



## Agenda for Monday, March 23, 2026, at 7:00 PM Regular School Board Meeting

*The Milford Board of Education will hold this meeting in-person at the Milord Central Academy Auditorium, 1021 N. Walnut St., Milford, DE 19963 Public comment is available in-person and virtually through online registration.*

**Public may access this meeting at the following link:**

Webinar topic: Milford School District Board Meeting

Date and time: Monday, March 23, 2026, 7:00 PM | (UTC-05:00) Eastern Time (US & Canada)

Join link: <https://milford.webex.com/milford/j.php?MTID=m0829139154ff38b0b2bca4ebdc661626>

Webinar number: 2861 882 8876

Webinar password: Dw3umwnPs93 (39386967 when dialing from a phone or video system)

Join by phone: 1-415-655-0001 US Toll    Access code: 286 188 28876

*It is anticipated that the board will open a regular session meeting and adjourn into executive session during the beginning portion of this meeting for the reasons identified below, then adjourn into a regular session meeting at **approximately 7:00 pm.***

- 1. Call to Order by President**
- 2. Adjournment to Executive Session**
  1. Student Discipline Matters
  2. Legal Matters
  3. Personnel Matters

***Recommended Action: Approve***

- 3. Return to Open Session**

***Recommended Action: Approve***

- 4. Pledge of Allegiance**

**5. Roll Call**

Roll Call of Board Members:

Mr. Scott Fitzgerald

Mr. Matt Bucher

Mrs. Ashlee Connell

Mr. Victor "Butch" Elzey

Mrs. Jennifer Massotti

Mrs. Yanelle Powell

Mrs. Cynthia McKenzie

**6. Approval of Minutes**

[6 - February 23, 2026 Board Meeting Minutes.pdf](#) 

**Recommended Action: Approve**

**7. Changes to Agenda**

**Recommended Action: Approve**

**8. Recognitions and Presentations**

- A. Presentation of Buccaneer Educational Foundation Grant to Milford 12th Man Grid Iron Club.
- B. Recognition of Performing Arts
  - Milford High School Choir - Ms. Julie Keefer, Director
  - Milford High School Band - Mr. Brandon Mast, Director
  - Milford High School Drama Club - Ms. Elli Oechsler
- C. Recognition of Winter Sports
  - Milford High School Boys Basketball - Mr. Lamarr Shorts, Coach
  - Milford High School Girls Basketball - Ms. Shantel Hazzard, Coach
  - Milford High School Swimming - Mr. Agoston Szabo, Coach
  - Milford High School Boys and Girls Wrestling - Mr. Don Parsley, Coach
- D. Student Representative Report
- E. Milford Central Academy Presentation - Mr. Rene Diaz, Principal

**9. Public Comment**

Members of the public that wish to address the Board in person must complete a request form that is available before each meeting. Anyone wishing to address the Board via our online meeting broadcast must submit a request to do so via the link below no later than 24 hours prior

to each meeting. No personnel issues may be discussed, and names of Board members or District employees should not be used in public comment. Each person signed up will receive three (3) minutes to speak and this time is not transferable.

[MSD Request for Online Public Comment](#)

**10. Superintendent's Report – Mr. Travis Moorman**

**11. Academic Excellence: Dr. Bobbie Kilgore**

A. Field Trips

[11A1 - Field Trip 1.pdf](#) 

[11A2 - Field Trip 2.pdf](#) 

[11A3 - Field Trip 3.pdf](#) 

[11A4 - Field Trip 4.pdf](#) 

**Recommended Action: Approve**

**12. Building Our Future: Mrs. Tammy Smith**

A. Monthly Revenue, Expenditure, and Major Capital Reports as of February 28, 2026

[12A1 - February 28 2026 Monthly Revenue Report.pdf](#) 

[12A2 - February 28 2026 Monthly Expenditure Report.pdf](#) 

[12A3 - Major Capital Funding as of 02.28.26.pdf](#) 

**Recommended Action: Approve**

B. Construction Change Orders

[12B1 - Change Order Summary Page - Change Orders 03.23.26.pdf](#) 

