

MINUTES, NOVEMBER 13, 2025 MEETING

NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY

PUBLIC MEETING

November 13, 2025

7:30 p.m.

High School Gymnasium

I. CALL TO ORDER

II. ROLL CALL

Dr. Hughes	Present
Mr. McDermott	Absent
Mrs. Higgins	Present
Mr. Smith	Present
Mr. Dorsett	Present
Student Board Member	Absent

III. SALUTE TO THE FLAG

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of November 13, 2025 of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 6, 2025, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. CORRESPONDENCE

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of October 15, 2025.

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- B. Motion to approve the minutes of the Public Meeting of October 15, 2025, as amended.
- C. Motion to approve the minutes of the Executive Session of October 15, 2025.

On Motion by Mr. Smith, second by Dr. Hughes. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

VII. **HEARING OF THE PUBLIC**

Maureen Bunnell – 9 Webster Street, N.A. – Ms. Bunnell said that she has a friend who was coming to the meeting who had concerns about if we are having the annual banquet for the football team hosted by the Boosters was being cancelled.

Dawn Maglio – 29 Veterans Place – N.A. – Ms. Maglio said that her son plays football and was concerned about what was going on with football. She said that the kids deserve more than what the parents are hearing. She said that last year's banquet was great, because the kids got dressed up and received their awards and she hopes that there is something for them this year as well.

The Superintendent said that the parent boosters have done such a great job and agreed that the banquet should take place. He stated that he and the Board are fully aware of what happened the end of the season and are addressing it. The Superintendent said that if the Boosters can't secure a venue to let us know and we would be able to give the gym space or cafeteria space so that they can still have the event. He said he would set up a telephone conference call with Ms. Bunnell, the High School Principal, and the Athletic Director tomorrow morning at 8:30 a.m. to discuss this further.

Mrs. Bunnell stated she was also concerned because the cheerleading coach told the Boosters that she did not want to be part of the event. The Superintendent stated that he is unaware and would speak to the athletic director regarding this claim.

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Mrs. Higgins thanked them for all that they do.

Mr. Dorsett said that he would like to publicly congratulate Michele and Scott on their election win.

Mr. Smith and the Superintendent also congratulated the two current Board Members on their election win.

Motion to close the Hearing of Citizens made by Mrs. Higgins, second by Mr. Smith. There was no discussion. On Roll all Board Members present voted in the affirmative and none in the negative, it was so ordered.

PERSONNEL

The Superintendent thanked Gina Selpo for her 20 years of service in North Arlington and said that he wishes her well.

A. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teachers for the 2025-2026 school year:

Jennifer Lynch, as a **Substitute Teacher** at North Arlington Public Schools at the per diem rate of \$140.00 beginning on or about November 14, 2025 through on or about June 30, 2026 not to

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exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Caterina Mangiola, as a **Substitute Teacher** at North Arlington Public Schools at the per diem rate of \$140.00 beginning on or about November 14, 2025 through on or about June 30, 2026 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Substitute Teachers for the 2025-2026 school year, as set forth above.

B. RESOLUTION TO APPROVE THE APPOINTMENT OF SUBSTITUTE PARAPROFESSIONALS FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following substitute paraprofessionals for the 2025-2026 school year:

Jennifer Lynch, as a **Substitute Classroom Aide and Substitute Lunch Aide** at North Arlington Public Schools beginning on or about November 14, 2025 through June 30, 2026, at the hourly rate of \$15.49, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Katarina Martinek, as a **Substitute Classroom Aide and Substitute Lunch Aide** at North Arlington Public Schools retroactively beginning on or about November 12, 2025 through June 30, 2026, at the hourly rate of \$15.49, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Caterina Mangiola, as a **Substitute Classroom Aide and Substitute Lunch Aide** at North Arlington Public Schools beginning on or about November 14, 2025 through June 30, 2026, at the hourly rate of \$15.49, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of a substitute paraprofessionals, for the 2025-2026 school year, as set forth above.

C. RESOLUTION TO APPROVE THE EMPLOYMENT OF LONG-TERM SUBSTITUTE TEACHER FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following long-term Substitute Teachers for the 2025-2026 school year:

Samantha Cardaci, as a **Long-term Substitute Teacher** (Specialized PreK) at Washington Elementary School at the per diem rate of \$160.00 beginning on or about November 12, 2025 through on or about January 21, 2026 not to exceed 29 hours per week, without benefits.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of long-term Substitute Teacher for the 2025-2026 school year, as set forth above.

D. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Anna Bobok as a full-time **Library Media Specialist**, at North Arlington School District, effective on or about November 26, 2025.

