

JEFFERSON TOWNSHIP BOARD OF EDUCATION
Regular Meeting Agenda
Monday, March 23, 2026 5:15 PM (Closed Session) 7:30 PM Regular Session
Jefferson Township High School Media Center

District Vision Statement

The district will be a leader in academic excellence while developing healthy, well-rounded, resourceful students who are positive, contributing members of local and global communities.

A. _____, called the meeting to order at _____ PM, and read the Open Meeting Statement, below:

In accordance with the Open Meeting Law, the Jefferson Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof, posted in the Jefferson Township Municipal Building, with copies of such notice delivered or mailed or electronically mailed to the following:

DAILY RECORD, NJ HERALD and posted on the
Jefferson Township Board of Education website (www.Jefftwp.org);

and a copy of said notice delivered to the Municipal Clerk of the Township of Jefferson and the Jefferson Township Library.

B. Pledge of Allegiance

C. **ROLL CALL:**

_____ Mr. Camacho	_____ Mrs. Poulas	_____ Mrs. Small
_____ Mr. Natale	_____ Mrs. Ruggiero	_____ Mrs. Mallimo-Orna, <i>Vice President</i>
_____ Mrs. Perez	_____ Ms. Seugling	_____ Mr. Brown, <i>President</i>
	_____ London Castle, Student Representative	
	_____ Victor Koziol, Student Representative	

D. **CLOSED SESSION**

Motion by _____, seconded by _____, that the Board of Education adopt the following resolution:

_____ Mr. Camacho	_____ Mrs. Poulas	_____ Mrs. Small
_____ Mr. Natale	_____ Mrs. Ruggiero	_____ Mrs. Mallimo-Orna, <i>Vice President</i>
_____ Mrs. Perez	_____ Ms. Seugling	_____ Mr. Brown, <i>President</i>

BE IT RESOLVED, by the Jefferson Township Board of Education on this 23rd day of March, 2026 at _____ PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

Motion to close Executive Session by _____, seconded by _____, that the meeting is called to public session at _____ PM.

_____ Mr. Camacho	_____ Mrs. Poulas	_____ Mrs. Small
_____ Mr. Natale	_____ Mrs. Ruggiero	_____ Mrs. Mallimo-Orna, <i>Vice President</i>
_____ Mrs. Perez	_____ Ms. Seugling	_____ Mr. Brown, <i>President</i>

E. SUPERINTENDENT’S REPORT

- Good News and Progress Report

F. PRESENTATIONS

- JTHS Academy Acceptance Recognitions - Dr. Lia Lendis, Multimedia, Broadcasting & Journalism Academy Supervisor
- 2026-2027 Budget Presentation - Mrs. Jeanne Howe, Superintendent and Mrs. Rita Oroho Giacchi, Business Administrator

G. COMMENTS FROM THE AUDIENCE (on agenda action items only, if applicable)

Public participation shall be governed by the following rules (per Bylaw 0167):

1. The Public participation period shall be for thirty minutes or fewer;
2. A participant must be recognized by the presiding officer and must preface comments by an announcement of his or her name, place of residence, and group affiliation, if appropriate;
3. Each statement made by a participant shall be limited to three minutes duration;
4. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
5. Participants may not yield their time to another individual;
6. All statements shall be directed to the presiding officer;
7. The presiding officer may:
 - a) Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;
 - b) Request any individual to leave the meeting when that person does not observe reasonable decorum;
 - c) Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - d) Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
 - e) Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

Please note that “Comments from the Audience” is not a time for dialogue – it is an opportunity for you to share a comment with the Board of Education. In addition, by law, administrators and Board of Education members are not permitted to publicly discuss personnel matters, student discipline, or other issues requiring confidentiality. While we may not respond to your comments, all input shared with the Board of Education is taken very seriously, and will be discussed at future deliberations by the Board of Education and its Committees.

