HAWTHORNE BOARD OF EDUCATION

Hawthorne, New Jersey
Tuesday, January 20, 2026
Executive Session- 6:00 P.M.
Regular Meeting – 7:00 P.M.
Lincoln Middle School

MEETING CALLED TO ORDER: **Time**: **6:00 p.m.**

PUBLIC PORTION OF MEETING BEGINS:

The New Jersey Open Public Meeting Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.

In accordance with the provisions of this act, the Business Administrator/Board Secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted at the municipal building, communicated to The Herald News, The Record, and filed with the Clerk of the Borough of Hawthorne.

(Ask for Roll Call)

ROLL CALL:	PRESENT	ABSENT	Time of arrival after meeting has been called to order.
Joseph Carr	**X**		
Alex Clavijo		**X**	
Jennifer Ehrentraut		**X**	
Abigail Goff	**X**		
Erica Mulkey-Koltzan	**X**		**Arrived at 6:03 p.m.**
Anthony Puluse	**X**		
Lisa Spohn	**X**		
Gisselle Vega	**X**		**Arrived at 6:02 p.m.**
Marco Totaro	**X**		

Also Present: Matthew Mignanelli, Superintendent of Schools
Sandy Vicale, Business Administrator/Board Secretary
And 60 members of the public and 50 via You Tube.

FLAG SALUTE:

PRIVATE SESSION:

Be it resolved that the Hawthorne Board of Education convenes an Executive Session to discuss exempt matters pertaining to:

1. A matter rendered confidential by federal or state law

Be it further resolved that it is anticipated that executive session will be for 45 minutes in duration and that public action may/may not be taken:

Be it further resolved that the minutes of the Executive Session will be made available upon a determination by the Board that the disclosure of the minutes will not detrimentally affect any right or interest of the Board and the need for confidentiality no longer exists.

MOTION TO GO INTO PRIVATE SESSION: 6:02 p.m.

Board of Education Roll Call Vote

Moved by Mr. Puluse, seconded by Mrs. Goff

	Mr. Carr	Mr. Clavijo	Ms. Ehrentraut	Mrs. Goff	Ms. Mulkey-Koltzan	Mr. Puluse	Mrs. Spohn	Dr. Vega	Mr. Totaro
Motion				2		1			
Aye	X			X	X (Arrived at 6:03pm)	X	X	X	X
Nay									
Abstain									
Absent		X	X						

MOTION TO EXIT FROM PRIVATE SESSION: 6:13 p.m.

Board of Education Roll Call Vote

Moved by Ms. Mulkey-Koltzan, seconded by Mrs. Spohn

	Mr. Clavijo	Ms. Ehrentraut	Mrs. Goff	Ms. Mulkey-Koltzan	Mr. Puluse	Mrs. Spohn	Dr. Vega	Mr. Carr	Mr. Totaro
Motion				1		2			
Aye			X	X	X	X	X	X	X
Nay									
Abstain									

MOTION TO GO INTO REGULAR PUBLIC MEETING: **Time**: **6:17 p.m**.

Board of Education Roll Call Vote

Moved by Ms. Mulkey-Koltzan, seconded by Mrs. Spohn

	Ms. Ehrentraut	Mrs. Goff	Ms. Mulkey-Koltzan	Mr. Puluse	Mrs. Spohn	Dr. Vega	Mr. Carr	Mr. Clavijo	Mr. Totaro
Motion			1		2				
Aye	X	X	X	X	X	X	X	X	X
Nay									
Abstain									
Absent									

ETHICS TRAINING - by Kelly Mitchell from NJSBA

RECONVENE: The Board reconvened at 7:02 p.m.

MEETING REGULATIONS:

During each regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the first opportunity, early on the agenda, the meeting is open to the public for the purpose of addressing items listed for approval on this agenda only. The second opportunity occurs just prior to adjournment, when citizens may address any subject matter that is pertinent to and/or directly related to the operation of the school district.

Persons wishing to speak must upon being recognized, rise, state their name, address and subject matter. Comments and questions shall be addressed to the Board President or the presiding officer and shall be limited to five minutes per person. The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Please note that the Board will not respond to comments regarding students or board employees in light of the privacy rights held by those individuals. Moreover, the Board discourages comments about such individuals, and will not be responsible for such comments. Members of the public who choose to speak during this public session should carefully consider their comments, since they could be held personally liable for any statements they make.

