SHEBOYGAN AREA SCHOOL DISTRICT

BOARD OF EDUCATION
SHEBOYGAN AREA SCHOOL DISTRICT
Sheboygan, Wisconsin
REGULAR MEETING MINUTES
Tuesday, February 24, 2026

The regular meeting of the Board of Education of the Sheboygan Area School District was held on Tuesday, the 24th day of February, 2026, at 6:00 p.m. at the Administrative Services Building (Boardroom), 3330 Stahl Road, Sheboygan, Wisconsin, as well as members attending via teleconference or other remote access technology. This regular meeting was announced in compliance with the Open Meeting Law of the Wisconsin State Statutes.

President Laster called the meeting to order at 6:00 p.m.

President Laster requested that everyone stand and join him in the Pledge of Allegiance.

Moved by Mr. Madden, seconded by Ms. Hibl to approve the agenda. All ayes. Motion carried unanimously.

Present: Ms. Allie Tasche, Ms. Leah Hibl, Mr. Santino Laster, Ms. Heidi Boehmer, Ms. Sarah Ruiz-Harrison (arrived at 6:05 p.m.), Ms. Denise Wittstock, Ms. Mary Lynne Donohue, Mr. Peter Madden, Ms. Kay Robbins

APPROVAL OF MINUTES

Moved by Ms. Tasche, seconded by Ms. Wittstock to approve the Regular Board of Education meeting minutes of January 27, 2026, and Closed Session meeting minutes of January 27, 2026. All ayes. Motion carried unanimously.

STUDENT REPRESENTATIVES

Ms. Kimiko Lee, North High School student representative was not in attendance.

Ms. Emman Martinez, South High School student representative reported on events and activities occurring at South High School. She talked about students who were state qualifiers in their respective sport and noted that esports will be competing at state. South plans to have a March madness bracket with attendance where the winner gets a catered lunch of their choice. Scholarships have concluded with the school and the Sheboygan Public Education Foundation (SPEF), and juniors are set to take the ACT on March 10. Feats and Follies will be held on April 25.

COMMUNITY INPUT

There was no community input.

SUPERINTENDENT'S REPORT

Dr. Konrath reported that school choice round 2 applications will be accepted February 9-April 30, 2026. He recently attended the WASB/WSAA School Law Conference with Ms. Donohue where legal issues facing school districts, complaint investigations, technological advances, free speech, and arrest and conviction record discrimination among other topics were discussed. He reviewed the upcoming process for the continued discussion of the sale of the Washington Elementary School land including that a flyer will be mailed to the neighbors surrounding the property notifying them of the public input opportunity at the Board of Education meeting on March 10, 2026.

MISCELLANEOUS

A. Charter School Re-Authorization

Moved by Mr. Madden, seconded by Ms. Tasche to approve the re-authorization of the Étude Charter School Elementary, Middle, and High School contracts for the term of five (5) school years commencing July 1, 2026 and ending June 30, 2031. All ayes. Motion carried unanimously.

Mr. Broten reported that there are three (3) contracts (elementary, middle, and high school) and Mr. Hamm and Mr. Hanlon will provide updates to the contracts as well as their new goals. Mr. Hamm and Mr. Hanlon each provided an overview of what their roles are at the schools and discussed the Étude Schools philosophy. Mr. Hamm shared some pieces of work that were created by students, and he spoke about the ways in which they engage students through creativity, critical thinking, and building human interactions.

Mr. Hamm highlighted the data points at the elementary level and talked about building their curriculum – results in growth scores showing significant growth. Mr. Hanlon provided a review of the middle school curriculum and that the STAR scores are outpacing the District average. Mr. Hamm reviewed the goals for the new charter contract and talked about the college and career percentages with 100% college acceptance for students. ACT scores beat the District average every year of the contract. He also talked about the next five years and the strategic and intentional transition. They would like to continue to expand their partnership with the Sheboygan Area School District and Mr. Hanlon added they really want the community to know the great work their students are achieving. Mr. Hamm and Mr. Hanlon will continue to find cost effective ways so that students who attend the Étude Schools still have all the opportunities of a large school.

Mr. Laster appreciates the opportunities their schools offer, and Mr. Madden reiterated the same. Ms. Tasche thanked Mr. Hamm and Mr. Hanlon for the intentional planning and is grateful for new things coming. Ms. Boehmer is glad her children have had experiences at the Étude Schools. Mr. Madden noted a few corrections within each contract that will be corrected.

Mr. Laster noted he would like one motion for agenda items B., C., and D., and asked if the committee had questions on any of the policies and there were none.

Moved by Ms. Boehmer, seconded by Ms. Tasche to approve agenda items B., C., and D. All ayes. Motion carried unanimously.