H. STUDENT REPRESENTATIVES

I. COMMITTEE REPORTS

J. MINUTES OF MEETINGS

Motion by _____, seconded by _____, that the minutes of the February 17, 2026 Regular and Executive Meeting Minutes be approved as submitted:

_____ Mr. Camacho	_____ Mrs. Poulas	_____ Mrs. Small
_____ Mr. Natale	_____ Mrs. Ruggiero	_____ Mrs. Mallimo-Orna, <i>Vice President</i>
_____ Mrs. Perez	_____ Ms. Seugling	_____ Mr. Brown, <i>President</i>

K. FINANCE AND BUILDING NEEDS

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions K.1 through K.17, as described below:

_____ Mr. Camacho	_____ Mrs. Poulas	_____ Mrs. Small
_____ Mr. Natale	_____ Mrs. Ruggiero	_____ Mrs. Mallimo-Orna, <i>Vice President</i>
_____ Mrs. Perez	_____ Ms. Seugling	_____ Mr. Brown, <i>President</i>

K.1 Motion to approve the adoption of the Tentative Budget for School Year 2026-2027.

The Superintendent recommends approval to adopt the Tentative Budget for FY 2026-2027:

WHEREAS, for the second year in a row, Jefferson is being denied formula-based aid in the amount of \$1,166,583; and

WHEREAS, this follows a loss of \$1,190,088 for the 2025-2026 school year; and

WHEREAS, there has been an absence of funding to compensate for the restrictive provisions of the Highlands Act and the provision of clean drinking water to millions of New Jerseyans; and

WHEREAS, the Board of Education has been put in an untenable position that cannot continue to be solved by overburdening the local community or offering a subpar program for our students;

NOW THEREFORE BE IT RESOLVED, that the Tentative Budget be approved for the 2026-2027 school year using the 2026-2027 state aid figures and the Secretary to the Board of Education be authorized to submit to the Executive County Superintendent for approval in accordance with the statutory deadline:

	General Fund	Special Revenues	Debt Service	Total
2026-2027 Total Expenditures	\$63,364,960	\$5,780,382	\$2,393,886	\$71,539,228
Less: Anticipated Revenues	\$8,094,419	\$5,354,682	\$214,155	\$13,663,256
Taxes to be Raised	\$52,324,535	\$425,700	\$2,179,731	\$54,929,966
Deficit	\$2,946,006	\$0	\$0	\$2,946,006

and, to advertise said Tentative Budget in the Daily Record Newspaper in accordance with the form suggested by the New Jersey Department of Education and according to law; and, a public hearing on the budget for the 2026-2027 school year will be held at Jefferson Township High School Media Center, 1010 Weldon Road, Oak Ridge, NJ 07438 on April 27, 2026 at 7:30 pm.

K.2 *WHEREAS*, school district policy and N.J.A.C. 6A:23A-7.3(a) provides the Jefferson Township Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2026-2027 school year; and

WHEREAS, the maximum expenditure amount allotted for travel and expense reimbursement for the 2025-2026 school year was \$86,393; and

WHEREAS, travel and expense reimbursement has reached a total amount of \$32,036.16 as of March 20, 2026;

NOW THEREFORE BE IT RESOLVED, that the Jefferson Township Board of Education, in the County of Morris, New Jersey, hereby establishes the school district travel maximum for the 2026-2027 at the sum of \$88,471; and

BE IT FURTHER RESOLVED, that the School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

K.3 *WHEREAS*, N.J.A.C. 6A:23A:5.2(a) mandates boards to establish annually prior to budget preparation, for public relations and each type of professional service, a maximum level of spending for the ensuing school year; and

WHEREAS, the budget includes the following appropriations; and

Account Code	Description	Amount
11-000-213-300	Health Services Purchased Professional Services	\$31,800
11-000-216-320	Purchased Student-Related Support Services	\$5,082
11-000-217-320	Purchased Professional Extraordinary Services	\$54,924
11-000-218-320-390	Student Guidance Services - Medical Screenings	\$15,950
11-000-219-320	Purchased Prof-Ed Services - Educational/Medical Services Provided to Students	\$24,715
11-000-219-390	Other Purchased Prof & Tech Services - Student Evaluations	\$12,000
11-000-223-320	Purchased Professional Development Services - Speakers	\$16,288
11-000-230-331	Legal Services	\$80,000
11-000-230-332	Auditor Fees	\$56,100
11-000-230-334	Architect/Engineer Services	\$50,000
11-000-230-339	Other Professional Services	\$10,800
11-150-100-320	Hospital-Based Homebound Instruction	\$20,000
	Total	\$377,659