Finally, please note that in accordance with District Policy the Board will not officially comment or respond to any matter mentioned unless it can confirm that the matter has first been brought to the attention of the appropriate school personnel in an attempt to resolve the issue.

PUBLIC BE HEARD - AGENDA ITEMS ONLY: None

APPROVAL OF MINUTES:

December 16, 2025 – Regular Meeting – Public and Private
January 6, 2026 – Reorganization Meeting

Board of Education Roll Call Vote

Moved by Mr.Clavijo, seconded by Mrs. Goff

	Mrs. Goff	Ms. Mulkey-Koltzan	Mr. Puluse	Mrs. Spohn	Dr. Vega	Mr. Carr	Mr. Clavijo	Ms. Ehrentraut	Mr. Totaro
Motion	2						1		
Aye	X	X	X	X	X	X	X	X	X
Nay									
Abstain									
Absent									

CORRESPONDENCE: None

REPORTS:

A. Student Council Representative Report – Jonathan Barbarisi

- Mr. Barbarisi reported on winter sports, Senior Nights, clubs, January 8th bake sale, PSA projects, performing arts club, student council fundraiser, and media center events.

B. Superintendent's Report – Matthew Mignanelli

- Mr. Mignanelli reported on MS 1A Parent Night, athletic winter sports, Senior Night, Mid Year Report, SSDS Collaboration with State Police, HIB Review for this year.

- SSDS Report (September – December 2025)

BOARD RECOGNITION:

The New Jersey School Boards Association has declared January 2026 to be School Board Recognition Month, a time when all residents can acknowledge the contributions made by our local school board members. The Hawthorne Board of Education is one of 581 local school boards in New Jersey, which sets policies and over sees operations for public school districts. The Hawthorne Board of Education embraces the goal of high-quality education for all New Jersey public school students. New Jersey's local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12th grade. New Jersey's 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education. School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs. Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools. New Jersey can take pride in its schools, which rank among the nation's best in key achievement indicators such as the National Assessment of Educational Progress scores, and the preparation for college through advanced placement offerings and SAT assessments. Now, therefore, be it that the Hawthorne Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2026 as SCHOOL BOARD RECOGNITION MONTH; that the Hawthorne Board of Education urges all New Jersey citizens to work with their local boards of education and public-school staffs toward the advancement of our children's education.

TEACHER RECOGNITION:

The Governor's Educator of the Year Program was developed for the purpose of acknowledging teachers who exhibit outstanding performance. The rationale for this program is based on the premise that teaching excellence is one of the most significant factors impacting student achievement and the quality of public schools. Further, acknowledging excellence encourages teachers to continue to strive towards that goal.

The Hawthorne Board of Education hereby recognizes the following recipients for the 2025-2026 Governor's Educator of the Year Program.

Hawthorne High School: ***Amy Tanis, Teacher of Mathematics***
Hawthorne High School: ***Bailey Wyrostek, Athletic Trainer***

Lincoln Middle School: ***Victoria Sabatino, Teacher of Students with Disabilities***
Lincoln Middle School: ***Wendy Fowler, Paraprofessional***

Jefferson School: ***Jennifer Godfrey, 1st Grade Teacher***
Jefferson School: ***Carrie Parker, Behaviorist***

Roosevelt School: ***Krista Hascup, Art Teacher***
Roosevelt School: ***Monica Moss, Paraprofessional***

Washington School: ***Claudia Rossi, 1st Grade Teacher***
Washington School: ***Lisa Searls, Behaviorist***

RECONVENE: The Board reconvened at 7:50 p.m.

