

MEMORANDUM OF UNDERSTANDING #25-26-13
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and the
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
AND ITS AMERICAN RIVER CHAPTER NO. 528 (CSEA)
January 28, 2026

Paraeducator Conference Release Time

The Folsom Cordova Unified School District ("District") and the California School Employees Association and its American River Chapter No. 528 ("CSEA") are parties to collective bargaining agreements (CBAs for both Comprehensive and Transportation Units) which expire on June 30, 2026.

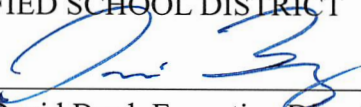
The Parties have meet and reached agreement to provide opportunity for unit members to attend the 2026 CSEA Paraeducator Conference ("Para Conference"):

The District shall grant paid release time for up to six (6) paraeducators to attend the Para Conference.

The paid release time shall be limited to compensation at the unit member's regular rate of pay excluding overtime or extra hours for the duration of the Conference. Paid release time excludes: travel, lodging, and meal expenses.

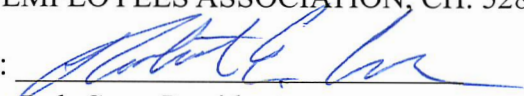
The District and CSEA shall equally split the cost of registration, meal expenses, travel, and lodging for the six (6) bargaining unit members to attend the conference. Meal expenses and other travel expenses shall be submitted for reimbursement in accordance with District policy. Unit members must provide itemized receipts for expenses.

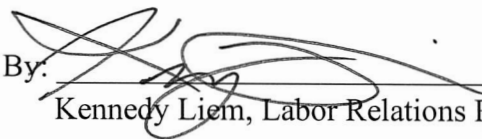
FOR THE FOLSOM CORDOVA
UNIFIED SCHOOL DISTRICT

By: 
David Byrd, Executive Director
Human Resources

Date: 1/30/26

FOR THE CALIFORNIA SCHOOL
EMPLOYEES ASSOCIATION, CH. 528

By: 
Rob Corn, President

By:  1/30/26
Kennedy Liem, Labor Relations Representative

Board Approved: 03/19/2026

CSEA Ratified: 02/25/2025