WHEREAS, the Administration needs to notify the Board if there arises a need to exceed said maximums, upon which the Board may adopt a dollar increase in the maximum amount through formal Board action; and

WHEREAS, the Board and Administration wishes to minimize the amount of paperwork involved in this area;

NOW THEREFORE BE IT RESOLVED, that the Jefferson Township Board of Education, in the County of Morris, New Jersey establishes maximums for professional services in the areas listed above at a level of 120% of the amounts listed for the 2026-2027 school year.

K.4 Motion to approve the purchase order list dated February 2026 in the amount of \$4,594,316.15.

K.5 Motion to approve the vendors' bills list for release, on or after March 24, 2026, in the amount of \$466,201.06.

K.6 Motion to approve the check register as of February 2026 in the amount of \$7,245,660.99.

Fund	Amount
General Fund (10)	\$6,669,016.95
Special Revenue Fund (20)	\$576,552.74
Referendum Fund (30)	\$91.30
Total	\$7,245,660.99

K.7 Motion to approve the funds transfers in the 2025-2026 Fiscal Year, dated February 28, 2026, in the amount of \$358,554.93.

K.8 Motion to approve the certification by the Board Secretary that the Account Balance Report, pursuant to N.J.S.A. 18A:17-9, as of February 28, 2026, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

K.9 Motion to certify, in accordance with N.J.A.C. 6A:23-2.11(c), as of January 31, 2026, after review of the Board Secretary’s and Treasurer’s Monthly Financial Reports, and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b), and sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

K.10 *WHEREAS*, the final adopted budget for the 2025-2026 school year included an allocation of \$1,000,000 to modernize the Sewage Treatment plant located on the grounds of the Jefferson Township High School; and

WHEREAS, this project remains a vital project to ensure the proper functioning of the restrooms throughout the high school and intermediate school;

NOW THEREFORE BE IT RESOLVED, that the Jefferson Township Board of Education approves the appointment of Parette Somjen Architects LLC as architect and CP Engineers as engineer at a combined fee of \$199,200 for the first phase of planning and design for the project to redesign and upgrade the High School Sewage Treatment Plant.

K.11 Motion to accept the 2026-2027 Preschool Education Aid (PEA) in the amount of \$4,682,700.00.

K.12 Motion to approve submission of the 2026-2027 Preschool Budget in the amount of \$5,108,400, which is inclusive of the district’s contribution to the special education preschool program.

K.13 Motion to approve renewal of dental insurance policy with Delta Dental of New Jersey, Inc. at a rate increase of 0.0% for two years. Policy effective dates July 1, 2026 through June 30, 2028.

K.14 Motion to authorize the School Business Administrator to effectuate the employee dental insurance policy renewal, group number 07283, held directly with Delta Dental, effective July 1, 2026 through June 30, 2028.

K.15 Motion to accept the following donations in accordance with Policy 7230, Gifts, Grants, and Donations:

Item/Purpose	Grantor	Amount
Cheryl Miskimon Memorial Humanities Scholarship	Ron & Pat Cantoni	\$2,000

K.16 Motion to approve the request for disposal of eligible school records, per State of New Jersey School District Records Retention Schedule, as described below:

Location/ Department	Record Series #	Record Title & Description	Agency & Schedule No.	Retention Period	Dispose After
Board of Education/ Business Office	0019-0000	Invoices	M700105/001	7 years	6/30/25
Board of Education/ Business Office	0026-0001	Purchasing File - Purchase Order (Original)	M700105/001	7 years	6/30/25
Board of Education/ Business Office	0042-0001	Voucher File - Paid	M700105/001	7 years	6/30/25

K.17 Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.J.A.C. 6A:23B:

WHEREAS, the employees listed in Appendix A, are attending the named professional development seminar at such identified venues; and

WHEREAS, the attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district and fiscally prudent; and

WHEREAS, the travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter;

NOW THEREFORE BE IT RESOLVED, the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable, and

BE IT FURTHER RESOLVED, the expense is justified and therefore reimbursable.

