NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY

PUBLIC MEETING

January 20, 2026

7:35 p.m.

High School Cafeteria

I. CALL TO ORDER

II. ROLL CALL

Mr. Dorsett	Present
Dr. Hughes	Present
Mrs. Higgins	Present
Mr. McDermott	Present
Mr. Smith	Present
Student Board Member	Absent

III. SALUTE TO THE FLAG

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of January 20, 2026 of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 5, 2026 and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. CORRESPONDENCE

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. MINUTES

The following Minutes have been given to the Board for approval:

A. Motion to approve the minutes of the Public Work Session of December 15, 2025.

B. Motion to approve the minutes of the Public Meeting of December 15, 2025, as amended.

C. Motion to approve the minutes of the Executive Session of December 15, 2025.

D. Motion to approve the minutes of the Reorganization Meeting of January 5, 2026, as amended.

E. Motion to approve the minutes of the Executive Session of January 5, 2026.

On Motion by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

The Board President suspended the meeting at 7:37 p.m. for a Power Point presentation by the Superintendent.

The Superintendent of Schools presented a Power Point presentation in regarding to the School Safety Data System (SSDS) Report Period 1 (September 1, 2025 – December 31, 2025).

The Board Meeting resumed.

VII. HEARING OF THE PUBLIC

There were no citizens wishing to be heard.

Motion to close the Hearing of Citizens made by Mr. Dorsett, second by Mr. Smith. There was no discussion. On Roll all Board Members present voted in the affirmative and none in the negative, it was so ordered.

PERSONNEL

The Superintendent acknowledged and thanked Cheryl Herrmann for her 24 years of service and Marilyn Mielke for her 25 year of service. He said that they were both retiring and wished them well.

A. RESOLUTION TO APPROVE THE APPOINTMENT OF SUBSTITUTE PARAPROFESSIONALS FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following substitute paraprofessional for the 2025-2026 school year:

Danielle Paul Pizzone, as a **Substitute Classroom Aide** at North Arlington Public Schools beginning on or about January 20, 2026 through June 30, 2026, at the hourly rate of $15.92, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Michelle Trujillo, as a **Substitute Classroom Aide** at North Arlington Public Schools beginning on or about January 20, 2026 through June 30, 2026, at the hourly rate of $15.92, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of substitute paraprofessionals, for the 2025-2026 school year, as set forth above.

B. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teachers for the 2025-2026 school year:

Danielle Paul Pizzone, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of $140.00 retroactively beginning on or about January 20, 2026 through June 30, 2026 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Substitute Teachers for the 2025-2026 school year, as set forth above.

C. RESOLUTION TO APPROVE SALARY RECOGNITION OF ACADEMIC CREDITS FOR CERTIFICATED STAFF MEMBERS FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve salary recognition of academic credits for certified staff members, for the 2025-2026 school year:

Jesse Dembowski, Teacher at North Arlington High School, going from Step 14 BA+15 to Step 14 BA+30 on the North Arlington Teachers' Salary Guide, adding **$1,000.00** to his annual salary, effective February 1, 2026.

Jillian Padovan, Teacher at Washington Elementary School, going from Step 3 BA to Step 3 BA+15, on the North Arlington Teachers' Salary Guide, adding **$1,000.00** to her annual salary, effective February 1, 2026.

Gabriella DePalmo, Teacher at Susan B. Anthony Elementary School, going from Step 3 BA to Step 3, BA+15 on the North Arlington Teachers' Salary Guide, adding **$1,000.00** to her annual salary, effective February 1, 2026.

Stephanie Perez, Teacher at Washington Elementary School, going from Step 4 MA to Step 4, MA+10 on the North Arlington Teachers' Salary Guide, adding **$1,000.00** to her annual salary, effective February 1, 2026.

Jonathan Webber, Teacher at North Arlington High School, going from Step 6 MA to Step 6, MA+10 on the North Arlington Teachers' Salary Guide, adding **$1,000.00** to her annual salary, effective February 1, 2026.

Debra Meier, Nurse at North Arlington Public Schools, going from Step 14 BA +15 to Step 14 , MA, on the North Arlington Teachers' Salary Guide, adding **$4,000.00** to her annual salary, effective February 1, 2026.

