

MEMORANDUM OF UNDERSTANDING

THE PURPOSE OF THIS MEMORANDUM OF UNDERSTANDING SETS FORTH THE FOLLOWING AGREEMENT BETWEEN PUBLIC SCHOOL EMPLOYEES OF WASHINGTON/SEIU LOCAL 1948, SNOQUALMIE VALLEY CHAPTER #714 ("PSE" "UNION") AND THE SNOQUALMIE VALLEY SCHOOL DISTRICT #410 ("DISTRICT") THIS AGREEMENT IS ENTERED INTO PURSUANT TO ARTICLE XVIII OF THE CURRENT COLLECTIVE BARGAINING AGREEMENT.

The Public School Employees of Snoqualmie Valley and the Snoqualmie Valley School District agree to the terms of this Memorandum of Understanding (MOU) regarding the following:

The language for 9.4 shall be updated as follows to accurately describe current and past practice:

Section 9.4. Personal Leave.

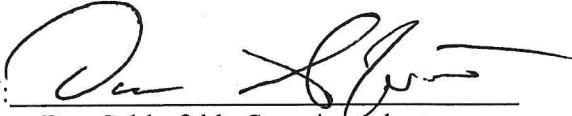
All classified personnel may be granted three (3) days of leave with pay each work year for personal leave, to be accumulated up to five (5) days, for personal reasons that cannot be performed at any other time. Personal leave will be prorated for employees who do not work the entire work year hired after the commencement of the work year. Proration applies to current year allocation only, not to accrued leave. Arrangements for personal leave should be made in writing at least twenty-four (24) hours in advance whenever feasible and submitted to the building principal or supervisor.

This Memorandum of Understanding shall become effective upon signatures and shall be attached to the current Collective Bargaining Agreement.

PUBLIC SCHOOL EMPLOYEES OF
WASHINGTON/SEIU LOCAL 1948
SNOQUALMIE VALLEY CHAPTER #714

SNOQUALMIE VALLEY SCHOOL
DISTRICT #410

BY: 
Craig Wirtz, Chapter President

BY: 
Dan Schlotfeldt, Superintendent

DATE: 3/19/26

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