



**Spring 2026
Staff School Experience Survey Results - Elementary**

Group Size N: 844

Caring Relationships	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	5052	48.5%	37.9%	8.3%	4.0%	1.3%	86.4%	4.3
A) School has a climate that is caring.	843	50.3%	39.3%	6.8%	2.6%	1.1%	89.6%	4.4
		2448	1916	417	203	68	4364	
		424	331	57	22	9	755	
B) There are students and staff on campus who listen to students when they have something to say.	843	51.8%	42.2%	4.4%	1.2%	0.4%	94.1%	4.4
		437	356	37	10	3	793	
C) There is an adult from the school who checks on how students are doing.	840	69.0%	28.6%	1.9%	0.4%	0.1%	97.6%	4.7
		580	240	16	3	1	820	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	842	34.6%	41.3%	14.4%	8.4%	1.3%	75.9%	4.0
		291	348	121	71	11	639	
E) Staff feels supported to do their job well in meeting the needs of all students.	842	38.8%	39.1%	12.9%	6.5%	2.6%	77.9%	4.0
		327	329	109	55	22	656	
F) Staff feels part of an effective team.	842	46.2%	37.1%	9.1%	5.0%	2.6%	83.3%	4.2
		389	312	77	42	22	701	

Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	7532	48.6%	38.1%	10.1%	2.5%	0.8%	86.7%	4.3
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	833	62.2%	26.9%	9.8%	0.8%	0.2%	89.1%	4.5
		3661	2868	757	188	58	6529	
		518	224	82	7	2	742	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	836	36.1%	44.3%	14.6%	4.2%	0.8%	80.4%	4.1
		302	370	122	35	7	672	
C) The school offers families opportunities to be involved in school and classroom activities.	839	43.0%	40.9%	12.3%	3.0%	0.8%	83.9%	4.2
		361	343	103	25	7	704	
D) The school keeps families well-informed about school activities.	839	55.8%	37.4%	5.6%	0.6%	0.6%	93.2%	4.5
		468	314	47	5	5	782	
E) The staff at our school listens to family concerns about issues.	838	49.3%	39.3%	8.7%	2.1%	0.6%	88.5%	4.3
		413	329	73	18	5	742	
F) The staff at school are helpful and welcoming when families come to school or call.	839	54.8%	36.2%	6.2%	2.1%	0.6%	91.1%	4.4
		460	304	52	18	5	764	
G) The school and families are partners in promoting positive behavior for my student.	836	38.4%	40.2%	14.5%	4.9%	2.0%	78.6%	4.1
		321	336	121	41	17	657	
H) Families who speak a language other than English receive general information about our school in their home language.	833	39.0%	43.2%	14.3%	2.8%	0.7%	82.2%	4.2
		325	360	119	23	6	685	
I) Staff receive information about upcoming events and important information about the school.	839	58.8%	34.3%	4.5%	1.9%	0.5%	93.1%	4.5
		493	288	38	16	4	781	

School Decision Making	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	5859	43.7%	34.2%	14.8%	4.9%	2.4%	77.9%	4.1
		2559	2006	868	288	138	4565	
A) School seeks input when making important decisions.	839	44.2%	37.5%	11.8%	4.8%	1.7%	81.8%	4.2
		371	315	99	40	14	686	
B) Important school decisions reflect diverse input.	839	38.3%	37.7%	15.1%	6.6%	2.4%	75.9%	4.0
		321	316	127	55	20	637	
C) The principal and staff listen to concerns of other staff members about issues.	841	47.1%	33.8%	11.2%	5.5%	2.5%	80.9%	4.2
		396	284	94	46	21	680	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	838	48.3%	32.5%	12.5%	3.9%	2.7%	80.8%	4.2
		405	272	105	33	23	677	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	836	50.6%	33.4%	12.6%	2.6%	0.8%	84.0%	4.3
		423	279	105	22	7	702	
F) Our school uses data from this survey to inform site decision making.	831	40.2%	31.4%	23.1%	2.8%	2.5%	71.6%	4.0
		334	261	192	23	21	595	
G) Staff voice matters in decision making.	835	37.0%	33.4%	17.5%	8.3%	3.8%	70.4%	3.9
		309	279	146	69	32	588	