Gina Prosperi, Teacher at Susan B. Anthony Elementary School, going from Step 5 MA+10 to Step 5, MA+20 on the North Arlington Teachers' Salary Guide, adding **$1,000.00** to her annual salary, effective February 1, 2026.

D. RESOLUTION TO RESCIND A POSITION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education rescind the employment of Substitute Teacher at North Arlington Public Schools, Jordon M. Torres DeCosta, for the 2025-2026 school year.

BE IT RESOLVED, that the North Arlington Board of Education approves rescinding the employment of Substitute Teacher, Jordon M. Torres DeCosta, at North Arlington Public Schools, for the 2025-2026 school year.

E. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Lucy Rivera, as a part-time **Substitute Aide** at North Arlington Public Schools, effective on or about January 8, 2026.

Cheryl Herrmann, as a full-time **Elementary School Teacher,** at Susan B. Anthony Elementary School, (for retirement purposes) effective on or about June 30, 2026.

Marilyn Mielke, as a full-time **Elementary School Teacher,** at Washington Elementary School, (for retirement purposes) effective on or about June 30, 2026.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

F. RESOLUTION TO APPROVE A BLACK SEAL STIPEND FOR A CUSTODIAL STAFF MEMBER.

WHEREAS, Benjamin Collado successfully passed the examination for licensure through the Bureau of Boiler and Pressure Vessel Compliance; and

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a boiler stipend for Benjamin Collado in the amount of $284.47 to be added to his base salary, retroactively effective January 1, 2026.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a boiler stipend for Benjamin Collado in the amount of $284.47 to be added to his base salary, retroactively effective January 1, 2026.

G. RESOLUTION TO APPROVE THE APPOINTMENT OF COACHES AND VOLUNTEERS AT NORTH ARLINGTON HIGH SCHOOL FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following Coaches and Volunteers at North Arlington High School, for the 2026-2027 school year:

Girls Soccer

Joanna Seca, Head Soccer Coach at North Arlington High School, for the 2026 Fall season, at a stipend of $8,300.00

Michael Farrell, Assistant Soccer Coach at North Arlington High School, for the 2026 Fall season, at a stipend of $5,400.00

Kevin Sabella, Assistant Soccer Coach at North Arlington High School, for the 2026 Fall season, at a stipend of $5,400.00

Football

Kevin Finley, Head Football Coach at North Arlington High School, for the 2026 Fall season, at a stipend of $9,600.00.

Bobby Crudele, Volunteer Football Coach at North Arlington High School, for the 2026 Fall season.

Paul Savage, Assistant Football Coach at North Arlington High School, for the 2026 Fall season, at a stipend of $5,800.00.

H. RESOLUTION TO APPROVE A NEW POSITION OF ACCOUNTING CLERK AND THE JOB DESCRIPTION.

WHEREAS, the Board currently has a 12-Month Confidential Secretary - Accounts Payable position, one of which is vacant as a result of a staff transfer; and

WHEREAS, the Superintendent of Schools has recommended for reasons of efficiency and economy that the Board abolish the 12-Month Confidential Secretary - Accounts Payable position; and

WHEREAS, the Superintendent of Schools has recommended that the Board approve the creation of the position of Accounting Clerk – 12 Months; in which the position will assist with the Payroll and Accounting functions within the business office; and

WHEREAS, the Board has determined that the recommendation to abolish a Confidential Secretary - Accounts Payable, 12-Month and create a new position of Accounting Clerk – 12 Months is in the best interests of the North Arlington School District.

BE IT RESOLVED that the Board hereby approves the Superintendent's recommendation to abolish the following position in the North Arlington Public Schools for reasons of efficiency and economy, retroactively, effective January 1, 2026.

BE IT FURTHER RESOLVED that the Board hereby approves the Superintendent's recommendation to create the following position at North Arlington Public Schools effective January 1, 2026: Accounting Clerk– 12 Months.

BE IT FURTHER RESOLVED that the Board hereby adopts the job description for the position of Accounting Clerk– 12 Months, which is attached hereto and made a part hereof.