COMMITTEE AND LIAISON REPORTS:

COMMITTEE **CHAIRPERSON**

C. Legislative……. Joseph Carr
New law updates

D. Finance & Administration……. Alex Clavijo
24/25 Audit, Food Service Audit, Maintenance Reserve, 25/26 Budget

E. Council Liaison……. Jennifer Ehrentraut
Met with Board Liaison, Congrats to new Board Members, New Business Administrator, updates to local businesses

F. Personnel……Jennifer Ehrentraut
No Report

G. Curriculum & Instruction Abigail Goff
Title I carryover uses, new courses, increase in AP courses, revision to current courses, Multi-Cultural Night, 1A Parent Night, 26/27 Calendar

H. NJSBA Erica Mulkey-Koltzan
Mandated training, Financial disclosures

I. PCSBA Erica Mulkey-Koltzan
Next meeting in May, Unsung Hero's award

J. HEF/SEPAC/PTOs Anthony Puluse
Roosevelt PTO pasta fundraiser, LMS PTO Tastee Pizza Give Back and Paint and Sip event, SEPAC 5K Run

K. Buildings & Grounds Gisselle Vega
Updates on current projects, HS Main entrance update, Bear Cave rent

L. Policy Gisselle Vega
No Report

CURRICULUM AND INSTRUCTION: Abigail Goff, Chairperson

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Curriculum and Instruction recommends the following resolutions:

CI-1. **Approval of Field Trips**

Be it resolved, that the Hawthorne Board of Education approve the following in accordance with Policy 2340:

School	Group	Destination	Transportation	Cost Per Student	Outside Funding
HHS	Dance 3	Jefferson School	HPS	$0.00	$0.00
HHS	Dance 3	Washington School	HPS	$0.00	$0.00
HHS	Dance 3	Roosevelt School	HPS	$0.00	$0.00
HHS	Enrichment – AP Biology	Liberty Science Center	HPS	$42.00	$0.00

School	Group	Destination	Transportation	Cost Per Student	Outside Funding
HHS	Italian Class 9-12	The Rosen Performing Arts Center	HPS	$35.00	$0.00
HHS	Dance &Theater Students	New Amsterdam Theater	HPS	$50-$70	Fundraising
RS	3rd Grade	New Milford YMCA	HPS	S0.00	PTO Funded
HHS	Student Council	Roosevelt School	HPS	$0.00	$0.00
HHS	Student Council	Washington School	HPS	$0.00	$0.00
HHS	Student Council	Jefferson School	HPS	$0.00	$0.00
JS	3rd Grade	Tenafly Nature Center	HPS	S0.00	PTO Funded
LMS	Mrs. Teeling and Mrs. Post's class	Jefferson School	HPS	$0.00	$0.00
LMS	Enrichment	Universal Unitarian Church	HPS	$35.00	$0.00

CI-2. Approval of travel to events for Board members and employees in compliance with the travel policy. A list of these events has been submitted under separate cover and shall be made an integral part of this resolution.

CI-3. Adoption of the school calendar for the 2026-2027 school year, consistent with the schedule of dates contained in a report submitted under separate cover, a copy of which shall be incorporated as an integral part of this resolution and reported in the official minutes of this meeting.

CI-4. Approval of ESY dates Monday – Thursday beginning June 29, 2026 through July 30, 2026. The dates are as follows: (6/29-7/2/26, 7/6-7/9/26, 7/13-7/16/26, 7/20-7/23/26 & 7/27-7/30/26) The program will be held at Lincoln Middle School and Jefferson School as follows:

Preschool Full Day Program (8:45 a.m. to 11:45 a.m.)
Elementary School Program (8:45 a.m. to 11:45 a.m.)
Middle School and High School Program (9:00 a.m. to 12:00 p.m.)

CI-5. Approval of home instruction for Hawthorne resident pupil(s) as follows:

a. Student (file #010126) – Instruction starting date: 1/5/26
Home Instructor(s) – Educere

BE IT RESOLVED, that the Hawthorne Board of Education approve the following student services based upon NJ Department of Education Maximum:

	School	SY Tuition	Additional Services	ESY Tuition	Student #	Dates of Term	Discussion
CI-6.	Bergen County Special Services	Speech and Language Therapy Service for 30 minutes twice weekly at a rate not to exceed $3,250.00	N/A	N/A	Student (File #010826)	12/15/25 - 6/18/26	25/26 SY
CI-7.	Bergen County Special Services	Home Instruction- 10 hrs./wk. At a rate not to exceed $22,880.00	N/A	N/A	Student (File #011326)	12/11/25 - 6/18/26	25/26 SY
CI-8.	Bergen County Special Services	Speech and Language Therapy Service for a	N/A	N/A	Student (File #011326)	1/13/26- 6/30/26	25/26 SY