Keisha Earl, as a part-time **Special Education Aide** at Anthony Elementary School, effective on or about October 31, 2025.

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Jennifer Da Silva, as a part-time **Special Education Aide** at Anthony Elementary School, effective on or about October 30, 2025.

Gina Selpe, as a full-time **School Psychologist** at Veterans Middle School, effective on or about December 15, 2025.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

E. RESOLUTION TO APPROVE THE EMPLOYMENT OF A CERTIFICATED STAFF MEMBER FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff member, for the 2025-2026 school year:

Danielle Munro, full-time, **Leave Replacement School Counselor** (temporarily replacing Addison Braga) at Veterans Middle School for the period beginning on or about January 10, 2026 through or about May 31, 2026, at Step 1, MA on the North Arlington Teachers’ Salary Guide or \$62,000.00, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of the certificated staff member, for the 2025-2026 school year, as set forth above.

F. RESOLUTION TO APPROVE THE EMPLOYMENT OF TWELVE-MONTH CONFIDENTIAL SECRETARY FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of **Gina Bianchi-Choinski** as a full-time, twelve-month **Confidential Secretary** to the Superintendent of Schools at North Arlington School District (replacing Aneeqa Saeed), for the period beginning on or about December 1, 2025 through June 30, 2026.

BE IT RESOLVED, that the North Arlington Board of Education approves the employment of **Gina Bianchi-Choinski** as a full-time, twelve-month **Confidential Secretary** to the Superintendent of Schools at North Arlington School District, for the period beginning on or about December 1, 2025 through June 30, 2026,

G. RESOLUTION TO APPROVE THE APPROPRIATE STEP AND EDUCATIONAL LEVEL PLACEMENT FOR STAFF MEMBERS WHO WILL ACCRUE TENURE DURING THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate step and educational level placement for staff members who will accrue tenure during the 2025-2026 school year.

MURPHY, DANIELLE
Anthony Elementary School
Step 13, MA \$92,000.00
(Effective as of January 25, 2026)

VIGNA, LIDIA
Roosevelt Elementary School
Step 3, MA \$65,000.00
(Effective as of February 22, 2026)

MIKOLAJCZYK, MONICA
Anthony Elementary School
Step 4, BA+30 \$64,000.00

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(Effective as of January 3, 2026)

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appropriate step and educational level placement of the above staff members, who will accrue tenure during the 2025-2026 school year.

H. RESOLUTION TO RATIFY AND AFFIRM THE TRANSFER OF PARAPROFESSIONALS FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education ratify and affirm the reassignment of Paraprofessionals for the 2025-2026 school year, as follows:

Angel Bonomo, from part-time **Special Education Aide** at Veterans Middle School to part-time **Job Coach** at Veterans Middle School effective November 10, 2025 through on or about June 30, 2026, not to exceed 29 hours per week, without benefits. There is no change in salary.

Bryan Villatoro, from part-time **Special Education Aide** at North Arlington High School to part-time **Special Education Aide** at Anthony Elementary School effective October 29, 2025 through on or about June 30, 2026, not to exceed 29 hours per week, without benefits. There is no change in salary.

BE IT RESOLVED, that the North Arlington Board of Education hereby ratifies and affirms the reassignment of Paraprofessionals for the 2025-2026 school year, as set forth above.

I. RESOLUTION TO APPROVE A MATERNITY LEAVE, CHILD REARING LEAVE, SICK LEAVE, UNPAID FAMILY LEAVE (NJFLA), EXTENDED MATERNITY LEAVE FOR A STAFF MEMBER FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise a Maternity Leave, Child Rearing Leave, Sick Leave, an unpaid Family Leave (NJFLA), and Extended Maternity Leave for **Jessica Cholewa**, School Nurse, at Jefferson Elementary School for the 2025-2026 school year, as follows:

MATERNITY LEAVE with pay from on or about **February 2, 2026** through **February 15, 2026** (day prior to birth) utilizing 10 sick days.

CHILD REARING LEAVE with pay from on or about **February 16, 2026** (birth-date of child) through **March 16, 2026** (*up to 30 calendar days from expected due date*), utilizing 19 sick days.

UNPAID FAMILY LEAVE (NJFLA) from on or about **March 17, 2026 to June 18, 2026**, *not to exceed 12 weeks per year*.

EXTENDED UNPAID FAMILY LEAVE (NJFLA) from on or about **June 19, 2026 to June 30, 2026**, *not to exceed 12 weeks per year*.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a Maternity Leave, Child Rearing Leave, Sick Leave, an unpaid Family Leave (NJFLA), and Extended Maternity Leave for **Jessica Cholewa**, School Nurse, at Jefferson Elementary School for the 2025-2026 school year, as set forth above.

