February 19 2026

BOARD OF EDUCATION
SUMMIT, NEW JERSEY

The Board of Education held a Meeting on Thursday, February 19, 2026 beginning at 5:30 PM in the Summit H.S. Library/Media Center. Those present: Ms. Cohn, presiding, Mr. Cho, Mr. Gundersen, Ms. Justice, Ms. Kelly, and Mr. Mahecha. Mr. Hanley arrived at 5:40 PM. There were two members of the public in attendance at that time.

Also present were Mr. Hough, Superintendent of Schools, Ms. Sarno, Assistant Business Administrator/Board Secretary, Mr. Gardella, Director of Human Resources, Mr. Margolis, Director of Special Services, Ms. Rocco, Director of Curriculum & Instruction, and Ms. Dickinson, Communications Officer.

NOTICE OF CERTIFICATION

The following notice was presented:

Let the minutes reflect that adequate notice of this meeting has been provided in accordance with the regulations of the Open Public Meetings Act.

Ms. Cohn stated the Board would now go into Executive Session and asked that the appropriate resolution be presented. The following resolution was then presented:

Resolved by the Board of Education of the City of Summit as per Chapter 231 P.L. 1975:

a. That it does hereby determine that it is necessary to meet in Executive Session on Thursday, February 19, 2026 to discuss:

   1. Personnel

b. That the matters discussed will be made public if and when confidentiality is no longer required and action pursuant to said discussion shall take place only at a public meeting.

Motion by Ms. Justice, seconded by Mr. Cho, and carried to move to Executive Session at 5:33 PM.

Motion by Ms. Justice, seconded by Mr. Cho, and carried to reconvene to public session at 6:07 PM.

When the Board returned to public session, there were 70 members of the public in attendance.

PRESENTATIONS & DISCUSSIONS

A. National Merit Scholars Acknowledgment of Books to their Favorite Teacher
~ Brian Murtagh, Assistant Principal, Summit High School

Gabriel Akian presented to Ms. Akian ~ *Never Enough by Jennifer Breheny Wallace*
Athreya Aravind to Ms. Knecht ~ The Lightning Thief by Rick Riordan
Zachary Battistella to Ms. Bender ~ Eagles: Taking It to the Limit by Ben Fong-Torres
Elena Carranza to Mr. Magdalenski ~ The House of Mirth by Edith Wharton
Lauren Clark to Ms. Encarnacion ~ Winnie the Pooh by A. A. Milne
Grace Hickey to Mr. Welsh – To Kill a Mockingbird by Harper Lee
Allison Kim to Ms. Viswanath ~ Pachinko by Min Jin Lee
Hooks LeBlanc to Mr. Baragona ~ Golf: By the Numbers by Ronald Minton
Stella Lemkau to Ms. Guinee ~ Familiar Quotations by John Bartlett

Ben Levkov to Ms. Laquerre ~ How the Other Half Lives by Jacob Riis
Alexis Mollin to Ms. Wright ~ Ninth Street Women by Mary Gabriel
Connor Moon to Mr. Pascal ~ The Boys in the Boat by Daniel James Brown
Bettina Pangilinan to Ms. Bartlett ~ One Hundred Years of Solitude by Gabriel Garcia Marquez
Abraham Pearlman to Ms. Donat ~ The Director by Daniel Kehlmann
Katherine Ryan to Ms. Adair ~ Joe Turner's Come and Gone by August Wilson
Anna Smoragiewicz to Ms. Genakos ~ Lab Girl by Hope Jahren
Nicolas Solis-Negron to Mr. O'Dowd ~ The Disappearing Spoon by Sam Kean
Austin Song to Mr. Morman ~ What If? By Randall Munroe
Benjamin Strauss to Mr. Ramstedt ~ Lafayette in the Somewhat United States by Sarah Vowell
Declan Vargas to Mr. Dougher ~ The Boys in the Boat by Daniel James Brown
Anna Whitely to Ms. Rhodes ~ Bel Canto by Ann Patchett
Jennifer Zhou to Ms. Travaille ~ Quantum Biology: A Glimpse into the Future of Medicine by Geoffrey W. Guy

The Board took a 2-minute recess at this time.