I. RESOLUTION TO APPROVE THE EMPLOYMENT OF LONG-TERM SUBSTITUTE TEACHER FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following long-term Substitute Teachers for the 2025-2026 school year:

Bianca Petrosino, as a **Long-term Substitute Teacher** (Specialized PreK) at Washington Elementary School at the per diem rate of $160.00 beginning on or about January 23, 2026 through on or about March 23, 2026 not to exceed 29 hours per week, without benefits.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of long-term Substitute Teacher for the 2025-2026 school year, as set forth above.

J. RESOLUTION TO APPROVE THE APPOINTMENT OF A CERTIFICATED STAFF MEMBER AS EXTRA-CURRICULAR ADVISOR AT THE ELEMENTARY SCHOOLS FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of a certificated staff member as extra-curricular advisor at the elementary school, at the appropriate stipend, for the period beginning January 20, 2026 through June 30, 2026, as follows:

Roosevelt Elementary School
Alyssa Kahwaty, Chess Club at a stipend of $250.00
Melany Maeso, Chess Club at a stipend of $250.00
Alissa Simone, Chess Club at a stipend of $250.00

BE IT RESOLVED that the North Arlington Board of Education hereby approves the appointment of a certificated staff member as extra-curricular advisor at the elementary school, at

the appropriate stipend, for the period beginning January 20, 2026 through June 30, 2026, as set forth above.

K. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS FOR THE 2025-2026 SCHOOL YEAR.

Michelle Trujillo, as a part-time, **Special Education Aide** (replacing Keisha Earl) at Susan B. Anthony Elementary School beginning on or about January 20, 2026 through June 30, 2026, at the hourly rate of $17.75, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves employment of paraprofessionals, for the 2025-2026 school year, as set forth above.

L. RESOLUTION TO APPROVE A PRE-SOCIAL WORK PRACTICUM (120 HOURS) AT NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a **Pre-Social Work Practicum** for **Jacqueline Martinez** in the North Arlington Public Schools, as a requirement of Ms. Martinez's Social Work Program at Hudson County Community College, from the period beginning on or about January 2026 to May 2026. Ms. Martinez will be assigned to Mrs. Lauren Buckley, Supervisor of Guidance.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a Pre-Social work Practicum for Jacqueline Martinez in the North Arlington Public Schools, as a requirement of Ms. Martinez's Social Work Program at Hudson County Community College, from the period beginning on or about January 2026 to May 2026. Ms. Martinez will be assigned to Mrs. Lauren Buckley, Supervisor of Guidance.

On Motion by Dr. Hughes, second by Mrs. Higgins. Discussion: Dr. Hughes said that he is honored that he was here for Cheryl when she was hired and coming full circle that he is here for her retirement. He wished her well. Mr. McDermott jokingly said that he is voting no, that Ms. Herrmann cannot retire. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FISCAL MANAGEMENT

A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops.

	Name	Date	Title of Workshop	Cost
	Melissa Cutrali	1/26/2026 & 4/22/2026	Educational Leadership Institute	No Cost
	Alissa Simone	2/24/2026	Role of School Climate	No Cost
	Alissa Simone	3/10/2026	Understanding Hib Characteristics	No Cost
	Alissa Simone	2/2/2026	Self-Awareness (Webinar)	No Cost

	Laura Morales	1/14/2026	Bergen County Curriculum Meeting	No Cost
	Emily Reitter	1/20/2026	Unconscious Bias	No Cost
	Lauren Buckley	1/27/2026	School Law Bootcamp	Mileage: $39.48
	Sarah Lopez-O'Connor	2/12/2026	Incorporating Ideas from "Building Thinking Classrooms" in Math Grades 6-12	Registration Fee: $149.00
	Sarah Lopez-O'Connor	3/26/2026	Productive Struggle Math in Grades 3-8	Registration Fee: $149.00
	Alicia Giammanco	1/29/2026	Literacy Leaders' Network	No Cost
	Charlene Lisboa-Young	2/19-2/20/2026	NJMEA State Conference 2026	Registration Fee: $232.03 Mileage: $113.74 Lodging 1 Night: $120.00 Total Fees: $465.77
	Samantha Dembowski	2/12/2026	Both Sides of the Equation, Financing & Interest	Registration Fee: $145.00 Mileage: $22.75 Total Fees: $167.75
	Joseph Cioffi	3/9/2026-3/13/2026	2026 DAANJ Annual Conference	Registration Fee: $525.00 Mileage: $118.44 Total Fees: $643.44

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the attendance of staff members at Professional Development Workshops.

