

**Memorandum of Agreement
Between
AAAA- Ann Arbor Administrators
Association
The Ann Arbor Board of Education**

The following will be used to clarify Appendix A.

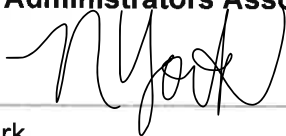
AAAA members on a less than a 261-day contract are entitled to a minimum of five (5) optional days as identified below that can be distributed with a coordinated plan in collaboration with the lead administrator. Days must be taken after the end of the current contractual year, but before the beginning of the next contractual year.

- HS Class Principals and Assistant Deans may work twenty-five (25) additional days total, per school
- MS Principals and MS Assistant Principals may work twenty (20) additional days total, per school.
- Each Elementary Principal may work five (5) additional days total.
- Each Elementary Assistant Principal may work five (5) additional days total.
- OSE (SISS) ADs may work twenty (20) additional days total.
- Preschool Principal and Assistant Principal may work twenty (20) additional days, in total.

Members will be paid at the hourly supplemental rate for the additional days. Each school or group will submit a work plan to the Executive Director of their level detailing the work to be performed and the days the work will occur. From this allotment, the Superintendent, or designee, may require up to 4 days, at the end of their current contract, for Professional Development. Notification will happen by February 1st for any required Professional Development outside the contractual work year. Any PD scheduled in July will be mutually agreed upon.

This Memorandum of Agreement constitutes the entire understanding and agreement reached by the parties.

Ann Arbor Administrators Association

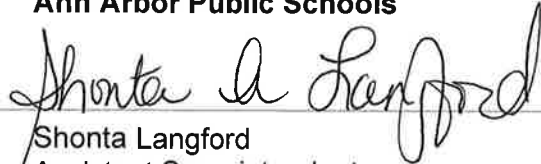


Natasha York
President

03/06/26

Date

Ann Arbor Public Schools



Shonta Langford
Assistant Superintendent

3/6/26

Date