Safety	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	5881	43.3%	39.2%	11.0%	4.6%	1.9%	82.5%	4.2
		2545	2308	645	272	111	4853	
A) Concerns about student safety are taken seriously.	842	50.0%	34.6%	8.4%	5.2%	1.8%	84.6%	4.3
		421	291	71	44	15	712	
B) Concerns about student safety are addressed in a timely manner at my school.	840	46.9%	35.8%	10.2%	5.0%	2.0%	82.7%	4.2
		394	301	86	42	17	695	
C) My school is a safe place for all students.	841	43.9%	39.2%	9.8%	5.5%	1.7%	83.1%	4.2
		369	330	82	46	14	699	
D) My school is a safe place for all staff.	838	43.3%	35.8%	12.6%	5.5%	2.7%	79.1%	4.1
		363	300	106	46	23	663	
E) Students know what staff member to go to if they have a safety concern.	840	45.6%	43.1%	9.4%	1.8%	0.1%	88.7%	4.3
		383	362	79	15	1	745	
F) Students know school safety protocols.	839	38.1%	48.6%	9.8%	3.0%	0.5%	86.8%	4.2
		320	408	82	25	4	728	
G) I feel safe sharing different viewpoints and perspectives at my school.	841	35.1%	37.6%	16.5%	6.4%	4.4%	72.7%	3.9
		295	316	139	54	37	611	

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	6714	35.4%	44.2%	14.4%	4.8%	1.2%	79.6%	4.1
A) School staff respects student diversity.	838	47.6%	40.5%	8.2%	2.7%	1.0%	88.1%	4.3
		2377	2969	968	321	79	5346	
		399	339	69	23	8	738	
B) Adults at my school treat students respectfully.	838	45.3%	44.5%	8.0%	1.3%	0.8%	89.9%	4.3
		380	373	67	11	7	753	
C) Students are respectful to each other at school.	839	18.1%	45.2%	23.0%	11.1%	2.6%	63.3%	3.7
		152	379	193	93	22	531	
D) Students have opportunities to socialize with other students often at school.	841	45.8%	48.2%	4.9%	0.7%	0.5%	93.9%	4.4
		385	405	41	6	4	790	
E) Students have an adult on campus they trust.	840	49.3%	45.5%	4.9%	0.4%	0.0%	94.8%	4.4
		414	382	41	3	0	796	
F) Students trust other students at school.	841	25.4%	49.5%	20.7%	3.6%	0.8%	74.9%	4.0
		214	416	174	30	7	630	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	838	28.4%	42.8%	21.8%	5.7%	1.2%	71.2%	3.9
		238	359	183	48	10	597	
H) School staff reflects student diversity.	839	23.2%	37.7%	23.8%	12.8%	2.5%	60.9%	3.7
		195	316	200	107	21	511	

Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	7523	44.2%	42.3%	11.6%	1.5%	0.4%	86.5%	4.3
A) Families and students understand how assignments and tests are graded.	832	24.2%	44.5%	26.3%	4.4%	0.6%	68.6%	3.9
		3325	3182	872	113	31	6507	
		201	370	219	37	5	571	
B) Questions and concerns about schoolwork are addressed.	835	42.2%	43.6%	12.9%	1.0%	0.4%	85.7%	4.3
		352	364	108	8	3	716	
C) Student grades reflect their knowledge of the material.	833	35.2%	45.6%	16.3%	2.0%	0.8%	80.8%	4.1
		293	380	136	17	7	673	
D) Adults at my school believe all students can be successful.	839	44.9%	42.4%	9.4%	2.3%	1.0%	87.4%	4.3
		377	356	79	19	8	733	
E) Students feel comfortable and unjudged to ask their teacher for help.	839	56.0%	39.8%	3.9%	0.1%	0.1%	95.8%	4.5
		470	334	33	1	1	804	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	838	56.7%	37.7%	5.1%	0.4%	0.1%	94.4%	4.5
		475	316	43	3	1	791	
G) Teachers at my school go out of their way to help all students.	838	48.9%	39.9%	8.9%	1.7%	0.6%	88.8%	4.3
		410	334	75	14	5	744	
H) Students receive timely and regular feedback on their learning.	835	49.6%	44.1%	6.2%	0.1%	0.0%	93.7%	4.4
		414	368	52	1	0	782	
I) Staff at my school provides resources or ideas that help families support their students at home.	834	39.9%	43.2%	15.2%	1.6%	0.1%	83.1%	4.2
		333	360	127	13	1	693	

