

Aberdeen School District No. 5

RESOLUTION NO. 2026-02

Authorizing Reduced Educational Plan and Reduction in Force

WHEREAS, the Aberdeen School District is anticipating that increases in expenditures due to contractual commitments, inflation and current uncertainty over state and federal funding resources while also experiencing declining enrollment will adversely impact the District's ability to maintain current educational programs, operations and staffing; and

WHEREAS, the Aberdeen School District is currently projecting a two (2) percent decline in the average annual full-time enrollment; and

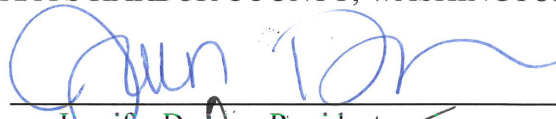
WHEREAS, in order to reduce District expenditures to the level of reasonably anticipated revenues, it may become necessary to make certain reductions in the District's educational program, including reductions in administrative, certificated and classified staffing for 2026-2027 school year;

NOW, THEREFORE, BE IT RESOLVED by the Aberdeen School District No. 5 Board of Directors that:

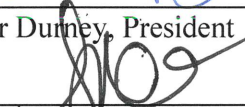
1. The Superintendents are authorized to develop a reduced educational program for 2026-2027 and to develop a quality comprehensive program utilizing anticipated reduced revenues;
2. The Superintendents are directed to prepare a 2026-2027 operating budget that reduces expenditures to the level of reasonably anticipated revenues;
3. The Superintendents are directed to take such action as may be required by law and collective bargaining agreements to notify administrative, certificated and classified employees who will be affected by reductions in positions;
4. The Superintendents are authorized to make such other plans to implement a reduced educational program as are necessary to comply with the legal obligations of the District, and
5. The Superintendents are to return any employment recommendations for lay-off and/or furlough to the Board for final action.

ADOPTED by the Board of Directors of Aberdeen School District No. 5, Grays Harbor County, Washington, at a regular meeting thereof held on the 17th day of March, 2026.

ABERDEEN SCHOOL DISTRICT NO. 5,
GRAYS HARBOR COUNTY, WASHINGTON

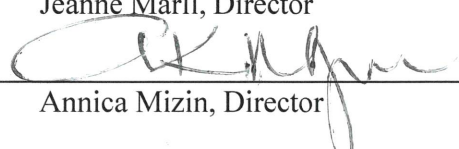


Jennifer Durney, President



Suzy Ritter, Vice President

Marci Emard-Colburn, Director

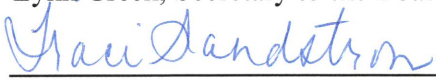
Jeanne Marll, Director


Annica Mizin, Director

ATTEST:



Lynn Green, Secretary to the Board



Traci Sandstrom, Secretary to the Board