B. Adoption (Second Reading) of Revised Board of Education Policy 7440.03 – Property; Small Unmanned Aircraft Systems (sUAS)
C. Adoption (Second Reading) of Revised Board of Education Policy 7450 – Property; Property Inventory
D. Adoption (Second Reading) of Revised Board of Education Policy 7455 – Property; Accounting System for Capital Assets

REPORT OF COMMITTEES

A. CURRICULUM & INSTRUCTION COMMITTEE

1. 2026 Summer School Recommendation

Moved by Ms. Robbins, seconded by Mr. Madden to accept the Curriculum and Instruction Committee recommendation to approve the 2026 summer school program and course offerings. All ayes. Motion carried unanimously.

From the committee meeting:
Moved by Mr. Laster, seconded by Ms. Hibl to accept administration's recommendation to approve the 2026 summer school program and course offerings. All ayes. Motion carried unanimously.

Ms. Foerster provided an overview of the 2026 summer school program, including the program's structure, planned objectives, key program components, and areas of continued focus as planning moves forward. This year's program will allow 4K students to attend summer school at their home school and North High School will be the host school for credit recovery. There will be a self-paced option at Central High School offering additional flexibility for learners and also an online option that will be offered at George D. Warriner High School. Ms. Foerster talked about the enrichment classes being offered and added that teacher's this year were able to propose additional classes which expanded the offerings. The biggest change to the summer school program is that swim classes will now be offered through the Community Recreation Department. All elementary schools, with the exception of Cleveland Elementary School will offer summer school with food being available at all sites with the exception of Lincoln-Erdman Elementary School. There are full-day care options and registration will be open by February 26 allowing parents to sign up at conference time. Communication has also been enhanced through the use of pamphlets, brochures, and an online catalogue.

2. Achievement Gap Reduction Goal Update

From the committee meeting:
Ms. Ledezma provided the background of Act 53 and Act 71 that amended the Student Achievement Guarantee in Education (SAGE) program to create the Achievement Gap Reduction (AGR) program as well as the requirements of the AGR program. Each principal provided a report of their goals and whether they were on target. All principals were pleased with the results and are overall on target. Principals always look to best practice, and modifications and/or shifts occur when needed and often show positive results. They appreciate the support and visibility from the school board members.

3. France Fieldtrip

Moved by Ms. Robbins, seconded by Ms. Boehmer to accept the Curriculum and Instruction Committee recommendation to approve North and South High School students to travel to Bordeaux/Aire-sur-l' Adour and Paris, France, March 19-28, 2027, to participate in a cultural immersion experience. All ayes. Motion carried unanimously.

From the committee meeting:
Moved by Ms. Hibl, seconded by Mr. Laster to accept administration's recommendation to approve North and South High School students to travel to Bordeaux/Aire-sur-l' Adour and Paris, France, March 19-28, 2027, to participate in a cultural immersion experience. All ayes. Motion carried unanimously.

4. Introduction (First Reading) of New Board of Education Policy 2440.01 – Summer or Interim School Attendance

Moved by Ms. Robbins, seconded by Mr. Madden to accept the Curriculum and Instruction Committee recommendation to approve the introduction (first reading) of new Board of Education Policy 2440.01 – Program; Summer or Interim School Attendance. All ayes. Motion carried unanimously.

From the committee meeting:
Moved by Ms. Hibl, seconded by Mr. Laster to approve the introduction (first reading) of new Board of Education Policy 2440.01 – Program; Summer or Interim School Attendance. All ayes. Motion carried unanimously.

B. HUMAN RESOURCES COMMITTEE

Moved by Ms. Hibl, seconded by Ms. Donohue to accept the Human Resources Committee recommendation to approve agenda items #1, #2, and #4. All ayes. Motion carried unanimously.

Moved by Ms. Hibl, seconded by Ms. Boehmer to accept the Human Resources Committee recommendation to approve agenda items #5, #6, #7, #8, and #9. All ayes. Motion carried unanimously.

1. Appointments

From the committee meeting:
Moved by Ms. Donohue, seconded by Ms. Boehmer to confirm the following appointments. All ayes. Motion carried unanimously.

<u>CUSTODIAN</u>			
Kevin Johnson	District-Wide	January 12, 2026	$19.76 per hour
<u>EDUCATIONAL ASSISTANT</u>			
Naomi Nelson	Sheboygan Leadership Academy	January 26, 2026	$17.23 per hour
<u>SECRETARY</u>			
Miriam Medina	Business Services	February 9, 2026	$18.30 per hour

*Relative of SASD employee

2. Leave of Absence

From the committee meeting:
Moved by Ms. Boehmer, seconded by Ms. Donohue to approve the following requests for a personal leave of absence without compensation. All ayes. Motion carried unanimously.

