



**Spring 2026
Staff School Experience Survey Results - ECE**

Group Size N: 16

Caring Relationships	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	94	28.7%	30.9%	16.0%	11.7%	12.8%	59.6%	3.5
A) School has a climate that is caring.	16	31.3%	25.0%	25.0%	6.3%	12.5%	56.3%	3.6
B) There are students and staff on campus who listen to students when they have something to say.	16	31.3%	43.8%	12.5%	6.3%	6.3%	75.0%	3.9
C) There is an adult from the school who checks on how students are doing.	15	26.7%	46.7%	13.3%	6.7%	6.7%	73.3%	3.8
D) School has the materials, staff, programs, and supports needed to help all students do their best.	15	20.0%	46.7%	13.3%	13.3%	6.7%	66.7%	3.6
E) Staff feels supported to do their job well in meeting the needs of all students.	16	25.0%	12.5%	25.0%	12.5%	25.0%	37.5%	3.0
F) Staff feels part of an effective team.	16	37.5%	12.5%	6.3%	25.0%	18.8%	50.0%	3.3

Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	135	63.0%	28.9%	7.4%	0.7%	0.0%	91.9%	4.5
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	15	93.3%	6.7%	0.0%	0.0%	0.0%	100.0%	4.9
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	15	53.3%	33.3%	13.3%	0.0%	0.0%	86.7%	4.4
C) The school offers families opportunities to be involved in school and classroom activities.	15	53.3%	40.0%	6.7%	0.0%	0.0%	93.3%	4.5
D) The school keeps families well-informed about school activities.	15	60.0%	40.0%	0.0%	0.0%	0.0%	100.0%	4.6
E) The staff at our school listens to family concerns about issues.	15	66.7%	20.0%	13.3%	0.0%	0.0%	86.7%	4.5
F) The staff at school are helpful and welcoming when families come to school or call.	15	73.3%	20.0%	6.7%	0.0%	0.0%	93.3%	4.7
G) The school and families are partners in promoting positive behavior for my student.	15	60.0%	26.7%	13.3%	0.0%	0.0%	86.7%	4.5
H) Families who speak a language other than English receive general information about our school in their home language.	15	53.3%	40.0%	0.0%	6.7%	0.0%	93.3%	4.4
I) Staff receive information about upcoming events and important information about the school.	15	53.3%	33.3%	13.3%	0.0%	0.0%	86.7%	4.4

School Decision Making	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	110	20.9%	20.0%	23.6%	28.2%	7.3%	40.9%	3.2
A) School seeks input when making important decisions.	16	12.5%	37.5%	6.3%	37.5%	6.3%	50.0%	3.1
B) Important school decisions reflect diverse input.	16	18.8%	18.8%	25.0%	31.3%	6.3%	37.5%	3.1
C) The principal and staff listen to concerns of other staff members about issues.	16	25.0%	25.0%	18.8%	25.0%	6.3%	50.0%	3.4
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	16	25.0%	18.8%	31.3%	18.8%	6.3%	43.8%	3.4
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	16	25.0%	18.8%	31.3%	25.0%	0.0%	43.8%	3.4
F) Our school uses data from this survey to inform site decision making.	15	20.0%	13.3%	33.3%	26.7%	6.7%	33.3%	3.1
G) Staff voice matters in decision making.	15	20.0%	6.7%	20.0%	33.3%	20.0%	26.7%	2.7

Safety	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	108	38.0%	27.8%	23.1%	7.4%	3.7%	65.7%	3.9
A) Concerns about student safety are taken seriously.	16	56.3%	25.0%	12.5%	6.3%	0.0%	81.3%	4.3
B) Concerns about student safety are addressed in a timely manner at my school.	15	33.3%	33.3%	20.0%	13.3%	0.0%	66.7%	3.9
C) My school is a safe place for all students.	16	37.5%	25.0%	31.3%	6.3%	0.0%	62.5%	3.9
D) My school is a safe place for all staff.	16	31.3%	25.0%	25.0%	12.5%	6.3%	56.3%	3.6
E) Students know what staff member to go to if they have a safety concern.	15	40.0%	26.7%	26.7%	0.0%	6.7%	66.7%	3.9
F) Students know school safety protocols.	15	33.3%	46.7%	20.0%	0.0%	0.0%	80.0%	4.1
G) I feel safe sharing different viewpoints and perspectives at my school.	15	33.3%	13.3%	26.7%	13.3%	13.3%	46.7%	3.4

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	120	43.3%	40.0%	16.7%	0.0%	0.0%	83.3%	4.3
A) School staff respects student diversity.	15	53.3%	33.3%	13.3%	0.0%	0.0%	86.7%	4.4
B) Adults at my school treat students respectfully.	15	66.7%	26.7%	6.7%	0.0%	0.0%	93.3%	4.6
C) Students are respectful to each other at school.	15	40.0%	33.3%	26.7%	0.0%	0.0%	73.3%	4.1
D) Students have opportunities to socialize with other students often at school.	15	46.7%	40.0%	13.3%	0.0%	0.0%	86.7%	4.3
E) Students have an adult on campus they trust.	15	46.7%	53.3%	0.0%	0.0%	0.0%	100.0%	4.5
F) Students trust other students at school.	15	33.3%	33.3%	33.3%	0.0%	0.0%	66.7%	4.0
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	15	33.3%	40.0%	26.7%	0.0%	0.0%	73.3%	4.1
H) School staff reflects student diversity.	15	26.7%	60.0%	13.3%	0.0%	0.0%	86.7%	4.1

Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	116	40.5%	26.7%	29.3%	0.9%	2.6%	67.2%	4.0
A) Families and students understand how assignments and tests are graded.	13	23.1%	23.1%	53.8%	0.0%	0.0%	46.2%	3.7
B) Questions and concerns about schoolwork are addressed.	13	15.4%	38.5%	46.2%	0.0%	0.0%	53.8%	3.7
C) Student grades reflect their knowledge of the material.	13	15.4%	15.4%	69.2%	0.0%	0.0%	30.8%	3.5
D) Adults at my school believe all students can be successful.	13	38.5%	46.2%	7.7%	0.0%	7.7%	84.6%	4.1
E) Students feel comfortable and unjudged to ask their teacher for help.	13	53.8%	23.1%	23.1%	0.0%	0.0%	76.9%	4.3
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	13	61.5%	23.1%	15.4%	0.0%	0.0%	84.6%	4.5
G) Teachers at my school go out of their way to help all students.	13	61.5%	30.8%	7.7%	0.0%	0.0%	92.3%	4.5
H) Students receive timely and regular feedback on their learning.	12	33.3%	25.0%	25.0%	8.3%	8.3%	58.3%	3.7
I) Staff at my school provides resources or ideas that help families support their students at home.	13	61.5%	15.4%	15.4%	0.0%	7.7%	76.9%	4.2

High Expectations	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	52	30.8% 16	40.4% 21	26.9% 14	0.0% 0	1.9% 1	71.2% 37	4.0
A) Students are challenged academically at school.	13	38.5% 5	30.8% 4	30.8% 4	0.0% 0	0.0% 0	69.2% 9	4.1
B) School recognizes and celebrates the academic success of all students.	13	30.8% 4	38.5% 5	30.8% 4	0.0% 0	0.0% 0	69.2% 9	4.0
C) Adults on campus motivate students to do their best.	13	38.5% 5	53.8% 7	7.7% 1	0.0% 0	0.0% 0	92.3% 12	4.3
D) School provides additional academic support when students are struggling.	13	15.4% 2	38.5% 5	38.5% 5	0.0% 0	7.7% 1	53.8% 7	3.5

Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	67	28.4% 19	28.4% 19	41.8% 28	1.5% 1	0.0% 0	56.7% 38	3.8
A) Students are interested in what they are learning.	14	35.7% 5	42.9% 6	21.4% 3	0.0% 0	0.0% 0	78.6% 11	4.1
B) Students have access to classes and activities that meet their interests and talents.	14	35.7% 5	28.6% 4	35.7% 5	0.0% 0	0.0% 0	64.3% 9	4.0
C) Students understand how to complete their schoolwork.	13	23.1% 3	23.1% 3	53.8% 7	0.0% 0	0.0% 0	46.2% 6	3.7
D) Students complete assignments on time.	13	23.1% 3	15.4% 2	53.8% 7	7.7% 1	0.0% 0	38.5% 5	3.5
E) Students are motivated to do their schoolwork.	13	23.1% 3	30.8% 4	46.2% 6	0.0% 0	0.0% 0	53.8% 7	3.8

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	104	12.5%	11.5%	60.6%	8.7%	6.7%	24.0%	3.1
A) Students are encouraged to take the required courses needed to be prepared for college and career.	13	15.4%	7.7%	69.2%	0.0%	7.7%	23.1%	3.2
B) Students and families know what classes they will have to take and pass to graduate from high school.	13	15.4%	7.7%	69.2%	0.0%	7.7%	23.1%	3.2
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	13	15.4%	0.0%	76.9%	0.0%	7.7%	15.4%	3.2
D) School offers college and career programs.	13	15.4%	0.0%	76.9%	0.0%	7.7%	15.4%	3.2
E) Students participate in programs to learn about different jobs, careers, and colleges.	13	15.4%	0.0%	84.6%	0.0%	0.0%	15.4%	3.3
F) Students are prepared for the next step of their educational experience.	13	15.4%	30.8%	53.8%	0.0%	0.0%	46.2%	3.6
G) Staff are optimistic about the future of their career in San Juan Unified.	13	0.0%	30.8%	30.8%	23.1%	15.4%	30.8%	2.8
H) There are equitable opportunities for advancement in the district.	13	7.7%	15.4%	23.1%	46.2%	7.7%	23.1%	2.7

Customer Satisfaction	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	32	34.4%	28.1%	21.9%	9.4%	6.3%	62.5%	3.8
A) I would recommend my school to other families.	16	37.5%	31.3%	18.8%	6.3%	6.3%	68.8%	3.9
B) San Juan Unified School District is a district that I would recommend to other families.	16	31.3%	25.0%	25.0%	12.5%	6.3%	56.3%	3.6