

# Pleasant Valley School District Safety Framework: Identify, Investigate, Inform

The Pleasant Valley School District is committed to maintain a safe and secure learning environment for all. For the 2025–2026 school year and beyond, we utilize a three-pillar approach to ensure every safety concern is met with a swift, professional, and transparent response.

## **Phase I: Identify (Detection & Rapid Reporting)**

Safety is a collective responsibility. Our protocols ensure that potential risks are flagged and escalated without delay.

- **Immediate Escalation:** Upon detection of a safety concern, school personnel are trained to notify building administration, school security, and law enforcement simultaneously.
- **Zero-Dismissal Policy:** Every report is treated with absolute seriousness; no concern is considered too small for a formal review.
- **Executive Leadership Synchronization:** The Superintendent and Chief of Police are notified immediately of any emerging situation to ensure district-wide resources are available if needed.

## **Phase II: Investigate (Fact-Finding & Threat Assessment)**

Decisions are driven by data, not rumors. We focus on uncovering the "who, what, and why" of every incident through safety investigation procedures and protocols.

- **Comprehensive Review:** Building administration conducts a thorough deep-dive into the facts. When appropriate, we activate our Threat Assessment Team to analyze the intent and capability behind a safety concern.
- **Unified Law Enforcement Response:** We operate in lockstep with the School District Police and Pennsylvania State Police to ensure every investigation meets rigorous legal and safety standards.

## **Phase III: Inform (Tiered Communication)**

We believe in "Right Information, Right Audience, and Right Time." Our priority is the safety of those inside the building, followed by transparent updates to the community.

- **Internal Priority:** Communication begins at the source. Students and staff inside the affected building receive immediate instructions via the PA system—our primary tool for real-time crisis response.
- **External Notification:**
  - Notifications will be sent to all parents/guardians and employees assigned to the specific building where the incident occurred.
  - The District will issue district-wide notifications regarding “major incidents” that pose a broader threat to the safety and well-being of the community.