High Expectations	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	3340	44.0% 1471	42.0% 1402	10.1% 338	2.8% 94	1.0% 35	86.0% 2873	4.3
A) Students are challenged academically at school.	833	39.0% 325	45.6% 380	11.4% 95	2.8% 23	1.2% 10	84.6% 705	4.2
B) School recognizes and celebrates the academic success of all students.	833	44.8% 373	40.3% 336	10.2% 85	3.6% 30	1.1% 9	85.1% 709	4.2
C) Adults on campus motivate students to do their best.	836	48.7% 407	41.3% 345	7.7% 64	1.6% 13	0.8% 7	90.0% 752	4.4
D) School provides additional academic support when students are struggling.	838	43.7% 366	40.7% 341	11.2% 94	3.3% 28	1.1% 9	84.4% 707	4.2

Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	4146	25.9% 1074	49.3% 2045	20.6% 855	3.5% 147	0.6% 25	75.2% 3119	4.0
A) Students are interested in what they are learning.	832	25.6% 213	53.6% 446	17.4% 145	2.5% 21	0.8% 7	79.2% 659	4.0
B) Students have access to classes and activities that meet their interests and talents.	829	27.9% 231	46.9% 389	20.6% 171	4.1% 34	0.5% 4	74.8% 620	4.0
C) Students understand how to complete their schoolwork.	830	31.8% 264	49.5% 411	16.3% 135	2.0% 17	0.4% 3	81.3% 675	4.1
D) Students complete assignments on time.	826	22.0% 182	47.7% 394	25.1% 207	4.6% 38	0.6% 5	69.7% 576	3.9
E) Students are motivated to do their schoolwork.	829	22.2% 184	48.9% 405	23.8% 197	4.5% 37	0.7% 6	71.0% 589	3.9

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	6408	15.7% 1009	23.1% 1483	51.2% 3278	6.5% 415	3.5% 223	38.9% 2492	3.4
A) Students are encouraged to take the required courses needed to be prepared for college and career.	799	12.3% 98	18.6% 149	63.6% 508	3.4% 27	2.1% 17	30.9% 247	3.4
B) Students and families know what classes they will have to take and pass to graduate from high school.	792	8.2% 65	11.0% 87	69.7% 552	7.7% 61	3.4% 27	19.2% 152	3.1
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	797	11.3% 90	22.0% 175	62.2% 496	3.0% 24	1.5% 12	33.2% 265	3.4
D) School offers college and career programs.	793	6.9% 55	8.3% 66	64.1% 508	12.5% 99	8.2% 65	15.3% 121	2.9
E) Students participate in programs to learn about different jobs, careers, and colleges.	794	9.2% 73	14.6% 116	60.3% 479	9.7% 77	6.2% 49	23.8% 189	3.1
F) Students are prepared for the next step of their educational experience.	809	20.9% 169	35.6% 288	37.6% 304	4.4% 36	1.5% 12	56.5% 457	3.7
G) Staff are optimistic about the future of their career in San Juan Unified.	817	34.5% 282	36.6% 299	21.8% 178	4.9% 40	2.2% 18	71.1% 581	4.0
H) There are equitable opportunities for advancement in the district.	807	21.9% 177	37.5% 303	31.4% 253	6.3% 51	2.9% 23	59.5% 480	3.7

Customer Satisfaction	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	1671	44.5% 743	38.1% 637	11.8% 197	3.8% 63	1.9% 31	82.6% 1380	4.2
A) I would recommend my school to other families.	836	46.1% 385	34.2% 286	11.8% 99	5.1% 43	2.8% 23	80.3% 671	4.2
B) San Juan Unified School District is a district that I would recommend to other families.	835	42.9% 358	42.0% 351	11.7% 98	2.4% 20	1.0% 8	84.9% 709	4.2