Lillian Eder	Educational Assistant	Early Learning Center	January 27, 2026 – April 17, 2026

Julie Nyquist	Cook	Lake Country Academy	January 19, 2026 – April 29, 2026
Allyson Pribbernow	Occupational Therapist	Jackson	April 14, 2026 – June 5, 2026

3. Separations

   From the committee meeting:
   The following separations have been granted:

Maxine Greer	Educational Assistant	Jackson	January 15, 2026
Jodie Lee	Educational Assistant	Jefferson	January 28, 2026
Ermalinda Martinez	Educational Assistant	Longfellow	January 28, 2026
Jeimar Mora	Educational Assistant	South High	January 30, 2026
James Quinn	Custodian	Cleveland	January 30, 2026
Patricia Roberts	Sheboygan Theatre Co. Executive Director	Recreation Department	March 9, 2026
Robyn Weyer	Custodian	Wilson	January 20, 2026

4. Retirements

   From the committee meeting:
   Moved by Ms. Donohue, seconded by Ms. Boehmer to grant the following request to retire and that the employee be recognized for their years of service per board policy. All ayes. Motion carried unanimously.

Jennifer Heus	Executive Secretary	Superintendent Office	28.75 years of service

5. Introduction (First Reading) of Revised Board of Education Policy 3431 – Employee Leaves

   From the committee meeting:
   Moved by Ms. Boehmer, seconded by Ms. Robbins to approve the introduction (first reading) of revised Board of Education Policy 3431 – Professional Staff; Employee Leaves. All ayes. Motion carried unanimously.

6. Introduction (First Reading) of Revised Board of Education Policy 4431 – Employee Leaves

   From the committee meeting:
   Moved by Ms. Robbins, seconded by Ms. Boehmer to approve the introduction (first reading) of revised Board of Education Policy 4431 – Support Staff; Employee Leaves. All ayes. Motion carried unanimously.

7. Introduction (First Reading) of Revised Board of Education Policy 4124 – Notice of Reasonable Assurance of Employment

   From the committee meeting:
   Moved by Ms. Donohue, seconded by Ms. Boehmer to approve the introduction (first reading) of revised Board of Education Policy 4124 – Support Staff; Notice of Reasonable Assurance of Employment. All ayes. Motion carried unanimously.

8. Introduction (First Reading) of Revised Board of Education Policy 4213 – Student Supervision and Welfare

   From the committee meeting:
   Moved by Ms. Boehmer, seconded by Ms. Donohue to approve the introduction (first reading) of revised Board of Education Policy 4213 – Support Staff; Student Supervision and Welfare. All ayes. Motion carried unanimously.

9. Introduction (First Reading) of Revised Board of Education Policy 8120 – Volunteers

   From the committee meeting:
   Moved by Ms. Donohue, seconded by Ms. Robbins to approve the introduction (first reading) of revised Board of Education Policy 8120 – Operations; Volunteers. All ayes. Motion carried unanimously.

C. FACILITIES/RECREATION/THEATRE COMMITTEE

Moved by Mr. Madden, seconded by Ms. Tasche to accept the Facilities/Recreation/Theatre Committee recommendation to approve agenda items #5 and #6. All ayes. Motion carried unanimously.

1. Tabulation of Bids – Exterior Siding and Roofing Shingles Replacement

   Moved by Mr. Madden, seconded by Ms. Tasche to accept the Facilities/Recreation/Theatre Committee recommendation to enter into contract with Gellings Roofing and Siding LLC of Sheboygan, WI, in the amount of $150,325.56 for the replacement of the exterior siding and roof shingles at the Early Learning Center. All ayes. Motion carried unanimously.

   From the committee meeting:
   Moved by Mr. Laster, seconded by Ms. Ruiz-Harrison to accept administration's recommendation to enter into contract with Gellings Roofing and Siding LLC of Sheboygan, WI, in the amount of $150,325.56 for the replacement of the exterior siding and roof shingles at the Early Learning Center. All ayes. Motion carried unanimously.

BIDDERS	Shingle Roofing	LP Siding	Total Project Cost
Gellings Roofing and Siding LLC	$31,480.69	$118,844.87	$150,325.56
Custom Craft Roofing & Construction LLC	$31,127.79	$123,645.80	$154,773.59
Overhead Solutions Inc.	$25,992.76	$128,900.00	$154,892.76

   [Capital Funds – Facilities Upgrades]

2. Tabulation of Bids – Roofing

   Moved by Mr. Madden, seconded by Ms. Boehmer to accept the Facilities/Recreation/Theatre Committee recommendation to enter into contract with Pioneer Roofing Co., LLC of Johnson Creek, WI, in the amount of $628,934.00 for roof replacements at Longfellow Elementary School and North High School. All ayes. Motion carried unanimously.