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J. RESOLUTION TO APPROVE A MATERNITY LEAVE, CHILD REARING, AND UNPAID FAMILY LEAVE (NJFLA), FOR A STAFF MEMBER FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Maternity Leave, Child Rearing Leave, and unpaid Family Leave (NJFLA), for **Nicolette Zamora**, School Counselor, at Veterans Middle School for the 2025-2026 school year, as follows:

MATERNITY LEAVE with pay from on or about **March 6, 2026** through **March 17, 2026** (day prior to birth) utilizing 8 sick days.

CHILD REARING LEAVE with pay from on or about **March 18, 2026** (birth-date of child) through **April 22, 2026** (up to 30 calendar days from expected due date), utilizing 20 sick days.

UNPAID FAMILY LEAVE (NJFLA) from on or about **April 23, 2026 to June 25, 2026**, not to exceed 12 weeks per year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a Maternity Leave, Child Rearing Leave, and unpaid Family Leave (NJFLA), for **Nicolette Zamora**, School Counselor, at Veterans Middle School for the 2025-2026 school year, as set forth above.

On Motion by Mrs. Higgins second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FISCAL MANAGEMENT

A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE’S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops.

	Name	Date	Title of Workshop	Cost
	Sara Megletti	10/23/2025	1099 Mics, 1099 NEC & 1099 K-Filling Guidelines for 2025	\$99.00
	Patrick Bott	11/06/2025 and 11/07/2025	NJEA Convention	Mileage Cost \$117.00
	Abigayle Wolski	11/13/2025	Fall Professional Development Workshop: Dunham Technique with Michelle Grant-Murray	Registration Fee: \$52.00 Mileage Cost: \$21.70
	Melissa Cutrali	11/19/2025, 03/31/2026, and 05/21/2026	Bergen County	No Cost
	Samantha Dembowski	12/02/2025	NJSBA Presents: Regulations, Field Services, Grant	Registration Fee: \$145.00 Mileage Cost: \$22.75

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			Support, Robert’s Rules, Bid Advertising	
	Regina Pasqualone	12/05/2025	Annual Council of Holocaust Conference: Preserving Memory Through Storytelling and the Arts	No Cost
	Angelica Urban	01/06/2026, 01/13/2026, 01/20/2026, 01/27/2026, 02/03/2026	Orton-Gillingham Plus Course	Registration Fee: \$1,750.00
	Jacqueline Rossmell	01/06/2026, 01/13/2026, 01/20/2026, 01/27/2026, 02/03/2026	Orton-Gillingham Plus Course	Registration Fee: \$1,750.00
	Adrian Canarte	01/06/2026, 01/13/2026, 01/20/2026, 01/27/2026, 02/03/2026	Orton-Gillingham Plus Course – Virtual	Registration Fee: \$1,750.00
	Mandy Nouravi	01/06/2026, 01/13/2026, 01/20/2026, 01/27/2026, 02/03/2026	Orton-Gillingham Plus Course – Virtual	Registration Fee: \$1,750.00
	Amy Marlin	01/16/2026	AT/AAC Expo	No Cost
	Tina Volpe	01/09/2026	Handle with Care Recertification Trainer	Registration Fee: \$525.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approve the attendance of staff members at Professional Development Workshops.

B. RESOLUTION TO APPROVE THE SCHOOL SAFETY AND SECURITY PLAN ANNUAL REVIEW STATEMENT OF ASSURANCE.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the School Safety and Security Plan Annual Review Statement of Assurance.

BE IT RESOLVED, that the North Arlington Board of Education hereby approve the School Safety and Security Plan Annual Review Statement of Assurance.

C. RESOLUTION TO ACCEPT THE BUDGET PREP CALENDAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the Budget Prep Calendar.

- October:

1. Superintendent met with School Business Administrator to develop list of Budget Assumptions.

2. Superintendent and School Business Administrator prepare anticipated budget review for Administrative Team.
- November:

1. Superintendent and School Business Administrator initiate Budget Meeting with Administrative Team.

2. Superintendent and School Business Administrator review of staffing needs with Administrative Team.

3. Review of anticipated Special Education needs with Director of Special Education.

4. Review of technology needs with Director of Technology and Bergen County Technical Schools – Technology Department.

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5. Review 3-year Maintenance Plan and Long-Range Facility Plan (LRFP) with Supervisor of Buildings & Grounds.

