TURLOCK SCHOOL DISTRICTS
CONFIDENTIAL EMPLOYEES SALARY SCHEDULE
2025-26

POSITION	RANGE	Hourly Rates STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Human Resources Technician	10	26.22	27.54	28.91	30.36	31.88	33.47	35.14
Risk Management/Leaves Technician Credential Analyst	11	27.54	28.91	30.36	31.88	33.47	35.14	36.90
Payroll Technician	13	30.36	31.88	33.47	35.14	36.90	38.75	40.68
Administrative Assistant Admin Assist/Receptionist/District Admin	14	31.88	33.47	35.14	36.90	38.75	40.68	42.72
Admin Assist-Office Mgr/ Human Resources Admin Assist-Office Mgr/ Special Education Admin Assist-Office Mgr/ Finance & Accountability Admin Assist/H.S. Principal	15	33.47	35.14	36.90	38.75	40.68	42.72	44.85
Budget/Accounting Analyst	17	36.90	38.75	40.68	42.72	44.85	47.10	49.45
Administrative Assistant/ Superintendent **	20	42.72	44.85	47.10	49.45	51.92	54.52	57.24

** Receives mileage allowance of $2,000

LONGEVITY:
Employees who have completed fourteen (14) years of uninterrupted service to the District shall be granted a longevity step equal to 5% of Step 7 beginning their 15th year. Employees who have completed twenty (20) years of uninterrupted service shall be granted a longevity step equal to 10.25% of Step 7 beginning their 21st year.

HEALTH & WELFARE BENEFITS:
$12,000 annually ($1,000 monthly) for eligible employees who participate in the District's health benefit plans.
All benefit-eligible Confidential employees hired prior to July 1, 2016 who choose not to take a District-provided health will be afforded the opportunity to cash out the Health Benefit cap of $3,142 annually ($261.83 monthly) and must provide annual verification of health insurance. All benefit-eligible Confidential employees hired on or after July 1, 2016 who choose not to take a District-provided health plan will be afforded the opportunity to cash out the Health Benefit cap of $3,000 per year and must provide annual verification of health insurance.

ANNUAL STEPS:
Each employee may be eligible to advance to the next step of his/her classification July 1, provided that the employee is in paid status January 1 of the preceding fiscal year.

VACATION:
Vacation is earned on the basis of one day for each month in paid status. Upon completion of seven fiscal years of uninterrupted service, employees shall earn 1-1/4 days of vacation for each month in paid status. Upon completion of fourteen fiscal years of uninterrupted service, employees shall earn 1-2/3 days of vacation for each month in paid status.

Salary Effective Date: July 1, 2025
Revised Date: March 6, 2026
Adopted by the Board of Trustees: March 17, 2026