   From the committee meeting:
   Moved by Ms. Ruiz-Harrison, seconded by Mr. Laster to accept administration's recommendation to enter into contract with Pioneer Roofing Co., LLC of Johnson Creek, WI, in the amount of $628,934.00 for roof replacements at Longfellow Elementary School and North High School. All ayes. Motion carried unanimously.

BIDDERS	Longfellow Sec #2,3,4 & 6	North Sec #4A & 7
Pioneer Roofing, Co., LLC	$339,288.00	$289,646.00
Langer Roofing & Sheet Metal, Inc.	$369,000.00	$311,600.00
FJA Christiansen Roofing Co., Inc.	$394,600.00	$339,920.00

   Summary: Total cost of all projects: $628,934.00

   [Capital Funds – Roofing]

3. Sheboygan Theatre Company Executive Director Position Update

   From the committee meeting:
   Mr. Brooks reported to the committee that Ms. Patricia Roberts will be leaving the District and her position as Executive Director for the Sheboygan Theatre Company has been posted. He added that Ms. Roberts has done a tremendous job with granting writing and her involvement in the community, and she will be with the District until March 9, 2026. He will keep the committee updated.

4. Special Olympics Basketball Invitational

   From the committee meeting:
   Mr. Brooks provided an update on the Special Olympics Invitational Tournament that was recently held at South High School. Seventeen teams from all over the State participated. Score keepers and officials, individual, and students all volunteered their time for this event. Lunch was sponsored by Kwik Trip, Festival Foods, Altmeyer Electric and PepsiCo with Altrusa Club preparing the food. Food that was leftover was given to the local food banks.

5. Sheboygan Theatre Company Financial Report

   From the committee meeting:
   Moved by Mr. Laster, seconded by Ms. Ruiz-Harrison to accept the Sheboygan Theatre Company Financial Report through December 31, 2025. All ayes. Motion carried unanimously.

6. Community Recreation Department Financial Report

   From the committee meeting:
   Moved by Ms. Ruiz-Harrison, seconded by Mr. Laster to accept the Community Recreation Department Financial Report through December 31, 2025. All ayes. Motion carried unanimously.

7. Facility Permit Report

   From the committee meeting:
   Mr. Brooks presented the Facility Permit Report through January 31, 2026 for information.

D. FINANCE & BUDGET COMMITTEE

Moved by Ms. Ruiz-Harrison, seconded by Ms. Donohue to accept the Finance and Budget Committee recommendation to approve agenda items #3, #4, and #5. All ayes. Motion carried unanimously.

Moved by Ms. Ruiz-Harrison, seconded by Mr. Madden to accept the Finance and Budget Committee recommendation to approve agenda items #6, #7, #8, #9, #10, and #11. All ayes. Motion carried unanimously.

1. Fund 41 Capital Projects

   Moved by Ms. Ruiz-Harrison, seconded by Mr. Madden to accept the Finance and Budget Committee recommendation to approve the Fund 41 Capital Projects through December 31, 2025. All ayes. Motion carried unanimously.

   From the committee meeting:
   Moved by Ms. Boehmer, seconded by Ms. Donohue to approve the Fund 41 Capital Projects through December 31, 2025, as presented. All ayes. Motion carried unanimously.

2. Fund 49 Referendum Projects

   From the committee meeting:
   Mr. Spielman reviewed the Revenue and Expenditure report through December 31, 2025, for the Fund 49 middle school referendum projects as outlined in the report.

3. Statement of Cash Flow

   From the committee meeting:
   Moved by Mr. Madden, seconded by Ms. Boehmer to approve of the Statement of Cash Flow through December 31, 2025, as presented. All ayes. Motion carried unanimously.

4. Revenues and Expenditures Reports

   From the committee meeting:
   Moved by Ms. Donohue, seconded by Ms. Boehmer to approve the Revenue & Expenditures reports through December 31, 2025, as presented. All ayes. Motion carried unanimously.

5. Budget Revisions and Transfers of Appropriations

   From the committee meeting:
   Moved by Mr. Madden, seconded by Ms. Boehmer to approve the Budget Revisions and Transfers reports through December 31, 2025, as presented. All ayes. Motion carried unanimously.