B. RESOLUTION TO APPROVE THE FOLLOWING BOARD OF EDUCATION MEMBERS AND ADMINISTRATION TO ATTEND THE NEW JERSEY ASSOCIATION OF SCHOOL ADMINISTRATORS TECHSPO CONFERENCE IN ORDER TO FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

Name	Position	Date	Location
Dr. Stephen Yurchak	Superintendent of Schools	January 28-30, 2026	Atlantic City, NJ
Mrs. Samantha Dembowski	School Business Administrator	January 29-30, 2026	Atlantic City, NJ
Mr. Edward Smith	Board President	January 28-30, 2026	Atlantic City, NJ
Mr. George McDermott	Board Vice President	January 28-30, 2026	Atlantic City, NJ
Dr. Scott Hughes	Board Member	January 28-30, 2026	Atlantic City, NJ
Mr. Robert Dorsett	Board Member	January 28-30, 2026	Atlantic City, NJ
Mr. Jason Suter	Director of Technology	January 28-30, 2026	Atlantic City, NJ

BE IT RESOLVED, that the North Arlington Board of Education approves the Board of Education members and Administration to attend the New Jersey Association of School Administrators TECHSPO Conference during the above listed conference dates.

C. RESOLUTION TO APPROVE THE THREE-YEAR TECHNOLOGY PLAN (2026- 2029) FOR NORTH ARLINGTON SCHOOL DISTRICT.

WHEREAS, the Superintendent recommends that the North Arlington Board of Education approve the Three-Year Technology Plan (2026-2029), for North Arlington School District.
BE IT RESOLVED, that the North Arlington Board of Education hereby approves the Three-Year Technology Plan (2026-2029), for North Arlington School District.

On Motion by Mr. Dorsett, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

OPERATIONS

A. RESOLUTION TO AFFIRM THE SUPERINTENDENT'S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decision on the following HIB Investigations for the reasons set forth in the Superintendent's decision to the students' parents, and directs the School Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith. HIB Investigation Numbers:

300689_NAHS_12052025
301153_FDR_12122025
301127_GWE_12122025

B. RESOLUTION TO APPROVE THE SUBMISSION OF THE BIANNUAL STATEMENT OF ASSURANCE REGARDING THE USE OF PARAPROFESSIONAL STAFF TO THE INTERIM EXECUTIVE COUNTY SUPERINTENDENT FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the submission of the biannual Statement of Assurance Regarding the Use of Paraprofessional Staff to the Interim Executive County Superintendent, for the 2025-2026 school year.

BE IT RESOLVED, that the North Arlington Board of Education approved the submission of the biannual Statement of Assurance Regarding the Use of Paraprofessional Staff to the Interim Executive County Superintendent, for the 2025-2026 school year.

C. RESOLUTION TO ACCEPT THE ARCHIVED DATA OF THE STUDENT SAFETY DATA SYSTEM, SUMMARY REPORT PERIOD 1 FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the Archived Data of the Student Safety Data System, Summary Report for Period 1, September 1, 2025 through December 31, 2025 for North Arlington School District.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the Archived Data of the Student Safety Data System, Summary Report for Period 1, September 1, 2025 through December 31, 2025 for North Arlington School District.

On Motion by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

INSTRUCTION AND PROGRAM

A. RESOLUTION TO APPROVE FIELD TRIPS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve field trips on file in the Superintendent's office.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves field trips on file in the Superintendent's office.

On Motion by Dr. Hughes, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

GOVERNANCE

A. RESOLUTION TO APPROVE THE FIRST READING OF POLICIES AND REGULATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the first reading of the following policies and regulations.

Policy Number	**Policy Title**
0142.1	Nepotism– (M) (Revised)
1220	Employment of Chief School Administrator – (M) (Revised)
1552	Sexual Harassment-Staff-(M) (New)
2530	Resource Materials– (M) (Revised)
2535	Library Materiel-(M) (New)
3362	Sexual Harassment (M) (Abolish)
4352	Sexual Harassment (M) (Abolish)
Regulation Number	**Regulation Title**
1552	Sexual Harassment-Staff-(M) (New)
2530	Resource Materials– (M) (Revised)
2535	Library Materiel-(M) (New)
3362	Sexual Harassment of Teaching Staff Members Complaint Procedure (Abolish)
4352	Sexual Harassment of Support Staff Members Complaint Procedure (Abolish)

BE IT RESOLVED, that the North Arlington Board of Education approved the first reading of policies and regulations, as set forth above.