	School	SY Tuition	Additional Services	ESY Tuition	Student #	Dates of Term	Discussion
		maximum of 3 hours monthly at a rate not to exceed $2,375.00					
CI-9.	Bergen County Special Services	Occupational Services for a maximum of 1.5 hours monthly at a rate not to exceed $1,250.00	N/A	N/A	Student (File #011326)	1/8/26-6/30/26	25/26 SY
*CI-10.	Bergen County Special Services	Speech and Language Therapy Service for 30 minutes weekly at a rate not to exceed $1,687.50.	N/A	N/A	Student (File #011126)	12/15/25 - 6/18/26	25/26 SY

BE IT RESOLVED, that the Hawthorne Board of Education approve the following student out of district placements based upon NJ Department of Education Maximum:

	School	SY Tuition	Additional Services	ESY Tuition	Student #	Dates of Term	Discussion
*CI-11.	New Beginnings	$484.97 per diem for 97 days. A total fee of $47,042.09	N/A	N/A	Student (File #011026)	1/26/26 - 6/30/26	25/26 SY
CI-12.	St. Joseph's Children Hospital Child Development	Student evaluation and diagnosis service. Consultant's fee not to exceed $650 per evaluation.	N/A	N/A	Student (File #011226)	1/5/26 - 6/30/26	25/26 SY

Board of Education Roll Call Vote on Resolutions on CI-1- CI-12

Moved by Mrs. Goff, seconded by Ms. Ehrentraut

Board Comments: *Ms. Mulkey-Koltzan inquired about CI-1, CI-4. Mrs. Goff inquired about CI-8.*

	Ms. Mulkey-Koltzan	Mr. Puluse	Mrs. Spohn	Dr. Vega	Mr. Carr	Mr. Clavijo	Ms. Ehrentraut	Mrs. Goff	Mr. Totaro
Motion							2	1	
Aye	X	X	X	X	X	X	X	X	X
Nay									
Abstain									
Absent			CI-6 to CI-10						

PERSONNEL: **Jennifer Ehrentraut**

The following resolutions are pursuant to the recommendation of the Superintendent of Schools.

ACTION ITEMS:

P-1. Approval of an increase in pay rate for substitute teachers and substitute administrative assistants to $130.00 per day, $65.00 per half day, no benefits effective February 1, 2026.

Appointments, Retirements, Terminations, Resignations, Rescissions:

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
P-2.	Danielle Sico	Adjust	Elementary School Teacher	M+15/18	Pro-rated on the basis of an annual salary or $98,165	RS	Increase in Longevity Payable 1/15/26 Retroactive as of 12/1/25	6/30/26	Correction to Agenda Item P-9. on the December 16, 2025 Agenda
P-3.	Christopher Drew	Adjust	Teacher of Language Arts	M+30/18	Pro-rated on the basis of an annual salary of $99,365	LMS	Increase in Longevity Payable 2/15/26 Retroactive as of 1/1/26	6/30/26	Adjustment in salary based on the adjusted longevity payment as per the 2025-2026 negotiated contract
P-4.	Sarah O'Hara	Adjust	Elementary School Teacher	BA/17	Pro-rated on the basis of an annual salary of $89,565	WS	Increase in Longevity Payable 2/15/26 Retroactive as of 1/1/26	6/30/26	Adjustment in salary based on the adjusted longevity payment as per the 2025-2026 negotiated contract
P-5.	Dawn Zagatta	Adjust	Elementary School Teacher	MA/18	Pro-rated on the basis of an annual salary of $94,565	RS	Increase in Longevity Payable 2/15/26 Retroactive as of 1/1/26	6/30/26	Adjustment in salary based on the adjusted longevity payment as per the 2025-2026 negotiated contract
P-6.	Jaclyn Drexler	Adjust	Elementary School Teacher	MA/18	Pro-rated on the basis of	RS	Increase in Longevity	6/30/26	Adjustment in salary based on

