

PIEDMONT PUBLIC SCHOOLS

SERIES 2025-2026

Dist. I-022 CANADIAN
PIEDMONT, Oklahoma

Check Date **PO Number** **Check Number**
1 Jun 2025 70500 8000

DIRECT DEPOSIT

Paid From: GEN FUND-FOR OPERAT

JANE DOE
12345 NW 100th St.
Piedmont, OK 73078

1 Check Amount: **3,419.01

2 TAXED DEDUCTIONS

Misc Deduction - AMERICAN FIDELITY DISABILITY	39.00
Misc Deduction - AMERICAN FIDELITY - CANCER	6.00
	45.00

3 NON-TAXED DEDUCTIONS

Reduced Fringe Benefit - EGID - DENTAL	120.66
Reduced Fringe Benefit - AMERICAN FIDELITY - CANCER	29.20
Reduced Fringe Benefit - EGID - VISION	10.40
	160.26

4 INCOME

a. TEACHER 5-11-000-1000-110-100-8400-210-705	3,791.67
b. TEACHER (REG 10 @ 20)	200.00
5-11-000-1000-139-100-8400-210-705	
c. TEACHER 5-11-411-1000-110-314-8400-210-705	183.33
d. STDACTADV/NONATHLCOA	83.33
5-11-000-1000-192-900-8400-208-705	
e. State Credit - Dist Pd	8.61
5-11-000-1000-116-100-8400-210-705	
f. Flex Benefit Cash - CP	64.16
5-11-331-1000-115-100-8400-210-705	
	4,331.10

5 FRINGES

Flex Benefit Fringe - CP - OKLAHOMA EMPLOYEE	642.84
GRP INSURANCE	
Dist Pd Teacher RTMT - TEACHER RETIREMENT SYSTEM	276.79
Dist Pd Teacher RTMT - TEACHER RETIREMENT SYSTEM	15.05
Dist Pd Teacher RTMT - TEACHER RETIREMENT SYSTEM	13.80
Dist Pd Teacher RTMT - TEACHER RETIREMENT SYSTEM	6.27
	954.75

	6 Gross Sal.	7 Taxable Sal.	8 FICA Sal.	Federal	State	FICA	Medicare
Current	4,258.33	4,170.84	4,170.84	289.75	98.00	258.60	60.48
YTD	24,689.98	24,165.08	24,165.08	1,635.30	550.00	550.00	350.41

- 9 Tax Type:** Married
- 10 Years of Service:** 1
- 11 Addtl. Tax Applied:** State (\$100)

PAY STUB DETAILS

- Check amount** - The net amount of your paycheck, also known as your take-home pay, is the amount you receive after all deductions have been subtracted from your gross pay. To calculate it you will take your **total income - taxed deductions, non-taxed deductions, federal taxes, state taxes, FICA, and Medicare.**
- Taxed Deductions** - These items are deducted after taxes are calculated and do not reduce your taxable income. Examples include voluntary payroll deductions for American Fidelity insurance options.
- Non-Taxed Deductions** - These deductions are taken before taxes are calculated and reduce your taxable income. Common examples include health insurance.
- Income:** This section details your gross pay, which is your total income before deductions, including regular pay, overtime, and other payments like extra duties. (a) teacher salary schedule amount divided by 12 payments, (b) hourly pay for extra duty ex. 10 hours @ \$20, (c) Extra duty instructional stipend amount divided by 12 payments, (d) Extra duty extra curricular stipend amount divided by 12 payments, (e) State credit amount retirement contribution paid by the State Department of Education based on years of experience with the OKSDE Accreditation office (certified staff only), (f) Flex Benefit Cash – depends on health insurance plan selected.
- Fringes:** This section are the fringe benefits received. It is amounts paid by the district on your behalf for teacher retirement if certified and health insurance.
- Gross Sal** = **total income - state credit - flex benefit** (ex. 4,258.33 = 4,331.20 - 64.26 - 8.61)
- Taxable Sal** = **total income - non taxed deductions** (ex. 4,170.84 = 4,258.33 - 160.28)
- Federal, State, FICA, and Medicare** - Mandatory taxes are withheld based on your W-4 selections and include federal, state (if applicable), and local income taxes, as well as Social Security and Medicare taxes.
- Tax Type** - Tax withholding status based on selection on W-4 by employee.
- Years of Service** - Years with OKSDE Accreditation that determines 4e amount paid by the SDE (certified staff only).
- Addtl. Tax Applied** - Additional tax amount employee selected to be withheld on W-4 form.