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Note: When feasible, TRSB meetings are videotaped. These meeting minutes reflect only a basic summary of the meeting topics, discussion, and action. The Vimeo recording of this meeting can be viewed at: <https://vimeo.com/trsd>
Materials presented at the board meeting may be viewed at: [School Board Meeting Agenda Materials](#)

Timberlane Regional School Board Meeting Minutes

Regular Board Meeting
November 3, 2022
7:00 PM

Superintendent's Office
30 Greenough Road
Plaistow, NH

Call to Order

Vice-Chair Savage opened the November 3, 2022 Timberlane Regional School Board meeting at 7:01 PM; this was followed by roll call and the Pledge of Allegiance.

Board Members Present

Michael Boucher, Katie Knutsen, Shauna Manthorn, Kristin Savage, Mark Sherwood, and Kim McCormick. Excused absences: Kim Farah and Brian Boyle.

Seated at the Board Table

Christopher Kellan, Superintendent of Schools
Matthew LaBelle, Student Representative

Administrators Present

Fran Decinto, Director of Human Resources
Kelley Brooks, Director of Special Education
Mark Pedersen, Director of Secondary Curriculum

APPROVAL OF MINUTES (00:01:40)

MOTION: Mrs. Knutsen motioned to approve the October 20, 2022 meeting minutes; seconded by Mrs. Manthorn. Motion passed 5-0-1 (Mrs. McCormick abstained).

MOTION: Mrs. Knutsen motioned to approve the October 20, 2022 nonpublic meeting minutes; seconded by Mr. Boucher. Motion passed 5-0-1 (Mrs. McCormick abstained).

DELEGATES AND INDIVIDUALS (00:03:37)

Louise Pajak of Sandown expressed to the Board her concern for the teachers who are left without a contract and the challenges they are facing. She implored the Board to offer the teachers a fair contract.

Catherine Lindblad of Plaistow who is a Middle School teacher and a parent of District students showed her support for her colleagues and encouraged the Board to offer the teachers a fair contract. She presented the difficulties that the teachers face in regards to their profession and requested to keep the retirement benefit in the contract for the teachers who have longevity with the District.

Tracy DiMarco of Plaistow who is a Middle School teacher and a parent of District students read a statement from her Middle School colleague which expressed that the teachers' needs are not being met

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and detailed her concern for the salary of the teachers. She stated that the current salary is the 18th lowest in the area and described cost of living expenses.

Sarah Ommen of Plaistow explained that she is a product of the Timberlane Regional School District and wanted her children to experience her educational experience. She informed the Board that the majority of teachers are doing the job of two people and the District needs to value these teachers. She acknowledged James Dionne and Diane Gagnon as teachers who have positively impacted her children's lives. She expressed her disappointment in the removal of the retirement benefit from the proposed contract.

James Shivell of Danville is a concerned resident, parent, and High School teacher. He described education as an investment in our children's futures and that the district is falling short in this investment. He detailed that the teachers and other unions are working without a contract and the District is not offering competitive wages. He urged the Board to resolve this situation.

Coral Hampe of Danville vocalized her disappointment of the Timberlane Teachers' Association working without a contract and that the District is understaffed. She compared educator salaries between Timberlane Regional School District and other districts and expressed her concern of the District losing quality educators.

Mrs. Savage articulated her appreciation and support for the District staff. She explained that the Board's hands are tied as the TTA negotiations are at an impasse. Mr. Sherwood informed the public that there are inaccuracies presented and there is much common ground between the unions and School Board.

STUDENT REPRESENTATIVE (00:23:08)

Matthew LaBelle presented the events that were happening at each of the schools including the TRHS English Honor Society's participation in sending holiday cards for overseas military members, a Veteran's Day celebration on November 8th, an upcoming Student Council holiday gingerbread-making party, Mealey's Meals raffle, football game, presentation of a Midsummer Night's Dream, and a request of donations for Project Hope. He was informed by Atkinson Academy administrators that the 4th grade toured the State House, the 5th grade visited the Museum of Science, and there will be an upcoming lip sync show on November 18th. At Pollard School, Matthew announced that Haydin Simmons is one of seven finalists for the NH Kid Governor and her focus is ending hunger in NH. At Sandown North, he informed the Board that they are participating in a trick-or-trash program and are collecting candy wrappers.