B. Budget Development Update - Scott D. Hough, Superintendent

PRESIDENT'S ANNOUNCEMENTS

Ms. Cohn spoke about the following:
- Congratulations to all of our scholars
- Various Black History Month & Random Acts of Kindness events throughout the district

SUPERINTENDENT'S REPORT

Mr. Hough spoke about the following:
- Celebratory events throughout the district
- Preparation for the District Arts Festival at the HS
- Sports update

Ms. Kelly moved approval of the following item listed under Superintendent's Report:

RESOLVED that the Summit Board of Education, upon the recommendation of the Superintendent:

A. Resolve to review the Superintendent's recommendation of the suspensions for the period of 1/2/2026 - 1/31/2026 as outlined in the confidential reports shared with the Board of Education members and on file in the Superintendent's office.

B. Resolve to affirm the Superintendent's recommendation of the HIB investigation(s) for the period of 12/01/2025 - 12/23/2025 and review the Superintendent's recommendation of the HIB investigation(s) for the period of 12/19/2025 - 1/30/2026. These report summaries are outlined in the confidential reports shared with the Board of Education members and on file in the Superintendent's office.

Motion seconded by Ms. Justice. The roll was called, and all voted, "Aye". The motion was declared adopted.

STUDENT BOARD REPRESENTATIVE REPORT

The report included focusing on fundraising for the dance, pep rally, bake sale & flower sale; spirit week heading into Valentine's Day; winter sports update

ADDITIONS/REVISIONS TO THE AGENDA

Ms. Sarno announced the additions/revisions to the agenda.

COMMITTEE REPORTS

A. Education and Student Activities/Services Committee – Mr. Cho reported on the following: discussion of iReady; summer programs with Ms. Grimaldi; ABA program to expand to the HS
B. Operations Committee – Mr. Hanley reported on the following: construction project updates; 2026-2027 budget & calendar updates
C. Policy Committee – Ms. Justice reported on the following: review of the policy related to sexual harassment; physical education requirements; residency eligibility; gifts, grants & donations
D. Communications Committee – Mr. Mahecha reported on the following: Coffee with the President on March 10th; communication of the budget process; student safety wellness resources survey
E. Negotiations and Personnel Committee – Ms. Cohn reported that the committee met twice since the last meeting to discuss confidential personnel matters
F. Liaison Reports – SEF Spring for Excellence on March 14th

PUBLIC COMMENT

A. Public Comment on Items on the Agenda

A resident commended the Board on the transparency of the budget process this year and suggested that the district develop a budget snapshot like the City does.

B. Public Comment on Items not on the Agenda

A resident expressed her concerns regarding immigration enforcement in Summit and the impact on students.

Motion by Mr. Hanley, seconded by Ms. Kelly, unanimously approved by voice vote to close public comment.

APPROVAL OF BOARD MINUTES

Mr. Hanley moved approval of the following items listed under Approval of Board Minutes:

RESOLVED that the Summit Board of Education, upon the recommendation of the Superintendent:

A. Approval of Minutes of the following meeting:

1. January 15, 2026 Regular Meeting

Motion seconded by Ms. Kelly, unanimously approved by voice vote.

CURRICULUM / INSTRUCTION / PROGRAM

Ms. Justice moved approval of the following items listed under Curriculum/Instruction/Program:

RESOLVED that the Summit Board of Education, upon the recommendation of the Superintendent:

A. Approval to operate an academic summer school during summer 2026

B. Approval to operate an enrichment summer school (FLASH) during summer 2026

C. Approval of 2026-2027 Holiday Schedule for 12-Month Employees (as per attached)

D. Approval of Clinical Affiliation Agreement with Liberty University, Inc. to provide clinical/occupational experience in our district to an intern from the Department of Counselor Education & Family Studies for the remainder of the 2025-2026 school year

E. Approval of an out-of-state field trip to New York City for 27 Summit High School Theatre students and 3 chaperones to attend a production of *Death of a Salesman* on April 8, 2026

F. Approval of an Overnight Field Trip submitted by Nicholas Padron, Club Advisor, for six Summit High School FBLA Club members (and two chaperones) to attend the Future Business Leaders of America State Leadership Conference in Atlantic City, NJ from March 9-11, 2026 at a cost of $465.16/student

Motion seconded by Ms. Kelly. The roll was called, Mr. Hanley abstained, and all others voted, "Aye". The motion was declared adopted.

