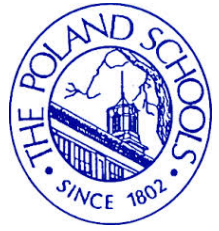




Poland Local Schools
Regular Board of Education Meeting - March 25, 2026
Little Red School House
4515 Center Rd, Lowellville, OH 44436



Mission Statement

Educate, empower and inspire every student at every opportunity.

The Regular Board of Education Meeting of the Poland Local Board of Education will be held on Wednesday, March 25, 2026 at 6:00 p.m.

CALL TO ORDER

Pledge of Allegiance

Roll Call: ____ Mr. Sabrin ____ Mr. Polis ____ Mrs. Memo ____ Mr. Riddle ____ Mr. Warren

REGULAR SESSION

PRESENTATIONS

PUBLIC PARTICIPATION

The President is the presiding officer and shall be guided by the following rules:

- Participants must sign in.
- Participants must announce their name, address, and group affiliation if applicable.
- Individuals may not register others or give time to others to speak during public participation.
- Each statement made by a participant shall be limited to three (3) minutes duration; fifteen (15) minutes per topic. The Treasurer is responsible for timekeeping.
- During the portion of the meeting designated for public participation, no participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- All statements shall be directed to the presiding officer; no person may address or question Board members individually.

On behalf of the Board, we welcome all students, staff, parents and interested community members to tonight's Board of Education meeting. Please be reminded that this is a meeting of the Board of Education held in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. Board members generally do not provide a response to questions during public participation.

For those wishing to make public comments, participants will be recognized at this time by the president of the Board of Education in the order in which participants signed in.

You have before you a copy of the items considered for tonight's agenda, would any Board member wish to remove any item to be considered separately?

Treasurer/CFO Requests of Consent: Jeanette Medina

Motion to approve the following 1- 3 financial recommendations as presented: **(#2026-58)**

Moved by _____, seconded by _____

1. **APPROVE** the Minutes of the Special Meetings of March 6 , 2026 and March 9, 2026 and the Regular Meeting of March 11, 2026  March 6, 2026 Min.pdf  March 9, 2026 Min.pdf  March 11, 2026 Min.pdf
2. **APPROVE** the Financial Reports of February 2026 as submitted.
 -  Cash Reconciliation Report as of Feb 28, 2026.pdf
 -  Cash Summary Report Feb 2026.pdf
 -  Appropriation Summary Report Feb 2026.pdf
 -  Revenue Summary Report Feb 2026.pdf
 -  Monthly Investments Feb 2026.pdf
 -  MTD Exp. Reconciliation Report Feb 2026.pdf
3. **APPROVE** the establishment of the Outdoor Club fund 200-990M

Roll Call: ____ Mr. Sabrin ____ Mr. Polis ____ Mrs. Memo ____ Mr. Riddle ____ Mr. Warren

Superintendent's Requests of Consent : Andy Tommelleo 1- 7

Motion to approve items 1- 7 consent agenda recommendations as presented. **(#2026-59)**

Moved by _____, seconded by _____

HR/STAFFING

1. **APPROVE** the following non-teaching personnel be placed on the substitute list for 2025-2026 School Year, substitute basis only, according to the wage rate for the assignment designated:
 - Robert Cole - Seasonal/Custodial

2. **APPROVE** the following classified employees for the 2025-2026 school year with receipt of all required reports on file:
 - Teresa Morella - 5 Hr. Prep/Server/Cashier PSHS Effective 3/16/26
 - Cheryl Day - 4 Hr. Prep/Server/Cashier PSHS Effective 3/30/26
3. **ACCEPT** the resignation of the following certified employees for the 2026-2027 School Year. All necessary paperwork on file.
 - Madison Kasten - PSHS English Teacher