[12B2 - Change Order for March 2026 - MMR NORTHEAST B11-07-03182026111309.pdf](#) 

C. Financial Fiscal Year 2023 Local Funds Performance Audit

[12C - Milford-School-District-Local-Funds-Performance-Audit-FY23.pdf](#) 

**Recommended Action: Approve**

**13. Empowering and Investing in our People: Dr. Laura Bond**

A. Personnel Report


**Recommended Action: Approve**

**14. Board Discussion**

A. DSBA Updates






B. School Choice - MSD School Choice 2025-2026

**Recommended Action: Approve**

- C. SY 26-27 MSD Calendar for "Second Read"  
[15B - 26.27 DRAFT Calendar.pdf](#) 

**Recommended Action: Approve**

- D. **Recommended Revised Draft Board Policies for "First Read"**
1. 3204 - State Championship Recognition  
[14D1 - Policy 3204 - First Read.pdf](#) 
  2. 3405 - Bus Quotation Procedures for Additional Trip  
[14D2 - Policy 3405 - First Read.pdf](#) 
  3. 4111 – School District Residency Requirements (Recommended for deletion)  
[14D3 - Policy 4111 - First Read.pdf](#) 
  4. 4203 - Leave Without Pay  
[14D4 - 4203 Leave Without Pay.pdf](#) 
  5. 4223 - Overtime and Compensatory Time  
[14D5 - Policy 4223 - First Read.pdf](#) 
  6. 4226 - Electronic Communication and Social Media  
[14D6 - 4226 Electronic Communication and Social Media.pdf](#) 
  7. 4309A - Limited Contracts - Employment  
[14D7 - 4309A Employment Procedures Limited Contracts.docx.pdf](#) 
  8. 4310 - Calculation of Hourly Rate of Pay  
[14D8 - Policy 4310 First Read.pdf](#) 
  9. 4319 - Holiday Schedule – Twelve Month Employees  
[14D9 - Policy 4319 - First Read.pdf](#) 
  10. 4324 - Fringe Benefit Program  
[14D10 - Policy 4324 - First Read.pdf](#) 
  11. 4333 - Course Reimbursement – Child Nutrition Staff  
[14D11 - Policy 4333 - First Read.pdf](#) 
  12. 5101 - Accidents (Recommend for deletion)  
[14D12 - Policy 5101 - First Read.pdf](#) 
  13. 5108 - Releasing of Students to Persons Other Than Their Parents or Legal Guardians  
[14D13 - Policy 5108 - Releasing Students.pdf](#) 
  14. 5205 - School Choice Program  
[14D14 - Policy 5205.2 - First Read.pdf](#) 
  15. 5307 – Student Rights: Discussion and Appeal Procedures Not Regarding discipline (Recommended for deletion)  
[14D15 - Policy 5307 First Read.pdf](#) 
  16. 5313 - Protection of the Privacy of Students  
[14D16 - Policy 5313 - First Read.pdf](#) 
  17. 5408 - Student Discipline: Criteria for Conferences with Students and/or Parents (Recommended for deletion)

- [14D17 - Policy 5408 - First Read.pdf](#) 
18. 6110 - Curriculum Advisory Council  
[14D18 - Policy 6110 - First Read.docx.pdf](#) 
19. 6113 - Field Trips and Student Travel  
[14D19 - Policy 6113 - First Read.pdf](#) 
20. 6113A - Cultural Trips Involving Travel Outside the United States  
(Recommended for deletion)  
[14D20 - Policy 6113A - First Read.pdf](#) 
21. 6305 - High School Commencement (Recommended for Deletion) [14D21 - Policy 6305 - First Read.pdf](#) 

**15. Good of the Order**

The phrase "good of the order" refers to matters concerning the general welfare of an organization. Most often found in meetings following parliamentary procedure (like in Robert's Rules of Order), this agenda item allows members to make informal comments, observations, or suggestions for the benefit of the group.

**16. Adjournment**

***Recommended Action: Approve***