

Meeting date: 2/23/26

Time: 2:30

Virtual Meeting

Present: James Cardaci, Tara Fletcher, Kelly Leary, Pat Swett, Jenna Hrinchuk (parent)

Meeting notes:

- James Cardaci reviews Stoklosa Strategic objectives
 - **Objective 1: Shared leadership- teachers, parents, students**
 - ILT
 - Data summits
 - Peer visits
 - Instructional rounds-
 - Get all staff through instructional rounds
 - High impact professional learning.
 - Constant maintenance HQPD
 - More skilled teachers = better student learning.
 - **BUDGET IMPLICATIONS:**
 - ILT team: \$18,000
 - Teacher led PD \$5-10k
 - \$2,000 PD substitutes
 - **Objective 2: Intentional practices for improving student engagement**
 - EL curriculum grades 5-8
 - PD for all grade levels and content areas CPT/early release
 - Supplemental Literacy Curriculum for Skills Blocks
 - Continuous refinement of Interventions based on data cycles.
 - **Budget implications:**
 - \$3,000 for HQIM
 - Including challenging advanced learners
 - \$3-5,000 for PD consultation for staff.
 - **Objective 3: Student specific supports and instruction**
 - 21st Century
 - Falcon Academy
 - Refine literacy interventions and provide OG
 - **Budget implications: (no impact on local budget)**
 - 21st Century grant \$85 K
 - RJP grant \$5-10k
 - Falcon Academy \$30k approximately
 - School Climate and culture
 - HALS data
 - Parents for SSc
 - Guest speakers
 - Student vs student, staff vs student basketball
 - Cook outs

- Rolling cones
- Honor roll breakfast
- **Budget Implications:**
 - Up to \$5,000 for speaker
 - Field trip fund TBD
 - \$8,000 grade *
- Non-personnel
 - General supplies 25k
 - TBD services field trips
 - PD 25k
 - Grants 45k (not sure if we have those year to year)
- Budget book is shared
 - Discussed sub-groups in column B and the number of students budgeted for the 26-27 school year.
 - Fair student funding allows us to tailor our needs to the Stoklosa.
 - Principals are allowed to make choices regarding staffing instead of the district.
 - Increase in staff salary and transportation costs means that our funding is not level
 - Level 3 (mainstream classes) MLL's reduction of 40 students from last year.
 - SPED students - decrease by 20
 - FT- FTE: One teacher cost roughly \$120,000 including benefits.
 - Para professional: \$48k

The SSC has three Scenarios to vote on: (decrease \$350,000)

1. Scenario 1

- a. Reduction of 1 MLL (120K)
- b. Reduction of 1 SPED/Looper (120K)
- c. Reduction of 1 building based sub (60K)
- d. Reduction of 1 paraprofessional (\$48K)
- Rationale:
 - MLL students projected decrease by 40
 - SPED students projected decrease by 20
- Impact
 - MLL students serviced based on ACCESS level
 - No change in SPED teacher caseloads.
 - No building based sub to cover FMLA
 - Reduction in classroom operational support by reducing paraprofessionals

2. Scenario 2:

- a. Reduction of MLL teacher (120K)
 - b. Reduction of 1 Social Worker (120k)
 - c. Reduction in 1 building based sub (60k)
 - d. Reduction of non-personnel funding to offset difference (\$30K)
- Rationale
 - MLL students projected decrease by 40
- Impact:
 - MLL students serviced based on ACCESS level
 - Student support services (attendance, groups, peer conflict resolution etc)
 - No building based sub to cover FMLA
 - Non-personnel funding will impact PD and/or other programming
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- 3. Scenario 3:**
 - a. Reduction of MLL teacher (120K)
 - b. Reduction in 1 building based sub (60k)
 - c. Reduction of 3 paraprofessionals (150k)
 - d. Reduction of non-personnel funding to offset difference (20k)
- Rationale
 - MLL students projected decrease by 40
- Impact:
 - MLL students serviced based on ACCESS level
 - No building based sub to cover FMLA
 - REduction of classroom/operational support by reducing support staff.
 - Non-personnel funding will impact PD and/or other programming

Staff are not cut- they are displaced. They will be able to get a job in the district.

Voting will take place in the chat on google meet.

The following votes were recorded.

Jenna H- Scenario 3

Tara Fletcher Scenario 3

Pat Swett Scenario 3

Kelly Leary- Scenario 3

James Cardaci withheld his vote.

Scenario 3 is chosen moving forward.

Next steps: James will meet with the finance department to present this case for approval. It is unlikely they would deny this scenario.

Once this is approved, the effective staff will be notified.

All building staff will be notified.

The SSC will have to sign off that we followed appropriate procedures and protocols.

If the city comes back with an additional reduction we will have to meet again.