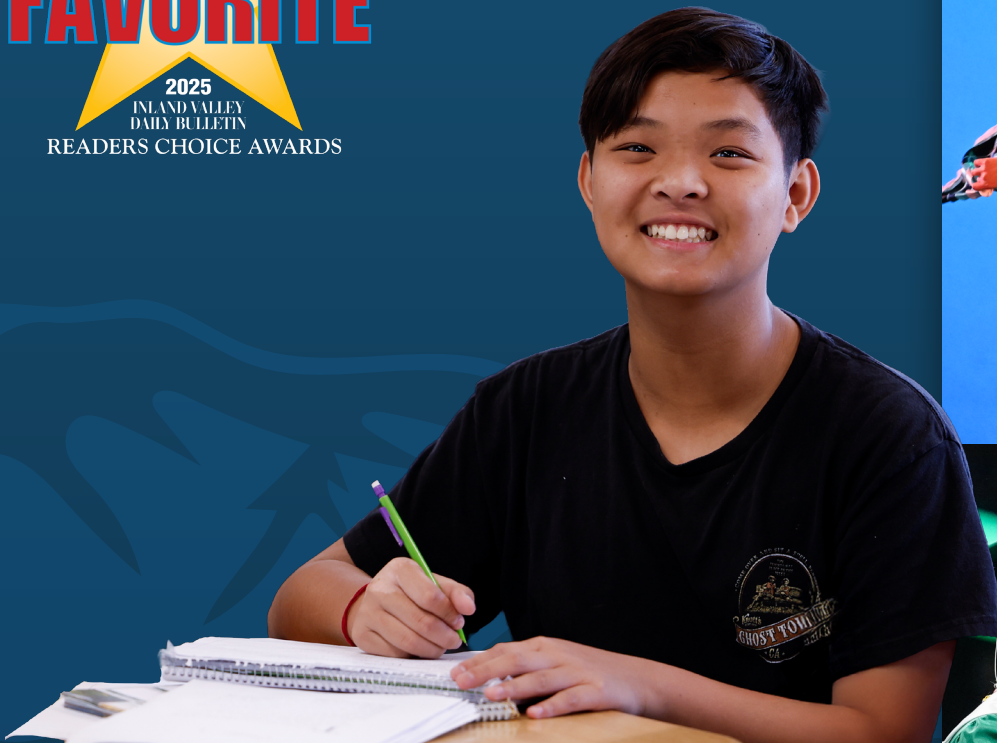




**UPLAND UNIFIED**  
**SCHOOL DISTRICT**

# 2025-26 REPORT TO THE COMMUNITY

INLAND VALLEY'S  
**FAVORITE**  
2025  
INLAND VALLEY  
DAILY BULLETIN  
READERS CHOICE AWARDS



*Creating Excellence for All*

# SUPERINTENDENT'S MESSAGE

## BOARD OF EDUCATION

**Mary Locke**, President  
**Chris Cruz**, Vice President  
**Sherman Garnett**, Clerk  
**Jack Young**, Member  
**Wes Fifield**, Member

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### Dear Upland Unified School District Community,

Upland Unified continues to build on excellence, guided by our commitment to the success of every student. Together, we are strengthening a culture of excellence rooted in opportunity, innovation, and care.

Across our schools, students are experiencing dynamic learning that nurtures academic achievement, creativity, leadership, and personal growth. From rigorous classroom instruction to thriving programs in the arts, athletics, and college and career pathways, we remain committed to developing the whole child and preparing students for success in college, career, and life.

This progress is possible thanks to the remarkable dedication of our teachers, paraeducators, administrators, and support staff. Their passion and commitment, combined with the partnership of our families and community, create the foundation that allows our students to succeed and thrive.

As we look ahead, we do so with optimism and determination, building on the many accomplishments we have achieved together. Thank you for your continued partnership and support of Upland Unified. Together, we will continue to empower every student to learn, grow, and achieve.

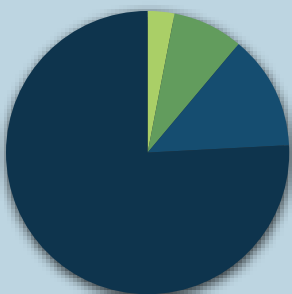
In gratitude,  
**Lynn Carmen Day**,  
*Superintendent*



## Creating Excellence Through Responsible Stewardship

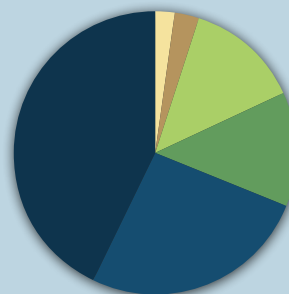
Upland Unified is committed to responsible financial stewardship that supports student success. Through thoughtful planning and collaboration with our employee groups and community partners, we continue advancing our mission of Creating Excellence.

### REVENUE BY SOURCE



■ LCFF	76%
■ Other State Revenue	13%
■ Local Revenue	8%
■ Federal Revenue	3%

### EXPENDITURES BY CATEGORY



■ Certificated Salaries	43%
■ Classified Salaries	13%
■ Employee Benefits	26%
■ Books and Supplies	3%
■ Services	13%
■ Capital Outlay	2%



## Upland High School Celebrates New Athletic Facilities

Upland Unified is committed to maintaining safe, well-maintained facilities across the District's 14 campuses. On February 18, Upland High School celebrated the completion of upgraded athletic facilities, including new artificial turf baseball and football fields and scoreboard. These improvements were made possible through the generous support of valued community partners, reflecting a shared investment in student opportunities and school pride.