On Motion by Mr. McDermott, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

STUDENTS AND COMMUNITY

The Superintendent thanked all the school counselors for everything they do.

A. RESOLUTION DECLARING FEBRUARY 2, 2026 THROUGH FEBRUARY 6, 2026 AS NATIONAL SCHOOL COUNSELING WEEK .

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education declare **February 2, 2026** through **February 6, 2026** as ***National School Counseling Week.***

WHEREAS, the North Arlington School District is proud to have counselors who are dedicated and provide excellent services to our student body. Every day, counselors step forward embracing new technologies, resolving emerging issues, and accepting ever-changing roles in their profession.

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education does hereby declare **February 2, 2026** through **February 6, 2026** as ***National School Counseling Week*** at North Arlington School District. The North Arlington School District is proud of their counselors who provide exceptional services and are dedicated to our student body.

On Motion by Mr. Dorsett, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FINANCE COMMITTEE

Edward Smith, Chairman
Robert Dorsett, Co-Chairman

1. **BE IT RESOLVED,** by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):

A. The budget transfers be approved for December 2025 and January 2026.

B. The Board approves the Board Secretary's Report of December 2025 "Pursuant to N.J.A.C. 6:20A 10(e)" and certify that as of December 2025 the Board Secretary's monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

C. The Board accepts the report of the Treasurer of School Monies for December 2025.

D. The bills and claims for January 2026 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account December 30, 2025 (actual), January 15, 2026 (actual), and January 30, 2026 (estimated).

Date	Amount	
December 30, 2025	$1,198,933.00	(actual)
January 15, 2026	1,230,814.49	(actual)
January 30, 2026	1,200,000.00	(estimated)
Total	**$3,629,747.49**	

2. **MOTION TO APPROVE MANUAL CHECKS**

January 2026		Amount
Acct.#11-000-291-270-22-0507		
Ck. # G11464	Delta Dental Plan of NJ	$ 17,127.38
Ck. # G18463	Benecard	98,052.36
Ck. # G18462	Horizon Blue Cross Blue Shield of NJ	363,179.09
	Total	**$478,358.83**

3. **MOTION TO APPROVE HAND CHECKS**

January 2026	Description	Amount
Ck. #028692	Appletree Preschool – December 2025 Tuition	$24,880.80
Ck. #028693	Sunshine Clubhouse Childcare Center – December 2025 Tuition	$49,761.60
Ck. #028694	Bright Beginners Academy – December 2025 Tuition	$24,880.80
Ck. #026575	2026 Techspo Convention	$832.00

On Motion by Mr. Dorsett, second by Dr, Hughes. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

CONTRACTS/MEMBERSHIPS

4. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

DESCRIPTION	COST
Fusion 2025-2026 Tuition Contract Student's Name is on File in the Board Office.	$70,930.00
Passaic Valley Regional High School BOE 2025-2026 Tuition Contract and One to One Aide Student's Name is on File in the Board Office.	$73,116.00

~~**5. MOTION TO APPROVE MYSCHOOLBUCKS FOR PAYMENT MANAGEMENT OF STUDENT ACTIVITIES AND ATHLETIC TRANSACTIONS**~~

~~**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve MySchoolBucks as a centralized financial reporting tool that will be used for payment management of student activities and athletic transactions district wide.~~

~~**BE IT RESOLVED** that the North Arlington Board of Education approves MySchoolBucks as a centralized financial reporting tool that will be used for payment management of student activities and athletic transactions district wide.~~

On Motion by Dr. Hughes, second by Mr. McDermott. Discussion: The Board tabled Item #5. On Roll Call all Board Members present voted in the affirmative for Item #4 and none in the negative, it was so ordered.

FACILITIES

6. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

The Superintendent recommends that the Board approve facility applications 2412-0010 to 2601-0016.