FINANCE

Mr. Mahecha moved the following items under Finance:

RESOLVED that the Summit Board of Education, upon the recommendation of the Superintendent:

A. Approval of the February Bills List as listed below:

1.	Regular Bills	Fund 10	$3,389,556.14
2.	Special Revenue	Fund 20	$ 92,695.57
3.	Capital Projects	Fund 30	$ 71,656.38
4.	Enterprise Fund	Fund 60	$ - 0 -
	Sub Total All Funds		$3,553,908.09
5.	Food Service Fund 61		$ 292,388.05
	Total All Funds		$3,846,296.14

B. Approval of the monthly payroll for January 2026 - $5,677,983.27

C. Approval of budget adjustments and line-item transfers for December 2025

D. Approval of Secretary and Treasurer's Report for December 2025

E. Monthly Budgetary Line-item Status Certification:

Resolved, that the Board Secretary for the Summit Board of Education certifies that pursuant to NJAC 6A:23A-16.10 (c) 3, as of December 2025 that no line-item account has encumbrances and expenditures, which in total exceed the line-item appropriation in violation of NJAC 6A:23A-16.10(a); and

Further Be It Resolved, that the Summit Board of Education certifies that pursuant to NJAC 6A:23A-16.10(c) 4 that after review of the board secretary's and treasurer's monthly financial reports and the advice of district officials, no major account or fund has been over-expended in violation of NJAC 6A:23A-16.10 (b).

F. Approval of travel for staff members (as per attached)

G. Approval of payment to the New Jersey Unemployment Compensation Fund for the quarter ending 12/31/2025 in the amount of $12,525.13

H. Approval of the donation from SHS Twelfth Man Inc. for reimburse of the Hudl Camera expenses for the 2025 football season in the amount of $3,200

I. Approval of the donation from Vanessa Primack and David Mollin to support the publication of and activities for the SHS Art Magazine, The Artifact, in the amount of $1,000

J. Approval of the donation of equipment for use by the Summit High School Theater Program and TV Studio from Aleksandr Kardonov valued at $1,085

K. Approval of the donation from the Washington School PTO to fund the Washington Afterschool Enrichment Classes of Knitting and Origami in the amount of $600

L. Approval of 2024-2025 Per Pupil Costs for Tuition Adjustment Purposes:

Preschool/Kindergarten	$14,252
Elementary Grades 1-5	$17,482
Middle School Grades 6-8	$18,243
High School Grades 9-12	$18,014
LLD Mild to Moderate	$16,869
Preschool Dis - PT	$55,442

M. Approval of Settlement Agreement and General Release between Summit Board of Education and parents of student #5702590125 as per attorney recommendation

N. Approval of Tuition Contract with Shepard School, 2 Miller Rd, Kinnelon, NJ 07405, for student #4644528738 to attend for the 2025-2026 school year beginning February 6, 2026 at a cost of $27,922.44

O. Approval of Tuition Contract with ECLC, 21 Lum Ave, Chatham, NJ 07928 for student #4582048155 to attend for the 2025-2026 school year beginning March 1, 2026 inclusive of a 1:1 aide, at a cost of $21,000.00

P. Approval of Tuition Contract with Bonnie Brae, 3415 Valley Rd, Basking Ridge, NJ 07920 for student #8943833292 to attend for the 2025-2026 school year beginning February 24,2026 at a cost of $33,100

Q. Approval of Tuition Contract with Summit Speech School, 705 Central Ave # 1, New Providence, NJ 07974 for student #1493062854 to attend for the 2025-2026 school year beginning February 17, 2026 at a cost of $30,145.50

R. Approval of Tuition Contract with Collier School, 160 Conover Rd, Morganville, NJ 07751 for student #9778971097 to attend for the 2025-2026 school year beginning February 18, 2026, inclusive of a 1:1 aide, at a cost of $44,304

