



New Caney ISD 2026–2027 Teacher Pay Scale - Hiring Schedule Only

Please note: The charts below reflect the 2026–2027 Teacher Pay Scale for hiring purposes only. A newly hired teacher will begin at the starting teacher salary (\$67,000) *until* service records/transcripts are received and verified by the NCISD Human Resources Department.

Classroom Teachers (087 PEIMS Record)

Eligible for TRA* and TIA**

| Years | BA Degree | MA Degree |
|-------|-----------|-----------|
| 0 | \$67,000 | \$68,000 |
| 1 | \$67,150 | \$68,150 |
| 2 | \$67,300 | \$68,300 |
| 3 | \$67,715 | \$68,600 |
| 4 | \$67,930 | \$68,930 |
| 5 | \$70,645 | \$69,145 |
| 6 | \$70,860 | \$71,860 |
| 7 | \$71,160 | \$72,160 |
| 8 | \$71,455 | \$72,455 |
| 9 | \$71,760 | \$72,760 |
| 10 | \$72,068 | \$73,068 |
| 11 | \$72,269 | \$73,269 |
| 12 | \$72,427 | \$73,427 |
| 13 | \$72,865 | \$73,865 |
| 14 | \$73,062 | \$74,062 |
| 15 | \$73,265 | \$74,265 |
| 16 | \$73,472 | \$74,472 |
| 17 | \$73,673 | \$74,673 |
| 18 | \$73,891 | \$74,891 |
| 19 | \$74,103 | \$75,103 |
| 20 | \$74,427 | \$75,427 |
| 21 | \$74,781 | \$75,781 |
| 22 | \$75,187 | \$76,187 |
| 23+ | \$75,527 | \$76,527 |

Non-Classroom Teachers

NOT Eligible for TRA* and TIA**

| Years | BA Degree | MA Degree |
|-------|-----------|-----------|
| 0 | \$67,000 | \$68,000 |
| 1 | \$67,075 | \$68,075 |
| 2 | \$67,150 | \$68,150 |
| 3 | \$67,300 | \$68,300 |
| 4 | \$67,455 | \$68,455 |
| 5 | \$67,670 | \$68,670 |
| 6 | \$67,885 | \$68,885 |
| 7 | \$68,185 | \$69,185 |
| 8 | \$68,480 | \$69,480 |
| 9 | \$68,785 | \$69,785 |
| 10 | \$69,093 | \$70,093 |
| 11 | \$69,294 | \$70,294 |
| 12 | \$69,452 | \$70,452 |
| 13 | \$69,890 | \$70,890 |
| 14 | \$70,087 | \$71,087 |
| 15 | \$70,290 | \$71,290 |
| 16 | \$70,497 | \$71,497 |
| 17 | \$70,698 | \$71,698 |
| 18 | \$70,916 | \$71,916 |
| 19 | \$71,128 | \$72,128 |
| 20 | \$71,452 | \$72,452 |
| 21 | \$71,806 | \$72,806 |
| 22 | \$72,212 | \$73,212 |
| 23+ | \$72,552 | \$73,552 |

*Teacher Retention Allotment

**Teacher Incentive Allotment