33.0% 142 | 53.7% 231 | 11.2% 48 | 1.9% 8 | 0.2% 1 | 86.7% 373 | 4.2 |
| C) Students are respectful to each other at school. | 431 | 13.7% 59 | 40.8% 176 | 31.8% 137 | 10.7% 46 | 3.0% 13 | 54.5% 235 | 3.5 |
| D) Students have opportunities to socialize with other students often at school. | 431 | 40.1% 173 | 51.3% 221 | 7.0% 30 | 1.4% 6 | 0.2% 1 | 91.4% 394 | 4.3 |
| E) Students have an adult on campus they trust. | 430 | 34.9% 150 | 52.1% 224 | 12.6% 54 | 0.2% 1 | 0.2% 1 | 87.0% 374 | 4.2 |
| F) Students trust other students at school. | 431 | 16.7% 72 | 46.9% 202 | 30.2% 130 | 5.1% 22 | 1.2% 5 | 63.6% 274 | 3.7 |
| G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives. | 428 | 21.7% 93 | 48.4% 207 | 25.0% 107 | 4.0% 17 | 0.9% 4 | 70.1% 300 | 3.9 |
| H) School staff reflects student diversity. | 428 | 20.1% 86 | 34.3% 147 | 23.1% 99 | 16.8% 72 | 5.6% 24 | 54.4% 233 | 3.5 |

| Academic Progress | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree+Agree | Mean |
|---|----------|-----------------------|---------------|----------------|-----------------|--------------------------|---------------------------------|-------------|
| Overall rating of all questions in this section | 3866 | 32.3% 1247 | 49.1% 1897 | 15.8% 611 | 2.3% 89 | 0.6% 22 | 81.3% 3144 | 4.1 |
| A) Families and students understand how assignments and tests are graded. | 431 | 20.4% 88 | 50.6% 218 | 23.7% 102 | 4.4% 19 | 0.9% 4 | 71.0% 306 | 3.9 |
| B) Questions and concerns about schoolwork are addressed. | 430 | 33.7% 145 | 51.4% 221 | 13.5% 58 | 1.2% 5 | 0.2% 1 | 85.1% 366 | 4.2 |
| C) Student grades reflect their knowledge of the material. | 428 | 22.0% 94 | 51.4% 220 | 21.0% 90 | 4.0% 17 | 1.6% 7 | 73.4% 314 | 3.9 |
| D) Adults at my school believe all students can be successful. | 428 | 27.6% 118 | 53.5% 229 | 14.5% 62 | 3.5% 15 | 0.9% 4 | 81.1% 347 | 4.0 |
| E) Students feel comfortable and unjudged to ask their teacher for help. | 431 | 45.2% 195 | 43.4% 187 | 10.4% 45 | 0.7% 3 | 0.2% 1 | 88.6% 382 | 4.3 |
| F) Teachers provide opportunities for students to participate in classroom discussions or activities. | 430 | 36.0% 155 | 53.7% 231 | 9.1% 39 | 0.9% 4 | 0.2% 1 | 89.8% 386 | 4.2 |
| G) Teachers at my school go out of their way to help all students. | 429 | 31.7% 136 | 49.0% 210 | 16.8% 72 | 2.1% 9 | 0.5% 2 | 80.7% 346 | 4.1 |
| H) Students receive timely and regular feedback on their learning. | 429 | 42.4% 182 | 46.9% 201 | 9.8% 42 | 0.7% 3 | 0.2% 1 | 89.3% 383 | 4.3 |
| I) Staff at my school provides resources or ideas that help families support their students at home. | 430 | 31.2% 134 | 41.9% 180 | 23.5% 101 | 3.3% 14 | 0.2% 1 | 73.0% 314 | 4.0 |

| High Expectations | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree+Agree | Mean |
|--|----------|-----------------------|--------------|----------------|-----------------|--------------------------|---------------------------------|-------------|
| Overall rating of all questions in this section | 1727 | 34.0% 587 | 51.0% 881 | 11.0% 190 | 3.1% 53 | 0.9% 16 | 85.0% 1468 | 4.1 |
| A) Students are challenged academically at school. | 433 | 23.8% 103 | 55.2% 239 | 14.3% 62 | 4.6% 20 | 2.1% 9 | 79.0% 342 | 3.9 |
| B) School recognizes and celebrates the academic success of all students. | 432 | 39.4% 170 | 45.4% 196 | 11.6% 50 | 3.0% 13 | 0.7% 3 | 84.7% 366 | 4.2 |
| C) Adults on campus motivate students to do their best. | 431 | 31.3% 135 | 55.2% 238 | 10.0% 43 | 2.8% 12 | 0.7% 3 | 86.5% 373 | 4.1 |
| D) School provides additional academic support when students are struggling. | 431 | 41.5% 179 | 48.3% 208 | 8.1% 35 | 1.9% 8 | 0.2% 1 | 89.8% 387 | 4.3 |

