



CROMWELL ELEMENTARY
PARENT AND FAMILY ENGAGEMENT PLAN
(Reviewed May 7, 2025)

PURPOSE:

The administration, faculty, and staff of Cromwell Elementary School recognize the importance of parental involvement in the goal of academic excellence for every child. The purpose of this plan is to **establish expectations for parental involvement** and serve as a guide in the implementation of the Title I project as required by regulations. Also, the purpose of this plan is to encourage **organized, ongoing, and timely** parental involvement in the educational process. Working together as a team, parents and the school staff will prepare students to be lifelong learners.

SCOPE:

This policy is applicable to all parents or participating children attending Title I schools.

The federal government, Tennessee School Board Association, Memphis-Shelby County School District, and Cromwell Elementary will work jointly to ensure effective involvement of parents.

Cromwell Elementary School believes that parental involvement is vital to the educational process, since parents are the primary educators of their children. We all believe strongly that parental involvement affects academic achievement. Parents of participating students will be provided with opportunities to be informed of the **school's participation in the Title I and their rights to be involved**

Our Family Engagement Plan at Cromwell Elementary was **jointly developed** with our parents to eliminate barriers to parent involvement in the following ways:

1. Consistently acknowledge and greet parents in a friendly, timing, and welcoming manner by the office staff.
2. Provide opportunities such as parent meetings, suggestion boxes, surveys, and questionnaires for parents to communicate suggestions, concerns, and/or problems, which are given timely responses.
3. Provide flexible scheduling of meetings that allow parents to participate (day and evening).
4. Revise the school/parent compact and engagement plan jointly with parents.
5. Disseminate flyers and materials written in English and Spanish.
6. Invite parents to annual morning and afternoon meetings with flexible times to participate in programs and explain Title I requirements.
7. Provide interpretive services for meetings whenever the need arises.
8. Provide timely information about parent programs through the use of posters, flyers, and monthly calendars.
9. Provide website information and email addresses.
10. Inform parents of grade level curriculums, academic assessments, and proficiency levels.
11. Provide Family Literacy Night and training sessions to improve parents' abilities to help with their children's education through: Family Science, Reading, and Math Nights and a series of Professional Consultant's parent training sessions.
12. Utilize partnerships with community organizations, adopters, and businesses.

Cromwell Elementary will assist in building the capacity for strong parental participation. Our parents will be given opportunities to participate in the following:

- School Leadership Council
- PTO
- Home School Connection Process
- Flexible number of parent meetings
- ELL parent training sessions
- Training Session at Title I Center for Parental Involvement
- Parental resources and trainings for helping with homework
- Sharing experiences, offering suggestions, and participating in decisions.
- Intervention Program Implementation
- Serve as school volunteers.