L. PERSONNEL

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions L.1 and L.2, as described below:

_____ Mr. Camacho	_____ Mrs. Poulas	_____ Mrs. Small
_____ Mr. Natale	_____ Mrs. Ruggiero	_____ Mrs. Mallimo-Orna, <i>Vice President</i>
_____ Mrs. Perez	_____ Ms. Seugling	_____ Mr. Brown, <i>President</i>

L.1 Motion to take action on personnel matters, as listed below, and appoint, and submit to the Executive County Superintendent applications for emergent hiring and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq. for those employees listed below.

All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts.

A. APPOINTMENTS/ASSIGNMENTS								
Name	Nature of Action	Position/Control Number	Deg/ Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Bickford, Dawn 11-214-100-106-001	Appoint	Special Education Aide AID-ST-SPEC-ST-16	1	\$26.21/hr.	Stanlick	4/6/26	6/30/26	7.25 hrs./day, Friday off, replacing H. Moore

A. APPOINTMENTS/ASSIGNMENTS								
Name	Nature of Action	Position/Control Number	Deg/ Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Feti, Dilan 11-000-266-110-000	Appoint	Hall Monitor/Security STY-HS-SRTY-NA-03	1	\$25.93/hr.	High School	3/24/26	6/30/26	Not to exceed 4.92 hrs./day, replacing S. Furlong
Fresco-Mastroli, Andrea 11-216-100-106-003	Appoint	Special Education Aide AID-BR-SPEC-BR-25	1	\$26.21/hr.	Briggs	3/24/26	6/30/26	New position, not budgeted, 7 hrs./day, Friday off
James, Nancy 11-130-100-101-290	Appoint	Teacher - Music/Vocal (LTS) LTS-IS-MUSC-IS-01		\$295.50/diem	Intermediate School	3/5/26	5/29/26	Covering #2437
Leon, Angelina 11-216-100-106-003 (0.80) 11-214-100-106-001 (0.20)	Appoint	Special Education Aide AID-BR-SPEC-BR-24	1	\$26.21/hr.	Briggs/ Stanlick	4/13/26	6/30/26	New position, not budgeted, 7 hrs./day, Thursday off
Mollitor, Erin 11-213-100-106-007	Appoint	Special Education Aide AID-IS-SPEC-IS-16	1	\$26.21/hr.	Intermediate School	4/6/26	6/30/26	7 hrs./day, Friday off, replacing M. Wanna
Rivera, Crystal 11-216-100-106-003	Appoint	Special Education Aide AID-BR-SPEC-BR-26	1	\$26.21/hr.	Briggs	3/24/26	6/30/26	New position, not budgeted, 7 hrs./day, Monday off
Stevens, Jake 11-000-262-100-260	Appoint	Custodian CUS-HS-FACI-NA-01	1	\$27.35/hr.	JTHS	3/24/26	6/30/26	Replacing E. Jarosz
Uva, Deana 11-216-100-106-003	Appoint	Special Education Aide AID-BR-SPEC-BR-27	1	\$26.21/hr.	Briggs	3/25/26	6/30/26	New position, not budgeted, 7 hrs./day, Tuesday off
VanTassel, Shannon 11-216-100-106-003	Appoint	Special Education Aide AID-BR-SPEC-BR-13	1	\$26.21/hr.	Briggs	3/24/26	6/30/26	7 hrs./day, Wednesday off, replacing J. Skalecky
Sandberg, Kristine 11-000-219-105-000	Appoint	Secretary IV - Special Services SEC-BO-SPCS-NA-01	5	\$58,231	District	4/6/26	6/30/26	Replacing T. Niziol