S. Approval of the Nonpublic School Security Aid Program spending plans for the participating schools located within this district as follows:

1. Kent Place School $118,931.80

T. Approval of the Nonpublic School Technology Initiative Program spending plans for the participating schools located within this district as follows:
   1. CPC Weekday Nursery School & Kindergarten $754.30

U. Approval of Tuition Contract Agreement between Summit Board of Education and Garwood Board of Education, 400 Second Avenue, Garwood, NJ 07027 to **receive** student #6261388054 on a tuition-paying basis for ESY 2025-2026 in the amount of $5,202 and the 2025-2026 school year in the amount of $48,603

V. Approval of Tuition Contract Agreement between Summit Board of Education and Roselle Park Board of Education, 510 Chestnut St, Roselle Park, NJ 07204 to **receive** student #7070653006 on a tuition-paying basis for ESY 2025-2026 in the amount of $2,946 and the 2025-2026 school year in the amount of $45,172

W. Approval of Tuition Contract Agreement between Summit Board of Education and Westfield Board of Education, 302 Elm Street, Westfield, NJ 07090 to **receive** student #1210142778 on a tuition-paying basis for ESY 2025-2026 in the amount of $5,202 and the 2025-2026 school year in the amount of $64,062

X. Approval of Tuition Contract Agreement between Summit Board of Education and Westfield Board of Education, 302 Elm Street, Westfield, NJ 07090 to **receive** student #7089062668 on a tuition-paying basis for ESY 2025-2026 in the amount of $1,873 and the 2025-2026 school year in the amount of $28,575

Y. Approval of Tuition Contract Agreement between Summit Board of Education and Westfield Board of Education, 302 Elm Street, Westfield, NJ 07090 to **receive** student #2114718070 on a tuition-paying basis for ESY 2025-2026 in the amount of $8,117 and the 2025-2026 school year in the amount of $84,381

Z. Approval for Edwards Engineering Group to provide professional services for the provision of Boundary & Topographic Surveys at Jefferson Elementary School and Summit Middle School at a cost not to exceed $29,600

AA. Approval for PSA (Parette Somjen Architects, LLC) to provide professional services - from Design to Project Management, for the replacement of the Summit Middle School generator, at a cost not to exceed $69,000

BB. Approval of Cooperative Purchasing with Educational Data Services, Inc. for the 2026-2027 school year; licensing and maintenance fee in the amount of $10,730

CC. Approval for the following transportation arrangements with Union County Educational Services Commission for the 2025-2026 School Year, effective 01/05/26:

Student ID	School	Route	Contractor
3916217502	**Montgomery Academy**	**CS-320**	**Jaris Transportation**

Approval for the renewal of transportation contracts with Union County Educational Services Commission for the 2025-2026 School Year in accordance and subject to the CPI increase of 3.57% as listed below:

Contractor	Route #	Aide Per Diem	Per Diem Rate
Jaris Transportation	**CS-320**	**$0.00**	**$321.07**

DD. Approval for the 2025-26 Parental Contract for Student Transportation – Route #P-12 to Celebrate the Children in Denville, for student #**2917669339** in the amount of **$5,009.40**

EE. Approval of Joint Transportation Agreement for School Related Activities with Boonton Town Board of Education to share transportation costs during the 2025-2026 school year

FF. Approval of annual Commercial Package Insurance as prepared by Willis of New Jersey, Inc. to include the following additional line of coverage:

Coverage	Carrier	Effective	Cost
Bond	Selective	February 2, 2026	$1,050

GG. Approval to award bid for Roof Replacement at Lawton C. Johnson Summit Middle School to Mak Group, LLC, 82 Midland Avenue, Suite D, Saddle Brook, NJ 07663 in the amount of $3,785,758 *(three million seven hundred eighty-five thousand seven hundred fifty-eight dollars),* inclusive of contingency allowance and Alternate MS-1. Note: contingent upon attorney review

HH. Approval to award bid for Roof Replacement at Brayton Elementary School, Jefferson Elementary School, and Summit High School to Arco Construction, Inc., 15 Fairfield Place, West Caldwell, NJ 07006 in the amount of $4,256,941 (*four million two hundred fifty-six thousand nine hundred forty-one dollars),* inclusive of contingency allowance and Alternate JES-1. Note: contingent upon attorney review

