OFFICE OF THE SUPERINTENDENT
HAYFIELD COMMUNITY SCHOOLS
HAYFIELD, MINNESOTA 55940

BOARD WORKSHEET

Mission:
To provide a safe learning environment that engages, challenges, and inspires students for life

Regular Meeting, 5:30 PM, Hayfield Elementary Conference Room
Wednesday, March 11, 2026

1. Pledge of Allegiance

2. Call to Order: _____ PM

3. Public Forum

4. Roll Call

Tyler Anderson	(P) (A)	Curt Heydt	(P) (A)
Justin Holtan	(P) (A)	Chad O'Connor	(P) (A)
Heather Swygman	(P) (A)	Patrick Towey Jr	(P) (A)
Kathy Hegna Zelinske	(P) (A)	Gregg Slaathaug (Ex-Officio)	(P) (A)

5. Motion to approve the agenda

   MOTION _____ SECOND _____

   VOTE _____

6. Administrators' Reports

Kayla Stanton, PreK-5 Elementary Principal

Scott Marine, Business Manager

Gregg Slaathaug, Superintendent

ZED Update

7. Following review and discussion, _____ moved and _____ seconded to approve the consent agenda as follow:

   A. Minutes from February 18, 2026, Board Meeting

   B. Disbursements
   March Payments: $523,447.00 Gross Payroll: $471,263.19

   C. Enrollment

   D. Employment: Brody Erickson, Agriculture/Industrial Technology Teacher, BA Step 3 at $49,527.00, for the 2026-2027 school year

   E. Policy Review
   403 Discipline, Suspension, and Dismissal of School District Employees
   408 Subpoena of a School District Employee

   F. Updated Policies
   404 Employment Background Checks
   405 Veteran's Preference; Hiring
   406 Public & Private Personnel Data and Form: Employee Authorization for Release of Information
   407 Employee Right to Know – Exposure to Hazardous Substances
   409 Employee Publications, Instructional materials, Inventions and Creations
   410 Family & Medical Leave Policy
   515 Protection & Privacy of Pupil Records and Public Notice & Juvenile Justice System Request for Information
   615 Testing Accommodations, Modifications, and Exemptions for IEPs, Section 504 Plans, and LEP Students
   701 Establishment and Adoption of School District Budget
   703 Annual Audit

   G. Spring Coaches
   Tom Dublin - JV Baseball - Step 14 - $4125
   Jamie Beck - C Baseball (sharing with Brady Nelson) - Step 8 - $2310 ($1155 each)
   Brady Nelson – C Baseball (sharing with Jamie Back)
   Adam Schroeder - 8th Baseball - Step 9 - $2420
   Zach Nelson - JH Baseball - Step 2 - $1650
   Kelsey Stuve – Asst. Softball – Step 0 - $1925
   Molly Heydt - Asst. Track - Step 12 - $4125
   Dynae Monahan - JH Track - Step 10 - $2530
   Misty Crable - Head Bowling - Step 4 - $1540
   Holli Nelson - Asst. Bowling - Step 2 - $880
   Sam Thurman - Asst. Golf - Step 3 - $2420

   VOTE _____

8. New Business

   1. Approve board member Curt Heydt's right to employment with the district as an umpire/referee, supervisor or ticket taker per Minnesota Statute 123B.195.

   MOTION _____ SECOND _____

VOTE _____

Approve board member Justin Holtan's right to employment with the district as an umpire/referee, supervisor or ticket taker per Minnesota Statute 123B.195.

MOTION _____ SECOND _____

VOTE _____

Approve board member Chad O'Connor's right to employment with the district as a umpire/referee, supervisor, or ticket taker per Minnesota Statute 123B.195.

MOTION _____ SECOND _____

VOTE _____

Approve board member Heather Swygman's right to employment with the district as a substitute teacher, umpire/referee, supervisor or ticket taker per Minnesota Statute 123B.195.

MOTION _____ SECOND _____

VOTE _____

Approve board member Tyler Anderson's right to employment with the district as a umpire/referee, supervisor, or ticket taker per Minnesota Statute 123B.195.

MOTION _____ SECOND _____

VOTE _____

Approve board member Patrick Towey, Jr.'s right to employment with the district as a umpire/referee, supervisor or ticket taker per Minnesota Statute 123B.195.

MOTION _____ SECOND _____

VOTE _____

Approve board member Kathy Hegna Zelinske's right to employment with the district as a umpire/referee, supervisor or ticket taker per Minnesota Statute 123B.195.

MOTION _____ SECOND _____

VOTE _____

2. Approve contract with Hayfield Bus Company for the 2026-2027 through 2029-2030 school year. 3% increase for 2026-2027 at $512,203.60 and 3% increase for 2027-2028 at $527,569.70.

MOTION _____ SECOND _____

VOTE _____

9. Motion to approve adjourning the meeting

MOTION _____ SECOND _____

VOTE _____ TIME _____