TURLOCK UNIFIED SCHOOL DISTRICT

CERTIFICATED ANNUAL SALARY SCHEDULE 2025-26

STEP	I BA to BA +44	II BA to BA +44 w/MA	III BA +45	IV BA +45 w/MA	V BA +60	VI BA +60 w/MA	VII BA +75	VIII BA +75 w/MA
1	70,649	72,239	73,864	75,711	77,603	79,543	81,731	83,978
2	72,239	73,864	75,711	77,603	79,543	81,731	83,978	86,288
3	73,864	75,711	77,603	79,543	81,731	83,978	86,288	88,661
4	75,711	77,603	79,543	81,731	83,978	86,288	88,661	91,099
5	77,603	79,543	81,731	83,978	86,288	88,661	91,099	93,832
6	79,543	81,731	83,978	86,288	88,661	91,099	93,832	96,647
7	81,731	83,978	86,288	88,661	91,099	93,832	96,647	99,546
8	83,978	86,288	88,661	91,099	93,832	96,647	99,546	102,533
9	86,288	88,661	91,099	93,832	96,647	99,546	102,533	105,609
10			93,832	96,647	99,546	102,533	105,609	109,041
11					102,533	105,609	109,041	112,585
12					105,609	109,041	112,585	116,244
13					109,041	112,585	116,244	120,022
14							120,022	123,922
15							123,922	127,950
21	88,274	90,647	95,818	98,633	111,027	114,571	125,908	129,936
26	90,260	92,633	97,804	100,619	113,013	116,557	127,894	131,922
31	92,246	94,619	99,790	102,605	114,999	118,543	129,880	133,908

Classifications

Column I - BA Degree to BA+44 semester units or 66 quarter units.
Column II - BA Degree to BA+44 semester units or 66 quarter units with MA (Masters or earned Doctorate degree)
Column III - BA Degree +45 semester units or 67 1/2 quarter units.
Column IV - BA Degree +45 semester units or 67 1/2 quarter units with MA (Masters or earned Doctorate degree)
Column V - BA Degree +60 semester units or 90 quarter units.
Column VI - BA Degree +60 semester units or 90 quarter units with MA (Masters or earned Doctorate degree)
Column VII - BA Degree +75 semester units or 112 1/2 quarter units.
Column VIII- BA Degree +75 semester units or 112 1/2 quarter units with MA (Masters or earned Doctorate degree)

See Article V, 5.12 for language specific to Units for Salary Advancement (ref. BP 4131 Staff Development)

The deadline for filing transcripts and verification of employment for column advancement shall be September 10th.

ANNUAL BENEFIT AMOUNT**

$12,000 for eligible employees who participate in the District's health benefit plans.

**See Article V, 5.2.1 for language specific to cash out opportunity.

183 WORK DAY SCHEDULE

Salary Effective Date: July 1, 2025
Revised Date: March 4, 2026
Adopted by the Board of Trustees: March 17, 2026