II. Approval of Change Order Allowance Request Number A-04 from GPC, Inc., 20 East Willow Street, Millburn, NJ 07041 for the Renovations at Tatlock Field House Project in the total amount of $17,120 as follows:

COR#13 - Replace leaking sprinkler valve	$ 4,550.00
COR#16 - Structural steel adjustments	$12,570.00

JJ. Approval of Change Order Allowance Request Number A-05 from GPC, Inc., 20 East Willow Street, Millburn, NJ 07041 for the Renovations at Tatlock Field House Project in the amount of $23,394.67 as follows:

COR#18 - Sanitary line repairs	$23,394.67

Motion was seconded by Ms. Justice. The roll was called, and all present voted, "Aye". The motion was declared adopted.

SCHOOL BOARD OPERATION

Mr. Cho moved the following items under School Board Operation:

RESOLVED that the Summit Board of Education, upon the recommendation of the Superintendent:

A. Approval of the disposal of obsolete office equipment as follows:
1. Fellowes Powershred shredder, model number C-480, s/n 080215-CRC38480.1, located at the Board Office, deemed no longer useful in accordance with district policy #7300

Motion was seconded by Mr. Mahecha. The roll was called, and all present voted, "Aye". The motion was declared adopted.

PERSONNEL

Mr. Hanley moved the following items under Personnel:

RESOLVED that the Summit Board of Education, upon the recommendation of the Superintendent:

A. Approval to appoint the following Long-Term or Leave Replacement staff, pending criminal history review, background checks are required by law, and ability to obtain appropriate NJ certification:

Name	Position	School	Step/Salary	Effective	Replacing
Patrick Arlea	English Teacher - LRT	SHS	BA-Step-15, $74,281 (prorated) with 2 overlap days at $125/day	February 20, 2026, or sooner - end date tbd	Jennifer Marder
Adrian Simone	Social Studies Teacher - LTS	LCJSMS	$265/day	March 11, 2026 with up to two overlap days at $125/day	Jacek Lodziato

B. Approval of the following Changes of Assignment:
1. TranLe Hill, Special Education Supervisor, Special Education Services, to add LDCT coverage at an additional $265/day, effective January 9, 2026, covering Brenda Horetsky
2. Sayre Brandstatter, Substitute Teacher, District, to Long-Term Physical Education Teacher Substitute, Lawton C. Johnson Summit Middle School, $265/day, effective January 22, 2026 through February 13, 2026
3. Matthew DeFonzo, Inclusion Aide, Lawton C. Johnson Summit Middle School, to Long-Term Science Teacher Substitute, Lawton C. Johnson Summit Middle School, $265/day, effective January 5, 2026, end date tbd, for John Ross
4. Arielle Weinstein, Leave Replacement Elementary Teacher Substitute, Jefferson Elementary School, to Leave Replacement Elementary Teacher Substitute, Brayton and Washington Elementary Schools, effective March 11, 2026 for the remainder of the 2025-2026 school year, for Kathy Gawrys and Donna Anderle
5. Hanna Bartel Mignon, from Substitute Teacher, District, to Long-Term Grade 2 Teacher Substitute, Washington Elementary School, $265/day, with two overlap days at $125/day, effective March 16, 2026, end date tbd, covering Danielle Petryk
6. Lesley Vega, from Inclusion Aide, Lawton C.Johnson Summit Middle School, to Long-Term Math Teacher Substitute, Lawton C.Johnson Summit Middle School, $265/day (aide differential), effective January 29, 2026, end date tbd, covering Shannon Caravano

C. Approval of maternity leave/family leave for the following staff:
1. Cara Keane, Grade 4 Teacher, Lincoln-Hubbard Elementary School, paid leave effective June 1, 2026 through June 16, 2026, unpaid leave effective September 2, 2026 through December 3, 2026, unpaid child-care leave effective December 4, 2026 through December 31, 2026
2. Brenda Horetsky, Special Services, unpaid leave effective February 12, 2026 (.5), February 13, 2026 through April 6, 2026
3. Dale Yelner, Inclusion Aide, Jefferson Elementary School, unpaid leave effective October 27, 2025 (.5), October 28, 2025 through February 5, 2026, February 6,

