



Spring 2026

Staff School Experience Survey Results - Under 39.99% Free/Reduced Meal Eligibility

Group Size N: 180

Caring Relationships	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	1080	54.3%	36.6%	6.3%	2.4%	0.5%	90.8%	4.4
A) School has a climate that is caring.	180	58.3%	37.8%	2.2%	1.7%	0.0%	96.1%	4.5
		105	68	4	3	0	173	
B) There are students and staff on campus who listen to students when they have something to say.	180	59.4%	36.1%	3.9%	0.6%	0.0%	95.6%	4.5
		107	65	7	1	0	172	
C) There is an adult from the school who checks on how students are doing.	180	70.0%	27.8%	2.2%	0.0%	0.0%	97.8%	4.7
		126	50	4	0	0	176	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	180	39.4%	43.9%	10.6%	4.4%	1.7%	83.3%	4.2
		71	79	19	8	3	150	
E) Staff feels supported to do their job well in meeting the needs of all students.	180	45.6%	37.8%	11.7%	3.9%	1.1%	83.3%	4.2
		82	68	21	7	2	150	
F) Staff feels part of an effective team.	180	52.8%	36.1%	7.2%	3.9%	0.0%	88.9%	4.4
		95	65	13	7	0	160	

Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	1614	55.0%	35.8%	7.6%	1.5%	0.1%	90.8%	4.4
		887	578	122	25	2	1465	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	180	59.4%	28.9%	11.7%	0.0%	0.0%	88.3%	4.5
		107	52	21	0	0	159	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	180	42.8%	42.8%	9.4%	5.0%	0.0%	85.6%	4.2
		77	77	17	9	0	154	
C) The school offers families opportunities to be involved in school and classroom activities.	180	63.3%	34.4%	2.2%	0.0%	0.0%	97.8%	4.6
		114	62	4	0	0	176	
D) The school keeps families well-informed about school activities.	179	73.2%	24.0%	2.2%	0.6%	0.0%	97.2%	4.7
		131	43	4	1	0	174	
E) The staff at our school listens to family concerns about issues.	180	55.6%	37.2%	6.1%	1.1%	0.0%	92.8%	4.5
		100	67	11	2	0	167	
F) The staff at school are helpful and welcoming when families come to school or call.	180	61.7%	34.4%	3.9%	0.0%	0.0%	96.1%	4.6
		111	62	7	0	0	173	
G) The school and families are partners in promoting positive behavior for my student.	179	41.9%	45.3%	8.4%	3.4%	1.1%	87.2%	4.2
		75	81	15	6	2	156	
H) Families who speak a language other than English receive general information about our school in their home language.	178	31.5%	44.9%	20.2%	3.4%	0.0%	76.4%	4.0
		56	80	36	6	0	136	
I) Staff receive information about upcoming events and important information about the school.	178	65.2%	30.3%	3.9%	0.6%	0.0%	95.5%	4.6
		116	54	7	1	0	170	

School Decision Making	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	1254	46.7% 586	34.5% 433	14.4% 181	3.7% 46	0.6% 8	81.3% 1019	4.2
A) School seeks input when making important decisions.	180	43.9% 79	40.0% 72	12.2% 22	3.3% 6	0.6% 1	83.9% 151	4.2
B) Important school decisions reflect diverse input.	180	37.2% 67	40.6% 73	16.1% 29	5.6% 10	0.6% 1	77.8% 140	4.1
C) The principal and staff listen to concerns of other staff members about issues.	178	51.7% 92	32.6% 58	10.1% 18	4.5% 8	1.1% 2	84.3% 150	4.3
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	180	56.7% 102	28.9% 52	11.7% 21	2.8% 5	0.0% 0	85.6% 154	4.4
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	180	56.7% 102	32.2% 58	9.4% 17	1.7% 3	0.0% 0	88.9% 160	4.4
F) Our school uses data from this survey to inform site decision making.	178	44.4% 79	30.3% 54	21.9% 39	2.8% 5	0.6% 1	74.7% 133	4.2
G) Staff voice matters in decision making.	178	36.5% 65	37.1% 66	19.7% 35	5.1% 9	1.7% 3	73.6% 131	4.0