* requires mentoring

B. SEPARATIONS					
Name	Nature of Action	Position/Control Number	Location	Date Effective	Discussion
Bublitz, Dawn	Retirement	Secretary - IV - Guidance	High School	9/1/26	17 years in district
Cantwell, Mary	Retirement	Special Education Aide	Intermediate School	7/1/26	23 years in district
Clarizio, Maria	Retirement	Teacher - English	High School	7/1/26	21 years in district
Connors, Amy	Retirement	Teacher - Kindergarten	White Rock	7/1/26	28 years in district
Fisher, Ernest	Retirement	Teacher - Mathematics	High School	7/1/26	23 years in district
Harrison, Christopher	Resignation	Bus Driver	Transportation	4/6/26	
Reinstein, Jodi	Retirement	Supervisor - Special Education, Gifted & Talented	District	7/1/26	4 years in district
Ryan, Laura	Retirement	Special Education Aide	High School	7/1/26	16 years in district
Skalecky, Jessica	Resignation	Special Education Aide	Briggs	2/26/26	
Slusark, Karen	Retirement	Confidential Secretary - Assistant Superintendent	District	9/1/26	15 years in district
Uvino, Charles	Resignation	Bus Driver	Transportation	3/2/26	
#3833	Termination			2/24/26	
#3856	Termination			3/5/26	
#3751	Termination			5/26/26	

C. SCHEDULING/ASSIGNMENT ADJUSTMENTS							
Name	Adjustment	Position/Control Number	Salary	Location	Date Effective	Date Term.	Discussion
Chorzewski, Krystal	Hours	Special Education Aide		Intermediate School	3/13/26	6/30/26	Not to exceed 5.5 hrs./day
DiGuglielmo, Alyssa	Off Day	Special Education Aide		White Rock	3/9/26	6/30/26	Thursday off
Escolano, Jennifer 20-280-100-100-007	Acct Code Change	Drama (per production)		Intermediate School	10/15/25	6/19/26	Title IV funds
Finizio, Diane	Hours	Bus Aide		Transportation	3/16/26	6/30/26	Not to exceed 4.67 hrs./day
Gil, Marithza	Location	Custodian CUS-WR-FACI-NA-02		White Rock	3/24/26	6/30/26	
Kulick, Lauren 20-280-100-100-007 (0.80) 11-401-100-101-007 (0.20)	Acct Code Change	Select Band		Intermediate School	10/15/25	6/19/26	Title IV funds
Koutouzakis, Asimina 20-218-100-101-290	Acct Code Change	Teacher - Preschool (LTS)		Briggs	2/9/26	6/30/26	PEA grant

C. SCHEDULING/ASSIGNMENT ADJUSTMENTS							
Name	Adjustment	Position/Control Number	Salary	Location	Date Effective	Date Term.	Discussion
Marquez, Edith 20-218-200-110-000	Acct Code Change	Bus Aide		Transportation	2/18/26	6/30/26	PEA grant
Reilly, Heather	Off Day	Special Education Aide		White Rock	3/9/26	6/30/26	Wednesday off
Smalling, Sarah	Start Date	Teacher - Technology/ Financial Literacy		Intermediate School	3/16/26	6/30/26	
Talmadge, Susan	Hours	Bus Driver		Transportation	3/16/26	6/30/26	Not to exceed 7.17 hrs./day

D. LEAVES OF ABSENCE		
STAFF ID	Nature of Action	Effective
#820	Medical Leave	Unpaid leave of absence beginning 4/8/26 through 6/19/26, per contract
#1183	Medical Leave Extension	Unpaid leave of absence beginning 10/28/25 through 3/13/26, per contract
#1397	Medical Leave	Unpaid leave of absence beginning 3/27/26 through 5/29/26, per contract
#3319	Family Leave	Leave of absence beginning 2/19/26 through 3/24/26, utilizing 15 personal illness and balance unpaid days (FMLA/NJFLA)
#3497	Medical Leave Extension	Unpaid leave of absence beginning 12/12/25 through 3/13/26, per contract
#3734	Medical Leave	Leave of absence beginning 2/27/26 through 3/27/26 utilizing 10.5 personal illness and balance unpaid (per contract)
#3867	Medical Leave	Unpaid leave of absence beginning 3/16/26 through 3/25/26, per contract