- December: 1. Begin development of first draft of budget.
 2. Project increases for district line items, including fixed charges.
- January: 1. Revise budget as needed.
- February: 1. Schedule Finance Committee Meetings as needed and prepare budget binders for review.
 2. Upon receipt of State Aid figures, complete final budget.
- March: 1. Review and approval of tentative budget.
 2. Budget to County Office (NJDOE) for approval.
- April: 1. Schedule and advertise Public Hearing.
 2. Revise budget if necessary after Public Hearing.

BE IT RESOLVED that the North Arlington Board of Education hereby accepts the Budget Prep Calendar, as set forth above.

On Motion by Dr. Hughes, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

OPERATIONS

A. RESOLUTION TO AFFIRM THE SUPERINTENDENT’S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision on the following HIB Investigations for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the School Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith. HIB Investigation Numbers:

296114_GWE_09192025
296171_FDR_09192025
295721_NAH_09122025
296061_NAH_09182025
296165_NAH_09192025
296858_FDR_10012025
296939_NAH_10032025

B. RESOLUTION TO APPROVE THE PRESCHOOL EDUCATION AID (PEA) ONE-YEAR OPERATIONAL PLAN FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the North Arlington Board of Education submitted an application to receive Preschool Education Aid (PEA) for the 2026-2027 school year; and

WHEREAS, the North Arlington Board of Education was pre-approved for funding and is scheduled to receive Preschool Education Aid (PEA) to serve 135 Preschool students in a general education setting during the 2026-2027 school year; and

WHEREAS, the Superintendent of Schools is recommending that the North Arlington Board of Education approve the submission of the Preschool Educational Aid (PEA) one-year operational plan for the 2026-2027 school year to serve 135 Preschool students in a general education setting.

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BE IT RESOLVED that the North Arlington Board of Education approves the Preschool Education Aid (PEA) one-year operational plan for the 2026-2027 school year to serve 135 Preschool students in a general education setting.

C. RESOLUTION TO APPROVE THE 2025-2026 UNIFORM STATE MEMORANDUM OF AGREEMENT BETWEEN EDUCATION AND LAW ENFORCEMENT OFFICIALS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the 2025-2026 Uniform State Memorandum of Agreement between Education and Law Enforcement Officials; and

BE IT RESOLVED, that the North Arlington Board of Education approved the 2025-2026 Uniform State Memorandum of Agreement between Education and Law Enforcement Officials.

D. RESOLUTION TO APPROVE SCHOOL BUS EMERGENCY EVACUATION DRILL REPORTS FOR FALL 2025 IN ACCORDANCE WITH N.J.A.C.6A:27-11.2.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve Bus Emergency Evacuation Drill Reports for Fall 2025 in accordance with N.J.A.C. 6A:27- 11.2. All copies of the district’s drills are on file in the Superintendent’s office.

NORTH ARLINGTON BUS EVACUATION DRILL INFORMATION					
Date of Drill	Time of Day	School Name	Location of the Drill	Route Number/Class	Name of Principal/Designee
09/19/2025	9:00 a.m. - 11:30 a.m.	Anthony Elementary School	Beech Street	Entire School	Mrs. Jennifer Rodriguez
11/11/2025	9:00 a.m. -	Anthony Elementary School	Beech Street	Make up Drill	Mrs. Jennifer Rodriguez
09/12/2025	8:30 a.m. – 9:40 a.m.	Jefferson Elementary School	Jefferson School blacktop and Hedden Terrace	Entire School and Route 4	Mrs. Marie Griggs
09/18/2025	8:30 a.m. – 9:40 a.m.	Jefferson Elementary School	Hedden Terrace	Make Up Drill	Mrs. Marie Griggs
09/16/2025	9:00 a.m. – 11:15 a.m.	Roosevelt Elementary School	Roosevelt School Bus cut out by Play Ground	Entire School	Mrs. Alicia Giammanco
09/23/2025	2:42 p.m.	Roosevelt Elementary School	Roosevelt School Bus cut out by Play Ground	Make up Drill	Mrs. Alicia Giammanco
09/23/2025	09:20 a.m. – 1:20 p.m.	Washington Elementary School	Biltmore Street-Bus drop off zone	Entire School	Mrs. Melissa Cutrali
09/22/2025	8:10 p.m. – 01:45 p.m.	Veterans Middle School	Rutherford Place	Entire School (period by period)	Ms. Bernadette Fash

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11/12/2025	8:05 a.m.	Veterans Middle School	Rutherford Place	Make up Drill	Ms. Nicole Russo
10/02/2025	8:20 a.m. - 1:00 a.m.	North Arlington High School	High School Parking Lot and Back of the High School	Entire School	Mr. Patrick Bott
10/03/2025	8:00 a.m. - 1:00 a.m.	North Arlington High School	High School Parking Lot and Back of the High School	Make up Drill	Mr. Patrick Bott

BE IT RESOLVED, that the North Arlington Board of Education hereby approves Bus Emergency Evacuation Drill Reports for Fall 2025 in accordance with N.J.A.C. 6A:27-11.2. A copy of the districts drills are on file in the Superintendent’s office.