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
					an annual salary of $95,865		Payable 2/15/26 Retroactive as of 1/1/26		the adjusted longevity payment as per the 2025-2026 negotiated contract
P-7.	Jonelle Genberg	Adjust	Teacher of Health and Physical Education	BS/18	Pro-rated on the basis of an annual salary of $92,665	LMS	Increase in Longevity Payable 2/15/26 Retroactive as of 1/1/26	6/30/26	Adjustment in salary based on the adjusted longevity payment as per the 2025-2026 negotiated contract
P-8.	Athene Pappas	Adjust	Elementary School Teacher	BA/18	Pro-rated on the basis of an annual salary of $92,665	RS	Increase in Longevity Payable 2/15/26 Retroactive as of 1/1/26	6/30/26	Adjustment in salary based on the adjusted longevity payment as per the 2025-2026 negotiated contract
P-9.	Breanna Walker	Hire	Guidance Counselor	M+45/ 2-3	Pro-rated based on the starting date at an annual salary of $69,660	HHS	1/21/26 Pending Completion of Criminal History Review	6/20/26	To Fill a Vacancy Created by the Resignation of Jackson Cianciulli
P-10.	Erin Brown	Hire	0.7 F.T.E. ESL Teacher	ME/9-10	Pro-rated based on the starting date at an annual salary of $49,987	WS	2/2/26 Pending Completion of Criminal History Review	6/20/26	To Fill a Vacancy due to Increased Enrollment. This position will be paid out of Title Funds
P-11.	Allison Banca-Ross; Jackson Cianciulli; Michael Galluccio	Extra Duty	Guidance Counselors	n/a	$200 per staff member	HHS	1/12/26	n/a	Dual Enrollment Night
P-12.	Matthew Trejos	Extra Duty	Chaperone	n/a	$33.66 per hour for 1 hour per day	LMS	1/13/26, 1/22/26, 1/27/26 2/10/26 2/24/26	na	Chaperone for student (file # 010226) for Esports Club
P-13.	Kristen Fischer	Extra Duty	Chaperone	n/a	$33.66 per hour for 1 hour per day	LMS	1/18/26	na	Chaperone for student (file # 010126) for Chess Club
P-14.	Matthew Trejos	Extra Duty	Chaperone	n/a	$33.66 per hour for 1 hour per day	LMS	2/5/26 2/19/26	na	Chaperone for student (file # 010126) for Chess Club
P-15.	Kristen Fischer	Extra Duty	Chaperone	n/a	$33.66 per hour for 1 hour per day	LMS	1/6/26	na	Chaperone for students (file # 010326 &

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
									# 010426) for Lego Club
P-16.	Faiza Jatkar	Extra Duty	Chaperone	n/a	$33.66 per hour for 1 hour per day	LMS	1/21/26 2/11/26	na	Chaperone for students (file # 010326, # 010426 & 010526) for Lego Club
P-17.	Kristen Fischer	Extra Duty	Chaperone	n/a	$33.66 per hour	HHS	1/13/26 1/20/26	na	Chaperone for student (file # 010626) for Bowling
P-18.	Faiza Jatkar	Extra Duty	Chaperone	n/a	$33.66 per hour for 1 hour per day	HHS	1/5/26, 1/12/26, 1/26/26, 2/3/26	na	Chaperone for student (file # 010726) for Bowling
P-19.	Matthew Trejos	Extra Duty	Chaperone	n/a	$33.66 per hour	HHS	1/15/26, 1/29/26	na	Chaperone for student (file # 010726) for Bowling
P-20.	Matthew Trejos	Extra Duty	Chaperone	n/a	$33.66 per hour	HHS	1/8/26	na	Chaperone for student (file # 010726) for Bowling Pictures
P-21.	Kristen Segreto James Kayal	Extra Duty	Breakfast Duty	n/a	$33.66 per hour	LMS	1/21/26	na	Breakfast Supervision
P-22.	Melanie De Dios	Extra Duty	Translator	n/a	$33.66 per hour for 3 hours	HHS	1/12/26	na	Dual Enrollment Night
P-23.	Maranyeli De Dios	Extra Duty	Administrative Assistant	n/a	$35.86 per hour for 4 hours	HHS	12/16/25	n/a	FAFSA Night
P-24.	Maranyeli De Dios	Extra Duty	Administrative Assistant	n/a	$35.86 per hour for 3 hours per night	HHS	1/12/26 3/19/26	n/a	Dual Enrollment Night and College & Career Fair
P-25.	Kayla Leiton	Adjust	Administrative Assistant	n/a	n/a	LMS	8/5/25	4/3/26 with Return Date of 4/6/26	Adjustment in Return Date from Maternity/Child Rearing Leave
P-26.	Brian Patmos	Adjust	Head Custodian	HCUST/ 13	Pro-rated on the basis of an annual salary of $54,652	JS	1/16/26	6/30/26	To Fill a Vacancy Created by the Resignation of Patrick Elliott
P-27.	John Corry	Hire	Night Custodian	CUST/4	Pro-rated on the basis of an annual	HHS	1/21/26 Pending Completion	6/30/26	To Fill a Vacancy Created

