

Note: Due to various factors, including the volume of participation from districts, contract negotiations for products and services being purchased and delivered within this contract, possible funding changes for districts or ESC Region 11, and other factors, this contract is offered in good faith but does not become binding until September 1, 2026, on either the district or ESC Region 11. If this contract pricing is based on enrollment, the previous year's PEIMS enrollment snapshot submission number from October will be used to determine pricing. This contract is contingent upon the continued availability of appropriations and is subject to cancellation by either party upon thirty (30) days written notice to the other party. Payment for valid fees or charges rendered by the ESC Region 11 prior to written notice of termination shall be due to ESC Region 11. Early acceptance of this contract is necessary so that ESC Region 11 can plan and prepare to deliver these services. An alternative contract may be offered if this contract cannot be delivered as stated.

HR Services Contract

The Human Resources Department offers the following services designed to allow LEAs to gain access to essential HR expertise, resources, and professional development.

Included Services:

- HR Technical Support via Phone, Email, Virtual
- Quarterly HR Roundtables (Participation for up to two staff members per session)
- HR Roundtables are tailored for HR professionals in Region 11. This event will feature engaging discussions on key HR topics, including emerging trends, best practices, and the pressing challenges we face as HR leaders.
- HR Training Workshops (Two Half-Day Sessions Annually) (Participation for up to two staff members per session)
- Tailored HR training on crucial workplace topics. Sessions will be designed to enhance effectiveness and ensure HR practices align with legal standards.
- Annual Job Fair (April)
- Access to a pool of job seekers, including recent graduates, and experienced professionals.

Price List

District Enrollment	Annual Fee
0-1,000	\$500
1,001-3,000	\$1000
3,001-10,000	\$2000
10,001-25,000	\$3000
25,000 and above	\$4000

Additional Services *(Available at discounted rates for contract holders)*

- Onsite Training Sessions - \$600.00 per day
 - Custom training delivered in the district
- Onsite Technical Support - \$300.00 half-day / \$600.00 full-day
- Stay Interviews - \$600.00 per day
 - Conducted by an HR professional to assess employee satisfaction, identify retention risks, and recommend proactive strategies to reduce turnover.