E. RESOLUTION TO APPROVE THE CONSULTING AGREEMENT BETWEEN JASON DEAN, MD LLC/DBA: THE CENTER FOR DEVELOPMENTAL PSYCHIATRY AND NORTH ARLINGTON BOARD OF EDUCATION FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a consulting agreement between Jason Dean, MD LLC/DBA: The Center for Developmental Psychiatry and North Arlington Board of Education for the 2025-2026 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves consulting agreement between Jason Dean, MD LLC/DBA: The Center for Developmental Psychiatry and North Arlington Board of Education for the 2025-2026 school year.

On Motion by Dr. Hughes, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

GOVERNANCE

A. RESOLUTION TO APPROVE THE NEW JERSEY QUALITY SINGLE ACCOUNTABILITY CONTINUUM DISTRICT PERFORMANCE REVIEW FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education to approve the New Jersey Quality Single Accountability Continuum District Performance Review, for the 2025-2026 school year.

BE IT RESOLVED, that the North Arlington Board of Education approved the New Jersey Quality Single Accountability Continuum Statement of Assurance District Performance Review, for the 2025-2026 school year.

B. RESOLUTION TO APPROVE THE SECOND READING OF POLICIES.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the second reading of the following policies.

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Policy Number	Policy Title
2415.51	Thomas Jefferson Elementary School Title I – School Parent and Family Engagement (M)
2415.54	North Arlington High School Title I-School Parent and Family Engagement (M)

BE IT RESOLVED, that the North Arlington Board of Education approved the second reading of policies, as set forth above.

C. RESOLUTION TO SUSPEND BYLAW 0131 THAT REQUIRES ADOPTION OF BOARD POLICY WITH ONE READING AND ADOPT THE REVISED POLICY AT FIRST READING.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education suspend Bylaw 0131 that requires adoption of Board Policies and Regulations with one reading and adopt the revised Policies and Regulations at first reading so these Polices and Regulations can be effective on December 9, 2025 as per “Freedom to Read Act”.

Policy Number	Policy Title
2530	Resource Material (New)
2535	Library Material (New)
9130	Public Complaints (Revised)
Regulation Number	Regulation Title
2530	Resource Material (New)
2535	Library Material
9130	Public Complaints (Revised)

BE IT RESOLVED, that the North Arlington Board of Education suspended Bylaw that requires adoption of Board Policies and Regulations with one reading and adopt the revised Policies and Regulations at first reading so these Polices and Regulations can be effective on December 9, 2025 as per “Freedom to Read Act”.

On Motion by Mr. Smith, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

STUDENTS AND COMMUNITY

A. RESOLUTION TO APPROVE FIELD TRIPS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve field trips on file in the Superintendent’s office.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves field trips on file in the Superintendent’s office.

B. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO THE INTERVENTION AND REFERRAL SERVICES (I&RS) COMMITTEE FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members to the School Intervention and Referral Services (I&RS) Committee for the 2025-2026 school year.

Teacher, Jefferson Elementary School

Jordan Maass

Teacher, Jefferson Elementary School

Angelica Urban

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BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of certificated staff members to the Intervention and Referral Services (I&RS) Committee for the 2025-2026 school year, as set forth above.

On Motion by Dr. Hughes, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

INSTRUCTION AND PROGRAM

The Superintendent stated that the Introduction to TV Broadcasting has been discussed for a long time and they are proud to finally get it started. He thanked the High School Administrators.

A. RESOLUTION TO APPROVE HIGH SCHOOL CURRICULUM INTRODUCTION TO TV BROADCASTING AND GIFTED AND TALENTED (K-12) FOR THE NORTH ARLINGTON SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve High School Curriculum, Introduction to TV Broadcasting and Gifted and Talented (K-12) for the North Arlington School District.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves High School Curriculum, Introduction to TV Broadcasting and Gifted and Talented (K-12) for the North Arlington School Distract.

On Motion by Dr. Hughes, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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FINANCE COMMITTEE

Edward Smith, Chairman
Robert Dorsett, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
- A. The budget transfers be approved for October 2025 and November 2025.
- B. The bills and claims for November 2025 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account October 30, 2025 (actual), November 15, 2025 (actual), and November 30, 2025 (estimated).