GENERAL FUND (FUND 10)	**Revised Budget 11-30-25**	**Revised Budget 12-31-25**	**Budget Increase (Decrease)**
REVENUES			
100 Transfers-in	**0.00**	**0.00**	0.00
Local Sources 210 Taxes	27,983,748.00	27,983,748.00	0.00

240 Payments for Services Provided Local Governments	0.00	12,220.00	12,220.00
260 Non-Capital Sales	424,086.89	429,954.76	5,867.87
270 School Activity Income	155,503.27	162,335.21	6,831.94
280 Interest on Investments	2,268,155.00	2,268,155.00	0.00
290 Other Revenue, Local Sources	205,384.59	220,052.69	14,668.10
Subtotal Local Sources	**31,036,877.75**	**31,076,465.66**	39,587.91
Other School Districts Within Wisconsin 340 Payments for Services	**2,495,194.00**	**2,495,194.00**	0.00
Revenue from Intermediate Sources 510 Transit of Aids	**18,173.00**	**18,173.00**	0.00
State Sources 610 State Aid -- Categorical	1,140,774.00	1,140,774.00	0.00
620 State Aid -- General	89,579,870.00	89,579,870.00	0.00
630 DPI Special Project Grants	46,600.00	46,600.00	0.00
640 Payments for Services	143,000.00	143,000.00	0.00
650 Student Achievement Guarantee in Education	1,661,838.62	1,661,838.62	0.00
660 Other State Revenue Through Local Units	15,000.00	15,000.00	0.00
690 Other Revenue	8,074,866.00	8,074,866.00	0.00
Subtotal State Sources	**100,661,948.62**	**100,661,948.62**	0.00
Federal Sources 710 Transit of Aids	132,759.00	132,759.00	0.00
730 DPI Special Project Grants	2,132,105.46	2,144,437.95	12,332.49
750 IASA Grants	2,377,081.00	2,377,081.00	0.00
780 Other Federal Revenue Through State	300,000.00	300,000.00	0.00
790 Other Revenue from Federal Sources	0.00	0.00	0.00
Subtotal Federal Sources	**4,941,945.46**	**4,954,277.95**	12,332.49
Other Financing Sources 860 Compensation, Fixed Assets	**14,007.00**	**14,007.00**	0.00
Other Revenues 960 Adjustments	0.00	0.00	0.00
970 Refund of Disbursement	100,000.00	100,000.00	0.00
990 Miscellaneous	324,108.15	324,108.15	0.00
Subtotal Other Revenues	**424,108.15**	**424,108.15**	0.00
TOTAL REVENUES	**139,592,253.98**	**139,644,174.38**	51,920.40
EXPENDITURES	**Revised Budget 11-30-25**	**Revised Budget 12-31-25**	**Budget Increase (Decrease)**
Instruction 110 000 Undifferentiated Curriculum	24,933,654.37	25,499,721.32	566,066.95
120 000 Regular Curriculum	31,858,313.21	31,950,928.21	92,615.00
130 000 Vocational Curriculum	3,431,249.48	3,440,689.45	9,439.97
140 000 Physical Curriculum	3,035,894.00	3,035,903.00	9.00
160 000 Co-Curricular Activities	1,477,053.37	1,526,687.31	49,633.94
170 000 Other Special Needs	512,584.00	512,584.00	0.00
Subtotal Instruction	**65,248,748.43**	**65,966,513.29**	717,764.86
Support Sources 210 000 Pupil Services	6,981,431.37	6,852,675.86	(128,755.51)
220 000 Instructional Staff Services	6,096,040.07	5,767,889.20	(328,150.87)

230 000 General Administration	1,944,961.15	2,014,153.67	69,192.52
240 000 School Building Administration	8,813,021.55	8,714,818.45	(98,203.10)
250 000 Business Administration	16,433,488.86	17,165,304.41	731,815.55
260 000 Central Services	798,144.00	801,827.00	3,683.00
270 000 Insurance & Judgments	1,403,861.00	1,403,861.00	0.00
280 000 Debt Services	1,700.00	1,700.00	0.00
290 000 Other Support Services	2,453,063.00	2,947,673.26	494,610.26
Subtotal Support Sources	**44,925,711.00**	**45,669,902.85**	744,191.85
Non-Program Transactions 410 000 Inter-fund Transfers	14,039,919.00	14,124,292.87	84,373.87
430 000 Instructional Service Payments	20,549,007.87	20,699,107.87	150,100.00
490 000 Other Non-Program Transactions	0.00	0.00	0.00
Subtotal Non-Program Transactions	**34,588,926.87**	**34,823,400.74**	234,473.87
TOTAL EXPENDITURES	**144,763,386.30**	**146,459,816.88**	1,696,430.58

SPECIAL EDUCATION (FUND 27)	**Revised Budget 11-30-25**	**Revised Budget 12-31-25**	**Change in Budget**
TOTAL REVENUES	**25,484,779.13**	**25,484,779.13**	-
100 000 Instruction	21,300,686.26	21,332,159.26	31,473.00
200 000 Support Services	4,184,092.87	4,152,619.87	(31,473.00)
400 000 Non-Program Transactions	0.00	0.00	-
TOTAL EXPENDITURES	**25,484,779.13**	**25,484,779.13**	-

6. Introduction (First Reading) of New Board of Education Policy 8305 – Information Security

   From the committee meeting:
   Moved by Mr. Madden, seconded by Ms. Donohue to approve the introduction (first reading) of new Board of Education Policy 8305 – Operations; Information Security. All ayes. Motion carried unanimously.

