

BOARD PRIORITIES UPDATE



EANES
WESTLAKE
INNOVATIVE SCHOOL DISTRICT

★ Success for All Students

1.1 Academic growth through high-quality instruction

- Implemented Texas Teacher Evaluation and Support System (T-TESS) leading to better student and teacher outcomes: stronger instructional quality, higher student engagement and ownership, actionable feedback, ongoing professional growth, strengthened coaching.
- Development of assessment planning guides at elementary level
Teacher-developed and aligned assessment practices and tools allowing for ways to access learners at different levels. and gather common data to help drive instructional decisions and guide standards-based reporting.
- Advancing thoughtful use of technology
Full implementation of MagicSchool.ai to support responsible student AI use and increase teacher efficiency, while also expanding adoption of Canvas as the district Learning Management System through an early adopter group that is strengthening classroom collaboration, differentiation and safe digital learning.

★ Success for All Students

1.2 Exploratory opportunities and a variety of pathways to increase post-secondary options

- Expanding high school offerings for dual credit English, On Ramps, Real Estate, AP Cyber Security and AP Personal Finance for 2026-2027.
- Conducted interest survey for middle and high school students and parents around career opportunities to develop future programming.
- Created virtual summer Acceleration Academy to allow students more flexibility in scheduling, maintain supervision of on-line course work by EISD teachers and generate additional revenue.

★ Staff Support and Engagement

2.1 Employment practices that underscore recruitment, retention, qualifications and culture

- Conduct regular market analyses to maintain competitive compensation and benefits structures.
- Develop and monitor retention metrics such as turnover rates, exit data and critical shortage areas.
- Leverage Texas Education Agency (TEA) mentorship and teacher residency programs to strengthen new teacher development, improve retention and build a sustainable pipeline of qualified educators.

★ Staff Support and Engagement

2.2 Robust channels of listening, learning and improving staff satisfaction

- Administer employee engagement surveys with action planning tied to results.

★ Staff Support and Engagement

2.3 Varied opportunities to support and retain staff through professional growth

- Implement and sustain the Teacher Incentive Allotment (TIA) as a strategic retention initiative by recognizing and rewarding high-performing educators, providing clear pathways for designation, and ensuring transparent communication regarding eligibility and long-term compensation opportunities.

Mission

Unite. Empower. Inspire...Every Person, Every Day.

We unite our community through respectful relationships, creating a sense of belonging for all.
We empower students, providing an exemplary education that develops curiosity, creativity, and individual talents.
We inspire each other to lead purposeful lives of empathy, gratitude, and compassion.

BOARD PRIORITIES UPDATE



EANES
WESTLAKE
INNOVATIVE SCHOOL DISTRICT

★ Community Engagement

3.1 Communicating, listening, learning and implementing feedback from students, staff, parents and community

- Implemented superintendent engagement plan, booking more than 40 meetings and meet & greets with students, staff, parents and community members.
- Finalizing climate survey for students, staff and parents with expected launch in April 2026.

★ Community Engagement

3.2 Meaningful partnerships and coalitions

- Garnered relationships with companies to secure staff perks, fundraising and sponsorship/revenue opportunities.
- Joined the Raise Your Hand Texas Community Leaders Fellowship to use and amplify voices in state education policy.

★ Community Engagement

3.3 Targeted community education

- Launched various Did You Know factoids along with a website focused on the budget deficit, based on questions from the community and insights from the Communications Committee.

★ Safe School Communities

4.1 Safe physical and online environments

- Implemented phishing simulation platform to proactively assess and strengthen staff awareness of cybersecurity threats within a secure testing environment.
- Researching both hard and soft layers of security methods to use to vet hiring candidates, visitors to campus and the use of AI to counter physical threats.

★ Finance, Facility and Asset Management

5.1 Efficient and optimal use of limited resources

- Implementing budget optimization plan to reduce budget deficit.
- Implemented Incident IQ as a comprehensive asset management system to effectively track, inventory and monitor district hardware and technology resources.
- Established a streamlined and transparent online auction process to efficiently market and sell end-of-life assets.
- Revisited Long-Range Facility Planning Committee (LRFPC) recommendations for possible May 2027 Bond.

Mission

Unite. Empower. Inspire...Every Person, Every Day.

We unite our community through respectful relationships, creating a sense of belonging for all.
We empower students, providing an exemplary education that develops curiosity, creativity, and individual talents.
We inspire each other to lead purposeful lives of empathy, gratitude, and compassion.