CURRENT BUSINESS

a. School Board Vacancy (00:29:35)

Mrs. Savage announced the School Board member vacancy for a Sandown Representative. She thanked Steven Finnegan for his contribution to the School Board. She announced that Mrs. Manthorn will be on Policy Committee and Mr. Sherwood will be on TTA Negotiation Committee, in replacement of Mr. Finnegan.

b. Warrant Articles (00:30:20)

The Board reviewed the proposed warrant articles.

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c. Endorsement of Critical Shortage Special Education Administrator (00:30:40)

Mrs. DeCinto explained that Mrs. Brooks was promoted to Director of Special Education in July 2021 and applied for certification through the NHDOE; this is a step in the process for her to receive her license.

MOTION: Mr. Sherwood motioned in accordance with RSA 189:39a, the School Board is determining that there is a local critical staffing shortage for the Timberlane Regional School District and is endorsing this for the Special Ed administrator; seconded by Mrs. Knutsen. Motion passed 6-0-0.

d. Policies (00:35:48)

The Board reviewed the policies presented for second read: repeal of BBBH, and adoption of revisions of BEA and DIH.

MOTION: Mrs. Knutsen motioned to approve Policies BBBH, BEA and DIH for second read and adoption; seconded by Mr. Boucher. Motion passed 6-0-0.

e. High School Curriculum Units (00:37:50)

Mr. Pedersen presented curriculum documents for first read on Studies in Women's Health and Wellness; and Probability, Statistics, and Trigonometry. He explained that both courses were approved last year and these are the rest of the curriculum documents.

MOTION: Mr. Boucher motioned to accept the Studies in Women's Health and Wellness; and Probability, Statistics, and Trigonometry curriculum documents for first read; seconded by Mrs. Knutsen. Motion passed 6-0-0.

f. Field Trip Requests (00:40:46)

Mr. Pedersen presented four field trips to the School Board in accordance with policy IJOA. He detailed the trips' purposes and sleeping accommodations for Harvard Model Congress Trip in February 2023, London Theater Trip in Summer 2024 (listed as Summer 2023 in the executive summary), German Cultural Exchange Trip in Summer 2024, and the Great Eclipse Exchange Trip in April 2024.

MOTION: Mrs. McCormick motioned to approve the four field trips presented in the executive summary on November 3rd with the revised date for the London Theater Trip to take place in Summer 2024; seconded by Mr. Sherwood. Motion passed 6-0-0.

g. Finalized Legal Calendar (00:49:43)

The Board reviewed the finalized legal calendar, which included a revised date for the Supervisor of Checklist Correction Session to be on January 24, 2023.

Administrator's Report (00:50:30)

None

Personnel Report (00:50:52)

Mrs. DeCinto presented the nomination for Danielle Muir as the Art Teacher at Sandown North Elementary School.

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MOTION: Mr. Sherwood motioned to accept the nomination of Danielle Muir as the Art Teacher at Sandown North Elementary School; seconded by Mr. Boucher. Motion passed 6-0-0.

Committee Reports (00:51:24)

Budget Committee: Mr. Sherwood announced that BudCom would like to have a combined meeting with the School Board for a presentation from the Department of Education on the voucher program on December 15th. Discussion ensued regarding the start time of the School Board meeting on December 15th, which concluded with the start time of the School Board meeting to begin at 6:00 PM and the voucher program presentation to begin at 7:00 PM.

Safety Committee: Mrs. Savage announced that the next Safety Committee meeting will be November 8th and the training has been going well.

Curriculum and Assessment Committee: Mrs. McCormick announced that the program of studies will be coming next month for first read.

Mrs. Savage inquired about the track grant, in which Mrs. Watkins explained that they are still waiting.

Vice-Chair Savage concluded this School Board meeting at 7:57 PM.

Respectfully submitted,

Kelly Salovitch
Chief Executive Assistant to the Superintendent

Approved by the School Board on 11/17/22.