7. Introduction (First Reading) of Revised Board of Education Policy 8500 – Food Services

   From the committee meeting:
   Moved by Ms. Boehmer, seconded by Mr. Madden to approve the introduction (first reading) of revised Board of Education Policy 8500 – Operations; Food Services. All ayes. Motion carried unanimously.

8. Introduction (First Reading) of Revised Board of Education Policy 8510 – Wellness

   From the committee meeting:
   Moved by Mr. Madden, seconded by Ms. Donohue to approve the introduction (first reading) of revised Board of Education Policy 8510 – Operations; Wellness. All ayes. Motion carried unanimously.

9. Introduction (First Reading) of Revised Board of Education Policy 8531 – Free and Reduced-Price Meals

   From the committee meeting:
   Moved by Ms. Boehmer, seconded by Mr. Madden to approve the introduction (first reading) of revised Board of Education Policy 8531 – Operations; Free and Reduced-Price Meals. All ayes. Motion carried unanimously.

10. Introduction (First Reading) of Revised Board of Education Policy 8540 – Vending Machines

    From the committee meeting:
    Moved by Mr. Madden, seconded by Ms. Donohue to approve the introduction (first reading) of revised Board of Education Policy 8540 – Operations; Vending Machines. All ayes. Motion carried unanimously.

11. Introduction (First Reading) of Revised Board of Education Policy 8550 – Competitive Food Sales

From the committee meeting:
Moved by Ms. Boehmer, seconded by Ms. Donohue to approve the introduction (first reading) of revised Board of Education Policy 8550 – Operations; Competitive Food Sales. All ayes. Motion carried unanimously.

12. Gifts

Moved by Ms. Ruiz-Harrison, seconded by Ms. Robbins to accept the Finance and Budget Committee recommendation to accept all gifts to the District. All ayes. Motion carried unanimously.

From the committee meeting:
Moved by Ms. Donohue, seconded by Ms. Boehmer to accept all gifts to the District, approving those $2,500 and Greater. All ayes. Motion carried unanimously.

Gift	Donor	Building/Program	Amount
For Information			
Monetary	Acuity	South	750.00
Lumber/Bolts/Screws	Bliffert Oostburg Lumber & Design	North	600.00
Gift Card	Wigg Brothers, C & E Construction	South	300.00
Monetary	Pamela Grahl/Jody Grahl TTEES	North	500.00
Monetary	Jeff/Debbie Reichardt	South	100.00
Monetary	Bruce Timm	North	25.00
Monetary	Joseph Behlen	SASD (Dual Language Program)	1,000.00
Monetary	Wisconsin Beef Council	Central High	100.00
Monetary	Judith Gutschow	South	150.00
Monetary	Milwaukee School of Engineering	North	1,000.00
Monetary	Brian/Megan Sigel	North	250.00
Monetary	Nancy/Scott Miller	Sheboygan Theatre Company	500.00
Monetary	Robert/Mary Kulhanek	Sheboygan Theatre Company	100.00
Monetary	Abegail Albrecht	Sheboygan Theatre Company	59.42
Monetary	Melanie Miller	Sheboygan Theatre Company	66.54
Monetary	Tracy Lisowe	Sheboygan Theatre Company	55.00
Monetary	Robert Fischer	Sheboygan Theatre Company	100.00
Monetary	Melissa Jindra	Sheboygan Theatre Company	100.00
Monetary	Candence Schram	Sheboygan Theatre Company	59.42
Monetary	Peter Madden	Sheboygan Theatre Company	100.00
Monetary	Suzi Vetting	Sheboygan Theatre Company	55.00
Monetary	Connie Campbell	Sheboygan Theatre Company	55.00
Monetary	Melanie Perkins	Sheboygan Theatre Company	55.00
Action			
Monetary	Garton Family Foundation	Sheboygan Theatre Company	3,000.00

