

## TIMBERLANE REGIONAL SCHOOL BOARD MEETING MINUTES

**Special Board Meeting**  
**April 14, 2018**  
**8:00AM**

**SAU Office**  
**30 Greenough Road**  
**Plaistow, NH**

### **Call to Order**

Madam Chair Sherman opened this April 14, 2018 Timberlane Regional School Board meeting at 8:00am with the roll call.

### **Board Members Present**

Brian Boyle, Lee Dubé, Kimberly Farah, Sarah Macheimer, Shawn O'Neil, Susan Sherman, and Jennifer Silva.  
Absent: Dan Guide and Kelly Ward.

### **Seated at the Board Table**

Dr. Earl Metzler, Superintendent of Schools

### **Administrators Present**

Sandra Allaire, Academic Dean of World Languages  
Kathleen Dayotis, Principal of Atkinson Academy

**Union Membership Present:** Ryan Richman, TTA President, Jennifer Toth, TTA Vice President, Laurie Herchenroder, TSSU President, and Jennifer Raymond, TSSU Vice President.

### **RENOMINATIONS**

Madam Chair Sherman announced this special meeting was being held for the purpose of reviewing and taking action on the Superintendent's list to renominate/renew certified staff member contracts consistent with RSA 189:14a. The meeting is not being Livestreamed; however, it is being recorded for broadcast at a later date. She then advised board members to review a confidential legal brief in board packets and instructed board members not to speak about specific staff members or programs that could identify specific staff members; the board will air on the side of caution and use a nonpublic session if warranted. She also noted enrollment numbers, a staffing summary list and the renominations list with 2017-18 assignments are included in board packets as requested by board members at the last meeting.

Dr. Farah motioned to strike 10 names from the renominations list; however, the motion was not accepted by the chair at this time.

<b>MOTION:</b> <b>Mrs. Macheimer motioned the board accept the Superintendent's list for renominations as presented; seconded by Mr. Dubé.</b>
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Discussion ensued on the list being the same exact list as presented at the previous meeting with the addition of assignments, the board's request to have options and to understand the impact the transfer of funds will have to staffing and district offerings (athletics, engineering, music, etc), concern that approving the list as presented removes options from board consideration, inconsistencies of how many staff members were actually being pink-slipped, the board's responsibility to determine the best value of services for the \$71.8 million budget, board members' lack of understanding (and knowledge of) the big picture as it relates to staffing; differing opinions about the board's role in the renomination process (cherry picking staff members from the list), the renewal of all the staff on the list by default for lack of notification as required by law, a second and third list option once the first list is accepted, electronic notification of nonrenewal as referenced in RSA 294, warnings of staffing concerns stated by the TTA and TSSU throughout the default budget process as well as the business department's lack of input in that process, allegations that key areas were not funded properly in default budget, the intent to call more staff members back once line items in the budget are finalized, some board members' position that they have the authority to eliminate programs and reassign staff members accordingly, the need to work with the budget the voters approved, and holding a debate on the need for specific district programs.

**MOTION TO AMEND: Dr. Farah motioned to amend the motion by striking 10 names off the renominations list; seconded by Mr. Boyle.**

Discussion ensued on the legality of the motion as it relates to the board's authority to do so, disagreement of the board's lack of expertise to pick names off the list (no cause nor evaluation documentation), and the need to go into nonpublic session to discuss further.

**MOTION: Mr. O'Neil motioned the board go into nonpublic session under RSA 91-A:3, paragraph II (c) matters which, if discussed in public, would likely affect adversely the reputation of any person; seconded by Mr. Boyle.**

The board was polled: Boyle – yes Farah – yes O'Neil – yes  
Dubé – yes Macheimer – yes Sherman – yes  
Silva – yes

**The board entered nonpublic session at 8:43am.**

**MOTION: Mr. O'Neil motioned the board exit nonpublic session; seconded by Mr. Dubé.**

The board was polled: Boyle – yes Farah – yes O'Neil – yes  
Dubé – yes Macheimer – yes Sherman – yes  
Silva – yes

**The board entered public session at 10:03am.**

**MOTION: Mr. Dubé motioned to seal the nonpublic minutes as the divulgence of information would likely affect adversely the reputation of someone other than a member of the board; seconded by Mr. O'Neil.**

The board was polled: Boyle – yes Farah – yes O'Neil – yes  
Dubé – yes Macheimer – yes Sherman – yes  
Silva – yes

**The motion to seal the minutes passed 7-0-0.**

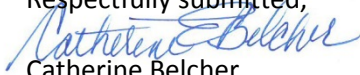
Madam Chair noted the board did not conduct the Pledge of Allegiance at the beginning of the meeting and thus took a moment to do so at this time. She also noted the board would make a greater effort to work together as a board and, to that end, would hold board retreats in the future.

Dr. Farah and Mr. Boyle withdrew their motion and second to amend the original motion to strike names from the renomination list. Mrs. Macheimer and Mr. Dubé withdrew their motion and second to accept the renomination list presented by the superintendent.

**MOTION: Mrs. Macheimer motioned to approve the renomination list with the addition of 21 TTA members, restore 10 TSSU members and to further direct the Superintendent to review staffing and come up with a target of up to 15 staff members remaining on the original 62 layoff notice list; seconded by Dr. Farah. The motion passed 7-0-0.**

With no further business before the board, Madam Chair Sherman adjourned the meeting at 10:08am.

Respectfully submitted,



Catherine Belcher  
Recording Secretary

Approved by the Board on April 19, 2018.