

SUPERINTENDENT'S MESSAGE

BOARD OF EDUCATION

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390 North Euclid Avenue, Upland, CA 91786
(909) 985-1864 | [f](#) [@](#)uplandusd
www.upland.k12.ca.us



Dear Upland Unified School District Community,

Upland Unified continues to build on excellence, guided by our commitment to the success of every student. Together, we are strengthening a culture of excellence rooted in opportunity, innovation, and care.

Across our schools, students are experiencing dynamic learning that nurtures academic achievement, creativity, leadership, and personal growth. From rigorous classroom instruction to thriving programs in the arts, athletics, and college and career pathways, we remain committed to developing the whole child and preparing students for success in college, career, and life.

This progress is possible thanks to the remarkable dedication of our teachers, paraeducators, administrators, and support staff. Their passion and commitment, combined with the partnership of our families and community, create the foundation that allows our students to succeed and thrive.

As we look ahead, we do so with optimism and determination, building on the many accomplishments we have achieved together. Thank you for your continued partnership and support of Upland Unified. Together, we will continue to empower every student to learn, grow, and achieve.

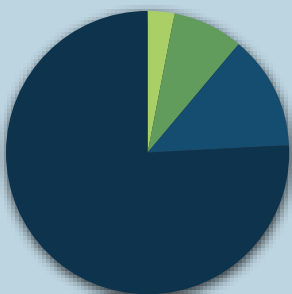
In gratitude,
Lynn Carmen Day,
Superintendent



Creating Excellence Through Responsible Stewardship

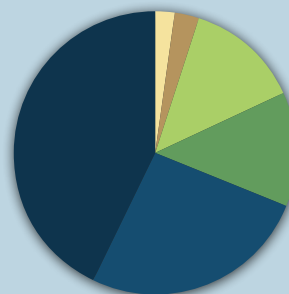
Upland Unified is committed to responsible financial stewardship that supports student success. Through thoughtful planning and collaboration with our employee groups and community partners, we continue advancing our mission of Creating Excellence.

REVENUE BY SOURCE



■ LCFF	76%
■ Other State Revenue	13%
■ Local Revenue	8%
■ Federal Revenue	3%

EXPENDITURES BY CATEGORY



■ Certificated Salaries	43%
■ Classified Salaries	13%
■ Employee Benefits	26%
■ Books and Supplies	3%
■ Services	13%
■ Capital Outlay	2%