E. COMMITTEE OF THE WHOLE

1. Vice President Boehmer called the meeting to order at 6:33 p.m.

2. Vice President Boehmer requested that everyone stand and join her in the Pledge of Allegiance.

3. Moved by Ms. Robbins, seconded by Mr. Laster to approve the agenda. All ayes. Motion carried unanimously.

4. Present: Ms. Leah Hibl, Mr. Peter Madden, Ms. Kay Robbins, Mr. Santino Laster, Ms. Sarah Ruiz-Harrison, Ms. Mary Lynne Donohue; Excused: Ms. Denise Wittstock, Ms. Allie Tasche

5. Security Camera Server Purchases

Moved by Mr. Madden, seconded by Mr. Laster to approve administration's recommendation to purchase seven (7) Lenovo Servers from Vanguard Computers, in the amount of $119,995.00 for the purpose of replacing current servers that store district-wide security footage. All ayes. Motion carried unanimously.

Mr. Eschen reported that there were four respondents to this Request for Proposal (RFP). This will be funded through the Board designated fund balance for Student Safety and Security. This is for the cameras inside and outside the District buildings. We currently have 705 cameras.

Bidders	Brand	Warranty	Cost
Vanguard	Lenovo	5 years	$119,995.00
Camera Corner	Dell	5 years	$126,111.00
Camera Corner	Dell	5 years	$149,251.00
CDW-G	HP	5 years	$162,432.06

[Fund Balance – Student Safety and Security]

6. Public Presentations Regarding Proposals for the Potential Purchase and Development of District-Owned Property Located at 1227 Bell Avenue, Sheboygan, WI (Parcel #59281719722)

Dr. Konrath explained that administration had this discussion with the Board previously regarding this property. Three proposals were received regarding this Request for Proposal (RFP). He added that none were eliminated as administration felt all three are worthy of their time. He highlighted that this item is for informational/discussion purposes only, with no action. There will be another meeting for community input regarding this item during one of our next school board meetings, or there may be a separate special session meeting for community input regarding the sale and development of this property. Dr. Konrath noted that there will be a direct mailing to households within 5-6 blocks of this property.

Flawless Hoops – Mr. Cedric Foster, founder of Flawless Hoops, and representatives from Quasius provided a presentation for the Flawless Hoops proposal. Mr. Foster explained the background, mission, and values of Flawless Hoops. He spoke about the programs currently offered to youths and adults that includes training, open gym, youth, and adult leagues, and mentoring for both youth and adults, and camps. He noted that basketball is their focal point as well as personal growth for their members. He further spoke about the impact Flawless Hoops has on the community, their community engagement, as well as highlighting member success stories. Having a permanent facility will allow for program expansion, stability and long-term sustainability and have a lasting positive impact on the Sheboygan community. Representatives from Quasius spoke about the physical, architectural, and civil design aspects in reference to this proposal. There will be cameras inside and outside the building with outside lighting for security purposes. Typically, the building and outside courts will be locked down by 9 p.m. Mr. Foster noted they have a seven-member Board of Directors. The Flawless Hoops organization is a nonprofit, tax-exempt entity and not eligible for Tax Increment Financing (TIF) funding. They have strong financial feasibility supported by secured commitments from multiple sponsors, including Johnsonville, Masters Gallery, among other contributors, which currently exceeds 90% of the total project budget.

Gorman & Company – Mr. Adam Gorman, Development Project Manager provided a presentation regarding their proposal for development of this property. He spoke about Gorman & Company's background and provided information pertaining to past projects. He further spoke about the conceptual site for the former Washington School site playground and highlighted that they would like to keep the playground and enhance it if that were what the neighborhood would like, in addition to the proposed 40 townhome community that consists of six different buildings. They are proposing (12) three-bedroom units and (28) two-bedroom units that are mostly geared towards families and would target individuals that make an average of 60% of the median income of Sheboygan County. Mr. Gorman reviewed the financial model which includes but not limited to applying for Wisconsin Housing and Economic Development Authority (WHEDA) first mortgage 9% low-income housing tax credits and noncompetitive 4% WHEDA tax credits, an Affordable Housing Program (AHP) loan through the Federal Home Loan Bank of Chicago, as well as applying for the Low-Income Housing Tax Credit (LIHTC). The LIHTC provides tax credits to offset construction costs in exchange for reserving units for lower-income households. Mr. Gorman further reviewed the project schedule. Some of their other projects in Sheboygan County include The Gartman Toy Factory, Riverwalk, and Washington School apartments. There was a question as to what the rent would be for these units and Mr. Gorman responded that the rent amount is capped by WHEDA, with a median income of about 60% of the area median income. Mr. Gorman will get back to the Board regarding the estimated rent for these units and the estimated income level.