## Upland Unified Shines in 2025 California School Dashboard

Upland Unified continues to demonstrate strong student outcomes and a commitment to excellence across the District. With a graduation rate of 96.1 percent, earning a Blue designation on the California School Dashboard, our students are achieving at high levels and staying on track for future success.

Notably, African American students achieved a 100 percent graduation rate in 2025, reflecting our ongoing focus on equity and ensuring every student thrives. Academic progress remains a priority, with Districtwide English Language Arts scores increasing by 4.3 points in the 2024-25 school year. At the same time, suspension and chronic absenteeism rates declined, highlighting the positive impact of supportive learning environments and strong student engagement.

Upland High School has earned Blue and Green ratings across all Dashboard indicators for the second consecutive year, scoring at the two highest performance levels on the California School Dashboard. UHS was named a 2025 California Distinguished School for accelerating academic progress within historically underserved groups, demonstrating achievement for all students that is above the state median, and sustaining academic performance for all students.



## Upland Unified Signature Identities Inspire Excellence

Upland Unified is proud to offer expanded academic options, including Baldy View Elementary Dual Language Immersion Academy, which provides Spanish-language instruction through a 90/10 model, helping students become bilingual, biliterate, and bicultural.

Upland Elementary and Upland Junior High will merge in the 2026-27 school year to form Upland Academy of Arts and Communications, a TK-8 magnet school that combines creativity and rigorous academics to support authentic student expression.

Foothill Knolls STEAM Academy of Innovation is a TK-8 magnet school that is committed to project-based learning, design thinking, and real-world exploration that prepares students for a limitless future.



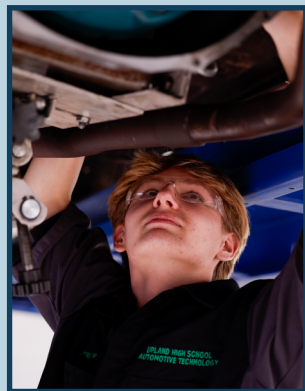
## Career Technical Education

As part of its commitment to preparing students for the future, the District has continued to expand its Career Technical Education (CTE) program to include hands-on, engaging learning opportunities and comprehensive courses.



Upland Unified CTE instructional pathways offered at the District's high schools include:

- Auto Technology
- Child Development (new for 2026-27)
- Computer Science
- Construction
- Education
- Emergency Medical Responder
- Engineering
- Greenhouse Science
- Health Careers
- HVAC (new for 2026-27)
- Photography
- Sports Medicine
- Video Production
- Welding



*Become a CTE Partner!*

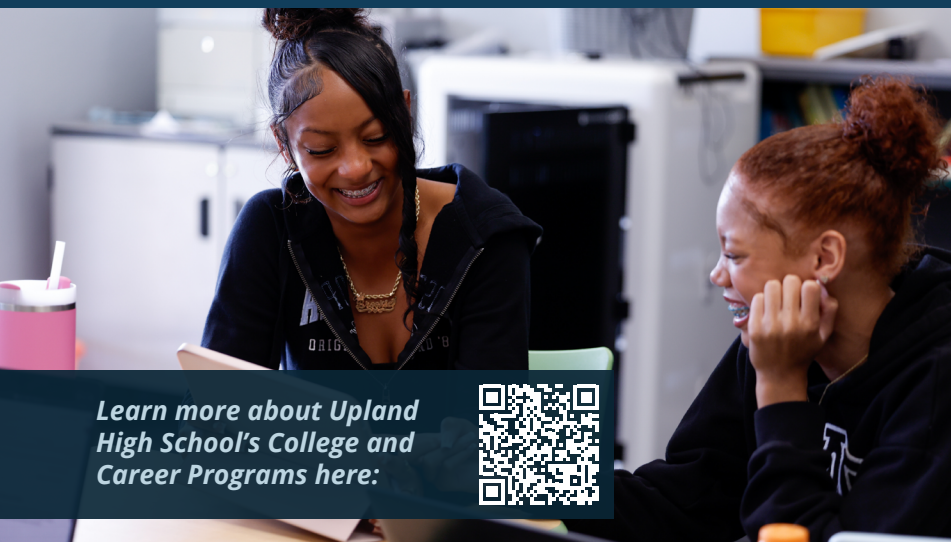
## U'College Academy Opens Doors to College Success

Upland High School proudly offers U'College Academy, a cohort-based dual college enrollment program with Chaffey College. Students enter the program as freshmen and complete asynchronous college coursework during one class period per day. Supported by a dedicated coordinator and counselor, students can earn up to two years of tuition-free college credit. For the class of 2026, 57 students will earn a combined total of **4,053 college units**. Forty-one students will graduate with their general education certificates, and 19 students will also earn their associate's degree.

## Pathways Prep Academy Opening in 2026-27

Opening in 2026–27, Pathways Prep Academy will offer students a middle-college high school experience for ninth- through 12th-grade students that is designed to accelerate college and career readiness. Through a partnership with Chaffey College, students will have the opportunity to earn up to two years of transferable college credit tuition-free while completing their high school diploma.

The academy will emphasize small class sizes, field learning experiences, personalized support, and rigorous academics to ensure students graduate prepared for success in college, career, and beyond.



Learn more about Upland High School's College and Career Programs here:



**Pathways  
Prep Academy**

[www.pathwaysprepacademy.org](http://www.pathwaysprepacademy.org)