E. SUBSTITUTES						
Name	Nature of Action	Position	Location	Date Effective	Date Termin.	Discussion
Calvey, Josephine	Appoint	Aide	District	3/24/26	6/30/26	
Fresco-Mastroia, Andrea	Appoint	Aide	District	3/16/26	6/30/26	
Hecht, Ashley	Appoint	Aide	District	3/24/26	6/30/26	
Kerr, Logan	Appoint	Teacher	District	4/1/26	6/30/26	
Schaefer, Karin	Appoint	Teacher	District	3/16/26	6/30/26	
VanTassel, Shannon	Appoint	Aide	District	2/27/26	6/30/26	
Young, Christina	Appoint	Teacher	District	2/23/26	6/30/26	

F. EXTRA DUTY PAY						
Name	Nature of Action	Position	Level	Salary	Date Effective	Date Termin.
Intermediate School						
Clark, Sofie	Appoint	Homework Club - Grades 6-8 (0.04)	4	\$165.60	3/4/26	4/14/26
Heller, Cheryl	Appoint	Grade Level Coordinator - Grade 6 (0.40)	4	\$1,656	3/4/26	6/30/26
Reed, Taylor	Appoint	Homework Club - Grades 6-8 (0.14)	4	\$579.60	3/4/26	4/14/26

L.2 Motion to recognize the following corrections to the February 17, 2026 Minutes, Personnel:

A. APPOINTMENTS/ASSIGNMENTS								
Name	Nature of Action	Position/Control Number	Deg/ Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Smalling, Sarah 11-130-100-101-007	Appoint	Teacher - Technology/ Financial Literacy TCH-IS-TCED-IS-01	MA/17	85,599	Intermediate School	4/20/26	6/30/26	Corrected step/salary

G. 2025-2026 SCHOOL YEAR JTHS COACHING STAFF									
Name	Nature of Action	Position	Step	Base	Longevity	Salary	Date Effective	Date Termin.	Discussion
Chapman, Shannon	Appoint	Head Coach - Girls Track	3	\$8,123	\$500	\$8,623	3/9/26	6/24/26	Corrected longevity, salary
Eastman, Christopher	Appoint	Assistant Coach - Track	3	\$5,611	\$1,250	\$6,861	3/9/26	6/24/26	Corrected longevity, salary
Kalish, Jason	Appoint	Head Coach - Baseball	3	\$8,123	\$650	\$8,773	3/9/26	6/24/26	Corrected longevity, salary
Reid, James	Appoint	Head Coach - Boys Lacrosse	3	\$8,123	\$700	\$8,823	3/9/26	6/24/26	Corrected longevity, salary
Rose, Gino	Appoint	Head Coach - Boys Volleyball	3	\$8,123	\$650	\$8,773	3/9/26	6/24/26	Corrected longevity, salary

M. EDUCATION

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions M.1 through M.9, as described below:

_____ Mr. Camacho	_____ Mrs. Poulas	_____ Mrs. Small
_____ Mr. Natale	_____ Mrs. Ruggiero	_____ Mrs. Mallimo-Orna, <i>Vice President</i>
_____ Mrs. Perez	_____ Ms. Seugling	_____ Mr. Brown, <i>President</i>

M.1 Motion to affirm Superintendent's report of incidents of Harassment, Intimidation and Bullying findings reported for January 20, 2026 through February 17, 2026.

M.2 Motion to approve tuition students received for the 2025-2026 school year, as indicated below plus related services as needed:

Local ID	School	Tuition	Effective
14476620	Wharton School District	\$30,505 <i>Prorated</i>	4/27/26-6/30/26
14476616	Wharton School District	\$30,505 <i>Prorated</i>	4/7/26-6/30/26

M.3 Motion to approve student placement for the 2025-2026 school year, as indicated below plus related services as needed:

Local ID	School	Tuition	Effective
8101371696	Shephard Preparatory High School	\$24,634.38	3/3/26-6/30/26

M.4 Motion to approve the following day field trips:

School, Group/Activity	Location
JTHS, Unified Students	Oakland, NJ
White Rock Elementary School, Kindergarten	West Orange, NJ
JTIS, Seventh Grade	Branchville, NJ
Arthur Stanlick Elementary School, First Grade	Morristown, NJ
JTIS, Sixth Grade	Parsippany, NJ

M.5 Motion to approve the following overnight field trips:

School, Group/Activity	Location
JTHS, DECA International Competition	Atlanta, GA

M.6 Motion to approve the revised 2026-2027 school year calendar and to approve the 2027-2028 school year calendar. (*Attached*)

M.7 Motion to approve the revised curriculum for the 2026-2027 school year, as aligned to the New Jersey Student Learning Standards (NJSLS).