On Motion by Mr. McDemott, second by Dr. Hughes. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

7.A. MOTION TO APPROVE THE PROPOSAL FOR THE THREE-YEAR RENEWAL OF FRONTLINE EDUCATION FOR THE NORTH ARLINGTON SCHOOL DISTRICT FOR THE 2026-2029 SCHOOL YEARS

A proposal was received for the renewal of Frontline Education services for the North Arlington School District as follows:

DESCRIPTION	Standard 2/27 (4%)	Revised 26/27 w/Services (3%)	Multi-Year Pricing 27/28 (2%)	Multi- Year Pricing 28/29 (2%)
Danielson 2011/2013 Rubric Subscription	396.19	392.38	400.23	408.23
Absence & Substitute Management Subscrip.	14,498.83	14,359.42	14,646.60	14,939.54
Time & Attendance Subscription	7,169.59	7,100.66	7,242.67	7,387.52
Frontline Central	10,126.31	10,028.95	10,229.52	10,434.11
Employee Evaluation Management with Rubrics Subscription	7,149.99	7,081.24	7,222.86	7,367.32
Applicant Tracking w/Proactive Recruiting	11,823.78	11,710.09	11,944.29	12,183.18
Total Cost	**51,164.70**	**50,672.74**	**51,686.17**	**52,719.90**

WHEREAS, the Superintendent recommends that the Board approves the proposal for the three-year renewal of **Frontline Education** as set forth above, and

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the proposal for the three-year renewal of **Frontline Education** for the North Arlington School District for the 2026-2029 school years.

B. MOTION TO APPROVE AN AGREEMENT FROM VALLEY MEDICAL GROUP FOR DRUG AND ALCOHOL TESTING

WHEREAS, the Superintendent of Schools recommends that the Board approves an agreement between Valley Medical Group and the North Arlington Board of Education for drug and alcohol testing for the North Arlington School District.

WHEREAS, the term of this agreement shall be for a period of one year commencing on April 1, 2026. After the first year, the agreement will automatically renew for an additional year, unless terminated sooner by either party herein.

BE IT RESOLVED, that the North Arlington Board of Education approves an agreement between Valley Medical Group and the North Arlington Board of Education for drug and alcohol testing for the North Arlington School District.

C. MOTION TO APPROVE THE QUOTE FROM SHI FOR A THREE-YEAR RENEWAL OF NUTANIX LICENSING FOR THE NORTH ARLINGTON SCHOOL DISTRICT

WHEREAS, quotes were solicited for a three-year renewal of Nutanix licensing from 2/1/2026 to 1/31/2029 for the school district as follows:

OMNIA Partners IT Solutions, Products & Services

VENDOR	QTY	DESCRIPTION	COST
SHI	1 72 21 3	R-SW-AOS-PRO-PRD – Subscription Renewal, Acropolis (AOS) Pro Software License & Production Software Support Service. R-L-CORES-PRO-PRD – Subscription Renewal, Acropolis (AOS) Pro Software License & Production Software Support Service for 1 CPU core. R-L-FLASHTIB-PRO-PRD – Subscription Renewal, Acropolis (AOS) Pro Software License & Production Software Support Service for 1 TiB of flash. RS-HW-PRD-MY – 24/7 Production Level Multi Year HW Support Renewal for Nutanix HCI appliance	$99,188.19
Black Hawk Data	1	R-SW-AOS-PRO-PRD – Subscription Renewal, Acropolis (AOS) Pro Software License & Production Software Support Service.	$105,593.01

	72	R-L-CORES-PRO-PRD – Subscription Renewal, Acropolis (AOS) Pro Software License & Production Software Support Service for 1 CPU core.	
	21	R-L-FLASHTIB-PRO-PRD – Subscription Renewal, Acropolis (AOS) Pro Software License & Production Software Support Service for 1 TiB of flash.	
	3	RS-HW-PRD-MY – 24/7 Production Level Multi Year HW Support Renewal for Nutanix HCI appliance	

WHEREAS, the Superintendent recommends that the Board approves the quote from **SHI** in the amount of $99,188.19.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the quote from **SHI** for a three-year renewal of Nutanix licensing from 2/1/2026 to 1/31/2029 for the North Arlington School District.

