



# Paramount Unified School District

## Educational Services

### Teacher Induction Program

#### Enrollment Document - Letter of Commitment for Teachers

I agree to support the California Teacher Induction Program as a participating teacher. I understand this project will address meaningful issues and individual needs of project participants in order to increase effectiveness in the classroom and ultimately enhance student achievement. Trust and confidentiality are primary requirements of this non-evaluative project.

#### I agree to the following conditions as a CA Teacher Induction Teacher:

- Maintain confidentiality and discretion between my mentor and my fellow teacher participants.
- Work with my mentor to complete a two-year, individualized, job-embedded system of mentoring, support and professional learning to assist me with appropriate technical assistance in the classroom to support the goals of my Individual Learning Plan (ILP).
- Determine an ILP goal within 60 days of enrollment in the program.
- Attend the New Teacher Orientation and the Teacher Induction Colloquium.
- Participate fully in District and program sponsored professional development sessions.
- Collaborate with my mentor approximately one (1) hour a week.
- Accumulate evidence towards completion of my ILP and keep current other program documents to reflect the collaborative work with my mentor.
- Have Teacher Induction evidence ready for periodic reviews throughout the year.
- Participate in all program feedback/evaluation activities.

#### The sponsoring agency (Teacher Induction Program) agrees to provide:

- Non-judgmental, confidential mentoring and coaching assistance from Teacher Induction mentors.
- Opportunities for networking with other teachers.
- Program guidance and feedback.
- Transition plans to each participating teacher in the event the program closes. Those plans will indicate the teacher's progress in the program and outline steps to complete a Teacher Induction program.

Printed Name: \_\_\_\_\_ Signature: \_\_\_\_\_ Enrollment Date: \_\_\_\_\_

Program Staff Initials: \_\_\_\_\_

Support Provider Match Due Date:

Development of ILP Goals Due Date:

*Both the District and the above signees agree that an electronic signature, as defined under the Uniform Electronic Transactions Act, shall have the same legal effect or enforceability as an ink signature. The parties agree that if the law requires a sig nature, an electronic signature satisfies that law. (Civ. Code § 1633.7). Moreover, this agreement may be executed in two or more counterparts, each of which shall be deemed an original, but all of which shall together constitute one and the same instrument. Counterparts may be delivered via mail, facsimile, electronic mail (including attachment in PDF format) or other transmission method, and any counterpart so delivered shall be valid and effective for all purposes.*