Safety	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	1255	46.5% 583	40.7% 511	8.8% 111	3.6% 45	0.4% 5	87.2% 1094	4.3
A) Concerns about student safety are taken seriously.	179	52.5% 94	41.9% 75	3.9% 7	1.1% 2	0.6% 1	94.4% 169	4.4
B) Concerns about student safety are addressed in a timely manner at my school.	179	52.5% 94	37.4% 67	5.6% 10	4.5% 8	0.0% 0	89.9% 161	4.4
C) My school is a safe place for all students.	180	47.2% 85	42.8% 77	6.1% 11	3.9% 7	0.0% 0	90.0% 162	4.3
D) My school is a safe place for all staff.	179	48.0% 86	36.9% 66	10.6% 19	4.5% 8	0.0% 0	84.9% 152	4.3
E) Students know what staff member to go to if they have a safety concern.	179	46.4% 83	45.8% 82	7.3% 13	0.6% 1	0.0% 0	92.2% 165	4.4
F) Students know school safety protocols.	180	41.1% 74	47.8% 86	10.0% 18	1.1% 2	0.0% 0	88.9% 160	4.3
G) I feel safe sharing different viewpoints and perspectives at my school.	179	37.4% 67	32.4% 58	18.4% 33	9.5% 17	2.2% 4	69.8% 125	3.9

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	1436	37.7%	46.2%	11.8%	3.9%	0.3%	84.0%	4.2
A) School staff respects student diversity.	180	43.9%	45.6%	8.3%	1.7%	0.6%	89.4%	4.3
		79	82	15	3	1	161	
B) Adults at my school treat students respectfully.	179	49.2%	48.0%	2.8%	0.0%	0.0%	97.2%	4.5
		88	86	5	0	0	174	
C) Students are respectful to each other at school.	180	21.1%	53.3%	18.3%	6.1%	1.1%	74.4%	3.9
		38	96	33	11	2	134	
D) Students have opportunities to socialize with other students often at school.	180	53.9%	44.4%	1.7%	0.0%	0.0%	98.3%	4.5
		97	80	3	0	0	177	
E) Students have an adult on campus they trust.	180	55.0%	40.0%	5.0%	0.0%	0.0%	95.0%	4.5
		99	72	9	0	0	171	
F) Students trust other students at school.	179	30.2%	53.1%	14.0%	2.8%	0.0%	83.2%	4.1
		54	95	25	5	0	149	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	179	27.9%	45.3%	21.2%	5.6%	0.0%	73.2%	4.0
		50	81	38	10	0	131	
H) School staff reflects student diversity.	179	20.7%	40.2%	22.9%	15.1%	1.1%	60.9%	3.6
		37	72	41	27	2	109	

Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	1620	46.9%	42.2%	10.4%	0.5%	0.1%	89.0%	4.4
		759	683	169	8	1	1442	
A) Families and students understand how assignments and tests are graded.	180	28.9%	46.1%	22.2%	2.8%	0.0%	75.0%	4.0
		52	83	40	5	0	135	
B) Questions and concerns about schoolwork are addressed.	180	47.8%	41.1%	10.6%	0.6%	0.0%	88.9%	4.4
		86	74	19	1	0	160	
C) Student grades reflect their knowledge of the material.	180	42.8%	41.7%	15.0%	0.0%	0.6%	84.4%	4.3
		77	75	27	0	1	152	
D) Adults at my school believe all students can be successful.	180	44.4%	47.2%	7.8%	0.6%	0.0%	91.7%	4.4
		80	85	14	1	0	165	
E) Students feel comfortable and unjudged to ask their teacher for help.	180	55.0%	38.9%	6.1%	0.0%	0.0%	93.9%	4.5
		99	70	11	0	0	169	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	180	62.8%	33.9%	3.3%	0.0%	0.0%	96.7%	4.6
		113	61	6	0	0	174	
G) Teachers at my school go out of their way to help all students.	180	52.2%	40.0%	7.8%	0.0%	0.0%	92.2%	4.4
		94	72	14	0	0	166	
H) Students receive timely and regular feedback on their learning.	180	46.1%	47.8%	6.1%	0.0%	0.0%	93.9%	4.4
		83	86	11	0	0	169	
I) Staff at my school provides resources or ideas that help families support their students at home.	180	41.7%	42.8%	15.0%	0.6%	0.0%	84.4%	4.3
		75	77	27	1	0	152	