Date	Amount	
October 30, 2025	1,203,739.73	(actual)
November 15, 2025	1,279,435.38	(actual)
November 30, 2025	1,250,000.00	(estimated)
Total	\$3,733,175.11	

2. MOTION TO APPROVE MANUAL CHECKS

November 2025		Amount
Acct.#11-000-291-270-22-0507		
Ck. # G18050	Delta Dental Plan of NJ	\$ 17,428.26
Ck. # G18051	Delta Dental Plan of NJ	17,771.28
Ck. # G18052	Benecard	108,942.03
Ck. # G18053	Horizon Blue Cross Blue Shield of NJ	372,127.76
	Total	\$516,269.33

3. MOTION TO APPROVE HAND CHECKS

NOVEMBER 2025	DESCRIPTION	AMOUNT
Ck. #028343	Reimburse Petty Cash – Sara Megletti	\$200.84
Ck. #028344	Reimbursement for Workshop Payment – Sara Megletti	\$99.00
Ck. #028346	Appletree Preschool – October 2025 Tuition	\$24,880.80
Ck. #028347	Sunshine Clubhouse Childcare Center – October 2025 Tuition	\$49,761.60
Ck. #028350	Bright Beginners Academy – October 2025 Tuition	\$24,880.80

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4. MOTION TO APPROVE THE CANCELLATION OF PRIOR YEAR ACCOUNTS PAYABLE

The Superintendent recommends that the Board approve the cancellation of prior year Accounts Payable due.

Prior Year AP's Cancellations				
Vendor	Description	Account No.	PO #	Amount
PureSan Holdings, LLC	Susan B. Anthony Summer Supplies 24/25	11-000-262-610-09-442C	503661	\$28.83
PureSan Holdings, LLC	High School Summer Supplies 24/25	11-000-262-610-05-442A	503661	\$0.55
			Total	\$29.38

5. MOTION TO APPROVE SUBMISSION OF THE COMPREHENSIVE MAINTENANCE PLAN

WHEREAS, the Department of Education requires New Jersey School districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities; and

WHEREAS, the required maintenance activities as listed in the attached document for the various school facilities of North Arlington are consistent with these requirements; and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use of in their original condition and to keep their system warranties valid.

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for North Arlington in compliance with Department of Education requirements.

On Motion by Mr. Smith, second by Dr. Hughes. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

GRANTS

6. MOTION TO ACCEPT FUNDS FOR ROD GRANT REIMBURSEMENTS (STATE SHARE) FROM THE PROJECT COMPLETED AT ROOSEVELT ELEMENTARY SCHOOL

WHEREAS, a ROD grant was approved for the following project:

Roof Replacement at Roosevelt Elementary School

WHEREAS, the School Development Authority (SDA) has determined that all conditions precedent to the execution of the grant agreement has been satisfied for the above mentioned project; and

WHEREAS, the SDA has determined that all requirements of the Agreement have been met and final reimbursement disbursements can be made; and

WHEREAS, the SDA has instructed its trustee, U.S. Bank, to disburse the full grant amount for each project as specified in section 2.3.3.1 of the Agreement; and

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following reimbursement funds from the ROD grant project as follows:

Roof Replacement at Roosevelt Elementary School (3600-070-23-R502(G5-6772)

Total Project Costs = \$1,153,809.38

State Share/Amount being reimbursed back to district = \$454,480.00

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BE IT RESOLVED that the North Arlington Board of Education accepts the following reimbursement funds from the ROD grant project as set forth above.

On Motion by Mrs. Higgins, second by Mr. Dorsett. Discussion: Mrs. Higgins asked if we were doing any ROD grants again this year. The School Business Administrator said that we are not, but at the last PEA/DOE sponsored workshop, the finance director for PEA stated that she would love to see a PEA ROD grant for facilities in the near future. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

CONTRACTS/MEMBERSHIPS

**7. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION
CONTRACTS/TRANSPORTATION**

DESCRIPTION	COST
South Bergen Jointure Commission 2025-2026 Tuition Contract Student’s Name is on File in the Board Office.	\$76,470.00
Silvergate Prep Homebound Instruction Agreement Student’s Name is on File in the Board Office.	\$40/hr. 10/hrs./week
Banyan Upper School 2025-2026 Tuition Contract Student’s Name is on File in the Board Office.	\$76,683.25
Paradigm Therapeutic Middle School 2025-2026 Tuition Contract Student’s Name is on File in the Board Office.	\$84,150.00
Weehawken Board of Education 2025-2026 Tuition Contract Student’s Name is on File in the Board Office.	\$30,000.00
Commission for the Blind and Visually Impaired 2025-2026 School Contract Student’s Name is on File in the Board Office.	\$1,954.00

