TURLOCK UNIFIED SCHOOL DISTRICT
HEADSTART PROGRAM
HOURLY RATE SCHEDULE
2025-26

COLUMN	I	II	III	IV
Step	AA (or AS) degree	AA (or AS) + 30 units	BA degree	BA +45 units
1	31.06	31.60	36.78	37.42
2		32.15	37.42	38.07
3		32.71	38.07	38.74
4			38.74	39.42
5			39.42	40.11
6			40.11	40.81
10			40.81	41.52
15			41.52	42.25

ANNUAL BENEFIT AMOUNT**
$12,000 for eligible employees who participate in the District's health benefit plans.

PROVISIONS TO THE SALARY SCHEDULE:

1. CLASSIFICATIONS:
   - I. Child Development Teacher permit plus an AA or AS degree from an accredited college
   - II. Child Development Teacher permit plus an AA or AS degree and an additional 30 semester units
   - III. Child Development Teacher permit plus a BA or BS degree from an accredited college
   - IV. Child Development Teacher permit plus a BA or BS degree from an accredited college and 45 semester units

2. See Article V, 5.12 for language specific to Units for Salary Advancement (ref. BP 4131 Staff Development).
3. The deadline for filing transcripts of courses for salary column advancement shall be September 10.

**See Article V, 5.2.1 for language specific to cash out opportunity.

Salary Effective Date: July 1, 2025
Revised Date: March 4, 2026
Adopted by the Board of Trustees: March 17, 2026