High Expectations	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	714	43.7%	48.5%	6.9%	1.0%	0.0%	92.2%	4.3
		312	346	49	7	0	658	
A) Students are challenged academically at school.	178	39.3%	53.9%	6.2%	0.6%	0.0%	93.3%	4.3
		70	96	11	1	0	166	
B) School recognizes and celebrates the academic success of all students.	178	43.3%	45.5%	10.1%	1.1%	0.0%	88.8%	4.3
		77	81	18	2	0	158	
C) Adults on campus motivate students to do their best.	179	50.3%	46.9%	2.8%	0.0%	0.0%	97.2%	4.5
		90	84	5	0	0	174	
D) School provides additional academic support when students are struggling.	179	41.9%	47.5%	8.4%	2.2%	0.0%	89.4%	4.3
		75	85	15	4	0	160	

Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	897	27.9%	51.8%	18.6%	1.7%	0.0%	79.7%	4.1
		250	465	167	15	0	715	
A) Students are interested in what they are learning.	180	23.3%	56.7%	18.3%	1.7%	0.0%	80.0%	4.0
		42	102	33	3	0	144	
B) Students have access to classes and activities that meet their interests and talents.	179	28.5%	50.3%	19.0%	2.2%	0.0%	78.8%	4.1
		51	90	34	4	0	141	
C) Students understand how to complete their schoolwork.	180	36.1%	51.1%	12.2%	0.6%	0.0%	87.2%	4.2
		65	92	22	1	0	157	
D) Students complete assignments on time.	180	26.1%	48.3%	24.4%	1.1%	0.0%	74.4%	4.0
		47	87	44	2	0	134	
E) Students are motivated to do their schoolwork.	178	25.3%	52.8%	19.1%	2.8%	0.0%	78.1%	4.0
		45	94	34	5	0	139	

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	1406	16.9%	23.9%	54.1%	3.9%	1.2%	40.8%	3.5
A) Students are encouraged to take the required courses needed to be prepared for college and career.	175	11.4%	20.0%	65.7%	2.3%	0.6%	31.4%	3.4
		20	35	115	4	1	55	
B) Students and families know what classes they will have to take and pass to graduate from high school.	174	8.6%	14.4%	72.4%	3.4%	1.1%	23.0%	3.3
		15	25	126	6	2	40	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	174	10.9%	21.3%	66.7%	0.6%	0.6%	32.2%	3.4
		19	37	116	1	1	56	
D) School offers college and career programs.	173	6.9%	13.3%	69.9%	8.1%	1.7%	20.2%	3.2
		12	23	121	14	3	35	
E) Students participate in programs to learn about different jobs, careers, and colleges.	175	10.9%	18.3%	64.6%	5.7%	0.6%	29.1%	3.3
		19	32	113	10	1	51	
F) Students are prepared for the next step of their educational experience.	179	29.1%	35.8%	34.6%	0.6%	0.0%	64.8%	3.9
		52	64	62	1	0	116	
G) Staff are optimistic about the future of their career in San Juan Unified.	179	33.5%	35.2%	24.0%	5.6%	1.7%	68.7%	3.9
		60	63	43	10	3	123	
H) There are equitable opportunities for advancement in the district.	177	22.6%	32.2%	36.7%	5.1%	3.4%	54.8%	3.7
		40	57	65	9	6	97	

Customer Satisfaction	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	360	52.5%	36.9%	8.3%	1.7%	0.6%	89.4%	4.4
		189	133	30	6	2	322	
A) I would recommend my school to other families.	180	61.1%	32.2%	5.0%	1.1%	0.6%	93.3%	4.5
		110	58	9	2	1	168	
B) San Juan Unified School District is a district that I would recommend to other families.	180	43.9%	41.7%	11.7%	2.2%	0.6%	85.6%	4.3
		79	75	21	4	1	154	