2026, February 9, 2026 through February 13, 2026 (revised from the November 13, 2025 Agenda)

4. Jessica O'Connor, BSI/LW Teacher, Washington Elementary School, paid leave effective December 10, 2025 through March 26, 2026, unpaid leave effective March 27, 2026 through June 16, 2026 (revised from the October 9 2025, December 18, 2025 and January 15, 2026 Agendas)
5. Lauren Ettinger, Language Arts Teacher, Lawton C. Johnson Summit Middle School, paid leave effective January 5, 2026 through March 9, 2026, unpaid leave effective March 10, 2026 through June 10, 2026, unpaid child-care leave effective June 11, 2026 through November 2, 2026 (revised from the October 9, 2025 Agenda)
6. Rupa Ruffin, Behavior Analyst, Jefferson Elementary School, paid leave effective January 23, 2026 through March 9, 2026, unpaid leave effective March 10, 2026 through June 10, 2026 (revised from the October 9, 2025 and January 15, 2026 Agendas)
7. Courtney Kaczynski, Librarian, Brayton Elementary School, paid leave effective September 24, 2025 through May 4, 2026, unpaid leave effective May 5, 2026 through June 30, 2026 (revised from the September 11, 2025 and December 15, 2025 Agendas)
8. Angela Wolkiser, Physics Teacher, Summit High School, paid leave effective April 24, 2026 through June 16, 2026, unpaid leave effective September 2, 2026 through December 3, 2026, unpaid child-care leave effective December 4, 2026 through June 30, 2027
9. Nicole Breslauer, Grade 3 Teacher, Lincoln-Hubbard Elementary School, paid leave effective January 12, 2026 through February 20, 2026, unpaid leave effective February 23, 2026 through April 10, 2026 (revised from the October 9 2025 Agenda)
10. Erin Fogarty, Physical Education Teacher, Summit High School, paid leave effective April 15, 2026 through June 11, 2026, unpaid leave effective June 12, 2026 through November 30, 2026

D. Approval to appoint the following support staff, pending criminal history review and background checks as required by law:

Name	Position	School	Step	Salary	Effective	Replacing
Jeanne Jeffrey	Recess/Lunch Aide	WES	n/a	$38/hour	March 9, 2026, or sooner	Marilou Beard
Anna Gunning	Inclusion Aide	SHS	Aide-Step-1	$41,390 (prorated)	March 16, 2026, or sooner, for the 2025-2026 school year	Karen Craig
Freddie Williams	Head Custodian	FES	Custodian 3-Step 16	$65,364 (prorated)	March 16, 2026, or sooner	Wilberth Sequeira

E. Approval to accept the resignation for the reason of retirement of the following staff:

Name	Position	School	Effective
Christine Reinholt	English Teacher	SHS	July 1, 2026

F. Approval to accept the resignation of the following staff:

Name	Position	School	Effective
Danielle Petryk	Elementary Teacher	WES	March 13, 2026
Wilberth Sequeira	Head Custodian	FES	February 27, 2026
Karla Ruiz	Secretary	Central Office	February 27, 2026
Maria Beard	Cafeteria/Playground Aide	WES	February 27, 2026
Avanti Shukla	Inclusion Aide	LCJSMS	March 19, 2026

G. Approval to appoint the following substitute teachers, pending criminal history review, background checks as required by law, and the ability to obtain NJ substitute teacher credentials:

Name	Pay Rate	Effective Date
Michael Gorman	$125/day	February 20, 2026
Emily Matos	$125/day	February 20, 2026
Chloe Moffatt	$125/day	February 20, 2026
Brielle Ramundo	$125/day	February 20, 2026
Aaron Engelhardt	$125/day	March 16, 2026

H. Approval to appoint the following support staff substitutes, pending criminal history review and background checks as required by law:

Name	Position	Pay Rate	Effective Date
Colleen Waller	Clerical	$18/hour	February 9, 2026