7.A. MOTION TO APPROVE A NON-RESIDENT TUITION AGREEMENT

WHEREAS, the Board of Education of the Borough of North Arlington (hereinafter referred to as the “Board”) operates a preschool through twelfth grade school district for students who are domiciled in the Borough of North Arlington, or are otherwise eligible for a free public school education in accordance with N.J.S.A. 18A:38-1; and

WHEREAS, consistent with the provisions of N.J.S.A. 18A:38-3, the Board has authorized the Superintendent of Schools to accept students who are not domiciled in the Borough of North Arlington, but are interested in enrolling in the North Arlington Public School District where there exists space in the grade or classes to which they would be assigned; and

WHEREAS, the student is desirous of enrolling in the 10th Grade at North Arlington High School for the 2025-2026 school year; and

WHEREAS, the Board is willing to enroll said student in the North Arlington Public School District, provided the student pays the tuition set forth in this Agreement and complies with all the rules and regulations of the school in which she is enrolled, the North Arlington Board of Education and the State Board of Education, and the laws of the State of New Jersey.

BE IT RESOLVED that the North Arlington Board of Education approves the non-resident tuition agreement and the enrollment of a Grade 10 student at North Arlington High School whose name is on file in the Superintendent’s Office at the amount set forth in the Tuition Agreement for the 2025-2026 school year.

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On Motion by Dr. Hughes, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FACILITIES

8. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

The Superintendent recommends that the Board approve facility applications 2111-0033 to 2511-0024.

On Motion by Dr. Hughes, second by Mr. Dorsett. Discussion: Mrs. Higgins asked if there were any ground rules made for our facilities for the winter months in regards to recreation? The School Business Administrator stated that she would work with the recreation director and the basketball president to ensure safety within the building during events. Mr. Dorsett stated that recreation had a discussion regarding proper game coverage. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

9.A. MOTION TO ~~RATIFY AND AFFIRM~~ APPROVE THE QUOTE FROM CIFELLI & SON, INC. FOR THE REPLACEMENT OF ASPHALT FOR THE TRACK AROUND THE FIELD AT VETERANS MIDDLE SCHOOL

WHEREAS, quotes were solicited for the replacement of asphalt around the track around the field at Veterans Middle School as follows:

VENDOR	DESCRIPTION	COST
Cifelli & Son, Inc.	Remove and replace 2-3” thick asphalt @ 26,900 SF	\$87,425.00
D&L Paving Contractors, Inc.	Mill 2” depth, reset and repair catch basic, saw cut all keyways and transitions, clean and prepare area for pavement, apply tack coat, install 2” HMA surface course. 26,900 sq ft total area.	\$91,500.00

WHEREAS, the Superintendent recommends that the Board ~~ratifies and affirms~~ approves the quote from Cifelli & Son, Inc. in the amount of \$87,425.00; and

WHEREAS, the quote from Cifelli & Son, Inc. is based on Ed Data Bid#12742 Masonry.

BE IT RESOLVED, that the North Arlington Board of Education hereby ~~ratifies and affirms~~ approves the quote from Cifelli & Son, Inc. for the replacement of asphalt for the track around the field at Veterans Middle School.

B. MOTION TO APPROVE THE RENEWAL OF THE ANNUAL SERVICE AGREEMENT FROM TRANE TO PROVIDE HVAC SYSTEM MAINTENANCE AT NORTH ARLINGTON HIGH SCHOOL, SUSAN B. ANTHONY ELEMENTARY SCHOOL, AND VETERANS MIDDLE SCHOOL

WHEREAS, a service agreement renewal was received from TRANE to provide annual maintenance services at North Arlington High School, Susan B. Anthony Elementary School, and Veterans Middle School as follows:

DESCRIPTION	FEE
Trane protects and enhances full system functionality by ensuring that components are well maintained and functioning to OEM standards. Technicians perform all periodic maintenance, following OEM standards, to keep HVAC and BAS equipment running optimally and prevent unplanned	\$21,304.00

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downtime. Trane assumes all responsibilities for planning, scheduling, and managing routine maintenance.	
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WHEREAS, the Superintendent recommends that the Board approves the service agreement renewal from **TRANE** to provide HVAC system maintenance in the amount of \$21,304.00.

WHEREAS, all these units are proprietary to **TRANE** and cannot be serviced by any other vendor.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the service agreement renewal from **TRANE** to provide HVAC system maintenance at North Arlington High School, Susan B. Anthony Elementary School, and Veterans Middle School.