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
					salary of $40,239 +$850-night differential		of Criminal History Review		by the Transfer of Brian Patmos
P-28.	Francisco Agrelo	Hire	Night Custodian	CUST/9	Pro-rated on the basis of an annual salary of $45,779 +$850-night differential	HHS	1/21/26 Pending Completion of Criminal History Review	6/30/26	To Fill a Vacancy Created by the Retirement of John Brown
P-29.	Christopher Willis	Hire	Permanent Substitute Teacher	n/a	$150 per day, 5.75 hours per day No Benefits	District	1/21/26 Pending Completion of Criminal History Review	6/18/26	Substitute Teacher
P-30.	Erin Follet	Hire	Substitute Administrative Assistant	n/a	$105 per day, $52.50 per half day in January, $130 per day $65 half day starting February 1st No Benefits	District	1/21/26 Pending Completion of Criminal History Review	6/18/26	Substitute Administrative Assistant
P-31.	Andreina Vilorio	Resign	Part Time Custodian	n/a	n/a	CO	1/9/26	Last Day on Payroll 1/9/26	Resignation
P-32.	Brasilia Garcia Liria	Resign	Part Time Para	n/a	n/a	LMS	1/6/26	1/6/26	Not Returning from an Unpaid Leave
P-33.	Aliyah Hamze	Resign	Non-Instructional Aide	n/a	n/a	RS	n/a	Never on Payroll	Resigned before starting in the position
P-34.	Joseph Ricciardi	Hire	Substitute School Security	n/a	$29.75 per hour	District	2/1/26 Pending Completion of Criminal History Review	6/30/26	Substitute

**** All appointments are subject to the satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures***.

P-35. Approval of an increase in pay rate for bus aides and non-instructional aides to $15.92 per hour, effective January 1, 2026. A list of current bus aides and non-instructional aides is submitted under separate cover and shall be made an integral part of this resolution.

P-36. Acceptance of the following student(s) to complete his/her/their student field experience(s) in education in the Hawthorne Public School District during the 2025-2026 school year. This/these placement(s) is/are subject to the satisfactory completion of the criminal history records check required by law. In the event the criminal history checks(s) is/are not completed this/these placement(s) is/are subject to the approval of the County

Superintendent for emergent hiring procedures. Per this resolution this/these student(s) is/are also approved as (a) substitute teacher(s) in the Hawthorne Public School District contingent upon obtaining a county substitute certificate.

Student	College	Type	Subject Area	Coop. Teacher/Admin.	Loc
Danielle Rotkop	Ramapo	Intern	Elementary Education	Melanie Krzeminski	WS
Dylan Sisenszki	Caldwell	Observation	9-12 Music	Elizabeth Graber	HHS

Board of Education Roll Call Vote on Resolutions P-1 -P-36

Moved by Ms.Ehrentraut, seconded by Mrs. Goff

Board Comments: *Ms. Mulkey-Koltzan inquired about P-10 and commented on chaperones and new hires. Mrs. Goff inquired about P-1 and commented on longevity pay. Ms. Ehrentraut welcomed new hires, congratulations to teacher longevity.*

	Mr. Puluse	Mrs. Spohn	Dr. Vega	Mr. Carr	Mr. Clavijo	Ms. Ehrentraut	Mrs. Goff	Ms. Mulkey-Koltzan	Mr. Totaro
Motion						1	2		
Aye	X	X	X	X	X	X	X	X	X
Nay									
Abstain									
Absent									

FINANCE AND ADMINISTRATION: **Alex Clavijo, Chairperson**

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Finance and Administration recommends the following resolutions:

F-1. Acceptance of the Secretary's and Treasurer's Report for July 2025 and the Board Secretary certifies that no budgetary line account has been over expended and that sufficient funds are available to meet the District's financial obligation.