- AP Calculus BC
- Transition Education Gr. 9-12

M.8 Motion to approve the following as concurrent credit courses for the 2026-2027 school year:

- AP Biology
- AP Environmental Science
- AP Physiology
- AP Statistics

M.9 Motion to approve the recommendation of the Superintendent to disenroll student SID# 9977089348 effective March 24, 2026.

N. POLICY

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve motion N.1, as described below:

_____ Mr. Camacho	_____ Mrs. Poulas	_____ Mrs. Small
_____ Mr. Natale	_____ Mrs. Ruggiero	_____ Mrs. Mallimo-Orna, Vice President
_____ Mrs. Perez	_____ Ms. Seugling	_____ Mr. Brown, President

N.1 Motion to approve the Second Reading of the following Bylaws, Policies and Regulations *(available on district website for review)*:

File Code	Title	Nature of Change
0142.1 P	Nepotism	M&RV
1220 P	Employment of Chief School Administrator	M&RV
1552 P&R	Sexual Harassment - Staff	M&N
2415.54 P	Jefferson Township Intermediate School Title I - School Parent and Family Engagement	M&RV
2436 P&R	Activity Participation Fee Program	RE&RV
2530 P	Resource Materials	RE&RV
2530 R	Resource Materials	RE&N
2535 P&R	Library Material	M&N
3362 P	Sexual Harassment	M&A
3362 R	Sexual Harassment of Teaching Staff Members Complaint Procedure	RE&A
4352 P	Sexual Harassment	M&A
4352 R	Sexual Harassment of Teaching Staff Members Complaint Procedure	RE&A
5440 R	Honoring Student Achievement	RE&RV
9130 P&R	Public Complaints	RE&RV

KEY: P - Policy R - Regulation N - New RV - Revised M - Mandate RE - Recommended A - Abolish

O. RECOGNITION OF REPORTS

Upon the recommendation of the Superintendent, the Board recognizes the reports listed below:

Harassment, Intimidation and Bullying Incidents (HIB) for the period of February 17, 2026 through March 23, 2026:

School	Incidents Reported	Confirmed Incidents	Unconfirmed Incidents
Ellen T. Briggs	0	0	0
Arthur Stanlick	2	1	1
White Rock	0	0	0
Jefferson Twp. Intermediate School	6	1	5
Jefferson Twp. High School	3	1	2

Enrollment as of February 27, 2026:

	February 2025	February 2026
Grades PreK	296	285
Grades K-5	1,030	1,026
Grades 6-8	552	527
Grades 9-12	787	747
TOTAL	2,665	2,584
Tuition students received	2	3
Out-of-district placement	16	11

P. COMMUNICATIONS

Q. PUBLIC COMMENTS *(Public participation shall be governed by Bylaw 0167, as outlined in Agenda Section G).*

R. OLD BUSINESS

S. NEW BUSINESS

T. CLOSED SESSION

Motion by _____, seconded by _____, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 23rd day of March, 2026, at _____ PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7), and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

The meeting was called to public session at _____ PM.

U. ADJOURN

Motion by _____, seconded by _____, to adjourn the meeting at _____ PM.

_____ Mr. Camacho	_____ Mrs. Poulas	_____ Mrs. Small
_____ Mr. Natale	_____ Mrs. Ruggiero	_____ Mrs. Mallimo-Orna, <i>Vice President</i>
_____ Mrs. Perez	_____ Ms. Seugling	_____ Mr. Brown, <i>President</i>

Appendix A

Name	Event Date	Location	Seminar/Function	Registration Fee	Transportation Fee	Lodging cost per night	Meal cost per day	# of Travel Days	Mileage @ \$0.47/mi	Misc. Fees (including parking/tolls/misc fees)	Total Expense
Miller, Kelly	3/31/26	Whippany, NJ	NJASBO Purchasing Review/Update	\$195.00	-	-	-	-	\$16.31	-	\$211.31
Reinstein, Jodi	4/16/26-4/17/26	Woodbridge, NJ	New Jersey Speech and Hearing Association Convention	\$285.00	-	-	-	-	\$43.24	-	\$328.24

Jefferson Township Public Schools 2026-2027

This school calendar includes 186 days, meets the State minimum of 180 days, and allows up to six emergency closing days. If additional school days need to be scheduled, make-up days are as follows: April 10th-14th, starting April 10th, and June, beginning the 16th. **Employees planning vacations during these dates do so at their own risk.** Any remaining emergency closing days not used by April 5th may lead to a revised calendar.

