

Arlington Heights 25 Draft Strategic Plan Survey Results

Over the past couple of weeks, we executed a targeted "Final Review" to ensure our leadership anchors are aligned before moving toward formal adoption. We used a streamlined template to engage the following groups, including 80 total leaders:

- **District Leaders (9):** In-person review.
- **Board of Education (7):** In-person review.
- **Principals (9):** Digital outreach.
- **ATA Executive Board (5):** Digital outreach.
- **ABC/25 Foundation Executive Board (5):** Digital outreach.
- **Arlington Heights Council of PTA Presidents (5):** Digital outreach.
- **School Leadership Teams (40):** Digital outreach.

To ensure data integrity, we provided a standardized definition of "support." Stakeholders were asked to answer "Yes" or "No" based on whether they:

1. Agree with the direction and intent.
2. Are you willing to publicly stand behind it?
3. Are prepared to align their decisions and behavior with the plan. *Clarification: Support means "I can stand behind this and help move it forward," even if every detail isn't perfect.*

Survey Outcomes & Data Summary With **67 total responses** from these key leadership groups, the consensus is overwhelming:

- **Portrait of a Learner:** 97% Support
- **Mission, Vision, & Core Values:** 97% Support
- **Goals & Critical Strategies:** 95.5% Support

Qualitative Feedback Summary: While the quantitative support is exceptionally high, three main themes emerged for the team to consider:

- **Terminology:** A suggestion to pivot from "safe" to "safer" or "braver" spaces to acknowledge that while we strive for safety, we must guarantee dignity and accountability in all environments.
- **Mission "Boost":** A recommendation to change "prepared to thrive in a changing world" to "in an ever-changing world" for added emphasis.
- **Implementation Clarity:** Staff requested more detail on "daily practice" to avoid feeling surprised next year. Specific questions included whether Learner Characteristics will be graded and how AI/Screen Time guidelines will be applied.

This targeted feedback exercise with the district's leadership groups concludes with an overwhelming mandate for the Strategic Plan, evidenced by a consensus of 95% or higher across all groups. By addressing thoughtful qualitative refinements to terminology and implementation clarity, we have successfully secured support for the draft proposal for a unified district roadmap, which is now ready for advancement.