CURRICULUM/INSTRUCTION

4. **APPROVE** the updated Poland Gifted Plan and Policy :
 Poland Gifted ID Plan and Policy 2026.pdf
5. **APPROVE** the Speech and Debate Team trip to the 2026 Tournament of Champions in Lexington, Kentucky leaving on April 10, 2026 and returning on April 13, 2026. The cost is \$1000 per participant. The Boosters pay for registration fees and gas, the team's school account will cover hotel expenses and all other expenses will be covered by attendants. Please see the attached information and Itinerary:
 Speech Trip 2026 Tournament of Champions Request Form and Information.pdf
6. **APPROVE** the Speech and Debate Team trip to the 2026 National Speech and Debate Tournament in Richmond, Virginia leaving on June 13, 2026 and returning on June 19, 2026. The cost is \$2000 per participant. The Boosters pay for registration fees and gas, the team's school account will cover hotel expenses and all other expenses will be covered by attendants. Please see the attached information and Itinerary:
 Speech Trip 2026 National Speech and Debate Tournament Request Form and Information.pdf

ATHLETICS

7. **RECOMMEND** to approve the following individual to fill the volunteer coaching position for the 2025-2026 school year. All required paperwork on file:
 - Tyson Tarajack. - JV Baseball Coach

Roll Call: ___ Mr. Sabrin ___ Mr. Polis ___ Mrs. Memo ___ Mr. Riddle ___ Mr. Warren

ITEMS NOT INCLUDED IN CONSENT

HR/STAFFING

1. **APPROVE** additional compensation for certified staff members who provide class coverage during the scheduled planning period due to maternity leave vacancy at a negotiated rate stated in the MOU :  MOU Spec. Ed. Coverage.pdf **(#2026-60)**

Moved by _____, seconded by _____

Roll Call: ____ Mr. Sabrin ____ Mr. Polis ____ Mrs. Memo ____ Mr. Riddle ____ Mr. Warren

OPERATIONS

2. **AUTHORIZE** the Superintendent to enter into a resolution with the Ohio School Facilities Commission to establish a new scope, estimated basic project cost and local share in the Classroom Facilities Assistance Program  Poland - OFCC Resolution.pdf **(#2026-61)**

Moved by _____, seconded by _____

Roll Call: ____ Mr. Sabrin ____ Mr. Polis ____ Mrs. Memo ____ Mr. Riddle ____ Mr. Warren

3. **APPROVE** the Cybersecurity Policy between Forward Edge and Poland Local Schools:  Forward Edge - Cyber Security.pdf **(#2026-62)**

Moved by _____, seconded by _____

Roll Call: ____ Mr. Sabrin ____ Mr. Polis ____ Mrs. Memo ____ Mr. Riddle ____ Mr. Warren

INFORMATIONAL ITEMS/DISCUSSION ITEMS -

REPORTS/PRESENTATIONS -

- Foundation – Mr. Larry Warren
- Legislation – Mr. Gregg Riddle
- Student Achievement - Mr. Jeff Sabrin

RECOMMEND ENTERING INTO EXECUTIVE SESSION to consider the employment and compensation of a public employee(s). **(#2026-63)**

Moved by _____ seconded by _____.

Roll Call: ___ Mr. Sabrin ___ Mr. Polis ___ Mrs. Memo ___ Mr. Riddle ___ Mr. Warren

RECONVENE TO REGULAR SESSION **(#2026-64)**

Moved by _____ seconded by _____.

Roll Call: ___ Mr. Sabrin ___ Mr. Polis ___ Mrs. Memo ___ Mr. Riddle ___ Mr. Warren

ADJOURN **(#2026-65)**

Moved by _____ seconded by _____.

Roll Call: ___ Mr. Sabrin ___ Mr. Polis ___ Mrs. Memo ___ Mr. Riddle ___ Mr. Warren

ANNOUNCEMENTS

- **The next scheduled regular and/or work session will be held on April 15, 2026 at 6:00 p.m. at Dobbins.**