Justification: This three-year Nutanix contract renewal is essential to maintain the district's core infrastructure and data operations. The renewal will ensure continued support by the manufacturer, keeping our data center fully operational. The data center provides our district with the management of critical components such as user accounts, data storage, and network traffic. By selecting the three-year contract, we are providing budget predictability and cost savings.

D. MOTION TO APPROVE THE QUOTE FROM MATHUSEK FOR GYMNASIUM FLOOR REFINISHING AT NORTH ARLINGON HIGH SCHOOL, VETERANS MIDDLE SCHOOL, AND SUSAN B. ANTHONY ELEMENTARY SCHOOL

WHEREAS, a quote was received for gymnasium floor refinishing as follows:

Hunterdon County Co-op – HCESC #215

DESCRIPTION	**COST**
North Arlington High School – Gym	$2,533.00
North Arlington High School – Stage	$ 700.00
Veterans Middle School – Gym	$3,576.00
Susan B. Anthony Elementary School – Gym	$2,100.00
Total Cost	$8,909.00

WHEREAS, the Superintendent recommends that the Board approves the quote from **Mathusek** in the amount of $8,909.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the quote from **Mathusek** for gymnasium floor refinishing at North Arlington High School, Veterans Middle School, and Susan B. Anthony Elementary School.

E. MOTION TO APPROVE THE QUOTE FROM EVERON FOR THE REPLACEMENT AND INSTALLATION OF SMOKE AND CARBON MONOXIDE DETECTORS AT VETERANS MIDDLE SCHOOL

WHEREAS, a quote was received for the for the replacement and installation of smoke and carbon monoxide detectors at Veterans Middle School as follows:

OMNIA Partners # R220701

QTY	DESCRIPTION	COST
48	SIGNA-OSCD Edwards intelligent multi-criteria optical smoke and carbon monoxide.	$16,033.76
	Total Cost	**$16,033.76**

WHEREAS, the Superintendent recommends that the Board approves the quote from **everOn** in the amount of $16,033.76.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the quote from **everOn** for the replacement and installation of smoke and carbon monoxide detectors at Veterans Middle School.

F. MOTION TO APPROVE THE QUOTE FROM AERO PLUMBING & HEATING CO., INC. FOR A NEW SUMP PUMP PIT AT NORTH ARLINGTON HIGH SCHOOL

WHEREAS, a quote was received for a new sump pump pit at North Arlington High School as follows:

OMNIA Partners # R220701

DESCRIPTION	COST
Core hole and excavate for new sump pit. Furnish and install new Zoeller #M95 cast iron submersible sump pump with vertical float switch (½ hp, 115V, 1PH), corrugated pit, and associated piping.	$10,588.00
Total Cost	**$10,588.00**

WHEREAS, the Superintendent recommends that the Board approves the quote from **AERO Plumbing & Heating Co., Inc.** in the amount of $10,588.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the quote from **AERO Plumbing & Heating Co., Inc.** for a new sump pump pit at North Arlington High School.

G. MOTION TO APPROVE A QUOTE FROM C&M DOOR CONTROLS, INC. FOR THE PURCHASE AND INSTALLATION OF REPLACEMENT DOORS AT WASHINGTON ELEMENTARY SCHOOL

WHEREAS, a quote was received to purchase and install replacement doors at Washington Elementary School as follows:

TIPS Contract #211011

DESCRIPTION	COST
Remove existing doors and frames and install: (2) Special-Lite SL-17 FRP doors with 6”x32” vision lite x clear anodized aluminum finish. (2) Special-Lite 2”x6” aluminum frames x clear anodized aluminum finish. Including all Hardware and glazing	$31,903.62
Total Cost	**$31,903.62**

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves this quote from **C&M Door Controls, Inc.** in the amount of $31,903.62; and

BE IT RESOLVED, the North Arlington Board of Education approves the quote from **C&M Door Controls, Inc.** for the purchase and replacement of doors at Washington Elementary School.