C. MOTION TO APPROVE THE QUOTE FROM CDW-G FOR THE REPLACEMENT OF CHROMEBOOKS FOR 6TH AND 9TH GRADERS

WHEREAS, a quote was received from CDW-G for the replacement purchase of chromebooks for 6th and 9th graders as follows:

ESCNJ 65 MCESCCPS - OMNIA PARTNERS MA3458

DESCRIPTION	COST
(320) Acer Chromebook Spin 311 R724T-K2MJ 11.6” Touchscreen Convertible 2i	\$95,680.00
(320) Google Chrome Education Upgrade	10,400.00
Total	\$106,080.00

WHEREAS, the Superintendent recommends that the Board approves the quote from **CDW-G** in the amount of \$106,080.00; and

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the quote from **CDW-G** for the replacement of chromebooks for 6th and 9th graders.

Justification: We have an opportunity to purchase Chromebooks at a discounted price for the 6th and 9th grades. Purchasing devices yearly for the upcoming 6th and 9th graders will ensure we have an ample supply of devices available for our students. This also reduced the need to bulk purchase replacement devices that will go end-of-life simultaneously. Once assigned, the device will be with that student until the end of their tenure at the middle school or high school.

~~D. MOTION TO APPROVE THE PROPOSED PROFESSIONAL SERVICES OF SPIEZLE ARCHITECTURAL GROUP, INC. ASSOCIATED WITH THE ROOSEVELT ELEMENTARY SCHOOL PRE-KINDERGARTEN CLASSROOM ADDITION PROJECT~~

~~WHEREAS~~ the Superintendent recommends that the Board approves the professional services of **~~Spiezle Architectural Group, Inc.~~** associated with the Roosevelt Elementary School Pre-Kindergarten Classroom Addition Project, as set forth below:

~~Anticipated Project — 2026/2027 & 2027-2028~~	~~Professional Fee~~	~~Estimated Cost of Project~~
~~Scope of Project: A one-story addition with the structural, electrical and other utility setups and capacity to support a future second floor. Eight pre-kindergarten classrooms with toilet rooms, space for two future stair towers, a future elevator and future ductwork chases. Two classrooms will be a bid as an alternate. Existing~~		~~\$8,280,000.00 to \$9,590,000.00 depending on number of classrooms~~

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~~Kindergarten classroom #108 will be modified to create a new corridor connecting the existing building with the new addition. Classroom #108 will receive a new toilet room. Minor sitework including a section of new fencing and new surfacing between the existing building and the basketball court and playground, as well as standard walks and site lighting associated with the addition.~~		
Design, documentation, and Bidding Phases	\$507,267.00	
Construction Administration and Close Out Phase	\$137,564.00	
Site/Civil Engineering	\$118,200.00	
Geotechnical Engineering	\$7,380.00	
Total Estimated Architectural Fees for Project	\$770,411.00	

~~BE IT RESOLVED~~, the North Arlington Board of Education approves the submission of the Roosevelt Elementary School Pre-Kindergarten Classroom Addition Project to the New Jersey Department of Education, DOE State Project #TBD, for review and Department approval of an “Other Capital Project” with no state funding and amendment of the long-range facilities plan to be consistent with the project. Further, the Board also authorizes Spiezle Architectural Group, Inc. to make the submission to the Department of Education on behalf of the district.

On Motion by Dr. Hughes, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative, none in the negative, and Item D was tabled to the following month, it was so ordered. Mr. Dorsett requested the School Business Administrator speak to the architects about their fee structure and report back to the Board in December.

LIAISON TO INDIVIDUAL SCHOOLS

Anthony School	Robert Dorsett and Edward Smith
Jefferson School	Robert Dorsett and Scott Hughes
Roosevelt School	George McDermott and Scott Hughes
Washington School	Michele Higgins and Edward Smith
Veterans Middle School	George McDermott and Michele Higgins
High School	George McDermott, Michele Higgins, and Edward Smith

INSTRUCTION AND PROGRAM

Michele Higgins, Chairman
Scott Hughes, Co-Chairman

OPERATIONS

George McDermott, Chairman
Robert Dorsett, Co-Chairman

GOVERNANCE

Michele Higgins, Chairman
Scott Hughes, Co-Chairman

FISCAL MANAGEMENT

Edward Smith, Chairman
Robert Dorsett, Co-Chairman

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STUDENT AND COMMUNITY

George McDermott, Chairman
Robert Dorsett, Co-Chairman

PERSONNEL

Edward Smith, Chairman
George McDermott, Co-Chairman

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of November 13, 2025 adjourned at 7:51 p.m.

On Motion by Mr. Smith, second by Dr. Hughes. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

SD/at