I. Approval to appoint Monica Galasso as an Anti-Bullying Specialist at Summit High School for the 2025-2026 school year

J. Approval to pay the following Summit High School staff for teaching an extra 6th period to cover Christine Stelmach, effective January 5, 2026 through January 27, 2026:
1. Madeleine Travaille - Honors Chemistry - $105.39/class
2. Lauren Ponzio - Honors Chemistry - $80.65/class

K. Approval to pay the following Summit High School staff for teaching an extra 6th period to cover Christine Stelmach, effective January 16, 2026 through January 27, 2026:
1. Benjamin Fischer - Science Research - $66.23/class

L. Approval to pay Emilio Torres to provide payroll support services effective February 18, 2026 through June 30, 2026 at a cost of $70/hour up to 50 hours

M. Approval of Separation of Employment for Employee #10377, effective January 23, 2026

N. Approval to pay the following Summit High School staff for an extra 6th class assignment, covering Nicole Fotiades, effective February 5, 2026 through February 16, 2026:
   1. Simone Baskerville - $82.76/class
   2. Dan Dougher - $80.65/class
   3. Makenna Landry - $60.44/class
   4. Madelaine Travaille - $105.39

O. Approval of the following staff to work at annual/special events, up to 40 overtime hours each, to be paid time and one-half of hourly rate, for any time over 40 hours/week, for the 2025-2026 school year (paid via timesheet):
   1. Sean Mulligan - hourly rate $36.08
   2. Greg Montgomery - hourly rate $34.80
   3. Desmond Sturdivant - hourly rate $28.27

P. Approval of the staff for the 2026 FLASH Program (list attached)

Q. Approval to pay Richard Hughes $5,199.43 for 20.5 unused vacation days

R. Approval to pay Christopher Wilson for the Washington Afterschool Enrichment Classes of Knitting and Origami, from January 7, 2026 through February 12, 2026, at the curriculum rate of $50/hour, up to 12 hours (funded by the Washington Elementary School PTO)

S. Approval of the 2026 spring coaches list (list attached)

T. Approval to pay Lea Audino, MA+30, Step 5-6 for the 2025-2026 salary adjustments effective February 1, 2026, due to advanced degrees earned

U. The Board of Education, during any period in which the Business Administrator is absent or otherwise unable to fulfill the obligations of the office, hereby designates the Assistant Business Administrator to assume and discharge all duties, responsibilities, and authority of the Business Administrator.

V. Approval for employee #9973 to be placed on paid leave effective February 4, 2026 through March 19, 2026, pending receipt of medical documentation

Motion was seconded by Ms. Kelly. The roll was called, and all present voted, "Aye". The motion was declared adopted.

POLICIES & REGULATIONS

RESOLVED that the Summit Board of Education, upon the recommendation of the Superintendent:

First Reading
P & R 1552 - Sexual Harassment - Staff (M) New
P 2422 - Statutory Curricular Requirements - (M) Revised
P 3362 - Sexual Harassment (M) Abolish
R 3362 - Sexual Harassment of Teaching Staff Members Complaint Procedure - Abolish
P 4352 - Sexual Harassment (M) Abolish
R 4352 - Sexual Harassment of Support Staff Members Complaint Procedure - Abolish
P 5111 - Eligibility of Resident/Nonresident Students (M) Revised

Ms. Cohn stated the Board would now go into Executive Session and asked that the appropriate resolution be presented. The following resolution was then presented:

Resolved by the Board of Education of the City of Summit as per Chapter 231 P.L. 1975:

a. That it does hereby determine that it is necessary to meet in Executive Session on Thursday, February 19, 2026 to discuss:

   1. Personnel – Mid-year Review of non-Tenured

b. That the matters discussed will be made public if and when confidentiality is no longer required and action pursuant to said discussion shall take place only at a public meeting.

Motion by Ms. Justice, seconded by Mr. Cho and carried to move to Executive Session at 7:28 PM.

ADJOURNMENT

Motion by Mr. Hanley, seconded by Ms. Justice, and carried to adjourn the meeting at 8:10 PM.

Respectfully submitted,

Kathy Sarno
Asst. School Business Administrator/Board Secretary
Summit Public Schools