School Year Calendar



July 26						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August 26						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

New Teacher Orientation

September 26						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October 26						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November 26						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December 26						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

January 27						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

February 27						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

March 27						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

April 27						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

May 27						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

June 27						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

July 27						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

August 27						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

- September**
 - 1: All Staff Orientation
 - 2: First Day of School
 - 7: Schools Closed-Labor Day
 - October**
 - 12: Schools Closed-Staff P.D.
 - November**
 - 2-4: Early Dismissal **Grades Pre K-6 Only**
 - Parent-Teacher Conferences **Pre K-5 Only**
 - 5&6: Schools Closed-NJEA Convention
 - 25: Early Dismissal
 - 26&27: Schools Closed-Thanksgiving Recess
 - December**
 - 1: Delayed Opening-Staff P.D.
 - 23: Early Dismissal
 - 24-31: Schools Closed-Holiday Recess
 - January**
 - 1: Schools Closed-Holiday Recess
 - 18: Schools Closed-Staff P.D.
 - February**
 - 15: Schools Closed-Presidents' Day
 - March**
 - 9: Delayed Opening-Staff P.D.
 - 26: Schools Closed-Good Friday
 - 29-31: Schools Closed-Spring Recess
 - April**
 - 1&2: Schools Closed-Spring Recess
 - May**
 - 31: Schools Closed-Memorial Day
 - June**
 - 14-18: Early Release All Students
 - 18: Last Day of School
- If emergency closing days are not used by 4/5, schools will be closed in the following order, depending on the number of unused emergency days: 5/28, 6/11, 5/21, 5/14 & 5/7
- BOE Approved:03/23/2026 (revised)**

Jefferson Township Public Schools 2027-2028

School Year Calendar



July 27						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

August 27						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

New Teacher Orientation

September 27						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

October 27						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

November 27						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

December 27						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

January 28						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

February 28						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29			

March 28						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

April 28						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

May 28						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

June 28						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

July 28						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

August 28						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

This school calendar includes 186 days, meets the State minimum of 180 days, and allows up to six emergency closing days. If additional school days need to be scheduled, make-up days are as follows: April 10th-14th, starting April 10th, and June, beginning the 16th. Employees planning vacations during these dates do so at their own risk. Any remaining emergency closing days not used by April 3rd may lead to a revised calendar.

- September**
- 1: All Staff Orientation
- 2: First Day of School
- 6: Schools Closed-Labor Day
- October**
- 11: Schools Closed-Staff P.D.
- November**
- 1-3: Early Dismissal **Grades Pre K-6 Only**
- Parent-Teacher Conferences **Pre K-5 Only**
- 4&5: Schools Closed-NJEA Convention
- 24: Early Dismissal
- 25&26: Schools Closed-Thanksgiving Recess
- December**
- 7: Delayed Opening-Staff P.D.
- 23: Early Dismissal
- 24-31: Schools Closed-Holiday Recess
- January**
- 17: Schools Closed-Staff P.D.
- February**
- 21: Schools Closed-Presidents' Day
- March**
- 7: Delayed Opening-Staff P.D.
- April**
- 10-13: Schools Closed-Spring Recess
- 14: Schools Closed-Good Friday
- May**
- 29: Schools Closed-Memorial Day
- June**
- 9, 12-15: Early Release All Students
- 15: Last Day of School & Early Release

If emergency closing days are not used by 4/3, schools will be closed in the following order, depending on the number of unused emergency closing days: 4/17, 5/26, 5/30, 5/19 & 5/12

BOE Approved: 03/23/2026