F-2. Approval to make the necessary transfers for the period July 1, 2025 through July 31, 2025, for the budget year 2025-2026 in compliance with N.J.A.C.6A:232.11. A list of these transfers is submitted under separate cover and shall be made an integral part of this resolution.

F-3. The Hawthorne Board of Education approves a withdrawal from the maintenance reserve in the amount of $200,000.00 for use on required maintenance activities for school facilities, as reported in the comprehensive maintenance plan.

*F-4. Acceptance of the Secretary's and Treasurer's Report for August 2025 and the Board Secretary certifies that no budgetary line account has been over expended and that sufficient funds are available to meet the District's financial obligation.

*F-5. Approval to make the necessary transfers for the period August 1, 2025 through August 31, 2025, for the budget year 2025-2026 in compliance with N.J.A.C.6A:232.11. A list of these transfers is submitted under separate cover and shall be made an integral

part of this resolution.

A-1. BE IT RESOLVED that the Hawthorne Board of Education hereby affirms the Superintendent's decision in HIB Investigation No 2025-2026: TJE 299109for the reasons set forth in the Superintendent's decision to the students' parents and, directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith.

A-2. BE IT RESOLVED that the Hawthorne Board of Education hereby affirms the Superintendent's decision in HIB Investigation No 2025-2026: WES 299600 for the reasons set forth in the Superintendent's decision to the students' parents and, directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith.

A-3. BE IT RESOLVED that the Hawthorne Board of Education hereby affirms the Superintendent's decision in HIB Investigation No 2025-2026: LMS 299752 for the reasons set forth in the Superintendent's decision to the students' parents and, directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith.

A-4. BE IT RESOLVED that the Hawthorne Board of Education hereby affirms the Superintendent's decision in HIB Investigation No 2025-2026: HHS 299803 for the reasons set forth in the Superintendent's decision to the students' parents and, directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith.

A-5. BE IT RESOLVED that the Hawthorne Board of Education hereby affirms the Superintendent's decision in HIB Investigation No 2025-2026: LMS 299829 for the reasons set forth in the Superintendent's decision to the students' parents and, directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith.

Board of Education Roll Call Vote on Resolutions F-1-F-5 & A-1-A-5

Moved by Mr. Clavijo, seconded by Mr. Carr

Board Comments: *Ms. Mulkey-Koltzan inquired about F-3.*

	Mrs. Spohn	**Dr. Vega**	**Mr. Carr**	**Mr. Clavijo**	**Ms. Ehrentraut**	**Mrs. Goff**	**Ms. Mulkey-Koltzan**	**Mr. Puluse**	**Mr. Totaro**
Motion			2	1					
Aye	X	X	X	X	X	X	X	X	X
Nay									
Abstain									
Absent									

CLAIMS: **Joseph Carr**

In accordance with N.J.A.C. 6A:23-2:11(b), (c) 3, and (c) 4;

CL-1. Approval of the January 2026 Bill List.

It is recommended that the Board approve the bill list for the month of January 2026.

Board of Education Roll Call Vote on Resolution CL-1

Moved by Mr. Carr, seconded by Mr. Clavijo

	Dr. Vega	Mr. Carr	Mr. Clavijo	Ms. Ehrentraut	Mrs. Goff	Ms. Mulkey-Koltzan	Mr. Puluse	Mrs. Spohn	Mr. Totaro
Motion		1	2						
Aye	X	X	X	X	X	X	X	X	X
Nay									
Abstain									
Absent									

BUILDINGS AND GROUNDS: **Gisselle Vega, Chairperson**

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Buildings and Grounds recommends the following resolutions:

BG-1. Approval of applications for use of school property, subject to non-interference with school activities and the execution of the appropriate releases, including receipt of a Certificate of Insurance.