Habitat for Humanity Lakeside – Ms. Le'Shay Guy, Executive Director, and Mr. Jon Hoffman, Construction Manager provided a presentation regarding their proposal for development of this property. Ms. Guy spoke about their background, mission, and vision. She spoke about their partnership with our community and school district. They have been in existence for 30 years. All donations and investments go back into the community. They have built 52 homes with three currently underway. They offer affordable housing for families to provide stability, build equity for families, and assist families to gain financial security. Habitat acts as the mortgage lender, so mortgages are kept in-house with 0% interest, and mortgage payments are applied strictly to the principal. Ms. Guy spoke about the other

programs they have besides the home-buyer program. Habitat serves the entire Sheboygan County. Ms. Guy spoke about their partnerships with local banks, corporations, skilled trades, volunteers. Every home helps to fund the next one. Mr. Hoffman spoke about engaging the school districts technical programs and that process and availability for student apprenticeships. He further explained the project design and development which is for a proposed (21) 3–4 bedroom home community. The homes would be approximately 1,300-1,500 square feet, energy efficient. All the homes would have a foundation with poured basements, added plumbing and 2 inch foam insulation around them. Each home would have a driveway that can fit two cars, no garage. Ms. Guy spoke about financial feasibility.

7. Second Friday

   Ms. Ledezma presented the Sheboygan Area School District's Enrollment Data Report based on the second Friday in January 2026. She explained that the second Friday enrollment count is all students attending the Sheboygan Area School District on Friday, January 9, 2026, or students present one day before or one day after January 9, 2026. Ms. Ledezma spoke about the second Friday enrollment count compared to the third Friday enrollment count trends over the last five years. She noted there has been a slow decline with the second Friday count over the last five years. Last year's second Friday enrollment was 9,319 students compared to this year's second Friday count of 9,062, which is a decline of 257 students. She further reviewed the County school districts' enrollment and large district enrollment over the last five years, in which we had a -3.5% difference over that period. The overall second Friday district enrollment count is down 53 students from the third Friday enrollment in September 2025.

8. QuadMed, LLC Master Services Agreement

   Moved by Mr. Laster, seconded by Ms. Hibl to approve administration's recommendation to enter into a Master Services Agreement with QuadMed, LLC for the purpose of operating the Sheboygan InHealth Center. All ayes. Motion carried unanimously.

   The District is one of the participating entities of this agreement along with Sheboygan County, the City of Sheboygan, and the Town of Sheboygan.

9. Moved by Ms. Ruiz-Harrison, seconded by Ms. Donohue to adjourn at 7:57 p.m. All ayes. Motion carried unanimously.

F. SPECIAL BOARD/COMMITTEE ASSIGNMENTS

1. Legislative Roundtable – Dr. Konrath reported that there has been good dialogue, discussion on the bell-to-bell banning of cell phones, and continued discussion on special education funding.
2. Sheboygan Public Education Foundation – Dr. Konrath reported that the Foundation has gone more digital which saves students time as far as completing scholarships. The relationship between the District and SPEF has improved, and he believes it will continue to get stronger.
3. Human Growth and Development Citizens' Advisory Committee – Ms. Tasche thanked the committee as they are meeting twice per month to get curriculum ready to be presented to the Board.

COMMUNICATIONS

Communications were received.

FUTURE MEETING DATES

March 10, 2026 – Committee meetings at 6:00 p.m.
March 24, 2026 - Regular Board of Education meeting at 6:00 p.m.

There was consensus by the Board to combine the committee meetings and regular Board of Education meetings on March 10, 2026.

ADJOURN

Moved by Ms. Donohue, seconded by Ms. Hibl to adjourn at 6:59 p.m. to Closed Session per Wisconsin State Statutes 19.85(1)(c) – To consider employment, promotion, compensation, or performance evaluation data of any public employee over which the Board of Education has jurisdiction or exercises responsibility – To deliberate strategies to address specific issues pertaining to collective bargaining for teachers; To discuss restructuring of support staff, and; To discuss individual administrative succession planning. A roll call vote was taken and carried unanimously (Tasche, Hibl, Madden, Robbins, Laster, Boehmer, Ruiz-Harrison, Donohue, Wittstock).

Moved by Mr. Madden, seconded by Ms. Boehmer to reconvene at 7:24 p.m. to Open Session. All ayes. Motion carried unanimously.

Moved by Ms. Hibl, seconded by Ms. Wittstock to extend individual administrative contracts as discussed in Closed Session. All ayes. Motion carried unanimously.

Moved by Ms. Boehmer, seconded by Ms. Donohue to adjourn at 7:25 p.m. All ayes. Motion carried unanimously.



Jacob Konrath, Ph.D.
Superintendent & Secretary of the Board