| Student Engagement | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree+Agree | Mean |
|--|----------|-----------------------|--------------|----------------|-----------------|--------------------------|---------------------------------|-------------|
| Overall rating of all questions in this section | 2157 | 17.5% 377 | 44.8% 966 | 27.5% 593 | 8.5% 183 | 1.8% 38 | 62.3% 1343 | 3.7 |
| A) Students are interested in what they are learning. | 432 | 14.8% 64 | 43.8% 189 | 32.6% 141 | 7.4% 32 | 1.4% 6 | 58.6% 253 | 3.6 |
| B) Students have access to classes and activities that meet their interests and talents. | 431 | 21.6% 93 | 49.4% 213 | 20.6% 89 | 6.5% 28 | 1.9% 8 | 71.0% 306 | 3.8 |
| C) Students understand how to complete their schoolwork. | 431 | 24.4% 105 | 54.3% 234 | 16.7% 72 | 4.2% 18 | 0.5% 2 | 78.7% 339 | 4.0 |
| D) Students complete assignments on time. | 431 | 12.8% 55 | 39.7% 171 | 32.9% 142 | 12.1% 52 | 2.6% 11 | 52.4% 226 | 3.5 |
| E) Students are motivated to do their schoolwork. | 432 | 13.9% 60 | 36.8% 159 | 34.5% 149 | 12.3% 53 | 2.5% 11 | 50.7% 219 | 3.5 |

| College and Career Readiness | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree+Agree | Mean |
|---|----------|-----------------------|---------------|----------------|-----------------|--------------------------|---------------------------------|-------------|
| Overall rating of all questions in this section | 3446 | 31.6% 1090 | 48.6% 1674 | 15.8% 546 | 3.1% 107 | 0.8% 29 | 80.2% 2764 | 4.1 |
| A) Students are encouraged to take the required courses needed to be prepared for college and career. | 431 | 39.4% 170 | 52.2% 225 | 7.4% 32 | 0.7% 3 | 0.2% 1 | 91.6% 395 | 4.3 |
| B) Students and families know what classes they will have to take and pass to graduate from high school. | 431 | 31.1% 134 | 53.1% 229 | 13.2% 57 | 2.1% 9 | 0.5% 2 | 84.2% 363 | 4.1 |
| C) Students are interested in attending college, joining the military, or entering the workforce after high school. | 431 | 27.8% 120 | 56.1% 242 | 13.7% 59 | 1.9% 8 | 0.5% 2 | 84.0% 362 | 4.1 |
| D) School offers college and career programs. | 431 | 42.9% 185 | 47.1% 203 | 7.4% 32 | 2.1% 9 | 0.5% 2 | 90.0% 388 | 4.3 |
| E) Students participate in programs to learn about different jobs, careers, and colleges. | 429 | 31.5% 135 | 45.7% 196 | 18.9% 81 | 3.3% 14 | 0.7% 3 | 77.2% 331 | 4.0 |
| F) Students are prepared for the next step of their educational experience. | 431 | 23.4% 101 | 46.6% 201 | 23.2% 100 | 5.6% 24 | 1.2% 5 | 70.1% 302 | 3.9 |
| G) Staff are optimistic about the future of their career in San Juan Unified. | 432 | 34.3% 148 | 44.2% 191 | 16.4% 71 | 3.5% 15 | 1.6% 7 | 78.5% 339 | 4.1 |
| H) There are equitable opportunities for advancement in the district. | 430 | 22.6% 97 | 43.5% 187 | 26.5% 114 | 5.8% 25 | 1.6% 7 | 66.0% 284 | 3.8 |

| Customer Satisfaction | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree+Agree | Mean |
|---|----------|-----------------------|--------------|----------------|-----------------|--------------------------|---------------------------------|-------------|
| Overall rating of all questions in this section | 867 | 32.5% 282 | 47.6% 413 | 14.9% 129 | 3.8% 33 | 1.2% 10 | 80.2% 695 | 4.1 |
| A) I would recommend my school to other families. | 434 | 33.4% 145 | 49.1% 213 | 12.7% 55 | 3.7% 16 | 1.2% 5 | 82.5% 358 | 4.1 |
| B) San Juan Unified School District is a district that I would recommend to other families. | 433 | 31.6% 137 | 46.2% 200 | 17.1% 74 | 3.9% 17 | 1.2% 5 | 77.8% 337 | 4.0 |