HAWTHORNE HIGH SCHOOL:

Facilities	Date and Times	Applicant	Fees
Room 100	Saturday, February 14, 2026 10:00 a.m. to 11:00 a.m.	**Hawthorne Custodian, Maintenance and Bus Driver's Association** Union Meeting	$0.00

LINCOLN MIDDLE SCHOOL:

Facilities	Date and Times	Applicant	Fees
Playground, Gym, Cafeteria	Monday – Friday 6/22/26 – 7/31/26 excluding 7/3/26 8:30 a.m. to 12:00 p.m.	**Hawthorne Board of Recreation** Summer Recreation Program	$0.00

Board of Education Roll Call Vote on Resolution BG-1

Moved by Dr. Vega, seconded by Mr. Puluse

	Mr. Carr	Mr. Clavijo	Ms. Ehrentraut	Mrs. Goff	Ms. Mulkey-Koltzan	Mr. Puluse	Mrs. Spohn	Dr. Vega	Mr. Totaro
Motion						2		1	
Aye	X	X	X	X	X	X	X	X	X
Nay									
Abstain									
Absent									

POLICY: **Gisselle Vega, Chairperson**

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Policy recommends the following resolutions:

PO-1. First Reading of the following Policies and Regulations:

Policy		Title
P 0142.1	-	Nepotism (M) (Revised)
P 0142.1C	-	Nepotism – Charter School (M) (Revised)
P 0174C	-	Legal Services – Charter School (M) (Revised)
P 0177C	-	Professional Services – Charter School (M) (Revised)
P 1220	-	Employment of Chief School Administrator (M) (Revised)
P&R 1570C	-	Internal Controls – Charter School (M) (Revised)
P&R 1552	-	Sexual Harassment – Staff (M) (New)
P&R 2530	-	Resource Materials (Revised)
P&R 2535	-	Library Material (M) (Revised)
P 3362	-	Sexual Harassment (M) (Abolished)
R 3362	-	Sexual Harassment of Teaching Staff Members Complaint Procedure (Abolished)
P 4352	-	Sexual Harassment (M) (Abolished)
R 4352	-	Sexual Harassment of Support Staff Members Complaint Procedure (Abolished)
P&R 9130	-	Public Complaints (Revised)

Board of Education Roll Call Vote on Resolution PO-1

Moved by Dr. Vega, seconded by Mrs. Goff

	Mr. Clavijo	Ms. Ehrentraut	Mrs. Goff	Ms. Mulkey-Koltzan	Mr. Puluse	Mrs. Spohn	Dr. Vega	Mr. Carr	Mr. Totaro
Motion			2				1		
Aye	X	X	X	X	X	X	X	X	X
Nay									
Abstain									
Absent									

PUBLIC BE HEARD:

At this time, members of the public may ask questions or make comments on educational issues or school matters.

- Dr. Spirito provided an update on Hall of Fame and inductees to class of 2026.

GENERAL COMMENTS AND QUESTIONS FROM THE BOARD RELATED TO SCHOOL DISTRICT:

NEW BUSINESS:

BOARD COMMENTS:

- Mr. Puluse congratulated teachers of the year.
- Ms. Ehrentraut commented on passing of former student.
- Mrs. Goff suggested possibly prohibiting school events during Board Meetings times and having middle school students to play one of their sports at the High School.
- Ms. Mulkey-Koltzan commented on having middle school events at the High School; congratulated teachers; commented on Bear Cave lunch, winter sports, and school events.
- Mrs. Spohn thanked everyone for the opportunity to be on the Board.
- Dr. Vega thanked the teacher recipients.
- Mr. Carr welcomed Mrs. Spohn and congratulated the Governor recipients.
- Mr. Clavijo congratulated teacher recipients and thanked the President for the committees.
- Mr. Totaro congratulated teacher recipients and thanked Dr. Spirito and the Hall of Fame.

MOTION TO ADJOURN: 8:44 p.m.

Board of Education Roll Call Vote

Moved by Mr. Carr, seconded by Ms. Mulkey-Koltzan

	Ms. Ehrentraut	Mrs. Goff	Ms. Mulkey-Koltzan	Mr. Puluse	Mrs. Spohn	Dr. Vega	Mr. Carr	Mr. Clavijo	Mr. Totaro
Motion			2				1		
Aye	X	X	X	X	X	X	X	X	X
Nay									
Abstain									
Absent									

Respectfully submitted,

Sandy Vicale
Business Administrator/Board Secretary