H. MOTION TO APPROVE THE QUOTE FROM UNITED RENTALS FOR THE PURCHASE OF AN ELECTRIC SCISSOR LIFT FOR THE NORTH ARLINGTON SCHOOL DISTRICT

WHEREAS, quotes were solicited for the purchase of an electric scissor lift for the school district as follows:

VENDOR	DESCRIPTION	COST
United Rentals	Electric Scissor Lift 39-40' – 45-48" Wide – Skyjack 4740	$28,995.00
Aerial Titans	Electric Scissor Lift 40" – 44-47" Wide – Skyjack 4740	$32,520.63

WHEREAS, the Superintendent recommends that the Board approves the quote from **United Rentals** in the amount of $28,995.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the quote from **United Rentals** for the purchase of an electric scissor lift for the North Arlington School District.

I. MOTION TO APPROVE THE PROPOSED PROFESSIONAL SERVICES OF SPIEZLE ARCHITECTURAL GROUP, INC. ASSOCIATED WITH A REMODEL AND UPGRADE TO THE FIRST FLOOR BOYS AND GIRLS BATHROOMS IN NORTH ARLINGTON HIGH SCHOOL

WHEREAS the Superintendent of Schools recommends that the North Arlington Board of Education approves the professional services of Spiezle Architectural Group, Inc. associated with a remodel and upgrade to the first floor boys and girls bathrooms in North Arlington High School as follows:

Project - 2026	Estimated Professional Fee	Estimated Cost of Project
Scope of Project: Two first-floor group toilet rooms including wall and floor finishes, toilet partitions, corridor doors, ventilation, light fixtures, ceilings, and new vandal-proof fixtures. Alterations made to upgrade the rooms for ADA compliance.		$465,000.00
Architectural Services – design, documentation, bidding and support	$29,900.00	
Construction Administration and Close Out Fees	$8,900.00	
Electronic Bidding Fee	$150.00	

BE IT RESOLVED, the North Arlington Board of Education approves submission of the alterations to first floor toilet rooms in North Arlington High School to the New Jersey Department of Education, DOE State Project #TBD, for review and Department approval of an "Other Capital Project" with no state funding and amendment of long-range facilities plan to be consistent with the project. Further, the Board also authorizes Spiezle Architectural Group, Inc. to make the submission to the Department of Education on behalf of the district.

BE IT FURTHER RESOLVED, the School Business Administrator is authorized to go out for bid for said project.

J. MOTION TO APPROVE A QUOTE FROM PURESAN FOR THE PURCHASE OF ICE MELT FOR THE NORTH ARLINGTON SCHOOL DISTRICT

WHEREAS, a quote was received to purchase Peladow ice melt for the school district as follows:

SCHOOL	QUANTITY	COST
North Arlington High School	2 Pallets	$2,671.90
Washington Elementary School	1 Pallet	1,335.95
Jefferson Elementary School	2 Pallets	2,671.90
Roosevelt Elementary School	2 Pallets	2,671.90
Susan B. Anthony Elementary School	2 Pallets	2,671.90
Veterans Middle School	2 Pallets	2,671.90
		$14,695.45

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves this quote from **Puresan** in the amount of $14,695.45; and

BE IT RESOLVED, the North Arlington Board of Education approves the quote from **Puresan** for the purchase of Peladow ice melt for the North Arlington School District.

On Motion by Mr. McDermott, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

LIAISON TO INDIVIDUAL SCHOOLS

Anthony School	Edward Smith and Robert Dorsett
Jefferson School	Robert Dorsett and Edward Smith
Roosevelt School	Scott Hughes and George McDermott
Washington School	Michele Higgins and Scott Hughes
Veterans Middle School	Michele Higgins, Edward Smith, and George McDermott
High School	George McDermott and Edward Smith

INSTRUCTION AND PROGRAM — Michele Higgins, Chairman; Edward Smith, Co-Chairman

OPERATIONS — Scott Hughes, Chairman; George McDermott, Co-Chairman

GOVERNANCE — George McDermott, Chairman; Scott Hughes, Co-Chairman

FISCAL MANAGEMENT — Edward Smith, Chairman; Robert Dorsett, Co-Chairman

STUDENT AND COMMUNITY — Robert Dorsett, Chairman; Scott Hughes, Co-Chairman

PERSONNEL — George McDermott, Chairman; Edward Smith, Co-Chairman

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of January 20, 2026 adjourned at 7:44 p.m.

On Motion by Dr. Hughes, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

SD/at