

**Position Type:** Full-Time / Exempt / 12 month position

### **Position Overview:**

We are seeking a dedicated and faith-driven Head Varsity Football Coach to lead and develop our high school football program. This individual will be responsible for building a competitive team while fostering spiritual growth, character development, and academic accountability in alignment with the mission and values of Charlotte Christian School.

### **General Qualifications:**

1. Evidence of a mature personal Christian faith consistent with the Charlotte Christian Statement of Faith.
2. Evidence understanding of and a commitment to the distinctive qualities of Christian education as well as the mission of Charlotte Christian School.
3. Previous football coaching experience at the high school level or higher (head coaching experience preferred)
4. Strong understanding of football fundamentals, strategy, and player development
5. Evidence of strong organizational, communication, interpersonal and technology skills.

### **Primary Responsibilities:**

#### **Program Leadership & Development**

- Lead all aspects of the varsity football program, including planning, organizing, and directing practices and games
- Develop a year-round football program that includes strength training, conditioning, and skill development
- Establish and communicate team expectations, culture, and goals rooted in Christian values
- Build and maintain a coaching staff; provide leadership, mentorship, and evaluation

#### **Student-Athlete Development**

- Serve as a positive Christian role model, promoting sportsmanship, integrity, and respect
- Encourage spiritual growth through team devotions, prayer, and faith-based mentorship
- Monitor and support academic progress of student-athletes
- Foster leadership, discipline, and teamwork among players

#### **Game & Practice Management**

- Plan and conduct effective, safe, and engaging practices
- Develop game strategies, analyze opponents, and make in-game decisions
- Ensure proper use and care of equipment and facilities
- Enforce safety protocols and compliance with athletic regulations

#### **Administrative Duties**

- Coordinate scheduling, travel, and communication with players, parents, and school administration
- Maintain compliance with conference and state athletic association rules
- Assist with program budgeting, fundraising, and community engagement initiatives
- Promote the football program within the school and broader community
- Lead and execute the football camp as part of our summer camp program (one week)
- Other duties as assigned by director of athletics

### **Personal and Professional Profile:**

The ideal candidate will:

1. Be a born again Christian exhibiting a close personal walk with Jesus Christ modeling an exemplary Biblical lifestyle.
2. Evidence and a general willingness to learn and grow.
3. Evidence of strong communication skills, both written and verbal.
4. Possess a strong attention to detail and accuracy.
5. Demonstrate adeptness at problem solving and conflict resolution.
6. Evidence of strong organizational skills and ability to finish tasks in a timely manner.
7. Demonstrate emotional maturity and stability in dealing with the challenges of life and school.
8. Evidence of the ability to maintain confidentiality pertaining to school matters.
9. Evidence of the ability to work collaboratively within a team.
10. Possess strong computer skills and familiarity with appropriate technology.
11. Have the ability to present a positive image of the school to others and to the community.

**Mission Statement:** Charlotte Christian School is a Christ-centered, college preparatory school, equipping and developing students to effectively integrate Biblical Truth and learning into their daily lives and to impact the culture for Christ.